

@Y]dn][ 'ZY]Yfh'7G8.' , VYf'%"\$\$\$\$  
A YbgWx Yb 'ZØf': fY]\Y]h'i bX'J ]Y`ZU`h°

@Y]dn][ 'ZY]YfhY'XYb'7G8 '&\$&' 'a ]h'ØVYf'%"\$\$\$\$'HY]'bY\`a Yfbž  
i bhYf'XYa 'A chhc' K ]f'V'Y]VYb'\]Yf° 'i bX'Yf]bbYfh'Ub'X]Y  
: f]YX`]WxY'FYj c'i h]cb"



@Y]dn][ ž'8Yi hgWx`UbX'!`5b'X]YgYa `K cWxYbYbXY'ghfØa hYb'ØVYf  
%"\$\$\$\$'A YbgWx Yb' bUWx '@Y]dn][ ži a 'VY]a '7\`f]ghcd\Yf'GhfYyh'8Um  
f7G8'&\$&' 'ni 'ZY]Yfb"'8Ug'A chhc' K ]f'V'Y]VYb'\]Yf° 'j Yfk ]Yg  
X]fY`\_hUi ZX]Y`\]ghcf]gWxY': f]YX`]WxY'FYj c'i h]cb'j cb'%'-, - 'i bX  
XfØW\_hY'XYb' i b[ YVfcWxYbYb'9]bgUhn'ZØf': fY]\Y]hž'8Ya c\_fUh]Y'i bX  
A YbgWxYbFYWxhY'Ui g''9fgh'j cf'Y]bYa 'š\`f'[ UV'Yg'bcWx'Yf\YV`]WxY  
GhØfi b[ Yb'Xi fWx'fYWxhY'; Y[ YbXYa cbghfUbhYbž'XcWx' ]b'X]YgYa  
š\`f'V' ]VYb'X]Y'GhfU» Yb'fi \][ žk ]Y'X]Y'Dc`nY]'VYghÅh][ hY''8]YgY  
d cg]hj Y'K YbXi b[ 'k i fXY'j cb'XYb'J YfUbghU'hYfb'XYg'7G8ž'X]Y  
VYhcbhYbž'XUgg'YX'Y'K YfhY' ]a 'J cfXYf[ fi bX'ghY\Ybž'VY[ fØ» h"  
A Y\`f'U`g') \$'J YfUbghU'hi b[ Yb'\UVYb'XUg'Vi bhY'GdY\_hU\_Y` ]b'XYf  
K cWxY'j cf'XYa '[ fc» Yb'HU[ 'UV[ Yfi bXYhž'Y]b'Y]bXfi W\_gj c`Yg  
NY]WxYb'ZØf'X]Y'9a Ubn]dUh]cbgVYk Y[ i b[ "

6YgcbXYfg'gma Vc`]gWk`k Uf`X]Y`FY[ YbVc[ YbZU\bYž`X]Y`Ua`BYi Yb  
FUh\Ui g`[ Y\]ggh`k i fXYž`i a`X]Y` ; `Y]WghY``i b[ `i bX`X]Y`FYWk`hY  
XYf`@ 6HE Ž` ; Ya Y]bgWk`UZh`ni`ZY]Yfb`"8Yf`< Ò\Ydi b`\_h`XYf`  
: Y]Yf`]Wk`\_Y]hYb`ZUbX`hfUX]h]cbY``a` ]h`Y]bYf`?i bX[ YVi b[ `Ua  
5i [ i ghi gd`Uhn`i bX`Y]bYa` `UbgWk`Y]Y»YbXYb`Ni [ `Xi fWk`X]Y`GhUXh  
ghUhh`"8]Y`K` i fnY`b`XYg`7G8`fY]Wk`Yb`ni fØW`\_V]g`ni a` `YfghYb`7G8  
CghXYi hgWk`UbXg`]a` `š\`f`%- - &]b`@Y]dn][ `i bX`Yf]bbYfb  
[ `Y]Wk`nY]h][ `Ub`X]Y`9fY][ b]ggY`j ca` `&, "ž` b]`%- \* - `]b`BYk` `Mcf\_ž`U`g  
X]Y`Dc`]nY]Y]bY`6Uf`]b`XYf`7\`f]ghcd`Yf`GhfYY`hghØfa` hY"

## 8 Yf` \ ]ghc f]gWk` Y`? c b hYI h

8Yf`7G8`Z]bXYh`]b`Y]bYa` `VYXYi hYbXYb` \ ]ghc f]gWk`Yb`? c b hYI h`ghUhh`  
Jcf`ØVYf` ` \$`š\`fYbž`Ua` ` - "C`\_hcVYf`%- , - ž`\_Ua` `Yg`]b`@Y]dn][ `ni  
Y]bYf`Zf]YX`]Wk`Yb`8Ya` cbghfUh]cbž`X]Y`j cb`hUi gYbXYb`A YbgWk`Yb  
VYgi Wk`h`k i fXY`i bX`U`g`GWk`ØggY`YfY][ b]g`XYf` : f]YX`]Wk`Yb  
FYj c`i h]cb[ `]h`5b`X]YgYa` `HU[ `nY][ hYb`X]Y`6Øf[ Yf`]\fYb`A i hi bX  
\fY` : cfXYfi b[ Yb`bUWk`JYf`AbXYfi b[ Yb`]b`XYf`88F` `X]Yg  
[ YgWk`U\`]b`Y]bYf`NY]hž`]b`XYf`X]Y`GhUg]i bX`XUg`A` ]h`Åf`d`f`Å[ bUbh  
df`ÅgYb`h`k UfYb`"8]Y` : ]a` Ya` UWk`Yfž`X]Y`X]Y` ; YgWk`Y\`b]ggY  
Xc`\_i a` Ybh]YfhYbž`k UfYb`ØVYfnYi [ hž`XUgg`]b`@Y]dn][ `K` UbXY`  
a` Ò[ `]Wk`k Ufž`k Ug`g]Wk` `Y`mhYbX`]Wk`Ui` Wk`VYk`U\`f`Y]hYhY"

8]Y`5i ZbU\`a` Yb`j`cb`X]YgYf`8Ya` cbghfUh]cbž`X]Y`gd`ÅhYf`]b`XYb  
BUWk`f]Wk`hYb`Ui`g[ YghfU\`h`k i fXYb`i bX`V]g`\Yi hY`Ui`Z  
j`YfgWk`]YXYbYb`D`UhZc`fa` Yb`k`]Y`XYf`VdV`ni`gY`Yb`g]bXž`a` UWk`Yb  
XYi`h`]Wk`ž`k`]Y`Y]b`Zf]YX`]Wk`Yf`DfchYgh`X]Y`ÒZZYbh`]Wk`Y`K`U\`fbY`a`i`b[  
i`bX`X]Y`gd`ÅhYfYb`JYf`AbXYfi`b[ Yb`]b`XYf`@UbXYgdc`]h]\_  
VYY]bZi`ggYb`\_c`b`b`hY`"HUhg`ÅWk`]Wk`Zc`[ hYb`bUWk`XYa` ` - "C`\_hcVYf`  
k`Y]hYfY`k`]Wk`h][ Y`dc`]h]gWk`Y`I`a` VfØWk`Yž`XUfi`bhYf`XYf`F`ØW`\_hf]h]j`cb  
9f]Wk``<`cbYW`\_Yf"

## 5i ZVfi Wk` ]b`X]Y`Ni`\_i`bZh

<Yi hY`ghY`h`@Y]dn][ `b]Wk`h`bi`f`ZØf`Y]bY`Y]bXf]b[ `]Wk`Y`9f]bbYfi`b[  
Ub`X]Y`J`Yf[ Ub[ Yb`Y]hž`gcbXYfb`Ui` Wk`ZØf`XYb`Zc`fhk`Å\`fYbXYb  
?Ua`dZi`a` ; `Y]Wk`Y`Y]h`i`bX`X]Y`FYWk`hY`U`Yf`A`YbgWk`Yb`"A`]h`XYf`  
J]Y`nU\`Ub`JYf`UbghU`hi`b[ Yb`i`bX`XYa` `VfY]hYb`[ YgY`gWk`UZh`]Wk`Yb

F ØW\_\U`h'nY][ h'g]W ž'XUgg'XUg'GhfYVYb`bUW : fY]\Y]hi bX  
; `Y]W ghY`i b [ `]b`X]YgYf'GhUXh`YVYbX][ `V`Y]Vh"9]b`6`]W`Ui ZX]Y  
; YgWY\ b]ggY`j cb`%- , - `i bX`X]Y`Zcfhk Å\ fYbXYb  
< YfUi gZcfXYfi b [ Yb`XYf; Y [ Ybk Ufh`Yf]bbYfhi bg`XUfUbž`k ]Y  
k ]W h][ `Yg`]ghž`U\_h]j `Y]bni hfYhYb`ZØf`X]Y`K YfhYž`X]Y`j ]Y`Yb`j cb`i bg  
Ua `< YfnYb`]]Y [ Yb"

8 Ug`X]Yg`Å\ f][ Y`7G8`k Uf`Y]b`ghUf\_Yg`G][ bU`ž'XUgg'XUg  
9b [ U [ Ya Ybh`ZØf`A YbgWYb fYW hY`i bX`X]Y`F YW hY`j cb`@`6HE Ž  
DYfgcbYb`k Y]hYf\ ]b`\cW`]a `?i fg`ghY`h"8Yf`i bhYf\U`hgUa Yž  
Zf]YX`]WY`HU [ `]b`@Y]dn][ `gma Vc`]g]Yfh`b]W h`bi f`Y]bY`: Y]Yf`XYf  
8 ]j Yfg]hÅhž`gcbXYfb`Ui W`Y]bYb`\_c b]bi ]Yf`]W Yb`DfcnYgg`]b`XYf  
; YgY`gW UZhž`XYf`Xi fW`A i h`i bX`X]Y`Gh]a a Y`XYf`6Øf [ Yf [ YdfÅ [ h  
]gh"

8YhU]`g	
C fh	@Y]dn][ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghYfb"XY</li> <li>• k k k "VdV"XY</li> <li>• ZfY]\Y]hgXYb_a U`!`Y]dn][ "XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U [ "bYh