

< Y]hYfV`]W_`]b`XYf`? f]gY.
GhfU» YbVU\ b\YfghY`Yf`_Àa dZh`i a g
VYf`YVYb`°

@Y]dn][.`< Y]hYfV`]W_`]b` ðgc`j Ybnž`GhUXh`d`Ubh
@Àfa a]bXYfi b[`i bX`VYf]W`hYh`ØVYf`gYI i Y`Y`6Y`Àgh][i b[Yb
Ub`GYYb`"5_hi Y`Y`9bhk]W_`i b[Yb"



@Y]dn][ž`8Yi hgW`UbX`!`< Y]hYfV`]W_`ž`XYf`hfUX]h]c b g f Y]W`Y
GhfU» YbVU\ b\YfghY`Yf`Ui g`@Y]dn][ž`ghYW`h]h]YZ]b`XYf`? f]gY`"K]Y`
`j`n`XY`VYf]W`hYhž`\Uh`XYf`Ni`]YZYfYf`5`ghca`X]Y`DfcXi`_h]cb`j`cb
K U[Yb`_ÀghYb`[Yghc`ddhž`k Ug`[fUj]YfYbXY`: c`[Yb`ZØf`X]Y
< Y]hYfV`]W_`; a V<`\Uh`8]YgY`9bhgW`Y]Xi b[`ZÀ`h`a]hYb`]b`Y]bYa
VYfY]hg`Ub[YgdUbbhYb`k]fhgW`UZh]W`Yb`l a ZY`Xž`XUg`ni g`Àhn`]W`
Xi fW`X]Y`7cfc bU!DUbXYa]Y`i bX`X]Y`5i gk]f_i b[Yb`XYg`l _fU]bY!
? f]Y[g`VY`UghYh`]gh`5_hi Y`Y`VYZ]bXYh`g]W`XUg`l bhYfbY`a Yb`]b
Y]bYa` ðgc`j Ybnj YfZU`fYbž`XUg`5bZUb[`ž`]`j ca`5a hg[Yf]W`h
@Y]dn][`YfØZbYh`k i fXY`"8]YgY`BYi Ui gf]W`hi b[`gc`"7\UbW`b`ni f
GhUV]`]g]Yfi b[`i bX`?cbgc`X]Yfi b[`XYg`6Yhf]YVg`V]YhYb"

8 Ug`gÀWk]gWkY`K]fhgWkUZhg]b]ghYf]i a`g]Y\h]a`JYfZU\fyb
A Ò[`]Wk_Y]hYb`ni f`BYi Ui gf]Wkhi b[`i bX`XYb`9f\U`h]j cb
5fVY]hgd`ÀhnYb`"8YfnY]h]g]bX`X]Y` ; Y\À`hYf`XYf`fi bX`&) \$
A]hUfVY]hYf`ZØf`XfY]`A cbUhY`Xi fWk`X]Y`6i bXYgU[Ybhi f`ZØf`5fVY]h
[Yg]WkYfh`<Y]hYfV`]W`_k i fXY`j cf`%\$`\$`>\fYb`[Y[fØbXYhi bX`\Uh
g]Wk`Y]bYb`B Ua Yb`U`g`ni j Yf`Àgg][Yf`<YfghY`Yf`j cb
GhfU» YbVU\`bYb`[Ya`UWk`h`Hfc`hn`XYf`[fUj`]YfYbXYb`Z]bUbn]Y`Yb
GWk`k]Yf][`_Y]hYb`g]bX`X]Y`5i`gk`]f`_i b[Yb`Ui`Z`X]Y`@Y]dn][Yf
J Yf`_Y\fgVYhf]YVY`f@]6E`XYfnY]hi b`_Uf`"9g`]gh`YXcWk`VY`_Ubbhž
XUgg`X]Y`@]6`&\$&\$`Y]bYb` ; fc» Ui`ZhFU[`ZØf`&) `GhfU» YbVU\`bYb`j ca
Hmd`B ; H%&Ž`_Ub`<Y]hYfV`]W`_j Yf[YVYb`\Uh`"8]Y`5i`g`]YZYfi b[`\UhY
i fgdfØb[`]Wk`ZØf`&\$&`' [Yd`Ubh[Yk YgYbž`k]fX`g]Wk`bi b`UVYf
j cfUi`gg]Wk`h]Wk`V]g`5bZUb[`&\$&`*`n]Y\Yb`"

@Àfa gWk i hn`]b`@Y]dn][`.`A U» bU\`a Yb`i bX
< YfUi gZcfXYfi b[Yb

Ni gÀhn`]Wk`ni f`k]fhgWkUZh]WkYb`A]gYfY`\Uh`@Y]dn][`Y]b`YfbghYg
@Àfa dfcV`Ya`ni`VYk`À`h][Yb`"K]Y`"j`n`"XY`VYf]Wk`hYhž`]gh`YXYf
5Wk`hY`]b`XYf`GhUX`h`Y]bYf`\c`Yb`@Àfa`VY`Ughi b[`Xi`fWk`?Zh!J Yf`_Y\`f
Ui`g[YgYhnhž`k Ug`[Ygi`bX\`Y]h]Wk`Y`F]g]_Yb`k`]Y`<`ØfgWk`ÀXYb`i`bX
< Yfn!`?fY]g`Ui`Z]9f`_Ub`_i b[Yb`V]f[`h`"8]Y`GhUX`h`\Uh]g]Wk`ni`a`N]Y`
[YgYhnhž`V]g`&\$&-`X]YgY`6Y`Ughi b[Yb`g][`b]Z`_Ubh`ni`gYb`_Yb`"I`bhYf
UbXYfYa`gc`Yb` ; YgWk`k]bX][`_Y]hgfYXi`n]Yfi b[Yb`Ui`Z
< Ui`dhj`Yf`_Y\fgghfU» Yb`Y]b[YZØ\`fh`k YfXYb`"

9]bY`k`Y]hYfY`< YfUi`gZcfXYfi b[`ghY`h`X]Y`6Yf]Wk`hYfghUhi b[`ØVYf
gYi`i`Y`Y`6Y`Àgh][`i b[Yb`Ub`@Y]dn][`Yf`GYb`XUf`"Æ`Y]bYf`HY`Y[`fUa`!
 ; fi`ddY`k`YfXYb`6Yhfc`ZYbY`i`bhYfghØhni`bX`[Yk`Ufbhž`XcWk`X]Y
Xcfh][`Yb`6Yf]Wk`hY`gh]a`a`Yb`b]Wk`h]a`a`Yf`a`]h`XYb`NU\`Yb`XYf
6Y\`ØfXYb`ØVYfY]b`"I`a`X]Y`9fZU\`fi b[Yb`XYf`6Yhfc`ZYbYb`VYggYf
ni`Xc`_i`a`Ybh]YfYbž`k`i`fXY`Y]bY`I`a`ZFU[`Y`[`YghUfhYh`"

B UWk VUfgWk UZhg]b]h]Uh]j`Y`i`bX
J Yf`_Y\fgg]hi`Uh]cb

C fh	@Y]dn][ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "j n"XY• k k k "k]fhgW\ UZh!]b!gUW\ gYb"XY• bYi "]"bgc`j YbnVY_Ubbha UW\ i b[Y b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh