

@Y]dn][g' ?]hUg']b' XYf' ? f]gY. ' , VYf' ("\$\$\$
D`ÀhnY' i b[Ybi hnh°

@Y]dn]['ghY\hj cf' < YfUi gZcfXYfi b[Yb. 'g]b_YbXY
; YVi fhYbnU\`Yb' i bX' i bVYgYhnhY' ?]hU!D`ÀhnY' nk]b[Yb' ni f
BYi d`Ubi b['XYf' 6YhfYi i b["



@Y]dn][ž'8Yi hgW\`UbX' !' ð' @Y]dn]['ghY\Yb' X]Y' ?]hU!D`ÀhnY' XYfnY]h
]a' NYbhfi a' Y]bYg']bhYbg]j Yb' 8]g_ i fgYgž' XYbb' X]Y' GhUXh' g]Y\h' g]W
Ui Z[fi bX' g]b_YbXYf' ; YVi fhYbnU\`Yb' a']h' Y]bYa' , VYfgW\i gg' j cb
?]hU!D`ÀhnYb' _cbZfcbh]Yfh' @Ui h' Y]bYa' '6Yf]W\h' XYf' @Y]dn][Yf
=bhYfbYh' NY]hi b['V' Y]VYb' ØVYf' ("\$\$\$' D`ÀhnY' i bVYgYhnhž' k Ug
8fi W_ 'Ui ZXUg' ž [YbXXYnYfbUh' YfnYi [h' GhUXhj YfcfXbYhY' \UhhYb
i fgdfØb[']W\ X]Y' 5bbU\ a' Y' [YhfcZYbž' XUgg' X]Y' ? UdUn]h`AhYb
Yf\ Ò\ h' k YfXYb' a' ØgghYbž' XcW\ X]Y' 9bhk]W_ 'i b['nY][h' Y]b' UbXYfYg
6] X. ' ð' ?]bXYf[UfhYbVYfY]W\ 'k UfYb' j cb' & ' " (, j YfZØ[VUfYb
D`ÀhnYb' bi f' & %) + - ' VY' Y[h"

5_hi Y`Y' NU\`Yb' gdfYW\Yb' Y]bY' XYi h']W\Y' GdfUW\Y. ' K À\ fYbX']a
?]ddYbVYfY]W\ X]Y' 5i g`Ughi b['bcW\ 'VY]' + ' ž% DfcnYbh']Y[hž']gh

XYf'?'bXYf[UfhYbVYfY]W`a]h- &ž('DfcnYbh'VYggYf'ZfYeI Ybh]Yfh"
8YbbcW` \UVYb`k]f` \]Yf`Y]bY`fYW`bYf]gW`Y` , VYfj Yfgcf[i b[ž`X]Y
i a `X]Y`&"%&* `D`ÀhnY`ØVYf`XYa `Ub[YghfYVhYb`N]Y`j cb`' \$") *%
D`ÀhnYb`]Y[h`6YgcbXYfg`VYhfcZYb`g]bX`XUVY]`X]Y`GhUXhVYn]f`_Y
GØXcghž`A]hYž`5`h`K Ygh`i bX`K Yghž`k `À`fYbX`UbXYfY`6Yn]f`_Y`k]Y
BcfXcghž`C gh`i bX`GØX`YVYbZU`g`U`g`dchYbn]Y`ØVYfj Yfgcf[h
[Y`hYb"

F ØW_ [Ub [`XYf` ; YVi fhYbnU\ `Yb`i bX
Z]bUbn]Y`Y`< YfUi gZcfXYfi b[Yb

9]b`5i gV`]W_`Ui ZX]Y` ; YVi fhYbnU\ `Yb`nY][hž`XUgg`&\$&(`X]Y
b]YXf][ghY` ; YVi fhYbUfh`gY]h`&\$%` `Ui Z[YnY]W`bYh`k i fXYž`a]h
Y]bYa`g][b]Z]_UbhYb`F ØW_ [Ub[`j cb`- ž&`DfcnYbh]a`C ghYb
8Yi hgW`UbXg`"8]YgY`G]h`Uh]cb`\Uh[fUj]YfYbXY`5i gk]f`_i b[Yb`Ui Z
X]Y`?]hU!@UbXgW`UZhž`k cVY]`]bgVYgcbXYfY`]b`@Y]dn][`X]Y
i b[Ybi hnhYb`D`ÀhnY`ni f`Z]bUbn]Y`Y`< YfUi gZcfXYfi b[`ZØf`X]Y
HfÀ[Yf`k YfXYbž`X]Y`Ui Zk Yb][Yf`?]bXYf`Ui W`k Yb][Yf
9`hYfbVY]hfÀ[Y`Ub[Yk]YgYb`g]bX`Gc`VYf]W`hYh`XYf`BcfX`_i f]Yfž
XUgg`]b`GUW`gYb!5b`U`h`gc [Uf`VYfY]hg`ni `?ØbX][i b[Yb`Ub`?]hUg
Ui Z[fi bX`XYf`fØW_`Ài Z][Yb`NU\ `Yb`[Y[f]ZYb`k i fXY"

8]Y`GhUXh] Yfk U`hi b[`j cb`@Y]dn][`U`h`ni XYa`Y]b
]bj Ygh]h]cbgZfYi X][Yg`Jcf[Y\Yb`[YnY][h` `b`XYb`Y`hnhYb`U\`fYb
k i fXYb`a`Ugg]j Y` `bj Ygh]h]cbYb`]b`bYi Y`?]hU!D`ÀhnY`[Yh`Àh][hž`XcW`
X]Y`5bnU\ `XYf`?]bXYf`]gh`b]W`h]a`[`Y]W`Yb`A U» Y`[Ygh]Y[Yb`"@Ui h
XYb`bYi YghYb`6YgW`ØggYb`XYg`GhUXhfUhYgž`X]Y`]b`Y]bYf`G]hni b[
Ua`A]hkh cW`j YfUVgW`]YXYh`k i fXYbž`k i fXY`X]Y`?]hU!
6YXUfZgd`Ubi b[`ZØf`&\$&' `VYgh`Àh][h` `hfc`hn`XYg`5i ZVUi Ybg`j cb
') "(%%6YhfYi i b[gd`ÀhnYbž`X]Y`j cfYfgh`_Y]bY`GW`]Y» i b[Yb`bUW`
g]W`n]Y\Yb`gc`Ybž`gc`A 8 F "

Ni _i bZhgdYfgdY_h]j Yb`i bX`UbghY\ YbXY
A U» bU\ a Yb

8]Y`gY]h`Ub[Ya`X]g`_i h]YfhY`?]hU!6Ui ghfUhY[]Y`\UhY`]\f
5i [Yba Yf`_gck c`\`Ui ZX]Y`VYghY\YbXYb`D`ÀhnY`U`g`Ui W`Ui ZX]Y

B c h k Y b X] [_ Y] h [Y ` Y [h ž ` X] Y ` Ä ` h Y f Y b ` ?] h U g ` a] h ` \ c ` \ Y a
G U b] Y f i b [g V Y X U f Z ` n i ` g W ` ` Y » Y b " ` ð ` X Y f ` ` U i Z Y b X Y b
G h U X h f U h g g] h n i b [` k i f X Y ` ` Y X c W ` ` X Y i h `] W ` ž ` X U g g ` X] Y ` Z] b U b n] Y ` ` Y b
A] h h Y ` ` Z Ø f ` X] Y ` G U b] Y f i b [` V Y [f Y b n h ` g] b X ž ` X Y b b ` j c b ` V Y b Ø h] [h Y b ` , *
A] `] c b Y b ` 9 i f c ` g h Y ` \ Y b ` X Y f ` G h U X h ` U _ h i Y ` ` b i f % \$ ž (` A] `] c b Y b ` 9 i f c
n i f ` J Y f Z Ø [i b [" "

9] b] [Y ` ?] h U ! 6 U i d f c ` Y _ h Y ` k i f X Y b ` V Y f Y] h g ` [Y g h f] W ` Y b ž ` X U f i b h Y f
g c ` W ` Y ž ` X] Y ` U ` g ` X f] b [Y b X ` b c h k Y b X] [` Y f U W ` h Y h ` k i f X Y b " ` 8 Y f
G h U X h f U h ` \ U h ` n i X Y a ` V Y g W ` ` c g g Y b ž ` Y] b Y ` ` U b [Z f] g h] [Y ` G h f U h Y [] Y ` Z Ø f
X] Y ` ?] h U ! @ U b X g W ` U Z h ` n i ` Y f U f V Y] h Y b ž ` X] Y `] a ` ` ` ` E i U f h U ` ` & \$ & '
j c f [Y g h Y ` ` h ` k Y f X Y b ` g c ` ` ` ` 9 g ` V ` Y] V h ` U V n i k U f h Y b ž ` k] Y ` X] Y g Y
9 b h g W ` Y] X i b [Y b ` X] Y ` i b a] h h Y ` V U f Y ` 6 Y h f Y i i b [g g] h i U h] c b `] b ` @ Y] d n] [V Y Y] b Z i g g Y b ` k Y f X Y b "

8 Y h U] ` g	
C f h	@ Y] d n] [ž ` 8 Y i h g W ` ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none">• k k k " ` !] n " X Y• k k k " a X f " X Y• k k k " b c f X _ i f] Y f " X Y

6 Y g i W ` Y b ` G] Y ` i b g ` U i Z ` b ! U [" b Y h