

@Y]dn][g'6Ui ghY`Yb!7\Ucg. ':]bUbn_f]gY
VfYa gh'k]W\h][Y'Dfc^Y_hY'Ui g°

@Y]dn]['ghY\hj cf'Z]bUbn]Y`Yb'<YfUi gZcfXYfi b[Ybž'X]Y
; fc»VUi ghY`Yb'i bX'⊕j Ygh]h]cbggghUi 'Ui g`ÒgYb""9]b
, VYfV`]W_ØVYf'U_hi Y`Y'9bhk]W_i b[Yb"



@Y]dn][ž'8Yi hgW\`UbX'!'<Yi hYž'Ua`%'~`]'&\$&) ž'ghY\h'@Y]dn][
j cf'Y]bYf'VYXYi hYbXYb'<YfUi gZcfXYfi b[.':]bUbn_bUdd\Y]hž
\Yfj cf[Yfi ZYb'Xi fW\X]Y'XYi hgW\Y'i bX'gÀW\g]gW\Y':]bUbn dc`h]_ž
'À\ a h'X]Y'_ca a i bU'Y'⊕ZfUghfi _hi f"K Y[Yb'X]YgYf'_f]h]gW\Yb
@U[Y'a i gghYb'j]Y'Y'hYi fY'; fc»dfc^Y_hY'j YfgW\cVYb'k YfXYbž'k Ug
Ui W\X]Y'; YbY\ a][i b['XYg'8cddY'\Ui g\U'hg'&\$&) #&\$&*`VYhf]Zž"
@Ui h`!][n"XY'g]bX'X]Y'U_hi Y`Yb'; fc»VUi ghY`Yb']b'XYf'GhUXh'Y]bY
X]fY_hY': c'[Y'X]YgYg'⊕j Ygh]h]cbggghUi g"

I a`Y]hi b[Yb'i bX'6Ui ghY`Yb'dfÅ[Yb'XYfnY]h'XUg'GhUXhV]'X"
6YgcbXYfg'\Yfj cfni \YVYb'g]bX'XYf'B Yi VUi 'XYf'?Uf'VfØW_Yž'X]Y
9fhØW\h][i b['XYf'NYddY']bVfØW_Y'gck]Y'XYf'_ca d'YI Y'I a VUi
XYf'8]Yg_Ui ghfU»Y"°<]bni '_ca a Yb'5fVY]hYb']b'XYf'DfU[Yf'GhfU»Yž

X]Y`XUg`J`Yf`_`Y\fgUi`Z`_ca`a`Yb`k`Y]hYf`VY`UghYb`"8]YgY`A`U»`bU\`a`Yb`g]bX`Y`XcW`bi`f`X]Y`Gd]hnY`XYg`9]gVYf[`gž`XYbb`@Y]dn][`_`Àa`dZh`a`]h`Y]bYa`Yf\`YV`]W`Yb`≠j`Ygh]h]cbgghUi`ž`XYf`Y]bY`J]Y`nU\`[`Yd`UbhYf`bYi`Yf`cXYf`Zc`fh[`YZØ\`fhYf`6Ui`j`cf\`UVYb`VYY]bZi`ggh"

5i`Z[`YgW`c`VYbY`Dfc`Y`_`hY`i`bX`Z]b`Ub`n]Y``Y`9b[`d`ÀggY`

8Yf`≠j`Ygh]h]cbgghUi`i]b`@Y]dn][`i]gh`b]W`h`bi`f`Ui`Z`U`_`hi`Y``Y`6Ui`ghY``Yb`VYgW`f`Àb`_`h`@Ub[`Zf]gh][`Y`Dfc`Y`_`hY`k`]Y`XYf`I`a`VUi`XYf` ;`Ycf[`!GW`i`a`Ubb!GhfU»`Y`i`bX`XYf`BYi`VUi`XYf`9]gYb`VU\`bØVYfei`Yfi`b[`i]b`XYf`GUgghfU»`Y`ghY\`Yb`YVYb`ZU`g`Ui`Z`XYf`?]ddY`"i]@Ui`h`k`]ZU`i`b]!`Y]dn][`"XY`VYhf`À[`h`XYf`bUh]cb`U`Y`≠j`Ygh]h]cbgghUi`i]bg[`YgUa`h`fi`bX`&\$`\$`A`j``UfXYb`9i`fc`"8]YgYg`Dfc`V`Ya`n]Y\`h`g]W`ei`Yf`Xi`fW`X]Y`F`Ydi`V`_`ž`k`c`VY]`ØVYf`X]Y`<`À`ZhY`XYg`≠j`Ygh]h]cbgf`ØW`gh`Ub`X`Yg`]b`8Yi`hgW`Ub`X`Ui`Z`XYb`GW`i`!`i`bX`GhfU»`Yb`VUi`Yb`hZ`h`"

8Ug`i)`\$\$!A`j``UfXYb!GcbXYfj`Yfa`Ø[`Yb`ž`XUg`X]Y`6i`bXYgfY[`]Yfi`b[`Ub[`Y`_`ØbX][`h`\`Uhž`k`]fX`X]Y`_`ca`a`i`bU`Yb`I`bhYfZ]b`Ub`n]Yfi`b[`Yb`b]W`h`Y]b`ZUW`Ui`g[`Y]W`Yb`_`Øb`Yb`"I`a`X]YgY`A`]hhY`ni`bi`hnYb`ž`g]bX`ni`XYa`_`ca`d`YI`Y`5bhfU[`gj`YfZU\`fYb`b`chk`YbX][`ž`X]Y`X]Y`?ca`a`i`bYb`c`Zi`ØVYfZc`fXYfb`"8Yf` :`ØfXYfXgW`i`b[`Y`_`ZØ\`fh`X`Uni`ž`XUgg`Xf]b[`YbX`VYb`Øh][`hY`Dfc`Y`_`hY`g]W`j`Yfn`Ø[`Yfb`ž`k`À`\`fYb`X`X]Y` :`]b`Ub`n`U[`Y`XYf`?ca`a`i`bYb`]a`a`Yf`dfY`_`À`fYf`k`]fX`"

8]Y`Ni`_`i`b`Zh`XYf`≠b`Zf`Ughfi`_`hi`f`

8]Y`U`_`hi`Y``Y`@U[`Y`ghY`h`Ui`W`X]Y`B`chk`YbX][`_`Y]h]j`cb`≠j`Ygh]h]cb`Yb`]b`6]Xi`b[`ž`J`Yf`_`Y\`fž`9bYf[`]Yž`?`]a`U`i`bX`8][`]hU`]g]Yfi`b[`i]b`XYb`J`cfXYf[`fi`bX`" ,`VYf`-`\$i`XYf`?ca`a`i`bYb`Yfk`UfhYb`Y]bY`J`YfgW`Y`W`hYfi`b[`i]\`fYf` :`]b`Ub`n`U[`Y`]b`XYb`_`ca`a`Yb`XYb`≠\`fYb`"8]Y`5i`g[`UVYb`ghY][`Yb`fUgUb`hž`k`À`\`fYb`X`X]Y`GhYi`YfY]bbU\`a`Yb`_`Ui`a`k`UW`gYb`ž`k`Ug`X]Y`ni`_`Øb`Zh][`Y`<`Ub`X`i`b[`gZ`À\][`_`Y]h`[`Y`Z`À`\`fXYh`8`UVY]`]gh`Y]bY`[`i`hY`≠b`Zf`Ughfi`_`hi`f`j`cb`nYb`hfU`Yf`6YXYi`hi`b[`ZØf`X]Y`k`]fhgW`U`Zi]W`Y`9b`hk`]W`_`i`b[`8Yi`hgW`Ub`X`gž`k`]Y`Ui`W`Y]bY`I`a`ZfU[`Y`XYg`5``Yb`gVUW`!`≠gh]hi`hg`nY][`hž`X]Y`VY`Y`[`hž`

XUgg`X]Y`k]fhgW\ UZh]W\ Y`Ni _i bZh`XYg`@UbXYg`ghUf`_j cb
]bZfUghfi _hi fY``Yb`6YX]b[i b[Yb`UV\`Àb[hž`k]Y`Xgh[V`XY
VYf]W\ hYh"

8]Y` : fU[Y`V`Y]Vhž`k]Y`@Y]dn][i bX`UbXYfY`?ca a i bYb`a]h`X]YgYb
<YfUi gZcfXYfi b[Yb`i a [Y\Ybž`i a `X]Y`@YVYbgei U`h`h`h`]\fYf
6Øf[Yf`ni `g]W\ Yfb`i bX`ni _ØbZh][Y`9bhk]W`i b[Yb`b]W\ h`ni
[YZÀ\`fXYb``9g]gh`Ub`XYf`NY]hž`@Øgi b[Yb`ni `Z]bXYbž`X]Y`XYb
VØfc`_fUh]gW\ Yb`ϕj Ygh]h]cbggghUi `ØVYfk]bXYb`i bX`X]Y`K Y]W\ Yb`ZØf
Y]bY`ni _i bZhgzÀ\][Y`ϕZfUghfi _hi f`ghY``Yb"

8YhU]`g	
Cfh	@Y]dn][ž8Yi hgW\`UbX
EiY``Yb	<ul style="list-style-type: none">• k k k "!"n"XY• k k k "k]ZU"i b]!`Y]dn]["XY• k k k "Xgh[V"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["bYh