

? c \ `Y `cXYf`J YfhfU[gj Yf`Àb[Yfi b[3 GYg_cg`Ni _i bZh`]b`XYf`GWk YVY`

F 6`@Y]dn][g`6Yb`Ua]b`GYg_cg`ghY`hij cf`Y]bYa`K YWkgY`ni
5fgYbU`":]bUbn]Y`Y`J Yf`UbX`i b[Yb`[YghU`hYb`g]Wk`YXcWk
_ca`d`n]Yfh"



@Y]dn][ž`8Yi hgWk`UbX`!`6Yb`Ua]b`GYg_cg`ž`XYf`&&!`À`f][Y
GhØfa Yf`j cb`F 6`@Y]dn][ž`_ØbbhY`VU`X`XUg`Hf]_ch`XYg: 7`5fgYbU`
ØVYfghfY]ZYb`"B UWk`Gdcfh`6`]X`"Y[h`VYfY]hg`Y]bY`9]b][i b[
nk]gWkYb`Gd]Y`Yf`i bX`XYa`DfYa`]Yf!`@YU[i Y!7`i V`j cf`"5`YfX]b[g
ghY`h`X]Y`5V`ØgYgi a a Y`j cb`[YgWk`ÀnhYb`, \$`V]g`%\$`\$`A`]"cbYb
9i fc`bcWk`Ui Z`XYf`5[YbXU`XYf`J Yf`UbX`i b[Yb`ž`X]Y`V]g`Yf`bcWk
b]Wk`h`VY[cbbYb`UVYb`"8]Y`Z]bUbn]Y`Y`b`J cfghY`"i b[Yb`j cb`GYg_cg
_ØbbhYb`X]Y`; Ygdf`ÀWkY`YXcWk`j YfnØ[Yfb`ž`XU`5fgYbU`"Ui h
6Yf]Wk`hYb`ni bY`a YbX`Zfi ghf]Yfh`ØVYf`X]Y`; Y`U`hgZc`fXYfi b[Yb`XYg
G`ck YbYb`]gh"

⇒`@Y]dn][`Ugg]YfhY`XYf`hU`Ybh]YfhY`Hcf`À[Yf`Y]b`; fi bX[Y`U`hij cb
Yhk`U`g]YVYb`A`]"cbYb`9i fc`ž`XUg`Xi fWk`j YfgWk]YXYbY`Df`Àa`]Yb`Ui Z

V]g'ni 'nY\b'A]``cbYb'9i fc'ghY][Yb'_cbbhY" "b'XYf'DfYa]Yf'@YU[i Y
XØfZhYb'gY]bY'; Y\U'hgj c fghY``i b[Yb'YbhgdFYWYbX'\Ò\Yf
Ui gZU``Yb""8cW\gY]b'6YfUhfYfž'9'j]g'6UgUbcj]Wž'\Uh'VYhcbhž'XUgg
g]Y'F 6 '@Y]dn]['b]W\h'i bhYf'8fi W_gYhnyb'k YfXYb/'XUg'F]g]_cž'XUgg
XYf'HfUbgZYf'Ui Z[fi bX'_Y]bYf'8]ZYfYbnYb']b'XYb
; Y\U'hgj Yf\UbX'i b[Yb'gWY]hYfhž'k]fX'XU\Yf'U'g']Yf]b[
Y]b[YgW\Àhnh"

J YfhfU[gYfk Y]hYfi b[']b'5i gg]W\h

8YhU]`g	
C fh	@Y]dn][ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • gdcfhV]`X"V]`X"XY • k k k "hfUbgZYfa Uf_h"XY • XY"ghUh]ghU"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh