

@Y]dn][g`G!6U\b. `J YfY]bZUW h`cXYf
Ui g[YVfYa gh3`8 Ug`≠bhYf]a g`U`f`&\$&* °

BYi Y: U\fd`ÀbY`Z0f`X]Y`@Y]dn][Yf`G!6U\b`UV`&\$&* .
5bdUggi b[Ybž`<YfUi gZcfXYfi b[Yb`i bX`N]Y`Y`XYf`A cV]`]h`h`
≠Zcfa]YfYb`G]Y`g]W`Y`mh`



@Y]dn][ž`8Yi hgW`UbX`!`5a`i`&(`"ž b]`&\$&) `U`h`XYf
Nk YW_j YfVUbX`Z0f`XYb`BU\j Yf`_Y`fgfUi a`@Y]dn][`fNJ B`&`X]Y
bYi Yb: U\fd`ÀbY`Z0f`X]Y`@Y]dn][Yf`G!6U\b`]a`≠bhYf]a g`U`f`&\$&*
j cf[YghY`h`8]YgYg`, VYf[Ub[g`U`f`hf]h`i`Ui Z[fi bX`[fi bX`Y[YbXYf
ŸbXYfi b[Yb`]a`@]b]YbbYh`XYf`G!6U\b`A]hY`XYi hgW`UbX`]b`? fUZž
X]Y`UV`XYa`i`%(`"8YnYa VYf`&\$&) `k]f_gUa`k YfXYb`"8]Y
5bdUggi b[Yb`g]bX`bchk YbX][ž`i`a`X]Y`G!6U\b`Ui Z`XYb
VYj cfghY`YbXYb`J Yf`_Y`fgj YfhfU[`A 8G6&\$&) d`i`gž`XYf`Ua`i`%`"
8YnYa VYf`&\$&*`VY[]bbž`j cfni VYfY]hYb`"A]h`XYb`bYi Yb
: U\fd`ÀbYb`ghY`Yb`XYb: U\fd[`ÀghYb`gck c`\\`J YfVYggYfi b[Yb`U`g
Ui W`XYdf]a]YfYbXY`ŸbXYfi b[Yb`]bg`<Ui gž`X]Y`VYfY]hg`Y`mh`Z0f
; Ygd`f`W`gghc`Z`gc`f[Yb`"Gc`VYf]W`hY`h`X]Y`@Y]dn][Yf
≠bhYfbYhnY]hi b["

9]bY`XYf`Ui Z`[ghYb`Y`bXYfi b[Yb`]gh`X]Y`GhfY]W`i b[`XYf`G%\$`X]Y
X]Y`5bV]bXi b[`j cb`; f0bUi `ni a `6Y]gd]Y`ni a `DcfgW`Y!K Yf_
VYhf]Z`h"8]YgYf`GhUXhhY]`nA`h`fi bX`) "\$\$\$\$`9]bk c`bYf`i bX`]gh`Y]b
k]W`h][Yf`5fVY]hgd`U`hghUbXcfh`Z0f`:]fa Yb`k]Y`8 <@z`6A K `i bX
DcfgW`Y"8]Y`V]g`Yf][Yb`: U`fnY]hYb`j cb`; f0bUi `ni `X]YgYb
l bhYfbY`a Yb` `V]g`ni `%Ghi bXY`i bX`&\$`A]bi hYb` `k YfXYb`Xi fW`
X]Y`GhfY]W`i b[`XYf`G%\$`b]W`h[YfUXY`cdh]a]Yfh"Ni XYa `[]Vh`Yg
]a a Yf`k]YXYf`DfcV`Ya Y`a]h`XYb`: U`fd`AbYb`XYf`G%\$`X]Y`gY]h
]\fYf`bVYhf]YVbU`a Y`bi f`gY`hYb`d`Uba A»][`Z b`_h]cb]Yfh`U`h"

9f\0\i b[`XYf`K UfhYnY]hYb

8 Ug`b`hYf]a g`U`f`Vf]b[h`Ui W` [Yk]W`h][Y`J YfAbXYfi b[Yb`Z0f`XYb
5VYbXj Yf_Y`f`a]h]g]W`"5V`&\$`l `f`a 0ggYb`X]Y`: U`f[AghY`Ui Zj]Yf
G!6U`b!@]b]Yb`a]hY]bYf`J YfXcdd`i b[`XYf`K UfhYnY]hYb`fYW`bYb.
GhU`h`U`Y` ` \$`A]bi hYb`j Yf_Y`fYb`X]YgY`bi b`bi f`bcW`gh0bX`]W`"
8 Ua]h]g]bX`0VYf`%\$`\$`\$`\$`DYbX`Yf`VYhfc`ZYb`z`X]Y`X]Y`5b[YVchY`XYf
G!6U`b`fY[Y`a A»][`bi hnYb"8 Ug`VYf]W`hYh`Ui W`XYf`A 8 F"; fi bX
Z0f`X]YgY`5bdUggi b[Yb`g]bX`i bhYf`UbXYfYa `DfY]gghY][Yfi b[Yb
VY]`9bYf[]Y`i bX`: U`fnYi [Yb`gck]Y`Y]bY`:]bUbn]Yfi b[g`0W_Y`j cb
%\$`V]g`%) `A]`cbYb`9i fc`z`X]Y`Yb`hk YXYf`Xi fW`9]bgdUfi b[Yb`cXYf
ghU`h]W`Y`Ni gW`0ggY` [YXYW`_h`k YfXYb`a i gg"

Hfchn`XYf`bY[Uh]j Y`9bhk]W`_`i b[Yb`gc`Yb`Y]b][Y`6YfY]W`Y`Ui W`
XUj cb`dfcZ]h]YfYb"8]Y`B UW`hj Yf_Y`fY`YfZU`fYb`Y]bY`F YXi n]Yfi b[
Ui ZY]bYb`* \$!A]bi hYb!HU`h`Z0f`X]Y`G(`i bX`G` z`YXcW`V`Y]Vh`XUg
; YgUa hUb[YVch`Xi fW`X]Y` , VYf`U[Yfi b[`j cb`Z0bZ`@]b]Yb`Ua
5VYbX`bcW`fY`Uh]j `X]W`h"8 Ug`N]Y`3`@Y]dn][`a 0W`hY`Y]bY` GhUXh
XYf`_i fnYb`K Y[Y`V`Y]VYb`i bX`V]g`&\$`) `XYb`5bhY]`XYg`: i » !z
: U`ffUX!`i bX`0ZZYbh]W`Yb`BU`j Yf_Y`f`g`Ui Z`+\$`DfcnYb`hghY][Yfb"

5bV]bXi b[`ni a `: `i [\ UZYb

: 0f`F Y]gYbXY`]gh`VYgcbXYfg`X]Y`5bV]bXi b[`ni a `: `i [\ UZYb
@Y]dn][#`U`Y`j cb`b`hYfYggY" <]Yf`j Yf_Y`fYb`X]Y`G!6U`b!@]b]Yb`G`)
i bX`G`) L z`X]Y` < U`Y`z`@Y]dn][z`5`hYbVi f[`i bX`Nk]W`_Ui `a]h`XYa
: `i [\ UZYb`j YfV]bXYb"8]Y`: U`fnY]h]j ca ` < Ui dhVU`b`cZ`@Y]dn][
VYhfA[h`bi f`%`A]bi hYb"8]Y`N0[Y`V]YhYb`]b`XYb

<Ui dhj Yf_Y\fgnY]hYb`Y]bYb`HU_hj cb`' \$`A]bi hYb`i bX`Ui » Yf\U`V
ghØbX`]WXY`J YfV]bXi b[Yb`"5i W\`Yf`k]fX`Ui Z`6Uff]YfYZfY]\Y]h
[YUW hYhž`gcXUgg`XYf`7\YW_!]b!6YfY]W`i b_ca`d`n]Yfh`ØVYf
5i ZnØ[Y`i bX`F c`hfYddYb`YffY]W VUf`]ghž`k]Y`X]Y`G!6U\`b
A]hhY`XYi hgW\`UbX`]bZcfa]Yfh"

8]Y`bYi Yb` : U\fd`AbY`ghY`Yb`gca]h`Y]bY`_ca`d`YI Y
<YfUi gZcfXYfi b[`ZØf`X]Y`5bk c\`bYf`i bX`DYbX`Yf`]b`i bX`i a
@Y]dn][`XUf`"8]Y`<cZbi b[`V`Y]Vhž`XUgg`XUg`b`hYf]a`g`U\`f`b]W`h`U`g
XUi Yf\UZhY`A U» bU\`a`Y`VYhfUW`hY`h`k]fXž`gcbXYfb`U`g`J`c`f`g`h`i`Z`Y`ZØf
VYggYfY`i bX`ghUV]`YfY`J`YfV]bXi b[Yb`ni`_ØbZh][`X]Yb`h`"8]Y`b`ÅW`ghY
9hUddY`XYf`9b`hk]W_`i b[`XYg`G!6U\`b!B`Y`h`n`Y`g`k]fX`X]Y`E`i`U`]h`Å`h`XYf
5bV]bXi b[`k`Y`g`Y`b`h`]W\`V`Y`Y]bZi`ggYb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | @Y]dn][ž`8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "`!]n"XY • k k k "a Xf"XY • k k k "g!VU\`b! a]hhY`XYi hgW\`UbX"XY |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh