

# @Y]dn][ g`B ]YXYfgWÅ`U[ gfÅhgY`. `K c `V`Y]Vh XYf`F Y[ Yb 3

9bhXYW\_Yb`G]Y`X]Y`U\_hi Y`Yb`K YhhYfhfYbXg`]b`@Y]dn][ `i bX  
]\fY`5i gk ]f\_i b[ Yb`Ui ZXUg`BYi gYYb`UbX`gck ]Y`X]Y  
fY[ ]cbU`Y`K UggYfk ]fhgWÅUZh"



@Y]dn][ ž`8Yi hgWÅ`UbX`!`8]Y`F Y[ ]cb`i a `@Y]dn][ `ghY`h`Ui Z[ fi bX  
j cb`Ub`U`hYbXYf`HfcW\_Yb`Y]hi bX`Y]bYa `B]YXYfgWÅ`U[ gXYZ]n]h  
i bhYf`8fi W\_`K Å`fYbX`UbXYfY`HY]`Y`8Yi hgWÅ`UbXg`fY[ Y`a Å»][  
a ]h`B]YXYfgWÅ`À[ Yb`j Yfgcf[ h`k YfXYbž`g]Y`h`g]WÅ`@Y]dn][ `a ]h  
Y]bYa `ni fØW`U`hYbXYb`K YhhYf[ YgWÅY`Yb`\_cbZfcbh]Yfhž`k ]Y`A 8 F  
VYf]WÅhYh`9]b`; fi bX`XUZØf`g]bX`X]Y`cWÅ`[ Y`Y[ YbYb  
A ]hhY`[ YV]f[ Yž`X]Y`B]YXYfgWÅ`À[ Y`Ui g`K Ygh`UV`U`hYb`"GYVUgh]Ub  
6U`XYfg`j ca `8Yi hgWÅYb`K YhhYfX]Ybgh`ghY`h`ZYghž`XUgg`X]Y  
K YhhYfXUhYb`XYf`YmhYb`Y`fY`\_Y]bY`g][ b]Z]\_UbhY`5Vk Y]WÅi b[ `ja  
FY[ YbUi Z\_ca a Yb`ja `@Y]dn][ Yf`H]YZUbX`VY`Y[ Ybž`X]Y`GYb`ja  
BYi gYYb`UbX`YXcWÅ`U`g`9f`\_`Åfi b[ gUb`gUhn`ZØf`X]Y`hfcW\_YbY  
G]hi Uh]cb`cZi]bg`Gd]Y`[ YVfUWÅh`k YfXYb`"

þXYb`YhnhYb` \$`V]g`(\$`đ\fyb`j`YfÅbXYfh`g]W`XUg  
B]YXYfgW`U[ ga`i`ghYf.`K`Å\fyb`X`X]Y`K`]bhYfa`cbUhY`hYbXYbn]Y`  
hfcW\_YbYf`g]bXž`bY\`a`Yb`GhUf`fY[`YbYfY][`b]ggY`]a`Gca`a`Yf`ni`"  
8]YgY`Xmb`Ua`]gW`Yb`K`YhhYfVYX]b[`i`b[`Yb`j`Yf`Y]hYb`XUni`ž`XUgg`X]Y  
A`YbgW`Yb`XYb`9]bXfi`W`[`Yk`]bbYbž`X]Y`bYi`Yb`GYb`]a  
BYi`gYYb`UbX`k`ØfXYb`XYf`GhUXh`XUg`K`UggYf`ghY`\`Yb`"8`cW  
5bXfYUg`A`Ufl`ž`<`mXfc!`A`YhYcfc`c[`Y`Ua``<`Y`a` \`c`h`n`NYbhfi`a`ZØf  
l`a`k`Y`hZc`fgW`i`b[`ž`VYgh`Åh][`hž`XUgg`X]Y`GYb`Y`X][`]W`XUg  
A`\_]fc`\_]a`U`VYY]bZi`ggYbž`Y`XcW`\_Y]bYb`g][`b]Z`\_Ub`hYb`6Y]hfU[  
ni`a`K`YhYf[`YgW`Y\`Yb`]b`\`Ø\`YfYb`5`ha`cgd`\`ÅfYbgW`]W`hYb  
Y`]ghYb`"8]YgY`A`]ggj`Yfgh`ÅbXb]ggY`g]bX`VYgcbXYfg`]a`Gca`a`Yfž  
k`Ybb`\_`Y]b`f`Åi`a`][`Y`B]YXYfgW`Å[`Y`ghUf`\_`j`Uf]]YfYbž`j`YfVfY]hYh`"

## B]YXYfgW`U[ gXYZ]n]h`i`bX`gY]bY`:`c`[`Yb`

8]Y`FY[`]cb`\_`Åa`dZi`b]W`h`bi`f`a`]h`k`Yb][`Yf`B]YXYfgW`Å[`Ybž  
gcbXYfb`Ui`W`a`]h`XYb`:`c`[`Yb`X]YgYf`9`b`hk`]W`\_`i`b[`"@`Ui`h`  
**@Y]dn][`Yf`=b`hYfb`Yh`NY]hi`b[`]gh`XUg`B]YXYfgW`U[`gXYZ]n]h`XYf`  
`YhnhYb`ZØbZ`đ\`fy`XYfUfh[`fUj`]YfYbXž`XUgg`Yg`Yhk`U`nk`Y]`đ\`fyb`  
HfcW\_Yb\`Y]h`Yb`hgd]f]W`h`"8`Ug`\`Uh`gd`ØfV`UfY`5i`gk`]f`\_`i`b[`Yb`Ui`Z  
:`cfU`i`bX`:`Ui`bUž`GhUXhd`Ubi`b[`i`bX`X]Y`K`UggYfj`Yfgcf[`i`b[`]b`XYb`  
i`a`]Y[`YbXYb`:`YV]YhYb`"Ni`XYa``[`]Vh`Yg`DfcV`Ya`Y`a`]h`XYb`  
G`Åi`fY`\_`cbnYbhfUh]cbYb`]a`Nk`Yb`\_`Ui`Yf`GYyž`X]Y`Xi`fW`XYb`  
Y\`Ya`U`][`Yb`HU[`YVUi`j`Yfi`fgUW`h`k`YfXYb`"**

GhY][`YbXY`Gi`ZUh[`Y\`U`hY`]a`GYy`ghY`Yb`Y]bY`<`YfUi`gZc`fXYfi`b[  
XUfž`XYbb`Xi`fW`X]Y`9]bVf]b[`i`b[`]j`cb`K`UggYf`Ui`g`XYf`9`ghYf`  
j`Yfgi`W`h`X]Y`GhUXhž`X]Y`E`i`U`]h`Åh`XYg`K`UggYfg`ni`j`YfVYggYfb`"  
Ni`XYa`g]bX`X]Y`K`UggYfgh`ÅbXY`]b`XYb`GYb`b]W`h`ghUV]`/`g]Y  
\_`ØbbYb`i`a`V]g`ni`ZØbZ`A`YhYf`gW`k`Ub`\_`Ybž`k`Ug`X]Y`K`UggYfei`U`]h`Åh`  
i`bX`X]Y`GhUbXg]W`Yf\`Y]h`XYf`6`ØgW`i`b[`Yb`[`YZ`Å\`fXYh`"8]Yg`ZØ\`fh`  
XUni`ž`XUgg`]a`a`Yf`k`]YXYf`ØVYf`K`UggYfY]bgdUfi`b[`Yb`  
bUW`[`YXUW`h`k`]fXž`i`a`XUg`BYi`gYYb`UbX`i`bX`\`Y]a`]gW`Y`  
;`Yk`ÅggYf`k`]Y`XYb`5i`k`U`X`ni`Yf\`U`hYb`"

## <`UbX`i`b[`gYa`dZY`\`i`b[`Yb`ZØf`X]Y`Ni`\_`i`bZh`

8]Y`i`fgUW`Yb`ZØf`X]Y`K`UggYf`\_`bUdd`\`Y]h]b`XYf`FY[`]cb`g]bX`

j ]Y`ZÀ`h][ `i bX`fY]W\Yb`j cb`\_]a Uh]gW\Yb`6YX]b[ i b[ Yb`V]g`\]b`ni  
 XYb`5i gk ]f\_i b[ Yb`XYg`6Yf[ VUi g`"8Ug`l a k Y`hVi bXYgUa h`\Uh  
 ]b`Dfc`Y\_hYb`k ]Y`K 58?`\_]a `<UbX`i b[ gYa dZY`\`i b[ Yb`YfUfVY]hYhž  
 X]Y`XUfUi Z`UVn]Y`Ybž`X]Y`K UggYfVYk ]fhgW\UZh] b[ `ni`j YfVYggYfb  
 i bX`X]Y`5bdUggi b[ gghfUhY[ ]Yb`Ub`XYb`?`\_]a Uk UbXY`ni  
 \_cb\_fYh]g]YfYb`"<]Yfni `[ Y\`ÖfYb`i bhYf`UbXYfYa `A U»bU\`a Yb`ni f  
 : `ÖfXYfi b[ `bUW\`U`h][ Yf`K UggYfbi hni b[ `i bX`ni f`9f\`Ö\`i b[ `XYf  
 9ZZ]n]Ybn`VY]a `l a [ Ub[ `a ]h`K UggYf"

C \bY`Y]bY`bUW\`U`h][ Y`<UbX\`UVi b[ `i bX`fY[ Y`a `À»][ Y  
 , VYfdfØZ b[ `XYf`K UggYfbi hni b[ `k ]fX`Yg`]b`Ni \_i bZh`ZØf`@Y]dn][  
 i bX`gY]bY`l a [ YVi b[ `Y]bY`<YfUi gZcfXYfi b[ `gY]bž`X]Y  
 bchk YbX][ Yb`K UggYffYggci fWb`ni `g]W\Yfb`"6YgcbXYfg`a ]h`6`]W\_  
 Ui ZX]Y`g]W\`k Y]hYf`j Yf`AbXYfbXYb`\_]a Uh]gW\Yb`6YX]b[ i b[ Yb  
 \_`ÖbbhYb`X]YgY`<YfUi gZcfXYfi b[ Yb`bcW\`\_ca d`Yl Yf`k YfXYb"

8YhU]`g	
C fh	@Y]dn][ ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "!]n"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh