

@Y]dn][g`'; fYYb`? UmU_`.'? cghYb`cg
dUXXY`b`i bX`[`Y]WnY]h][`A Ø``gUa a Y`b`°

⊕`@Y]dn][` _ÖbbYb`HY]`bY\ a Yf`ja `Gca a Yf`&\$&) `_cghYb`cg
? U`U_`ZU\ fYb`i bX`A Ø``gUa a Y`b` `HY]`XYg`Dfc`Y_hg
/ ei ch/; fYYb`? UmU_ / ei ch`



@Y]dn][ž`8Yi hgWk`UbX`!`K Ug`dUgg]Yfh`Y][Ybh]Wk`]b`@Y]dn][ž
k Ybb`BUhi fZYi bXY`i bX`K UggYfgdcfhVY[Y]ghYfhY
Ui ZY]bUbXYfhfYZZYb3'; YbUi.`Y]bY`[fc» Ufh][Y`5_h]cbž`X]Y`Yi Wk
b]Wk`h`bi f`GdU» ž`gcbXYfb`Ui Wk`Y]bYb`[i hYb`6Y]hfU[`ni f`l`a`k`Y`h
V]YhYh`8]Y`⊕]h]Uhj`Y` ; fYYb`? UmU_` ž`X]Y`ja `A U]`&\$&(`]b`@Y]dn][
]bg`@VYb`[Yfi ZYb`k`i fXYž`Vf]b[h`l`a`k`Y`hgWk`i`hn`i`b`X
: fY]nY]hj`Yf[bØ[Yb`k`i bXYfVUf`ni`gUa`a`Yb`"HY]`bY\ a Yf`\UVYb`X]Y
A Ø[`]Wk`_Y]hž`nk`Y]`Ghi`bXYb`"Ub[`_cghYb`cg`a`]h`Y]b`Ya`? U`U_`ØVYf
X]Y`@Y]dn][Yf`? Ub`Ä`Y`ni`dUXXY`b`"i`b`X`XUg`6YghY.`≠`f`gUa`a`Y`h
XUVY]`A`Ø```@Ui`h`A`8`F`g]b`X`VYfY]hg`VYY]b`Xfi`W`_Yb`XY`%"`'`)
A`Y`bg`Wk`Yb`_h]j`XUVY][`Yk`Y`g`Yb`i`b`X`\UVYb`V]g`Y`hnh`ZUgh`nk`Y]
HcbbYb`A`Ø``[`Y`gUa`a`Y`h`

; fYYb'UmU_ 'gh'bi]W'h'bi f'Y]b'i a k Y'hZfYi bX']W'Yg
: fY]nY]hUb[YVchž'gcbXYfb'Y]bY'YW'hY'5_h]cb'a]h'G]bb"'C f[Ub]g]Yfh
j cb'6]f[]h'DUi 'i bX']b]h]]Yfh'j cb'Y]bYa 'XÅb]gW'Yb'HYUa ž'XUg'X]Y
≠YY'VYfY]hg]b'?'cdYb\U[Yb'YfZc'[fY]W' i a [YgYhnh'\Uhž'k]fX'XUg
Dfc'Y_h'Xi fW'GdYbXYb[Y'XYf'Z]bUbn]Yfh"'GY]h'&\$%+ '\UVYb
: fY]k]''[Y'k Y'hk Y]h'gUhhY '%(('HcbbYb'A Ø''Ui g'; Yk ÅggYfb'i bX
l ZYfb'[YgUa a Y'h' 'Y]b'6Yk Y]g'XUZØfž'k]Y'Ui W'_'Y]bY'5_h]cbYb
[fc>Y'K]f_i b[Yb'nY][Yb'_'ØbbYb"

8 Y hU]`g`ni f`5_h]c b

HY]'bY\ a Yf'_ØbbYb'X]Y'?U'U_g'Ub'XfY]'gdYn]Y''Yb'6cchg]Yf'Y]\Yb
]b'@Y]dn]['Ui g'Y]\Yb.']a 'GhUXh\UZybz'Ua '6cchg]Yf'Y]\?']b[Yfk Y[
i bX']a '6cch!G\cd'gck]Y'!J Yf'Y]\ '<Yfc'X"'K Yf'g]W'Yb'hgW'Y]XYhž
a]hni a UW'Ybž'VY_ca a h'U''Ygž'k Ug'Yf'VfUi W'h.'9]a Yfž
; fY]ZnUb[Yb'i bX'GW'k]a a k YghYb'ghY\Yb'X]fY_h]c f'C fh'ni f
J YfZØ[i b[ž'gcXUgg'Yg'i b_ca d']n]Yfh'cg[Y\Yb'_'Ubb"'8]Y
[YgUa a Y'hYb'5VZÅ''Y'k YfXYb']b'Y]bYa ']bhY[f]YfhYb'A Ø''Y]a Yf'Ub
6cfX'j Yfk U\fh'i bX'UbgW']Y» YbX']b'VYfY]h[YghY''hYb'A Ø''Y]a Yfb
Ybhgc f[h'K Yf'g]W'ZØf'X]Y'5_h]cb']bhYfYgg]Yfhž'_'Ubb'X]Y'?U'U_g
ØVYf'X]Y'K YVg]hY' [fYYb_UmU_"cf['Vi W'Yb"

8 Ug'5b[YVch'f]W'hY'h'g]W'Ub'U''Y' '9]b\Y]a]gW'Yž'Hci f]ghYbž
GW'i '_'UggYb'i bX'gc[Uf'; YZØW'hY'hY'g]bX'\Yfn']W'Y]b[Y'UXYbž
a]hni a UW'Yb"' ; fi ddYb'UV'UW'h'DYfgcbYb'\UVYb'ni XYa 'X]Y
A Ø[']W'Y]hž'_cghYb[Øbgh]['k Y]hYfY'6cchY'ni 'Vi W'Yb"'6Y]'X]YgYf
5_h]cbž'X]Y]a 'Gca a Yf'&\$&) 'k]YXYf'ZØf'Z]gW'Yb'K]bX'gcf[Yb
k]fXž'k]fX']b]W'h'bi f'XYf'GdU» 'Ub'XYf'B Uhi f'[YZØfXYfhž'gcbXYfb
Ui W'Y]b'ghUf_Yg'6Yk i gghgY]b'ZØf'l a k Y'hgW'i hn'[YgW'UZZYb"

9b[U[Ya Ybh'ZØf'X]Y' l a k Y`h

K Yf'XUfØVYf'\]bUi g'@ gh'\Uhž'g]W'Ui W']bhYfbUh]cbU''ZØf
l a k Y'hgW'i hn'Y]bni gYhnYbž'Z]bXYh'Ui Z'J c'i bhYYfK cf`X
nU\`fY]W'Y'A Ø[']W'Y]hYb'ni f': fY]k]''[YbUfVY]h"'J cb'XYf
K]YXYfUi Zc fghi b['V]g'\]b'ni f'<Yff]W'hi b['j cb
B Uhi fgW'i hn[YV]YhYb' 'Yg[]Vh'nU\`fY]W'Y'Dfc'Y_hYž'X]Y'YXYa 'X]Y
7\UbW'V]YhYbž'U_h]j 'ni f'9f\U'hi b['i bgYfYf'9fXY'VY]ni hfU[Yb"

@Uggh`Yi W`X]YgY`7\UbW`b]W`h`Ybh[Y\Yb`°`DUXXY`h`a]h`i bX`hi h
XUVY]`Yhk Ug; i hYg`ZØf`X]Y`l a k Y`h`°`9[U`ž`cV`ZØf`nk Y]`Ghi bXYb
cXYf`bcW`Äb[Yf`]a`F U\`a Yb`j cb`: fY]k]``[Ybdfc[fUa` a Ybž
^XYİf`_Ubb`Y]bYb`k]W`h][Yb`6Y]hfU[``Y]ghYb"

8YhU]`g	
C fh	@Y]dn][ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• k k k "`Y]dn]["hfUj Y`• k k k "j c`i bhYYfk cf`X"Wta

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh