

? ]hUbž'XYf'YfgY\ bhY'5a i f`YcdUfX.  
J Yf\ ]bXYfh'bY[ Uh]j '[ YdfÀ[ hY'8c\_i !  
NY]hYb 3

@Y]dn][ g'Ncc'YffY[ hY'5i ZgY\Yb'i a '5a i f`YcdUfX'? ]hUbž'XYf  
hfchn'UbZÀb[ `]WXYf'Nk Y]ZY`bi b'ZØf'B UWk i W'g'gcf[ Yb'gc`"



@Y]dn][ ž'8Yi hgW\`UbX'!'9]b'Zf]gW'[ YVUW\_YbYf'5a i f`YcdUfX  
a UW'h'GW`U[ nY]`Yb'i]a 'Ncc'@Y]dn][ "'?' ]hUbž'gc` \Y]» h'XUg'H]Yfž`\_Ua  
a ]h[ fc» Yb'<cZZbi b[ Yb'Ui g'FchYfXUa 'i bX'gc`hY'U'g'bYi Yf  
Ni W'h\_UbX]XUha ]h'XYf'@YcdUfX]b'A ]U'ZØf'B UW`\_ca a Yb'gcf[ Yb"  
K À\fybX'X]Y'9fk Ufhi b[ Yb'Ub'?' ]hUb'\cW'[ YghYW\_h'k UfYbž  
nk Y]ZY'hYb'gc[ Uf'X]Y'DZY[ Yf'Ub'gY]bYb': À\][ \_Y]hYb"Jcf'U`Ya ' ]b  
XYf'8c\_i !GcUd' 9`YZJbhž'H][ Yf'i bX'7c" 'k i fXY'Yf'j cb'DZY[ Yf  
@UggY'B]VYfX]b[ 'U'g' ?i gW`Yf 'VYnY]WbYhž'k Ug'U'g'i b[ YfYW'h  
Ya dZi bXYb'k i fXY"8Yf'A 8F '\Uha ]h'Yfk Y]Y'Y]b[ YfÀi a hžXUgg  
X]YgY'8UfghY`i b[ Yb'?' ]hUb'i bfYW'h'hUhYb'i bX'VYnY]WbYh'g]Y'U'g  
: U\_Y'BYk g 'Y]bY'cZZ]n]Y`Y'9bhgW'i `X][ i b[ 'Zc`[ hYž'k ]Y'  
h\i Yf]b[ Yb&("XY'VYf]W'hYh"

8Yf'† b[ Y'@YcdUfX'k i Wg'Ui Z'9a dZY\`i b[ 'XYg'9i fcdÄ]gWkYb  
9f\U'hi b[ gni W'hdfc[ fUa a g']b'@Y]dn][ 'Ui Z'z'UWkXYa 'Y]b  
%- !Ä\`f][ Yf'@YcdUfXž'LYa VU'cž'Ui g'XYf'Ni W'h'[ Ybca a Yb'k i fXY"  
9g]gh'VYfY]hg'XfY]`j\`fY'\Yfž'XUgg'a ]h'A Ub† 'XUg'`YhnhY  
@YcdUfXYbVUVm]a 'Ncc'[ YVcfYb'k i fXY"?'hUb'gWk]Yb'YXcW'bi f  
Ui ZXYb'dYfZY\_hYb'A ca Ybh'ni 'k UfhYbž'i a 'g]W'ia ]h'A ]U'ni  
dUUfYb"i`b'5bVYhfUW'h'XYf'[ YgdUbbhYb'G]hi Uh]cb'\_cbbhY'?]hUb  
j ]Y'Y]W'h'VU'X'XYb'YfghYb'GWk]h'ni f'Ni W'h'ia UWkYb"

? ]hUb 'i bX'gY]bY'`bYi Yb' < YfUi gZcfXYfi b[ Yb

8]Y': YXi 'X'XYg'@YcdfUXYb'?]hUb'\_ÖbbhY'bi b'YbX`]Wk'VY'c\`bh  
k YfXYb"A ]h'XYf'9bhgWk'i 'X][ i b[ 'XYg'A 8F '\Uh'g]Wk'X]Y  
5i g[ Ub[ g'U[ Y'ZÖf'XYb'† b[ Yb'Ni W'h\_UbX]XUhYb'XYi h`]Wk  
j YfVYggYfh'`7\`f]gh]Ub'GdYmYfž'GdfYWkYf'XYg'A 8F ž'\Uh'ni a  
5i gXfi W\_ [ YVfUWk'hž'XUgg'X]Y'bY[ Uh]j Yb'?ca a YbhUfY'ØVYf'?]hUb  
i bVY[ fØbXYh'k UfYb"9f'[ Yb]Y»h'bi b'XUg'j YfhfUi Ybž'XUg']\`a  
i fgdfØb[ `]W'nk Y]ZY'bX'Ybhnc[ Yb'k i fXY"

6YgcbXYfg']bhYfYggUbh]gh'?]hUb'`b]W'h'bi f'U`g'5a i f'YcdUfXž  
gcbXYfb'Ui W'U'g'HY]'Y]bYg[ fÖ»YfYb'BUhi fgWk'i hndfc'Y\_hg"8Ug  
Ni W'hVi W'ž'k Y'WkYg'j cb'DYhYf'A Ø'Yf'gY]h%- +' '[ YZÖ\`fh'k ]fXž  
ghY'h'X]Y'; fi bX'U[ Y'ZÖf'X]Y'DZY[ Y'i bX'9f\U'hi b[ 'j cb'H][ YfUfhYb  
XUf'i bX'\Uh'g]W'U'g'YfZc`[ j YfgdfYWkYbX'Yfk ]YgYb"8Yf'Ncc  
@Y]dn][ 'nÄ'\`h'ni 'XYb'YfZc`[ fY]Wk'ghYb'NØW'hYfb'j cb'5a i fh][ Yfb  
k Y'hk Y]h'i bX'\Uh'U'Y]b'gY]h%- ) + ØVYf' + \$'5a i f'YcdUfXYb'ni f  
K Y'h[ YVfUWk'h"Gc`Wk'Y'A U»bU\`a Yb'g]bX'YbhgWk'Y]XYbXž'XYbb  
5a i fh][ Yf'nÄ'\`Yb'ni 'XYb'[ fÖ»hYb'?UhnYb'XYf'9fXY'i bX'g]bX'j b  
ZfY]Yf'K ]XVU\`b'ghUf'\_VYXfc\`h' `bi f'Yhk U' \*\$'9I Ya d`UfY'`VYb  
bcWk'j b'XYf'HU][ U"

- ; YgUa hÄb[ Y'ØVYf'`A YhYf
- ; Yk ]W'h'V]g'ni ' '\$\$?'`c[ fUa a
- 9fZU\`fYbY'GWk ]a a Yf'a ]h'Gdfi b[ ZÄ\][ \_Y]hYb'j cb'V]g'ni  
%\$'A YhYfb
- ?Ä'hYi bYa dZ]bX`]Wk'`i bX'9]bnY`[ Äb[ Yf

8]Y': ÖfXYfi b[ 'i bX'XYf'GWk'i hn'X]YgYf'A U'YghÄh]gWkYb'H]YfY

YfZcfXYfh]bhYfbUh]cbU`Y`Ni gUa a YbUfVY]h"nccg`ZØ\ fYb  
 Ni W hVØW Yf`b]W h`bi f`ZØf`H][ YfgdYn]Ygž`gcbXYfb`Ui W`ZØf`UbXYfY  
 VYXfc\hY`H]YfY"8]Y`6YXfc\i b[ `Xi fW`a YbgW`]WY`5\_hj ]hÅhYb  
 i bX`ZcfhgW`fY]hYbXY`NYfghØfi b[ `j cb`@YVYbgfÅi a Yb`]gh`Y]b  
 YfbghYg`DfcV`Ya ž`XYa `Xi fW`k Y`hk Y]h`\_ccfX]b]YfhY`GW`i hn!`i bX  
 Ni W hdfc[ fUa a Y`Ybh[ Y[ Yb[ Yk ]f`h`k ]fXž`k ]Y`Yg`Ui W`Ui Z  
 [ cYh\Y"XY`Yf`Åi hYfh`k ]fX"

## 9]b`6`]W\_`]b`X]Y`Ni \_i bZh

5b[ Yg]W`hg`XYf`U\_hi Y`Yb`<YfUi gZcfXYfi b[ Yb`ghY\Yb`Ui ZfY[ YbXY  
 D`ÅbY`Ub.`5V`&\$&)`gc`Yb`5a i fh][ Yf`ja `Y\Ya U`][ Yb  
 J YfVfY]hi b[ g[ YV]Yh`XYg`?Ugd]gW`Yb`H][ Yfg`]b`NYbhfU`Ug]Yb  
 Ui g[ Yk`]XYfh`k YfXYb"8Yf`?Ugd]gW`Y`H][ Yf`k i fXY  
 ZÅ`gW`]W`Yfk Y]gY`U`g`Ui g[ YghcfVYb`Ub[ YgY\Ybž`k cVY`]Y]b][ Y  
 9I Ya d`UfY`a Ø[ `]W`Yfk Y]gY`V]g`]b`X]Y`%- - \$Yf`d\`fY`ØVYf`YVh  
 \UVYb"8]Yg`YfØZbYh`bYi Y`DYfgdY\_hj] Yb`ZØf`XYb`9f`U`h`j cb  
 H][ YfUfhYb`i bX`nY][ hž`k ]Y`k ]W`h][ `DUhYbgW`UZhYb`i bX`Z]bUbn]Y`Y  
 I bhYfghØhni b[ `ZØf`X]YgY`Dfc`Y\_hY`g]bX"

9g`V`Y]Vh`ni `cZZYbž`XUgg`?]hUb`]b`XYb`\_ca a YbXYb`A cbUhYb  
 gY]bY`F c`Y`U`g`Ni W`h\_UbX]XUhYfZc`[ fY]W`Ui gZØ`Yb`\_Ubb"8]Y  
 Ni gW`Ui Yf`]b`@Y]dn][ `XØfZYb`[ YgdUbbhigY]bž`k Y`W`Y`bYi Yb  
 9bhk ]W\_`i b[ Yb`g]W`ja `Ncc`UbVU`bYb`k YfXYb"

8YhU]`g	
C fh	@Y]dn][ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h\i Yf]b[ Yb&amp;("XY</li> <li>• k k k "ncc!`Y]dn][ "XY</li> <li>• k k k "[ cYh\Y"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh