

<U`Y`i bX`@Y]dn][.`B Yi Y`K Y[Y`XYf
Ni gUa a YbUfVY]h`bUW`5 b hf]hhgVYgi W` °

<U`Y`i bX`@Y]dn][`]bhYbgj]]YfYb`]\fY`Ni gUa a YbUfVY]h`]b
k]fhgW UZh]W`Yb`i bX`_i `hi fY`Yb`6YfY]W`Yb`"9fghYf`GW`f]hh
6Y][YcfXbYhYb_cbZYfYbn"



@Y]dn][ž`8Yi hgW`UbX`!`5a`%*"'đ b]`&\$&) ` \UVYb`X]Y`Gh`XhY
<U`Y`fGUU`Y`E`i bX`@Y]dn][`Y]bYb`VYXYi hYbXYb`GW`f]hh`]b`F`]W`hi`b`[
Y]bYf`Yb`[YfYb`Ni gUa a YbUfVY]hi bhYfbca a Yb`<U`Yg
C VYfVØf[Yfa Y]ghYf`8f`5`Yi UbXYf`J`c`[hi bX`gY]b`@Y]dn][Yf
?c`Y`[Y`6i f`_`UfX`đ b`[` \UVYb`VY]`]\fYa` `Øb`[ghYb`HfYZZYb`VYhcbhž
XUgg`X]Y`VY]XYb`Gh`XhY`]\fY`?cbhU`_`hY`b]W`h`bi`f`]bhYbgj]]YfYbž
gcbXYfb`Ui W`Ui Zk]fhgW UZh]W`Yf`i bX`_i `hi fY`Yf`9VYbY
Ui gVUi Yb`k`c`Yb`"8]Yg`]gh`VYgcbXYfg`k`]W`h][`ZØf`X]Y`dcg]hj] Y
9bhk]W`_i`b`[`<U`Ygž`X]Y`@Y]dn][`U`g` GW`k`YghYfghUXh`gW`Ành`"

5`_hi`Y`V`VYgW`f`Àb`_`hg]W`X]Y`_i`hi`fY`Y`J`YfV]bXi`b`[`nk`]gW`Yb`<U`Y`
i`bX`@Y]dn][` \Ui`dhg`ÀW`]W`Ui`ZX]Y`[Ya`Y]bgUa`Y`A`i`gYi`a`gbUW`h`
8f`"J`c`[`highi`Zh`X]Yg`U`g`ni`k`Yb][`Y]b`i`bX`Zc`fX`Yf`h`Y]b`Y`J`]Y`nU`"j`cb`

k Y]hYfYb`_i`hi fY`Yb`Dfc`Y`_hYbž`X]Y`ØVYf`XUg`V]g\Yf][Y`5b[YVch
\]bUi`g[Y\Yb``8Yb`_VUf`g]bX`[Ya`Y]bgUa`Y`Ygh]j`U`gž
5i`gghY`i`b[Yb`cXYf`Ui`W`H\YUhfdfc`Y`_hYž`X]Y`X]Y`VY]XYb`Gh`XhY
bcW`Yb[Yf`ni`gUa`a`YbgW`k`Y]» Yb`_ØbbhYb"

K]fhgW`UZh`]W`Yg`DchYbn]U``bi`hnYb

6YgcbXYfg]a`k`]fhgW`UZh`]W`Yb`6YfY]W`V]YhYb`VY]XY`Gh`XhY`i`bX
X]Y`XUni`[Y\Øf][Yb`@UbX`_fY]gYž`@Y]dn][`i`bX`GUU`Y`_fY]gž`Y]b
[fc»Yg`DchYbn]U``Ni`gUa`a`Yb`_ca`a`Yb`g]Y`Ui`Zfi`bX`%ž`A`j``cbYb
9]bk`c\bYf`i`bX`V]`XYb`XUa`]h`XYb`[fØ»hYb`6U`i`b[gfUi`a
CghXYi`hgW`UbXg`bUW`6Yf`]b``8]Y`nYbhfU`Y`fU[Y`V`Y]Vh`K`]Y`_Ubb
a`Ub`X]Y`5bg]YX`i`b[`bYi`Yf`Yk`YfVYVYhf]YVY`ZØfXYfb3`<]Yf`gY\Yb
VY]XYb`C`VYfVØf[Yfa`Y]ghYf`[Ya`Y]bgUa`j`]Y`Y`A`Ø[`]W`_Y]hYbž`X]Y
Yg`ni`Yf`_i`bXYb`[`]h"

9]b`YfghYf`GW`f]hh`]b`X]YgY`F]W`hi`b[`]gh`Y]bY`[Ya`Y]bgUa`Y
6Y][YcfXbYhYb`_cbZYfYbnž`X]Y`bUW`XYf`Gca`a`YfdUi`gY`ghUhhZ]bXYb
gc``8]YgY`?`cbZYfYbn`k`]fX`U`g`k`]W`h][Yg`c`fi`a`ZØf`XYb`5i`ghUi`gW
Ui`Z`J`Yfk`U`hi`b[`gYVYbY`[YgY\Yb`i`bX`gc``X]Y`K`Y]W`Yb`ZØf
ni`_ØbZh][Y`?`ccdYfUh]cbYb`ghY`Yb``8`UfØVYf`\]bUi`g`]gh`VYfY]hg`Y]b
nk`Y]hYf`6Ygi`W`j`cb`8f``J`c[`h`]b`@Y]dn][`j`YfY]bVUfh`k`cfXYbž`i`a
X]Y`b`ÅW`ghYb`GW`f]hhY`UVni`gh]a`a`Yb`i`bX`k`Y]hYfY`8`YhU]`g
Ui`gni`UfVY]hYb"

9]b`NY]W`Yb`ZØf`Ni`gUa`a`Yb`U`h

8]Y`[Ya`Y]bgUa`Y`<`U`hi`b[`VY]XYf`GhUXhcVYf\`Ai`dhYf`]gh`XYf`
GW`ØggY`ni`Y]bYf`YfZc`[fY]W`Yb`DUfhbYfgW`UZhž`X]Y`g]W`b]W`h`bi`f
Ui`ZfY[`]cbYb]bhYfbY`H\Ya`Yb`VYgW`f`Åb`_hž`gcbXYfb`Ui`W
Yi`fcd`Å]gW`Y`i`bX`]bhYfbUh]cbU`Y`8Yb`_k`Y]gYb`i`a`ZUggh`8]YgY
8]U`c[`VYfY]hgW`UZh`\U`hi`bhYf`UbXYfYa`ni`f`d`cg]hj`Yb`9bhk`]W`i`b[
@Y]dn][`g`gY]h`&\$*\$`VY][`YhfU[`Yb``<`U`Y`i`bX`@Y]dn][`g]bX`Ui`Z`Y]bYa
[Ya`Y]bgUa`Yb`K`Y[`ž`i`a`Y]b`G][`bU`ZØf`Ni`gUa`a`Yb`U`h`i`bX
ghfUH`Y[`]gW`Y`DUfhbYfgW`UZh]b`A`]hhY`XYi`hgW`UbX`ni`gY`hnYb"

⊖`8Yi`hgW`UbX`[`]Vh`Yg`]bg[YgUa`h`Yhk`U`*`)`\$\$
Gh`XhYdUfhbYfgW`UZhYbž`X]Y`k`]YXYfi`a`Ui`g`j`YfgW`]YXYbYb

; f0bXYb`Yb hghY\Ybž`k]Y`Y]bYfgY]hg`_i`hi fY`Ya`5i ghUi gWž
 UbXYfYfgY]hg`Ui W`Xi fW`k]fhgW UZh`]WY`ϕhYfYggYb"9]b`[i hYg
 6Y]gd]Y`g]bX`X]Y`&(`DUfhbYfgW UZhYbž`X]Y`?Ò`b`dZY[hž`k ca]h`X]YgY
 GhUXh`Y]bY`J cffY]hYffc`Y`Y]bb]a a h`<U`Y`i bX`@Y]dn][`gWY]bYb
 bi b`VYfY]hž`]\f`Y][`YbYg`BYhmk Yf`_ni`gh`f`_Yb`i bX`Y]bY
 VYXYi hYbXY`F c`Y`]b`XYf`[fc»Yb`NU\`Ub`Gh`XhYbYhmk Yf`_Yb
 Y]bni bY\`a Yb"8]Y`9btk]W`_i b[`XYf`b`WghYb`GWf]hY`k]fX`a]h
 GdUbbi b[`Yfk UfhYh"

: Øf`X]Y`6Øf[Yf]bbYb`i bX`6Øf[Yf`VY]XYf`Gh`XhY`V]YhYh`X]YgY
 ϕ]h]Uh]j Y`Y]bY`j]Y`j YfgdFYWYbXY`5i gg]W`h`Ui Z`bYi Y`ZfY]Y
 9bhZU`hi b[ga Ò[`]W`_Y]hYb`Ui Z`_i`hi fY`Yb`i bX`k]fhgW UZh`]WYb
 : Y`XYfb" <U`Y`i bX`@Y]dn][`g]bX`VYfY]hž`[Ya`Y]bgUa`]b`Y]bY`ghUf`_Y
 i bX`YfZc`[fY]WY`Ni`_i bZh`ni`V`]W`_Yb"

@YgYb`G]Y`a Y`f`ØVYf`X]Y`D`AbY`ni f`Ni gUa` a YbUfVY]h`Ui Z`
 \U`Ub`nY][`Yf`"XY`i bX`Xi`V]gh\U`Y`"XY`"K`Y]hYfY`ϕZcfa`Uh]cbYb
 ØVYf`X]Y`Gh`XhYdUfhbYfgW UZhYb`Z]bXYb`G]Y`i bhYf`
 XYi hgW`UbX"XY"

8YhU]`g	
C fh	@Y]dn][`ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\U`Ub`nY][`Yf`"XY • Xi`V]gh\U`Y`"XY • k k k "XYi hgW`UbX"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh