

@c _ '@Y]dn]['Xca]b]Yfh'ja 'HYghgd]Y`.'%%. \$
[Y[Yb'G; 'F chUh]cb '@Y]dn][

@c _ '@Y]dn]['[Yk]bbh'Ua ') " ' † '] & \$ &) 'Y]b'HYghgd]Y`'[Y[Yb'G;
'F chUh]cb '@Y]dn]['a]h'%%. \$'ni a '+') " ' J YfY]bg[YVi fhghU['XYf
F chUh]cb"



@Y]dn][ž'8Yi hgWk`UbX`!`5a`'j Yf[Ub[YbYb'GUa ghU['ZUbX`Y]b
gdY_hU_i`ÀfYg': i » VU`gd]Y`'b '@Y]dn]['ghUhhž'VY]'XYa`'X]Y
A UbbgWk UZh'j cb '@c _ '@Y]dn]['Y]bXfi W_gj c`'[Y[Yb'X]Y'G; 'F chUh]cb
'@Y]dn][']bg'Gd]Y`[YgWkY\Yb'Y]b [f]ZZ'' ð 'Y]bYa`'HYghgd]Y`ž X Ug
Ub`Àgg`]Wk`XYg'+) " ' J YfY]bg[YVi fhghU[g'XYf'G; 'F chUh]cb
Ui g[YhfU[Yb'k i fXYž'hf]i a d\]YfhYb'X]Y'; ÀghY`Ui g'XYf
F Y []cbU`][U'a]h'Y]bYa`'ØVYfk`À'h][YbXYb`'%%. \$"'8]Y`DUfh]Y`k i fXY
ZØf', \$\$\$'9i fc'Xi fWk`Y]bY`7fck XZ`bX]b[!5_h]cb`cf[Ub]g]Yfhž'k Ug
Cf[Ub]gUhc'f'A Ul`'K]Y`Yf`U`g'Y]bY`c`bYbgk YfhY`'ðj Ygh]h]cb`UbgU\ž
VYgcbXYfg]ja`'J Yf['Y]Wk`ni`'XYb') \$\$\$'9i fcž'X]Y`ZØf'Y]b'Gd]Y`
[Y[Yb'X]Y`HfUX]h]cbga`UbbgWk UZh'XYg': 7@j YfUbgWk`U[h'k cfXYb
k`ÀfYb"'8 Ug`'ðhYfYggY`Ub`XYf`J YfUbgU`hi`b['k Uf'[fc» ž'gcXUgg
%&%)`Ni`gWk`Ui`Yf`XYf`<]hnY`hfchhYbž'i a`'XUg'; YgWkY\Yb`'j`Y`ni

j YfZc`[Yb"j n"XY`VYf]Wxhyh"

8 Ug`Gd]Y`ZubX`VY]`bU\Yni`' \$'; fUX`ghUhh`k Ug`ZØf`X]Y`Ni gWxUi Yf
Y]bY`<YfUi gZcfXYfi b[`XUfghY`hY""9]b][Y`gi Wxhyb`XYb`GWxUhhYb
i bhYf`6Ài a Ybž`k À\fybX`UbXYfY`i bYfa ØX`]Wx`]b`XYf
A]hhU[ggcbbY`Ui g\UffhYb"@Ub[Y`GWx`Ub[Yb`V]`XYhYb`g]Wx`Ub`XYb
; YhfÀb`_YghÀbXYbž`i bX`XUg`7UhYf]b[`hfi [`k YgYbh]Wx`ni`XYb
9]bbU\ a Yb`XYf`J YfUbghU`hi b[`VY]"`8Yf`ZfØ\Y`J c fgd fi b[`j cb`@c`_
@Y]dn][`ghY`hY`g]Wx`VYfY]hg`]b`XYf`YfghYb`<U`VnY]h`U`g
YbhgWxY]XYbX`\YfUi gž`U`g`X]Y`A UbbgWxUZh`a]h`*.\$`]b`: Ø\fi b[
[]b[""6YgcbXYfYb`F`i` \ a`YfbhYhY`GhØfa Yf`GhYZub`A UXYfYfž`XYf
a U» [YV`]Wx`Ub`XYa` \c\Yb`Gd]Y`ghUbX`VYhY][`h`k Uf`"hU[&("XY
Yf[`Àbnhž`XUgg`@c`_!7cUWx``x WxYb`GY]hn`b]Wx`h`bi`f`bYi`Y`Gd]Y`Yf
Y]bgYhnhYž`gcbXYfb`XUgg`X]Y`G; `F`chUh]cb`]b`XYf`YfghYb`<U`VnY]h
_Ui a`bYbbYbgk YfhY`5b[f]ZY`ni ghUbXY`VfUWxhyh"

8 fUa Uh]gWx Yf`Gd]Y`j Yf`Ui Z`i bX
9f[YVb]g_`Uf\Y]h

8]Y`nk Y]hY`<U`VnY]h`XYg`Gd]Y`g`gYhnhY`X]Y`XfØW`_YbXY`8ca`]bUbn
j cb`@c`_@Y]dn][`Zcfh`HfU]bYf`GY]hn`k YWxgY`hY`ZUgh`X]Y` [YgUa`hY
A UbbgWxUZh`Ui gž`k Ug`XYf`@Y]ghi b[`_Y]bYb`5VVfi Wx`hUh`8]Y`; `AghY
Yf\Ø`hYb`XYb`Gd]Y`ghUbX`Ui Z`%%`ž`k À\fybX`X]Y`G; `F`chUh]cb
@Y]dn][`_Y]bYb`Y]bn][Yb`9\fybhfYZZYf`Yfn]Y`Yb`_ccb`hY""8]Y
Hc fgWxØhnYb`]a`8YhU]`. `8Uj]X`6Y`mUj g_]m`YfØZbYhY`]b`XYf`' "
A]bi hY`XYb`FY][Ybž`XUbUWx`k Uf`Yg`j cf`U`Ya`GhYZub`A UXYfYfž`XYf
a]h`a Y\fyfYb`HcfYb`[`ÀbnhY""`a`k Y]hYfYb`J Yf`Ui Z`ghYi`YfhYb`@`W
9`gbYf`i bX`8cf]Ub`7Yj]g`YVYbZU`g`HfYZZYf`VY]"`j n"XY
Xc_i a Ybh]Yfh`X]Y`HcfY`df`Àn]gYž`gcXUgg`Y]bY`Ui Z`ghY][YbXY`FY`\Y
Ub`YfZc`[fY]WxYb`5_h]cbYb`ZØf`@c`_@Y]dn][`Ui Z[YnÀ`\`h`k YfXYb
_Ubb"

- ' "'A]bi hY. `8Uj]X`6Y`mUj g_]m`f%.\$Ł
- %*"A]bi hY. `GhYZub`A UXYfYf`f&.\$Ł
- &"A]bi hY. `GhYZub`A UXYfYf`fi`.\$Ł
- ' -"A]bi hY. `@`W9`gbYf`f(.\$Ł
- (&"A]bi hY. `GhYZub`A UXYfYf`f) . \$Ł
- (("A]bi hY. `8Uj]X`6Y`mUj g_]m`f*.\$Ł

- (+ "A]bi hY. '8 cf]Ub '7Yj]g'f+. \$Ł
-) ("A]bi hY. '8 'Ua U`N]UbY'f]. \$Ł
- +% "A]bi hY. 'łb!D\]]dd 'GhY]b'f+. \$Ł
- , , "A]bi hY. '@ W9`gbYf'f%\$. \$Ł
- - \$"A]bi hY. '@ W9`gbYf'f%%. \$Ł

A UI]a]]Ub '7]`ž? Ud]hÀb`XYf`G; `F chUh]cbž'fYgdY_h]YfhY`X]Y
 I bhYfgW\]YXY`]b :]hbYgg'i bX`@]ghi b[gb]j YUi`nk]gW\Yb`XYb
 VY]XYb`HYUa`g'i bX`_ca`a`Ybh]YfhYž`XUgg`X]YgY`k`c\`Ui`W\`]b`gc`W\
 Y]bYa`Gd]Y`YbhgW\Y]XYbX`g]bX"GY]hn`k]YXYfi`a`cVhY`X]Y
 Cf[Ub]gUh]cb`XYg`9j`Ybhg'i`bX`VYhcbhYž`XUgg`X]Y`5V`Ài`ZY`hfchn`XYg
 _`UfYb`9f[YVb]ggYg`dcg]hj`k`UfYb`"hU[&("XY`<]bni`_Ua`X]Y
 FØW`_Y`f`j`cb`@]bi`g`N]a`a`Yfž`XYf`bUW\`Y]bYa`?`fYi`nVUbXf]gg
 YbX`]W\`k`]YXYf`Ui`Z`XYa`D`Uhn`ghUbXž`k`Ug`ZØf`X]Y`Ni`gW\Ui`Yf`Y]bYb
 ni`gÀhn`]W\Yb`@]W\hv`]W`_XUfghY``h"

| | |
|---------|---|
| 8YhU]`g | |
| Cfh | @Y]dn][ž8Yi hgW\`UbX |
| EiY`Yb | <ul style="list-style-type: none"> • k k k "j n"XY • k k k "hU[&("XY |

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh