

@Y]dn][ g`bYi Yg`C ghZc fi a . : UfVYbZfc \ Y  
5 fW\ ]hY \_hi f`Ua `C ghd`Uhn`

9bhXYW\_Yb`G]Y`XUg`bYi Y`@Y]dn][ Yf`C ghZc fi a . `BUW\ \U`h][ Y  
5 fW\ ]hY \_hi f`ž`a cXYfbY`6Øfcgž`K c\bi b[ Yb`i bX  
9]b\_Ui Zga Ò[ `]W\ \_Y]hYb`Ua `C ghd`Uhn`



C ghd`Uhnž`\$ ( %\$' `@Y]dn][ ž`8 Yi hgW\ `UbX`!`5a `C ghd`Uhn`]b  
@Y]dn][ `hi h`g]W\ `Yhk Ug``9]b`bYi Yg`6Ui dfc`Y`hž`XUg` C ghZc fi a ž  
b]a a h`Ub[ gUa `; YghU`hiUb`i bX`gcf[ h`b]W\ h`bi f`]b`XYf  
6Ui k ]fhgW\ UZh`ZØf` : i fcfY``@Ui h`@ N`k ]fX`X]Y`9fØZZbi b[ `XYf  
Vi bhYb`BYi VUi hYb`]b`bi f`k Yb][ Yb`A cbUhYb`Yfk UfhYh``8]Y`XfY]  
; YVÀi XY`a ]h`%ž`+`i bX`) `GhcW\_k Yf\_Yb`g]bX`b]W\ h`bi f`Y]b`YW\ hYf  
<]b[ i W\_Yfž`gcbXYfb`ZØ[ Yb`g]W\ `Ui W\ `Ufa cb]gW\ `]b`X]Y  
i a `]Y[ YbXY`5fW\ ]hY \_hi f`Y]b``8]Y`Vi bhY`5`i W VcbX!: UggUXY`n]Y\h  
VYfY]hg`X]Y`6`]W\_Y`XYf`DUggUbhYb`Ub`k ]Y`Y]b`A U[ bYh`

<]bhYf`XYa `Dfc`Y`highYW`h`XYf`5fW\ ]hY \_hiDYhYf`<ca i h\ž`XYggYb  
; YghU`hi b[ g]XY`j`cb`Y]bYf`7\]bU!FY]gY`ja `ž\`f`&\$%\*`]bgd]f]Yfh  
k i fXY``: Øf`X]Y`GhUXhYb`hk ]W`i b[ `]gh`X]YgYg`Dfc`Y`h`VYgcbXYfg

k ]W\h][ ž'XYbb'Ub'X]YgYf'GhY''Y'VYZUbX'g]W\ZfØ\Yf'XUg'BYi Y  
æ\Ubb]g\cgd]hU'ž'XUg'%- (' 'nYfghØfh'k i fXY''8]Y'5X'Yf'; fci d'\Uh  
XUg'; fi bXghØW\_j cf'j ]Yf'ž\lfyb'j cb'XYf'7; !; fi ddY'Yfk cfVYbž  
bUW\XYa'X]Y'HU'Ubl' ; fi ddY'j ca' ?Ui Z'XYg'Cghžcfi a g  
ni fØW\_[ YhfYhyb' ]gh"

## 9]b'A ]I 'Ui g'K c\byb'i bX'; Yk YfVY

8 Ug'Cghžcfi a '\_ca a h'b]W\h'bi f'U'g'K c\byb'U[ Y'XU\Yf''ž'XYb  
cVYfYb'9hU[ Yb'k YfXYb'(- 'K c\bi b[ Yb'a ]h; fØ»Yb'nk ]gW\Yb'(\$  
i bX'%%\$'E i UXfUha YhYfb'Ub[ YVchYb''8]Y'?'U'ha ]YhYb'VYk Y[ Yb  
g]W\nk ]gW\Yb'%\* 'i bX'% '9i fc'dfc'E i UXfUha YhYfž'i bX'X]Y  
J Yfa ]Yhi b[ 'XYf'K c\bi b[ Yb'gc''9bXY'&\$&) 'VY[ ]bbYbž'k cVY]'X]Y  
YfghYb'9]bnØ[ Y'VYfY]hg'ja' '5df]'&\$&\* '[ Yd'Ub'h]g]bX''<ca i h\!  
**5fW\hY\_hYb'**\YVh'\Yfj cfž'XUgg'X]Y'6Ui k Y]gY'bUW\U'h][  
[ YghU'hYh' ]ghž'a ]h'YbYf[ ]YYZZ]n]YbhYb'?Ø\`gY[ Y'bž': Yfbk Åfa Y'i bX  
D\chcj c'hU]\_Ub'U[ Ybž'X]Y'b]W\h'bi f'XYb'6Yk c\byfbž'gcbXYfb  
Ui W\XYb'Øfh]W\Yb'H]YfYb'@YVYbgfÅi a Y'V]YhYb"

8 Yf'9fX[ YgW\cggVYfY]W\k ]fX'ni gÅhn`]W\Y'@ÅXYbž'8]YbghY]ghYf  
i bX'; Ughfcbca ]Y'VY\YfVYf[ Yb'i bX'gc''UV'A ]hhY'&\$&\* 'YfØZbYh  
k YfXYb''9]b'5'X]!A Uf\_h'a ]h'%"\$\$\$'E i UXfUha YhYfb'J Yf\_Ui ZgZÅW\Y  
k ]fX'gW\cb'ja' 'C\_hcVYf'&\$&) 'gY]bYb'6Yhf]YV'Ui ZbY\ a Yb'' : Øf  
DYbX'Yf'i bX'5i hcZU\fyf'gcf[ h'Y]bY'H]YZ[ UfU[ Y'a ]h'%, \$  
GhY''d'ÅhnYbž'j cb'XYbYb'+) 'a ]h'9'Y\_hfc!@XYd'ÅhnYb'j YfgY\Yb  
g]bX''5i »YfXYa' ghY\Yb'&) \$': U\ffUX!5VghY''d'ÅhnY'ni f'J YfZØ[ i b[ ž  
k Å\fybX'X]Y'9]b!'i bX'5i gZU\fh'ni f'H]YZ[ UfU[ Y'Ub'XYf  
æ\Ubb]gU''YY'YfZc`[ h"

## 9]b'DUf\_'ZØf'X]Y'GhUXh

@Y]dn][ 'VY[ Y[ bYh'a ]h'Dfc'Y\_hYb'k ]Y'XYa' 'Cghžcfi a'XYb  
<YfUi gZcfXYfi b[ Yb'XYg'K UW\ghi a gž'k Y'W\Yg'X]Y'GhUXh'gY]h'&\$%&  
a ]h'Y]bYa' '5bgh]Y[ 'j cb'Å\`f]W\Y'hk U'%"\$\$\$\$'9]bk c\byfb  
VYcVUW\hYh''8]Y'GhUXh'\Uh'j ]Y''bj Ygh]Yfhž'i a'X]Y'@YVYbgei U']hÅh  
ni 'Yf\Ø\Ybž' ]bXYa' '[ fØbY': fY]fÅi a Y'i bX'Y]bY'UhhfU\_h]j Y  
GhUXh'UbXgW\UZh'Yf\U'hYb'k YfXYb''K ]Y'**GhUXh'i bX'; fØb**  
VYf]W\hYhž' ]gh'X]Y'9bhk ]W\_'i b[ 'j cb': fY]fÅi a Yb''Ub[ Zf]gh][

Ub[ Y`Y[ hzi a `XUg`GhUXhV]`X`ni `j YfVYggYfb`i bX`XYb`6Øf[ Yfb  
 9f\c`i b[ gcfhY`ni `V]YhYb"8Yf"; fØbY`F ]b[ `@Y]dn][ `k i fXY`]bg  
 @YVYb`[ Yfi ZYbži a `BUhi fgWxi hn`i bX`BU\Yf\c`i b[ `ni `ZØfXYfb`  
 Y]b`9`Ya Ybhž`XUg`Ui W `VY]`XYf`BYi [ YghU`hi b[ `XYg`C ghd`UhnYg`]b  
 6YhfUW`h[ Ync[ Yb`k ]fX"

Æg[ YgUa h`nY][ h`XUg`C ghZc fi a ž`k ]Y`a cXYfbY`5fW`]hY`\_hi f`i bX  
 GhUXhYbhk ]W`\_i b[ `a ]hY]bUbXYf`\Ufa cb]YfYb`\_ØbbYbž`k Å\fybX  
 @Y]dn][ `gY]bY`HfUX]h]cb`i bX`gY]bYb`7\Ufa Y`VYk U\fh"9g`V`Y]Vh  
 gdUbbYbXž`k ]Y`g]W `XUg`6]`X`XYf`GhUXh`]b`XYb`bÅW`ghYb`Å\fyb  
 k Y]hYf`j YfÅbXYfb`k ]fXž`k Å\fybX`XUg`C ghZc fi a `; YghU`h`Ubb]a a h"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | C ghd`Uhnž`\$( %\$' `@Y]dn][ ž`8Yi hgW`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• \ca i h\!UfW`]hY`_hYb"XY</li> <li>• ghUXhi bX[ fi Yb"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh