

@YVYb gfYhhYf`ZØf`F chY`DUbXUg. `? Ua U`U
i bX`5gU`Vf]b[Yb`< cZZbi b[°

@Y]dn][`VY[fØ» h`F chY`DUbXUg. `? Ua U`U`Yf\À`h'a]h`5gU
; YgY`gWkUZhž`k À\fybX`XYf`H]YfdUf_`; Øf`]hn`bYi Yb`K Y`dYb
k]``_ca a Yb`\Y]» h"



@Y]dn][ž`8Yi hgWk`UbX`!`9]b`bYi Yg`? Ud]hY`ZØf`X]Y`F chYb`DUbXUg
]b`8Yi hgWk`UbX`VY[]bbh`æ`Ncc`@Y]dn][`U`h`? Ua U`Už`XUg`%'
A cbUhY`U`hY`F chY`DUbXUk Y]VWkYbž`; YgY`gWkUZh]j cb`5gUž`Y]bYa
a`Àbb`]WkYb`5fh[YbcggYb`Ui g`Y]bYa`ZfUbnØg]gWkYb`Nccž`Yf\U`hYb`"
8Yf`NccX]fY`_hcf`DfcZ``Øf[`ž`b`c`X`Ài`» YfhY`g]Wk`cdh]a`]gh]gWk`ØVYf
X]Y`ni`_ØbZh][Y`ϕhYfU`_h]cb`XYf`VY]XYb`H]YfY`]a`F U\`a Yb`XYg
9i fcdÀ]gWkYb`9f\U`hi b[gni`WkhdFc[fUa`a`g`5gU`]gh`XYfnY]h`XUVY]ž
g]Wk`]b`XYb`fØW`k`Àfh][Yb`; Y\Y[Yb`Y]bni`[Yk`Ø\`bYb`i`bX`k`]fX`VU`X
X]Y`A`Ø[`]Wk`_Y]h`\UVYbž`? Ua U`U`i`bX`X]Y`5i`» YbUb`U[Yb
_YbbYbni`YfbYb`"8]Y`J`cfZfYi`XY`Ui`ZY]bY`\Ufa`cb]gWkY
6Y`_UbbhgWkUZhi`bX`j`]Y`Y]Wk`h`gc[Uf`Ui`Z`B`UWk`k`i`Wk`g`]gh[fc`»`"
? Ua U`U`]gh`VYfY]hg`j`cf`Y]b][Yf`NY]h`bUWk`@Y]dn][`]`[Y`_ca`a`Yb`i`bX
\Uhg]Wk`i`[i`h`Ub`]f`bYi`Yg`Ni` \Ui`gY`]b`XYf`<cWk[YV]f[g`UbXgWkUZh

<ja U`UmU`[Yk Ò\bh" ð`i ba]hhY`VUfYf`B UWX VUfgWX UZh`ni`XYb
GWbYY`YcdUfXYb`i bX`GWcdZ]fgWX Yb`ZØ\`h'g]Y`g]WX`g]WX`h]WX
k c\`"

8cWX`X]Y`F chY`DUbXU!; Ya Y]bXY`k`ÀWX`gh`b]WX`h`bi`f`]b`@Y]dn][" `a
BUhi`fgWX`i`hm!H]YfdUf_`; Òf`]hm!N[cfnY`YWk`i`fXY`_Øfn`]WX`XYf`&` "
F chY`DUbXU!K`Y`dY`[YVcfYb`"8]YgYf`H]YfdUf_ž`XYf`gY]h`%-`-`+`F chY
DUbXUg`\`À`h`i`bX`gY]h`i`&(` `Ť\`fYb`fY[Y`a`À»][`bUWX`nØWX`hY`hž`b]a`a`h
YVYbZU`g`Ua` `9i`fcd`À]gWX`Yb`9i`!g]hi` `Ni`WX`hd`fc[fUa`a` `f99DŁ`hY]"
8]YgY`6Ya` Ø\`i`b[Yb`g]bX`Yb`hgWX`Y]XYbX`ZØf`XYb`9f\`U`h`XYf`ghUf_
[YZ\`fXY`hYb`H]YfUfh`HUFUž`XUg`H]YfdUf_!A`Ug`c`hhWX`Yb`ž`a` Y]b`hY
XUni` .` K`]f`žFY`Yb`i`bg`gY`f`ØVYf`XYb`BY`i`ni` [Ub[` °` `Δ`f
BUWX`k`i`WX`g`ghUa`a`h`j`cb`XYf`&`\$`%`Ui`g`XYb`B]YXYf`Ub`XYb`b`UWX
; Òf`]hm[Y`_ca`a`YbYb`DUbXU!8Ua`Y`N`UmU`\`ž`X]Y`U`Y]bYfn]Y\`YbX`]ghž
XU`XYf`J`UhYf`A`Yhc`_`b]WX`h`Ub`XYf`5i`Zni`WX`h`VY`hY]"[h`]gh`"9]b
6]`XgWX]fa` `ja` `DUbXU[Y\Y[Y`Yfa` Ø[`]WX`h`Yg`6Ygi`WX`Yfb`ž`XYb`bcWX
bUa`Yb`cgYb`K`Y`dYb`Ui`ZgY]bYa` `K`Y[`VY]a` `; fc»k`YfXYb`ni
VYcVUWX`hYb"

< YfUi`gZc`fXYfi`b[Yb`ZØf`X]Y`F`chY`DUbXU!5fh

8cWX`XYf`GW`i`hm`XYf`F`chY`b`DUbXUg`]gh`Y]bY`Yfb`gh\`UZh`
< YfUi`gZc`fXYfi`b["8Yf`J`Yf`i`gh`]fYg`@YVYbgfUi`a`gž`]Y[U`Y`Ť[X
i`bX`XYf`H]Yf\`Ub`XY`gck`]Y`GhUi`dY!9f`fUb`_i`b[Yb`ž`X]Y`Xi`fWX
< Ui`g\`i`bXY`j`YfVfY]hY`h`k`YfXYb`ž`ghY`Y`Yb`Yf\`YV`]WX`Y`6YX`fc\`i`b[Yb
XUf`"8Yg\`U`V`]gh`XYf`9]bgUhn`b]WX`h`bi`f`]bbYf\`U`V`XYf`Ncc`gž
gcbXYfb`Ui`WX`]b`XYb`@YVYbgf`À`i`a`Yb`XYf`H]YfY`j`cb`[fc»Yf
6YXY`i`hi`b["8Yf`Ncc`A`U[XYVi`f[`Yhk`U`Yb[U[]Yfh`g]WX`U`g`DUf`hbYf
XYg`FYX`DUbXU`B`Yhk`cf`_`fF`DB`Łž`Y]bYf`BUhi`fgWX`i`hncf[Ub]gUh]cb`ž
X]Y`g]WX`ZØf`X]Y`9f\`U`hi`b[`k`]X`YVYb`XYf`F`chYf`DUbXUg`i`bX`]fYg
@YVYbgfUi`a`Yg`ghUf`_`a`UWX`h`" < Yf`k`]fX`Y]b`WŁ`a`a`i`b]hm`VUgYX
WŁ`bgYf`j`Uh]cb`5bgUhn`j`YfZc`[hž`XYf`X]Y`c`_`U`Y`6Yj`Ò`_Yfi`b[`]b`XYb
BUhi`fgWX`i`hm`Y]bV]bXYh"

A`h`]b]h]]YfhYb`Dfc[fUa`a`Yb`j`YfVYggYfh`a`Ub`b]WX`h`bi`f`X]Y
@YVYbgVYX]b[i`b[Yb`XYf`A`YbgWX`Yb`j`cf`C`fhž`gcbXYfb`j`Yff]b[Yfh
Ui`WX`XYb`8fi`W`_`Ui`Z`X]Y`b`Uh`Øf`]WX`Yb`F`Yggci`fW`b`ž`k`Ug`Y`hnh`]WX
XYb`F`chY`b`DUbXUg`ni`[i`hY`_ca`a`h`8Yf`Ncc`A`U[XYVi`f[

i bhYfghØnhhXUg'F DB!Dfc Y_h'a]h') \$\$'9i fcži a 'XUg': cfYgh
; i UfX]Ub'Dfc[fUa a 'ni 'ZØfXYfb''8]YgYg'Z]bUbn]Yfh'X]Y
, VYfk UWXi b['XYg'DUbXU!@YVYbgfUi a Yg'i bX'_`Äfh'X]Y
; Ya Y]bXYb'ØVYf'XYb'I a k Y'hgWxi hn'Ui Z'8]Y'9]b\Y]a]gWXYb
gd]Y`Yb`Y]bY`YbhgWXY]XYbXY`F c`Y`]b`XYf`FYhhi b[`X]YgYf
ZUgn]b]YfYbXYb`H]YfY`i bX`XYfYb`@YVYbgfUi a "

8]Y`b]h]Uh]j Yb`]b`@Y]dn][ž; Øf`]hn'i bX`A U[XYVi f[`nY][Yb
Y]bXfi W_gj c`ž`k]Y`k]Wxh][`XYf`Ni gUa a Yb`U`h]b`XYf`Ncch]Yfk Y`h
i bX`XYf`BUhi fgWxi hn'g]bX"8Yf`FchY`DUbXU`]gh'b]Wxh'bi f`Y]b
Gma Vc`ZØf`X]Y`6]cX]j Yfg]hÄhž`gcbXYfb`Ui Wx`Y]b`5i Zfi Zni f
j YfUbhk cfhi b[gj c`Yb`6Yk U\fi b[`i bgYfYf`BUhi f"

8YhU]`g	
C fh	@Y]dn][ž8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ncc!`Y]dn]["XY • k k k "h]YfdUf_![cYf`]hn"XY • k k k "ncc!a U[XYVi f["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh