

@Y]dn][ g`B Yi \ Y]hYb. '9]g`UXYb`i bX`j Y[ UbY  
Dca a Yg`YfcVYfb`X]Y`GhUXh`

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`bYi YghYb`9fØZZbi b[ Yb`]b  
@Y]dn][ žj cb`7UZÅg`ØVYf`9]gX]Y`Yb`V]g`ni`HfUa`dc`]bdUf\_g`  
XYf`GhUXh`]a`5i ZVfi W`"



; f]a a U]gW`Y`Ghf`" `&) ž`\$( %\$-` '@Y]dn][ ž`8 Yi hgW` `UbX`!` '@Y]dn][  
Yf`YVh`Y]bYb`Ui ZfY[ YbXYb`Gca a Yfž`b]W`h`bi`f`k`Y[ Yb`XYf`k`Ufa`Yb  
HYa`dYfUhi`fYbž`gcbXYfb`Ui`W`X`Ub`\_`n`U`f`Y]W`Yf`B`Yi`Yf`ØZZbi`b[ Ybž  
X]Y`X]Y`GhUXh`a`]h`Zf]gW`Yb`[`Ughfcbca`]gW`Yb`i`bX`\_`i`h`i`fY`Yb  
<][ \`][ \hg`VY`YVYb`" <Yi`hYž`Ua` `%( " ' ě b ] ' & \$ & ) ž`[ ]Vh`Yg`j`]Y`ni  
VYf]W`hYb` `VYgcbXYfg`ZØf`X]Y`@]YV`UVYf`j`cb`9]gW`fYa`Y`i`bX  
[ i`hYa` `9ggYb`" `9]b`bYi`Yg`9]g`UXYb`\_`cbnYdh`n]Y`h`X]Y  
K`Y`hYbVi`a`a`Yf`i`bX`;`Yb]Y»`Yf`XYf`GhUXh`Ub`"

8 Ug`bYi`YghY`9]g`c`\_`U`ž`f`f`?`Å`bbW`Yb`\_`Y]b`f`f`ž`\`Uh`gY]bY`HØfYb`Ub`XYf  
; f]a a U]gW`Yb`GhfU`»`Y`&)`[`Y`ØZZbYhi`bX`VY[`Y]ghYf`h`a`]h`Y]bYa  
\_`fYUh]j`Yb`5b[`YVch`" `6Y][`Ya`Øh]W`Yb`%`&`V]g`%-`I` \`f`h`Å`[ `]W`  
\_`ØbbYb`X]Y`6Ygi`W`Yf` \]Yf`nk`]gW`Yb`Gc`ZhY]gž`:`fcnYb`æ[ \i`fhi`bX`

GcfVYh'k Å\`Ybž'U`Yg'c\`bY'`\_Øbgh]WXY'5fca Yb"8 Ug'6YgcbXYfY3  
8]Y'GY`VghVYX]Ybi b[ ' [ ]Vh'XYb'; ÅghYb'X]Y': fY]\Y]hž]\f'9]g'bUW  
@ ghi bX'@Ui bY'a ]h'Hcdd]b[ g'k ]Y'Zf]gWXYb': fØW hYbž'Ga Ufh]Ygž  
?ca dch'i bX'\Ui g[ Ya UW hYb'Gc»Yb'ni 'j YfZY]bYfb"': Øf'XYb  
gW bY`Yb'; Ybi gg[ ]Vh'Yg'Ui W'fØ]gŁ\_UZZY'hc'[ c'`Y]b'dYfZY\_hYf  
6Y[ `Y]hYf'ZØf'X]Y'GdUn]Yf[ Åb[ Y'Xi fW'X]Y'GhUXh"K Yf'a Y\`f'ØVYf  
X]Y'gØ»Yb'? Øgh]W\_X]hYb'YfZU\`fYb'a ØW hYž'\_Ubb'XYa '@UXYb'Ui Z  
`bghU[ fUa 'i bhYf'4 \_UYbbWXYb'\_Y]b'Zc`[ Yb"8]YgY'BYi YfØZZbi b[  
k ]fX'j cb' **I fVUb]hY`VYgcbXYfg`\Yfj cf[ Y\`cVYb"**

## K Y]hYfY'`\_i `]b Uf]gWXY'< ][\`][ \hg

9]b'k Y]hYfYg'bYi Yg'5VYb'hYi Yf'Yfk UfhYh'X]Y'; ÅghY`VY]i†Dca a Yg  
: fYi bXY††ž'X]Y'ja ' < Ui dhVU\`b\`cZ'@Y]dn][ ž'Ua 'K ]`m'6fUbXh'D`Uhm  
+ž]\fY'nk Y]hY': ]'U'Y'YfØZZbYh'\UVYb" < ]Yf'XfY\`h'g]W'U`Yg'i a  
Dca a Ygž'6i f[ Yf'i bX'7i ffmk i fgh"6YgcbXYfg'YfZfYi `]W' ]ghž'XUgg  
X]Y'Dca a Yg'j Y[ Ub'g]bX'i bX'Ui W'X]Y'6i f[ Yf'gck ]Y'K ØfghWXYb' ]b  
j Y[ UbYbž'<U'U'! 'i bX'j Y[ YhUf]gWXYb' ]Uf]Uh]cbYb'Ub[ YVchYb  
k YfXYb" '@Y]XYf'V`Y]Vh'XYf'@UXYb'gcbbhU[ g[ YgW'cggYbž'UVYf'j cb  
%\$`V]g'&\$`I \f'Ub'XYb'UbXYfYb'HU[ Yb'\_Ubb'a Ub'g]W'XUg'[ i hY  
9ggYb'gW'a YW\_Yb'`UggYb" A Y\`f'`bZcfa Uh]cbYb'Z]bXYh'a Ub'Ui Z  
]\fYa 'bghU[ fUa !5WŁci bh'4 dca a YgZfYi bXY"

: Øf'U`Yž'X]Y'Ug]Uh]gWXY'? ØWXY` ]YVYbž'[ ]Vh'Yg'YVYbZU`g'Y]bY  
BYi \Y]h'ni `Yf'\_i bXYb. '8 Ug'j ]YhbUa Yg]gWXY'7UZÅ'††75J C†† ]b'XYf  
GØXj c fghUXhž'gdYn]Y`Ua 'DYhYfgghY]bk Y[ '%\$ž'j Yfk Ø\`bh'X]Y'; ÅghY  
hÅ[ `]W' ]cb' - `V]g'%, 'I \f'a ]h'j ]YhbUa Yg]gWXYa 'GØ»\_UZZY'i bX  
@Uj YbXY` ]a cbUXY"6YgcbXYfg`\Yfj cfni \YVYb'g]bX'X]Y  
VYfØ\`a hYb'6½b\`a Ě'X]Y' ]b'j YfgW ]YXYbYb' ]Uf]UbhYb'Ub[ YVchYb  
k YfXYb' i bX'g]W' [ fc»Yf'6Y` ]YVh\Y]h'YfZfYi Yb"': Ubg  
j ]YhbUa Yg]gWYf'@YW\_YfY]Yb'\_ØbbYb'Ui Z`bghU[ fUa 'i bhYf  
4 WJj c"WŁZZY"VUb\`a ]'a Y\`f'YfZU\`fYb"

## I bhYf\`U`hi b[ 'i bX': fY]nY]h

9]b'gdUbbYbXYg'5i gZi [ gn]Y`ZØf'X]Y'[ Ubny': Ua ]'Y' ]gh'XUg'†† ž' a d  
<ci gY'@Y]dn][ ††ž'k c'\_Øfn' ]W' bYi Y'F i hgWXYb' i bX'5hfhU\_h]cbYb  
YfØZZbYh'k i fXYb"8]Y'6Ygi WXYf'\_ØbbYb'g]W' ]cb'A cbhU[ `V]g

8cbbYfghU[ 'nk ]gWYb '%( 'i bX'%'- 'l \f'gck ]Y'Ua 'K cWYbYbXY'ni  
 ZU]fYb 'NY]hYb 'Ui ghcVYb''9g']gh'Y]b'dYfZY\_hYf'C fh'ZØf'U''Yž'X]Y'Y]bYb  
 gdcfh]WYb 'HU[ 'a ]h'j ]Y''GdU» 'j YfVf]b[ Yb'a ØW'hYb''8 Ug'bYi Y  
 A ]b]† A D'ZØf'X]Y'? 'Y]bYb'i bX'gdYn]Y''Y'?i fgY'ZØf'GU'hcg'i bX  
 Hf]W\_g'a UWYb 'XUg'5b[ YVch'bcW'UhhfU\_hj] Yf''K Yf'g]W'Y]bYb  
 , VYfV'j]W\_ØVYf'X]Y '@cWUh]cb'j YfgW'UZZYb'a ØW'hYž'\_Ubb'XYb  
 ðghU[ fUa !5Wwci bh'4 † a d\ci gYShfUa dc`]bdUf\_g'VYgi WYb''

Ni gÀhn`]W' \Uh'X]Y'†† @C ghYf]U†† ]b'XYb' < ØZYb'Ua '6fØ\''Y]bY  
 Nk Y]hZ`]U'Y'YfØZZbYhž'X]Y'Ui W'X]Y '@]YV\UVYf'hU`]Yb]gWYf'? ØW'Y  
 UbgdYfWYb'a ØW'hY''< ]Yf'k ]fX'D]nnU'j cf'XYb'5i [ Yb'XYf'; ÀghY  
 Zf]gW'ni VYfY]hYhž'k À\fyb'X'X]Y'; ÀghY'Ui g'j YfgW]YXYbYb'8 ]dg'ZØf  
 X]Y'D]nnUfÀbXYf'k À\Yb'\_ØbbYb' 'Y]b']hU`]Yb]gWYf'; Ybi ggž'XYf  
 b]W'hini 'ØVYfgY\Yb']gh''

@Y]dn][ 'V'Y]Vh'Y]b' \ch'gdch'ZØf']bbcj Uh] Yg'9ggYb'i bX'gdUbbYbXY  
 9f'YVb]ggY''A ]h'Y]bYf'J ]Y'nU\''Ub'BYi \Y]hYbž'j cb'j Y[ UbYb  
 9]gX]Y'Yb'ØVYf']bhu\_hY'F YghUi fUbhg'V]g'\]b'ni 'Ui ZFY[ YbXYb  
 : fY]nY]hUb[ YVchYbž']gh'ZØf'YXYb'; YgW'a UW\_'Yhk Ug'XUVY]''i bX  
 Ui W'k Yf'UVgY]hg'XYf'[ fc» Yb'9fØZZbi b[ Yb'bUW'Yhk Ug'BYi Ya  
 gi W'hž'\_Ubb'nU\fy]W'Y'k Y]hYfY''c\_U'Y'< ][\'][\ \hg'Yb'hXYW\_Ybž'k ]Y  
 XUg'††; c'5g]U'Gi dYfa Uf\_h††'a ]h'ØVYf'\* \$\$\$Ug]Uh]gWYb  
 DfcXi \_hYb'cXYf'X]Y'j ]Y'ZÀ'h][ Yb'7UZĀgž'X]Y'ni f'9bhgdUbbi b[  
 Y]b'UXYb''

Gca a Yf']b'@Y]dn][ 3'8 Ug'\_Ubb'U'bi f'[ i hik YfXYb'

8YhU]`g	
C fh	; f]a a U]gWY'Ghf''&) ž'\$( %\$- '@Y]dn][ ž 8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "i fVUb]hY"bYh</li> <li>• df]bn"XY</li> <li>• k k k "j n"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh