

›Ub `N]a a Yfa Ubb. `B Yi Yf `7c!HfU]bYf `VY]  
F 6 `@Y]dn][ `V]g`&\$&+ °

›Ub `N]a a Yfa Ubb`k ]fX`7c!HfU]bYf`VY]`F 6 `@Y]dn][ `i bX`gc``  
V]g`&\$&+ `X]Y`GhUbXUfXg]hi Uh]cbYb`j YfVYggYfb``8YhU]`g`ni f  
J YfdZ]W]hi b[ `]a `5fh]\_Y`"



@Y]dn][ ž`8Yi hgW`UbX`!`8Yf`i » VU``\Uh`k ]YXYf`Y]ba U`gY]bY  
8mbUa ]\_]b`XYf`6i bXYg`][ U`VYk ]YgYb``›Ub `N]a a Yfa Ubbž`XYf  
ni `Ymh`X]Y`I & `]j cb`6cfi gg]U`8cfha i bX`hfU]b]YfhYž`k YW]gY`ha ]h  
gcZcfh][ Yf`K ]f\_i b[ `U`g`7c!HfU]bYf`ni `F 6 `@Y]dn][ ``8Yf`(`%`Å`f][ Y  
7cUW` \Uh`Y]bYb`J YfhfU[ `V]g`&\$&+`i bhYfgW]f]YVYb``8]Yg`]gh`Y]b  
gdUbbYbXYf`GW]f]hh`ZØf`N]a a Yfa Ubbž`XYbb`bUW`Y]bYf`gW]k YfYb  
NY]h`VY]`8cfha i bXž`k`c`]b`Y]bY`BY[ Uh]j`gYf]Y`i bX`[`fc»Y  
5Vgh]Y[ ggcf[ Yb`VY[ `Y]hYhYbž`gi W]hYf`bi b`Y]bY`bYi Y  
<YfUi`gZcfXYfi b[ `]b`XYf`\ØW]ghYb`XYi hgW]Yb`Gd]Y`\_`UggY``  
**F i \ f & ( `VYf]W]hYhž`XUgg`gY]b`B UW]Zc`[ Yf`VY]a `6J 6ž`A ]\_Y**  
Hi ``VYf[ ž`YVYbZU``g`XYb`5Vgh]Y[ `]b`X]Y`F`Y[ ]cbU``[ U`b]W]h  
j`Yf\]bXYfb`\_`cbbhY`"

N]a a Yfa Ubbg`HfU]bYf`Ui ZVU`b`bU`a` ]b`XYf`6i bXYg`][ U`]\fYb  
5bZUb[ ž`U`g`Yf`&\$&%`< Ubbcj Yf`- \*`i bhYf`gY]bY`:]hh]WXY`bU`a` "  
8Uj cf`k Uf`Yf`VYfY]hg`VY]a`HGJ`<Uj Y`gY`hÀh][ ``6Y]`F`6`@Y]dn][ `k ]fX  
Yf`\Ui dhg`ÀW`]W`Z0f`X]Y`GhUbXUfXg]hi Uh]cbYb`ni gh`ÀbX][ `gY]b`i bX  
Y]b`HY]`XYg`bYi Yb`HfU]bYfhYUa`g`fi bX`i a`C`Y`K`YfbYfž`Hca  
7]W`cbž`DUhf]W`\_?c`a` Ubb`i bX`Hcfk UfhfU]bYf`:`fYXYf]\_`;`Ò»`]b[  
k YfXYb``8]Y`J`YfUbhk`cfh`]W`Yb`j`cb`@Y]dn][ ži bhYf`UbXYfYa  
; YgW`ÀZhgZ0`fYf`Gdcfh`A`UfW``GW`ÀZYfž`Ài » YfhYb`g]W``Ài » Yfgh  
ni Zf]YXYb`0VYf`X]Y`BYi`j`YfdZ]W`hi`b[ ``5i W`XYf`J`YfY]b`\Uh]b  
X]YgYf`Gca`a`YfdUi`gY`VYfY]hg`%\*`DYfgcbU`j`Yf`ÀbXYfi`b[ Yb`fi`bX  
i`a`X]Y`DfcZ]!A`UbbgW`UZhj`cf[ Ybca`a`Ybž`k`Ug`Ui`Z`Y]bYb  
\_ca`d`Y`hhYb`l`a`Vfi`W`\]bXYi`hYh``8]Y`?`fY]gnY]hi`b[ `Y`Vh`\`Yfj`cf  
ž`XUgg`F`6`@Y]dn][ `i`bhYf`UbXYfYa`Ui`W`XYb`Y`Ya`U`][ Yb`GW`U`\_Y!  
HfU]bYf`8Uj`]X`K`U[ bYf`U`g`bYi`Yb`BUW`k`i`W`g!7`Y`Zj`YfdZ]W`hYh  
\Uh"

## 9]b`5i ZVfi W`ni f`bYi Yb`GU]gcb

B`UW`gY]bYf`NY]h`VY]a`6J`6`]gh`Yg`Z0f`N]a`a`Yfa`Ubb`U`gc`Y]b  
BYi`VY[ ]bb`]b`Y]bYa` `cW`\_Uf`Àh][ Yb`l`a`ZY`X``@Y]dn][ ž`k`c`X]Y  
5bgdf0W`Y`\cW`i`bX`X]Y`9fk`Ufhi`b[ Yb`Yb`hgdYfW`YbX`[ fc»`g]bXž  
\_0bbh`X]Yg`XYf`dYfZY`\_hY`C`fh`Z0f`]\b`gY]bž`i`a`g]W`ni`VYk`Y]gYb``  
8]Y`Gh`Àf`\_Yb`j`cb`N]a`a`Yfa`Ubb`]b`XYf`5fVY]h`a`]h`XYb`GhUbXUfXg  
\_0bbhYb`Z0f`@Y]dn][ ž`XUg`]b`XYf`Y`hnhYb`GU]gcb`ghUf`\_`Ui`Zgd]Y`hYž  
XYb`Yb`hgW`Y]XYbXYb`l`bhYfgW`]YX`Ui`ga`UW`Yb``HfUbgZYfa`Uf`\_h  
\`À`h`ZYghž`XUgg`HfU]bYfk`YW`gY`]b`XYf`6i`bXYg`][ U`c`Zh`XYf`6fi`W`  
a`]h`U`hYb`A`i`ghYfb`VYXYi`hYb`i`bX`bYi`Y`a`di`gY`gY`hYb`\_0bbYb``

»]b`N]a`a`Yfa`Ubb`]gh`Y]b`6Y]gd]Y`XU`Z0fž`XUgg`F`0W`\_gW``À[ Y`b]W`h  
XUg`9bXY`VYXYi`hYb`a`0ggYbž`gcbXYfb`Ui`W`XYf`6Y[ ]bb`Y]bYg  
bYi`Yb`?`Ud]hY`g`gY]b`\_0bbYb``GY]bYb`bYi`Yb`K`Y[ `VY]`F`6`@Y]dn][  
k`]fX`XYf`:`i`»`VU`k`Y`h`a`]h`GdUbbi`b[ `j`YfZc`[ h`k`YfXYbž`i`bX`k`]f  
X0fZYb`[ YgdUbbh`gY]bž`k`]Y`g]W`X]Y`Ni`gUa`a`YbUfVY]h`a`]h`XYa  
HfU]bYfhYUa``Yb`hk`]W`\_Y`b`k`]fX"

C fh	@Y]dn][ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fi \f&amp;("XY</li><li>• k k k "_fY]gnY]hi b["XY</li><li>• k k k "hfUbgZYfa Uf_h"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh