

@Y]dn][']a ' 6fUbXfUi gW\ . ' Dc `]nY] ' gi W\ h
NYi [Yb ' b UW\ ' 5i hc VfÀbXYb °

⊕ '@Y]dn][' VfUbbhYb ' YfbYi h'5i hcg/'Dc `]nY] ' Yfa]hhY`h'k Y[Yb
j cfgÀhn`]W\Yf'6fUbXgh]Zhi b[' i bX'gi W\h'NYi [Yb ' XYf'J c fZÀ`Y"



6Y]dYfhghfU» Yž'\$(%\$+ '@Y]dn][ž'8Yi hgW\ `UbX '! ⊕ '@Y]dn][
VfYbbYb ']a a Yf'k]YXYf'5i hcg" ⊕ XYf'BUW\hni a ' A]h'k cW\ žXYa
%- " ' ħ b] ' & \$ &) ž'k i fXYb'k]YXYf'a Y\ fYfY : U\ fnYi [Y ']b'6fUbX
[YgYhnh" ' K] Y ' **A 8 F** ' VYf]W\hYž' [YgW\ U\ X]Yg']b'XYf'6Y]dYfhghfU» Y
]a ' GhUXhhY] `GW\ `Yi »][' gck]Y `Ui ZY]bYa ' Duf_d`Uhn']b'XYf
5bhc b]YbghfU» Y]a ' GhUXhhY] `D`U[k]hn" ' ⊕ g[YgUa ' hghUbXYb ' XfY]
5i hcg']b : `Ua a Ybž'k cVY] `Y]bYg'_ca d`Yh'UVVfUbbhY' i bX'X]Y
VY]XYb'UbXYfYb'bi f'hY] `k Y]gY'VYgW\ÀX][h'k i fXYb" ' 8Yf'Z]bUbn]Y`Y
GW\UXYb']gh'XYfnY]h'bcW\ ' i b_`Uf"

6YfY]hg']b'XYb'K cW\Yb'ni j c f'_Ua ' Yg']b'X]YgYa ' ; YV]Yh'ni `Y]bYf
GYf]Y `À\ b`]W\Yf'J c fZÀ`Y" ' 8UfUi ZXYi hYh'Ui W\ ' XYf' i a ghUbX' \]bž
XUgg'X]Y `Dc `]nY] `bi b'k Y[Yb' j c fgÀhn`]W\Yf'6fUbXgh]Zhi b[`Yfa]hhY`h"

9]b`VYgcbXYfYg`5i [Yba Yf_`]Y[h`Ui ZXYb`a Ò[`]WXYb
 Ni gUa a Yb\Àb[Yb`nk]gWXYb`X]YgYb`i bX`XYb`j cf\Yf][Yb
 6fUbXgh]Zhi b[Yb`` ðg[YgUa h`V`]YV`X]Y`BUW`hfi \][ži bX`Yg
 k i fXYb`_Y]bY`J Yf`Yh`hYb`[Ya Y`XYh`

8]Y`Dc`nY]V]hYh`X]Y`6Yj Ò`_Yfi b[`i a `A]h\`ZY``@J N`Yf[Àbnhž`XUgg
 nk]gWXYb`\$.` \$`i bX`(`i \f`a cf[Ybg`X]Y`Yi Yfk Y\`fi bX`Dc`nY]`ja
 9]bgUhm`k UfYb``6Y]`Y]bYf`i bhYfgi W`i b[`ghY`hY`g]W`YfUi gž`XUgg
 Ub`Y]bYa `XYf`VYhfcZZYbYb`U`fnYi [Y`Y]b`6fUbXgUhm`Ua
 5i » Ybgd]Y[Y`Ub[YVfUW`h`k cfXYb`k Uf``8]YgYf`ZØ\fhY`YXcW`b]W`h
 ni `Y]bYa `j c`ghÀbX][Yb`6fUbX``

9]bY`À\b`]WXY`GYf]Y`j cb`6fÀbXYb`\U`hY`Yfgh`Ua `K cWXYbYbXY`]b
 XYf[`Y]WXYb`Y[YbX`ghUhm[YZi bXYbž`VY]`XYbYb`Y]b``*!`À\`f][Yf
 A Ubb``Y]W`hj Yf`Yh`h`k i fXY`` ð`X]YgYa `U``Yfa]hY`h`X]Y
 GhUUhgUb`k U`hgW`UZh`k Y[Yb`j Yfgi W`hYb`A cfXYg``8]Y
 ?f]a]bU`dc`nY]`gi W`h`nYi [YbUi ggU[Yb`j cb`DYfgcbYbž`X]Y
 nk]gWXYb`XYa`%+``i bX`%, ``ž b]cXYf`Ua `A]h`k cW`a cf[Yb
 j YfXÀW`h][Y`6YcVUW`hi b[Yb`[Ya UW`h\UVYb``<]bk Y]gY`_ÒbbYb
 hY`YZcb]gW`i bhYf`f`\$' (%Ł- **`(`****`cXYf`dYfgÒb`]W`VY]`XYf
 ?f]a]bU`dc`nY]`]b`XYf`8]a]hfcZZghfU»Y`%]b`@Y]dn][`UV[Y[YVYb
 k YfXYb``

ð`8Yi hgW`UbX`nY][h`Y]bY`GhUh]ghU!Ghi X]Y`ni`dc`nY]`]W
 YfZUgghYb`6fUbXgh]Zhi b[Ybž`XUgg`X]YgY`5fhj cb`J YfVfYWXYb`]b`XYb
 `Yh`hYb`ž\`fYb`Ub`<Ài Z][_Y]h`ni [Ybca a Yb`\Uh`6YgcbXYfY
 5i Za Yf_gUa _Y]h`Yf\À`h`bi b`@Y]dn][ž`k c`X]Y`Dc`nY]`]\fYb`i c`_i g
 Ui ZX]Y`5i Z`_Àfi b[`XYf`bYi Yb`6fUbXgYf]Y`Y[h`

NYi [Yb`cXYf`DYfgcbYb`a]h`<]bk Y]gYb`g]bX`XU\Yf`Xf]b[YbX
 Ui Z[YZcfXYfhž`g]W`ni `a Y`XYb``9g`]Y[h`j]Y`Ub`XYb`6Øf[Yfbž
 [Ya Y]bgUa `a]h`XYf`Dc`nY][Y[Yb`gc`WXYg`J Yf\U`hYb`j cfni [Y\Yb``

8YhU]`g	
C fh	6Y]dYfhghfU»Yž`\$`(%\$+`@Y]dn][ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "j n"XY

8YhU]`g

- XY "ghUh]ghU" Wc a

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh