

@Y]dn]['ZY]Yfh'X]Y': ÆhY'XY''U'A i g]ei Y.
VYf'%'\$\$\$'? cbnYfhY'ZØf'U''Y°

9f'YVYb'G]Y'X]Y': ÆhY'XY''U'A i g]ei Y']b'@Y]dn]['Ua '&%"' † b]
&\$&) "' , VYf'%'\$\$\$'_cgYb'cgY'? cbnYfhY']b'DUf_g'i bX'Ui Z
D'ÀhnYb°



<]`XY[UfXghfU» Yž'@Y]dn][ž'8Yi hgWk`UbX'!'5a '&%"' † b]'&\$&)
ghfU\`hY'@Y]dn]['ja'`NY]WkYb'XYf'A i g]_ž'XYbb'X]Y': ÆhY'XY''U
A i g]ei Y''i X'ni a': Y]Yfb'Y]b" A]h'Y]bYa'`Vi bhYb'Dfc[fUa a'j cb
fi bX'%'\$\$\$'? cbnYfhYb'Ub'ØVYf' '\$'C fhYb'Yf'YVhY'X]Y'GhUXhY]b
a i g]_U'gWkYg': Yghž'XUg'VYfY]hg'gY]h'&\$%&'Y]b'ZYghYf'6YghUbXhY]
XYf'Øfh]WkYb'?'i`hi'f'gh"8 Ug'9fY][b]gž'k Y`WkYg'%- , &]b'DUf]g]bg
@YVYb'[Yfi Zyb'k i fXYž'\Uh'g]Wk'a]h'Yfk Y]Y'ni'Y]bYa' '[`cVU'Yb
D\`Abca Yb'Ybhk]W_Y'hi bX'n]Y'h'À'f']Wk'ØVYf'%'\$\$\$'Gh`XhY']b
gY]bYb'6Ubb" `†8Yi hgWk`UbX']gh'X]Y': ÆhY'Ub'a Y`f'U'g'%'\$'C fhYb
ni'Yf'YVYbž'i bX'@Y]dn]['nÀ'\`h'XUVY]ni'XYb'<][\][\ hg" @Ui h'@J N
\UVYb'g]Wk'X]Y' †h]UhcfYb'XYf': ÆhYž'XUfi bhYf'X]Y'8Yi hgWk!
: fUnØg]gWkY'; YgY''gWkUZh]b'@Y]dn]['i bX'XUg' †gh]hi h'ZfUb`ÄU]gž
XYf'A cf]hnVUghY]'i bX'K 9F? &ž'ni a'`N]Y''[YgYhnhž'Y]b

i b[Ynk i b[YbYg': Ygh'XYf'a i g]_U`]gWXYb'@YVYbgUfh'ni 'gW UZZYb"

⊖`X]YgYa '⊘\f'ZUbX'XUg': Ygh]j U`j cf`U`Ya 'ja 'Gi dYfV`cW_`ja
@Y]dn][Yf`C ghYb`i bX`ja '6chUb]gWXYb'; UfhYb`ghUhh"8]Y
J YfUbghU`hi b[gcfhY`fY]WXYb`j cb`Duf_g`k]Y`XYa 'aYbY!J c][hiDuf_
V]g`\]b`ni `i`hi fY`Yb`9]bf]WXYb`i b[Yb`k]Y`XYf`A cf]hnVUghY]i bX
XYa `A i gYi a g_UffYY"5i WXYUg`bYi Y`5ha cgd\`ÅfYbUb[YVchž`XUg
XYb`5i ghUi gW`nk]gWXYb`5a UhYi f!`i bX`DfcZ]a i g]_Yfb
Yfa Ò[`]W`hž`k i fXY`j cb`XYb`6Ygi WXYf.]bbYb`VY[Y]ghYfh
Ub[Ybca`a Yb"BYVYb`A i g]_Xi fZhYb`g]WXY`X]Y`5bk c`bYf`Ui Z
]bhYfU_h]j Y`9`Ya YbhY`ZfYi Yb.`⊖`Y]bYa `bUWXY`U`h][`] YghU`hYhYb
FU`a Yb`_cbbhY`a Ub`U_h]j `VY]`XYf`DZY[Y`j cb`G]hna ÒVY`b`i bX
6YhYb`a]hk]f_Yb"

9]b` : Ygh`ZØf`U`Y

8]Y` : ÆhY`XY`U`A i g]ei Y`V]YhYh`Y]b`VfY]hYg`GdY`hfi a
a i g]_U`]gWXYf'; YbfYg` `j cb`K`Y`ha i g]_ØVYf`ZfUnØg]gWXYb`Dcd
V]g`\]b`ni `A Y`cX]WHYW`bc"⊖`X]YgYa '⊘\f`hfUhYb`6UbXg`k]Y
`7cbj YfgU`XY`6chYei]a `a]h`7`cfc!A i g]_i bX` @cj Yž`H\Y
Hk U]bg`ja `FU`a Yb`XYf`J YfUbghU`hi b[`Ui Z`8Yf`A]i `Ui g
i bhYfgWXY`X]W`ghYb`A i g]_gh]Yb`gcf[hiXUZØfž`XUgg`ZØf`YXY.b
Yhk Ug`XUVY]`]gh`i bX`YfZfYi h]g]WXY`ni bY`a YbXYf`6Y`YVh\Y]h`VY]
⊘ b[`i bX`5`h" : Øf`X]Y`?`Y]bYb`k Uf`YVYbZU`g`[Ygcf[hž`k Å`fYbX`g]Y
Ui ZXYa `Gdcfh`Uhn` : i » VU`gd]Y`hYbž`_cbbhYb`X]Y`BUWXYUfb`VY]a
[Ya Øh]WXYb`6Y]gUa`a YbgY]b`?i WXYb`i bX`HYY`[Yb]Y» Yb"

⊖` J cf`U`f`k i fXY`VYfY]hg`Y]b`bYi Yf`FY`_cfX`Ui Z[YghY`hž`U`g`a Y`f
U`g`- \$`?cbnYfhY`Ub`fi bX`(\$`J YfUbghU`hi b[gcfhYb`ghUhhZUbXYb`i bX
U`g`Y]bY`bYi Y`<cW`d`UgY`]b`XYf'; YgWXYW`hY`X]YgYg`VYgcbXYfYb
: YghYg`[U`h"5b`Àgg`]WXY`XYf`Gh`XhY`dUf`hbYfgWXYUZhVØ`bY`Ui ZXYa
6i f[d`Uhn`[UV`Yg]bhYfbUh]cbU`Y`?cbnYfhY`Ui g`Gh`XhYb`k]Y`6fbcž
?fU`Ui #?]Yk ž`@mc`b`i bX`<Ubbc] Yfž`k]Y`ZYhYXY`Ua i g]ei Y!
`Y]dn]["XY`]bZcfa]Yfh"

8]Y`Ni`_i`bZh`XYf`A`i`g]_ZY]Yf

8]Y` : ÆhY`XY`U`A i g]ei Y`\Uh`X]Y`?fUZhž`A YbgWXYb

ni gUa a Ybni Vf]b[Yb'i bX']\bYb'X]Y'J]Y`ZU`h'XYf'A i g]_
 bÅ\Yfni Vf]b[Yb'"`a `đ\`f`&\$&) `k Uf`XYf`5bZUb[`XYg
 _U`YbXUf]gW\Yb`Gca a Yfg`XYf`dYfZY`hY`NY]hdi b_hž'i a `a]h
 : fYi bXYb'i bX': Ua]`Y [Ya Y]bgUa Y`9f`YVb]ggY'i bhYf`ZfY]Ya
 <]a a Y`ni `hY]`Yb" `8]Y`6Y[Y]ghYfi b[`]b`XYf`GhUXh`nY][h'g]W\ `b]W\ h
 ni `Ymh`Ub`XYf`_cbh]bi]Yf`W\Yb`GhY][Yfi b[`XYf`HY]`bY\`a YfnU\`Yb
 i bX`XYf`a i g]_U`]gW\Yb`8UfV]Yhi b[Yb" `8 Ug`]bhYfbUh]cbU`Y
 BYhmk Yf_ž`XUg`\]bhYf`XYf`Cf[Ub]gUh]cb`XYf': ÆhY`ghY\hž`k]fX
 ni XYa `Xi fW`X]Y`i bhYfghØhni b[`XYg`A i g]_NYbhfi a `<Ubbcj Yf
 [; a V< `_ccfX]b]Yfhž`k]Y`Ui Z`ZYhYXY`Ua i g]ei Y"]bZc`ni ``YgYb`]gh"

K Ybb`Ui W`G]Y`VY]`XYf`bÅW`ghYb': ÆhY`XY`U`A i g]ei Y`]b`@Y]dn][
 a]hZY]Yfb`a ÖW`hYbž`bch]YfYb`G]Y`g]W\`XYb`&%" `đ b]`ja `?U`YbXYf" `9g
 k]fX`Y]b': Ygh`XYf`?`Àb[Yž`XUg`Y]ba U`a Y\`f`A YbgW\Yb`Ui g
 j YfgW\]YXYbYb`?i `hi fYb`i bX`<]bhYf[fØbXYb`ni gUa a YbVf]b[Yb
 k]fXž`XYbb`A i g]_`_Ybbh`_Y]bY'; fYbnYb`°

8YhU]`g	
C fh	<]`XY[UfXghfU» Yž`@Y]dn][ž`8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "ZYhYXY`Ua i g]ei Y!`Y]dn]["XY • ZYhYXY`Ua i g]ei Y"]bZc

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh