

@Y]dn][`nY][h': `U[[Y. `Gc`]XUf]hÅhgUVYbX
ZØf`6ci U`Ya `GUbgu`

@Y]dn][`j YfUbgU`hYhY`Y]bY`Gc`]XUf]hÅhgU_h]cb`ZØf`XYb
]b\UZh]YfhYb`GWxf]ZhghY`Yf`6ci U`Ya `GUbgu`ž`i bhYfghØhnh]`cb
?i`hi fgWk UZZYbXYb"



@Y]dn][ž`8Yi hgWk`UbX`!`#`@Y]dn][`k i fXY`Ua `8]YbghU[`Y]b
Y]bXfi W_gj c`Yf`Gc`]XUf]hÅhgUVYbX`ZØf`XYb`ZfUbnØg]gWk!
U[Yf]gWkYb`GWxf]ZhghY`Yf`6ci U`Ya `GUbgu`UV[Y\U`hYb"8]Y
JYfUbgU`hi b[žX]Y`i bhYf`XYa `A chhc` : fY]\Y]h`ZØf`6ci U`Ya
GUbgu` `ghUbXž`ZUbX`ja` : YghgUU`XYg`5`hYb`F Uh\Ui gYg`ghUhh`i bX
k i fXY`gck c`\`j cb`XYf`i b]j Yfg]hÅh`@Y]dn][`U`g`Ui Wk`j ca
@]hYfUhi f\Ui g`cf[Ub]g]Yfh`NU\`fY]WkY`dfca`]bYbhY` ; Yg]Wk hYf`Ui g
?i`hi f`i bX`Dc`]h]`_`Ua Yb`ni gUa a Ybž`i a` [Y[Yb`X]Y
i b[YfYWk hZYfh][hY`#`UZh]Yfi b[`GUbgu`g`ni `dfchYgh]YfYb"
6Y`Ub bhY`DYfgØb`]Wk`_Y]hYb`k]Y`@Y]dn][g`C VYfVØf[Yfa Y]ghYf
6i f`\UfX`ž`b[`i bX`XYf`J]nY!DfÅg]XYbh`XYg`D9Bž`B U`Ya `K U`ž
ZUbXYb`XYi h]WkY`K cfhY`ni `X]YgYa `H\Ya U`K U`]VYhcbhY`X]Y
dc`]h]gWkYb`<`]bhYf[fØbXY`j cb`GUbgu`g`J Yf\UZh] b[`i bX`\cV

\Yfj cfž'k]Y'k]W\h]['X]Y'Fc`Y'j cb'GW\ f]ZhghY`Yfb']b'Y]bYf'ZfY]Yb ; YgY`gW\UZh'gh"

8Yf'<]bhYf[fi bX.'6ci U'Ya 'GUbgU`k i fXY'ja 'Bcj Ya VYf'&\$&(']b 5`[Yf]Yb'k Y[Yb' 5b[f]Zg'Ui Z'X]Y'9]b\Y]h'XYg'GhUUhYg' j Yf\UZhYh i bX'_Ua'ni 'Y]bYf'ZØbZ'À\ f][Yb'<UZhghfUZYž'X]Y'bi b'Xi fW\ 'Y]b 6Yfi Ž b[g[Yf]W\h']b'5`[]Yf'VYgh'Àh][h'k i fXY'"C V\k c\`X]Y GhUUhgUbk U'hgW\UZh'i fgdfØb[`]W\ 'nY\ b'š\ fY' [YZcfXYfh'\ UhhYž'Z'À`h X]Y'GhfUZY'U'g'fY'Uh]j '[Yf]b['Ui gž'k Ug'Y]b][Y'U'g'\cZZbi b[gj c`Yg NY]W\Yb'XYi hYb"i bhYfghØhni b['Yf\À'h'GUbgU`b]W\h'bi f'j cb @]hYfUhYb'i bX'?ØbghYfbž'gcbXYfb'Ui W\ 'j cb'XYf'VfY]hYb ² ZYb'h]W\ _Y]h'9]bY'DYh]h]cb'ni f': fY]'Uggi b[ž'X]Y'j cb'XYf @]dn][Yf'č]h]Uh]j Y']bg'@YVYb'[Yfi ZYb'k i fXYž'\Uh'VYfY]hg'ZUgh &+"\$\$\$'i bhYfgW\ f]ZhYb'Ui g[Ubni'9i fcdUž'BcfXUZf]_Už'BcfX!'i bX GØXUa Yf]_U'gck]Y'5g]Yb'[YgUa a Y'h"

9]b'5VYbX'XYf'Gc`]XUf]hÀh

6Y]'XYf'J YfUbgU'hi b['k i fXY'GUbgU`g'GW\UZZYbgk Yf_'[Yk ØfX][h" FY []bU'?Y]'!GU[Uk Yž'gY]bY'XYi hgW\Y', VYfgYhnYf]bž'gdfUW\ 'ØVYf gY]bYb'YfnÀ'\Yf]gW\Yb'FY]W\h' a ž'k À\ fYbX'A Ufh]bU'<Y ZhYf'i bX':šb ?i \VfcXh'DUggU[Yb'Ui g'gY]bYa '9ggUm' Dcgh'U[YfbX"'5`[]Yf j cf'UgYb" Dfca]bYbhY'Gh]a a Yb'k]Y'8Ub]Y'?'Y\`a Ubb'Ài » YfhYb g]W\ 'j b'J]XYcVchgW\UZhYb'i bX'Yf]bbYfhYb'XUfUbž'XUgg' gc`Ub[Y Y]bYf'j cb'i bg]a ; YZ'Àb[b]g]ghž'_Y]bYf'j cb'i bg'ZfY]'gh "'8Yf :]a fY[]ggYi f'J c`_Yf'GW\`ØbXcfZZ'i bX'UbXYfY'bUa \UZhY'?c`Y[Yb gW\`cggYb'g]W\ 'XYb'5i Zfi ZYb'ni f'Gc`]XUf]hÀh'Ub'i bX'i bhYfghf]W\Yb X]Y'K]W\h][_Y]h]j cb'A Y]bi b[gZfY]\Y]h"

ča]hYb'XYf'Gcf[Yb'i a 'X]Y'; Ygi bX\Y]h'GUbgU`gž'XYf'Ub'?fYVg Yf_fUb_h]ghž'[]Vh'Yg'Ui W\ '<cZZbi b["'H\cfghYb'5\ fYbXž'@]hYf'XYg @]hYfUhi f\Ui gYg'@Y]dn][ž'\Y[h'X]Y'<cZZbi b['Ui Z'Y]bY'6Y[bUX][i b[Xi fW\ 'XYb'U[Yf]gW\Yb'Df'Àg]XYbhYbž']bgVYgcbXYfY'XU'XYf') "'š'ž XYf'BUh]cbU'ZY]YfhU['5`[Yf]Yb'gž'hfUX]h]cbY''5b'ÀggY'ZØf 6Y[bUX][i b[Yb'V]YhYh"

9]b'A U\ba U`ZØf'X]Y'A Y]bi b[gZfY]\Y]h

K]Y`? Uf]b`GWa]Xh! f]XYf]W gž`X]Y`J c fg]hnYbXY`XYg`6 ÕfgYbj YfY]bg
 XYg`8 Yi hgW`Yb`6i W`UbXY`gž`VYhc b hž`]gh`X]Y`< UZhghfUZY`ZØf`GUbGU`
 Y]b`]bU`nYdhUV`Yf`5b[f]ZZ`Ui Z`X]Y`A Y]bi b[gZF]Y`h " `b`Y]bYf
 NY]hž`]b`XYf`j]Y`Y`]b`XYf`?i`hi fgnYbY`g]W`ZØf`X]Y`F YW`hY`j cb
 GW`f]ZhghY`Yfb`i bX`b`hY`Y`_hi Y`Y`b`Y]bgYhnYbž`]gh`GUbGU`g` : U`
 VYgcbXYfg`[fUj]YfYbX`"9f`[]`h`U`g`Y]bYf`XYf`VYXYi hYbXghYb
 nY]h[Yb Õgg]gW`Yb`GW`f]ZhghY`Yf`i bX`Yf`Y`h`&\$%%`XYb
 : f]YXYbgdfY]g`XYg`8 Yi hgW`Yb`6i W`UbXY`g`ZØf`gY]b
 i bYfa ØX`]W`Yg`9]bhfYhYb`ZØf`A YbgW`Yb`fYW`hY`"

8 Yf`5 VYbX`k Uf`b]W`h`bi`f`Y]b`NY]W`Yb`XYf`Gc`XUf]h`hž`gcbXYfb
 Ui W`Y]b`5i gXfi W`_XYg`K]XYfghUbXg`[Y[Yb`I bhYfXfØW`i b["
 GW`f]ZhghY`Yf`k]Y`< Ua]X`G_]Zž`XYf`gY`Vgh`Ui`g`5`[Yf]Yb`[YZØW`hYh
]ghž`Yf]bbYfb`i bg`XUfUbž`k]Y`k]W`h[]`Yg`]ghž`X]Y`Y][YbY`K U`f`Y]h
 ni`j YfhfYhYb`i bX`g]W`ZØf`X]Y` : fY]Y]h`XYg`K cfhYg`Y]bni gYhnYb`"
 G_]Zž`XYf`g]W`]b`8 Yi hgW`UbX`b]YXYf`]Y» ž`U`h`X]Y`NYbgi`f`i bX
 I bhYfXfØW`i b[]b`gY]bYf`<Y]a U`h`U`i hbU`Yf`YVh`i bX`Äggh`_Y]bYb
 Nk Y]ZY`XUfUbž`XUgg`XYf`K Y[]ni`8 Ya c`fU]Y`i bX` ; YfYW`h[]_Y]h`]b
 5`[Yf]Yb`bcW`Ub[]gh`"

A]h`YXYf`J YfUbgU`hi b[]i bX`YXYa`NY]W`Yb`XYf`I bhYfghØhni b[
 k YfXYb`X]Y`Gh]a`a Yb`ZØf`X]Y` : fY]Y]h`Ui hYf`K]f`c`ZYb`Ui ZY]bY
 VU`X][Y` : fY]`Uggi b[]6ci U`Ya`GUbGU`gž`XUa`]hYf`k]YXYf`ZY]
 gW`fY]VYb`i bX`XYb`_Yb`_Ubb`"

: Øf`k Y]hYfY`b`Zcfa U]cbYb`g]Y`Y`X]Y`5fh]_Y`j cb`A 8 F ž`
 6 ÕfgYbV`Uhh`i bX`8 Yi hgW`UbXZi b`_`?i`hi`f`"

8 YhU]`g	
C fh	@Y]dn][ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "VcYfgYbV`Uhh"bYh • k k k "XYi hgW`UbXZi b`_`i`hi`f"XY

6 Ygi W`Yb`G]Y`i bg`Ui Z`b!U["bYh