

@Y]dn]['VfYbbh. ; fØbY'ZcfXYfb
K YhhVYk YfV '[Y[Yb '<]hnY'i bX
J Yfg]Y[Y'i b[°

@Y]dn][']gh'X]Y '\Y]» YghY'GhUXh'GUWk gYbg" '5i Z[fi bX '\c\Yf
J Yfg]Y[Y'i b['g]bX'ØVYf') \$i 'XYf'6Yj Ò_Yfi b['j cb'YI hfYa Yf
<]hnY'VYhfc ZYb" '9]b '9b hg]Y[Y'i b[gk YhhVYk YfV'gc "'5V\]'ZY
gWk UZZYb"



@Y]dn][ž'8Yi hgWk 'UbX '! '8]Y'ni bY\ a YbXYb'HYa dYfUhi fYb']b
XYi hgWk Yb'GhÅXhYb'a UWk Yb'j]Y'Yb'6Øf[Yfb'ni 'gWk UZZYb ži bX
@Y]dn][']gh'XU'g]Wk Yf'_Y]bY'5i gbU\ a Y" '@Ui h'Y]bYa 'U_hi Y''Yb
6Yf]Wk h'XYf' @Y]dn][Yf' =bhYfbYh'NY]hi b['k i fXY '@Y]dn]['Ua '%&"
† b]]a '<]hnYWk YW_ 'XYf'8Yi hgWk Yb' l a k Y'h\]'ZY'fBI < Ł'ni f
\Y]» YghYb'GhUXh'GUWk gYbg'[Y_Øfh" , VYf') \$i 'XYf'@Y]dn][[Yf
6Yj Ò_Yfi b['g]bX'VYhfc ZYb'j cb'YI hfYa Yf'<]hnY ž'X]Y'g]Wk 'Xi fWk
XYb '\c\Yb' J Yfg]Y[Y'i b[g[fUX'XYf'GhUXh'j YfgWk ÅfZh"

8]Y'HYa dYfUhi fYb'YffY]Wk Yb'Ub'VYgcbXYfg'\Y]» Yb'HU[Yb'VYfY]hg
VYUWk h]Wk Y') ž(' ; fUX'7Y'g]i gž'k Ug'@Y]dn]['_bUdd'Ub'X]Y'Gd]hnY

XYf` \]hnYVY`UghYhYb`GhAXhY`Vf]b[h" 6YgcbXYfg`]b`]bbYbghUXhbU\Yb
6YfY]W\Yb`]gh`X]Y`J Yfg]Y[Y`i b[`XYf` : `ÅW\Yb` \cW\ž`k Ug`XYi h`]W\`ni
XYf` <]hnYb`hk]W`_`i b[`VY]hfÅ[h" B]W\`Y`GW\`fYmYfž`X]Y
i a k Y`hdc`]h]gW\Y`GdfYW\Yf]b`XYf` ; f0bYbž` \YVh` \Yfj` c fž`XUgg`X]YgY
a Ugg]j Y`6Y`Ughi b[`j`cf`U`Ya` `j`i` `bYfUV`Y` ; fi`ddYb`hf]Zn" 9]b
U`hi Y` `VYgW\`cggYbYf` <]hnYU`h]cbgd`Ub` [`]`h`j`]Y`Yb` `YXcW\`U`g
i bni`fY]W\Yb`X" 9g[`]Vh`Y]bYb` `UfYb`Fi`Z`bUW\`a`Y` \f`9bhg]Y[Y`i b[
i bX`6Y[f0bi b[`XYf`GhUXh"

GhAXh]gW\Y` <]hnY. `9]b`k UW\gYbXYg`DfcV`Ya

8Yf`U` [Ya`Y]bY`HfYbX`ni`f`J`Yfg]Y[Y`i b[`XYf` : `ÅW\Yb`Yf\0\h`X]Y
<]hnYf]g]_Yb" 8Yf` <]hnY!7\YW`_`&\$&) `XYf`8I` < `VY`Yi`W\`hY`h`X]YgY
DfcV`Ya`Uh]_`k`Y]hYfž`i`bX`nk`Uf`Z0f`0VYf`%-`\$`GhAXhY`a`]h`a`Y` \f`U`g
)`\$`\$`\$`9]bk`c\`bYfb" `@Ui`h`XYf`8Yi`hgW\Yb`i`a`k`Y`h`]ZY`g]bX
0VYf`%&`A`]`]cbYb`A`YbgW\Yb`]b`ghAXh]gW\Yb` ; YV]YhYb`Yi`hfYa`Yf
<]hnY`Ui`g[YgYhnh" 9]b][Y`GhAXhY`k`]Y`A`Ubb` \Y]a` `i`bX
@`Xk`][g\UZYb`k`Y]gYb`YfgW\YfW`_YbXY` , , !-`%` `]\fYf`6Yj`0`_Yfi`b[
]b`ghUf`_`VY`UghYhYb` ; YV]YhYb`Ui`Z`8]Yg`Z0\`fh`b]W\`h`bi`f`ni
6YgW\`k`YfXYb`0VYf`X]Y`@YVYbgei`U`]h`hž`gcbXYfb`Å` \f`]W\`ghYfVYb
Ui`W\`fi`bX" "\$`\$`\$`A`YbgW\Yb`]b`8Yi`hgW\`UbX`Ui`Z[fi`bX`XYf` :`c` [Yb
Yi`hfYa`Yf` <]hnY"

8]Y`8I` < `ZcfXYfhj`YfV]bX`]W\Y`A`]bXYgh[f0bUbhY]`Y`Z0f`0ZZYb`h]W\Y
F`Ai`a`Y`i`bX` ; fi`bXgh0W`_Y`i`bX`a`UW\`h`Ui`Z`X]Y`B`chk`YbX][`_Y]h
Ui`Za`Yf`_gUa`ž`X]Y`GhAXhY` \]hnYfYg]`]Yb`h`ni` ` [YghU`hYb" :`fU[Yb`XYf
?0\`i`b[`i`bX`XYf` ; Yk`Å` \f`Y]ghi`b[`YfhfÅ[`]W\Yf`K`c\`bj`Yf`Å`hb]ggY
g]bX`XUVY]`nYbhfU`Y`H\`Ya`Ybž`X]Y`]b`Ni`_i`bZ`h`gh`Å`f`_Yf`VY\`UbXY`h
k`YfXYb`a`0ggYb" 5i`W\`XYf`6Yf]W\`h`ni`f`B`Uh]cb`U`Yb
GhUXhYb`hk]W`_`i`b[gdc`]h]_`h\Ya`Uh]g]Yfhž`XUgg`X]Y
<]hnYVY`Ughi`b[`Xi`fW\`XYb`?`]a`Uk`UbXY`k`Y]hYf\]b`UbghY][`h`i`bX
gcZcfh][`Y`5bdUggi`b[ga`U»`bU\`a`Yb`YfZcfXYf`]W\`g]bX"

9]b` < cW\`Ui`Z`X]Y` ; f0b[YghU`hi`b[

⊕`@Y]dn][` []Vh`Yg`VYfY]hg`6Yk`Y[i`b[`]b`F]W\`hi`b[`J`YfÅbXYfi`b["
8]Y` ; f0bYb`]a`GhUXhfUh` \UVYb`Y]bYb`9bhg]Y[Y`i`b[g]K`YhVYk`YfV
VYUbhfU[hž`i`a`X]Y`6Yj`0`_Yfi`b[`ni`a`A`]ha`UW\Yb`ni`a`ch]]YfYb"

HcV]Ug'DYhYfž'XYf': fU_h]cbgj cfg]hnYbXY'XYf'; fØbYbž'ZcfXYfh'Y]b
 l a XYb_Yb.'8Yf'HfYbX'ni f'JYfg]Y[Y'i b['a i gg[Yghcddh'k YfXYb"
 A]h('A]''cbYb'9i fcž'X]Y'ja 'ca a YbXYb'<Ui g\U'h'ZØf
 A U»bU\ a Yb'ni f'?`ja UUbduggi b['Y]b[Yd`Ubh'g]bXž[]Vh'Yg'X]Y
 A Ø[`]W\ _Y]hž'X]Y'GhUXh]b`Y]bY'[fØbYfY'i bX`_Ø\`YfY'Ni _i bZ'ni
 ZØ\ fYb"

9]b': ØfXYfdfc[fUa a 'ni f'l bhYfghØhni b['j cb'bUhi fVUg]YfhYb
 @Øgi b[Yb'gc``ni XYa ` \Y`ZYbž'9bhg]Y[Y'i b[g! 'i bX
 6Y[fØbi b[ga U»bU\ a Yb'j cfUbni hfY]VYb""8Yf
 5VdZUghYfb !K YhVYk YfVž]bgd]f]Yfh'j cb'⊕]h]Uh]j Yb'j]b`XYb
 B]YXYf`UbXYb'i bX'<Ua Vi f[ž'k]fX`XUni `VY]hfU[Ybž': `ÅWYb'ni
 Ybhg]Y[Y`b'i bX`X]Y`@YVYbgei U`hÅh'XYf`@Y]dn][Yf'ni 'j YfVYggYfb"

@Y]dn][`nY][hž'k]Y`k]W\ h][`X]Y`H\Ya Yb'<]hnY'i bX`GhUXh[YghU`hi b[
 g]bX""8]Y`bÅW ghYb`Gw\ f]hhY`a ØggYb`Yhnh'VY\Yfnh'Ub[YdUW_h
 k YfXYbž'XUa]h_ØbZh][Y'; YbYfUh]cbYb'j]b`Y]bYf`YVYb gk YfhYb'i bX
 _Ø\`Yb`GhUXh`YVYb`_ØbbYb""9]b'l a XYb_Yb']gh'bØh][` `ZØf
 l a k Y`hž'; Ygi bX\Y]h'i bX'i bgYf`U`Yf`K c\`VYZ]bXYb"

8YhU]`g	
C fh	@Y]dn][ž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "!"n"XY • k k k "Xi \ "XY • k k k "bUh]cbU`Y! ghUXhYbhk]W_`i b[gdc`]h]_"XY

6Ygi W\ Yb`G]Y'i bg`Ui Z.`b!U["bYh