

@Y]dn][' _Àa dZh'i a 'X]Y '5i ghfU[i b['XYf
: fUi Yb!9A ' & \$ & - °

@Y]dn]['VYk]fVh'g]W`i a 'X]Y: fUi Yb!9A ' & \$ & - " '8: 6
YbhgW`Y]XYh'V]g'8YnYa VYf' & \$ &) 'ØVYf'X]Y '5i ghfU[i b[gc fhY"



@Y]dn][ž'8Yi hgW`UbX`!'5a ' % " ' ð b] ' & \$ &) ' \Uh'XYf'8Yi hgW`Y
: i » VU`!6i bX`fB: 6E'gY]bY'5a V]h]cbYb'ZØf'X]Y '5i ghfU[i b['XYf
: fUi Yb!9i fcdUa Y]ghYfgW`UZh'i&\$&- ' _cb_fYh]g]Yfh"@Y]dn][[Y \ Òfh
ni 'XYb'UW`h'XYi hgW`Yb'Gh`XhYbžX]Y`i a 'XYb'Ni gW`U['f]b[Yb"Ni
X]YgYb'n`À\`Yb'YVYbZU`g'8cfha i bXž'8ØggY`XcfZž: fUb_Z`fhž
<Ubbcj Yfž? Òbž'A ØbW`Yb`i bX`K c`ZgVi f["Gh`XhY`k]Y'6Yf`]bž
FcgheW`_i bX` ; Y`gYb_]fW`Yb'ghY\Yb`\]b[Y[Yb`b]W`hia Y`f`ni f
K U\`žk]Y'gdcfhgW`Ui "XY'VYf]W`hYh"

8: 6!Df`Àg]XYbh'6YfbX`BYi YbXcfZ'nY][h'g]W`c`dh]a]gh]gW`i bX
['Ui Vhž'XUgg'8Yi hgW`UbX`Y]b[fc»Yg: i » VU`ZYgh'Ui gf]W`hYb
_Ubb" `A Ub`\UVY`X]Y`j YfV`Y]VYbXYb'5i ghfU[i b[gc fhY` [i h
Ui g[Yk `À\`hž'VUg]YfYbX`Ui Z'9a dZY`\`i b[Yb`Y]bYg'9i dYfh]bbYb!

; fYa]i a g'XYg'8: 6žgc 'nXZ\ Yi hY"XY" ð'Y]bYa 'k Y]hYfYb'GWk f]hh
a ØggYb'X]Y'Z]bU'Yb' l bhYf'U [Yb'V]g'ni a '&+'5i [i gh'&\$&) 'VY]'XYf
l 9: 5'Y]b [YfY]Wk h'k YfXYbž'VYj cf'XUg'l 9: 5!9l Y_i hj] _ca]hYY
9bXY'XYg' ð\ fYg'Yb hgWk Y]XYhž'k Y'Wk Yf'GhUbXcfh'XYb'Ni gWk'U [
Yf\À'h"

9]b'6`]W_]b'X]Y'J Yf[Ub[Yb\Y]h

8]Y': fUi Yb!9i fcdUa Y]ghYfgWk UZh'\Uh'Y]bY'`Ub[Y': YgWk]Wk hYž'X]Y
%- , ('a]h']\fYf'YfghYb'5i ghfU[i b ['VY[Ubb"8Yi hgWk'UbX'\Uh
VYfY]hg'nk Y]a U'`U'g'; Ugh[YVYf'UbX' [YX]Ybž'i bX'nk Uf'%- , - 'i bX
&\$%` ð'VY]XYb' ð\ fYb' _cbbhYb'X]Y'XYi hgWk Yb': fUi Yb'YfZc` [fY]Wk
XYb'H]hY'`Yff]b [Yb"5_hi Y'`]gh'9b [`UbX'XYf'Ua h]YfYbXY
9i fcdUa Y]ghYfž'bUWkXYa 'g]Y '&\$&]'b'Y]bYa 'gdUbbYbXYb':]bU'Y
8Yi hgWk'UbX'a]h'&.%'VYg]Y [hYb' `XUg' []Vh'XYa ' _ca a YbXYb
Hi fb]Yf'Y]bY'gdUbbYbXY'J cf[YgWk]Wk hYž'X]Y'j]Y'Y': Ubg'Yfk UfhYb
'Àggh"

8]Y'bÅWk ghYb'9i fcdUa Y]ghYfgWk UZhYb'XYf': fUi Yb'Z]bXYh'&\$&) ']b
XYf'GWk k Y]n'ghUhh"8U' []Vh'Yg'U'gc'bcWk'Y]b][Y'NY]h'V]g'ni a
[fc»Yb'9fY][b]g'8Yi hgWk'UbX'\Uh'VY]'XYf'j Yf[Ub[YbYb'K A !
J Yf[UVY'ZØf'&\$&+ [Ya Y]bgUa 'a]h'6Y' []Yb'i bX'XYb'B]YXYf'UbXYb
[Y [Yb'6fUg']Yb'XUg'B UWk gY\Yb' [Y\UVhž'UVYf'X]Y'<c Zbi b ['ZØf
X]Y': fUi Yb!9A 'V'Y]Vh'\cWk"BYVYb'8Yi hgWk'UbX'\UVYb'Ui Wk
8ÅbYa Uf'_i bX'GWk k YXYb'U'g'8i c'gck]Y'Dc'Ybž'Dcfhi [U'`i bX
ðU]Yb']\fY'6Yk YfVi b ['ZØf'&\$&- 'Y]b [YfY]Wk h"

Ni _i bZhgUi gV`]W_

8]Y'UbghY\YbXY'9bhgWk Y]Xi b ['ni f'J Yf[UVY'k]fX'a]h'GdUbbi b [
Yfk UfhYh"; YfUXY'X]Y': Ubg'XYf': fUi Yb!B Uh]cbU'a UbbgWk UZh'g]bX
[YgdUbbh'XUfUi žž'k Y'Wk Y'GhÅXhY'`YhnhYbX`Wk'ni a 'N]Y'`j cb
GdcfhVY [Y]ghYfhYb'k YfXYb"6YfY]hg'VY]'XYb'`YhnhYb
9i fcdUa Y]ghYfgWk UZhYb'k Uf'XUg'HY]'bY'a YfZY'X'Ui Z%*
A UbbgWk UZhYb'Yfk Y]hYfh'k cfXYbž'k Ug'ZØf'bcWk'a Y\ f'GdUbbi b [
i bX'8fUa Uh]_gc f [h"8]Y'E i U'Z]_Uh]cb'k]fX'UV'&\$&) 'ja
@[YbgmghYa 'À\ b']Wk'XYf'l 9: 5'K ca Yb'g'B Uh]cbg'@YU [i Y
YfZc` [Yb' `Y]bY'g]bbj c`Y'Y'YbXYfi b [ž'X]Y'XYb': fUi YbZ » VU'`k Y]hYf

j cfUbVf]b[Yb' _ÖbbhY"

C V`X]Y`c_U`Yb`GhUX]Yb`X]Y` [fc» Y`G\ck `UbbY\`a Yb`k YfXYbž`V`Y]Vh
UVni k UfhYb``8]Y` : i » VU`gnYbY`]b`8Yi hgW\`UbX`]gh`VYfY]h`ZØf`bcW\`
a Y\`f` : i » VU`Z]YVYfž`i bX`X]Y`J cfVYfY]hi b[Yb`Ui ZYb`Ui Z
<cW\`hci fYb`"K]_]dYX]U` \YVh`\Yfj cfž`XUgg`X]Y` : fUi Yb!9A`ni`XYb
VYXYi hYbXghYb`K YhhVYk YfVYb`ZØf` : i » VU`!BUh]cbU`a UbbgW\UZhYb
XYf`I 9: 5`[Y\`Öfh"

8Yf`7ci bhXck b`Ai Zhi`k]fX`8Yi hgW\`UbX`XUg`bÅW\ghY` [fc» Y
: i » VU`ZYgh]a` \Y\`f`&\$&-`k]f`_]W\`Ui gf]W\hYb3`8]Y`5bhk cfh`ghY\`h
bcW\`Ui gž`UVYf`X]Y`J cfZfYi XY`]gh`i b[YVfcW\Yb`°

8YhU]`g	
C fh	@Y]dn][ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gdcfhgW\Ui "XY• k k k "nXZ\Yi hY"XY• XY"a "k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh