

@i Zhe i U`]hÀh`]b`@Y]dn][ `Ua `%' " ' & \$ & ) .  
6Y`Ughi b[ `Xi fW\ `: Y]bghUi V`

5\_hi Y`Y`@ Zhe i U`]hÀhgXUhYb`Ui g`@Y]dn][ `Ua `%' "\$+ "&\$& ) .  
: Y]bghUi Vž`C ncb`i bX`Gh]W\_ghcZZX]cl ]X`UbU`mg]Yfhi bX  
VYk YfhYh"



@Y]dn][ ž`8Yi hgW\ `UbX`!`K Ug`[ Y`h`i]b`@Y]dn][ `j cf`g]W\ ž`k Ybb`Yg  
i a `X]Y`@ Zhe i U`]hÀh`[ Y`h3`8]Y`9]bgW\`Àhni b[ `XYf`@ Zh]gh`Yi hY  
VYgcbXYfg`k ]W\h][ ž`XYbb`X]Y`A YggghUh]cb`]b`@Y]dn][ !A ]hY`YfZUggh  
Ub`X]YgYa `%' " ' & \$ & ) `X]Y`: Y]bghUi V!DUfh]\_Y`fDA %\$è`dfc  
?i V]\_a YhYf`@ Zh`8 UVY]`À`h`g]W\ `@Y]dn][ `Ub`X]Y`; fYbnk YfhYž`X]Y  
ZØf`DA %\$`VY]) \$`A ]\_fc[ fUa a `dfc`?i V]\_a YhYf`@ Zh`Y[ Yb`8]YgY  
XØfZYb`YXcW\`À`f`]W\`b]W\`h`a Y`f`U`g` ) `A U`ØVYfgW\`f]hYb  
k YfXYbž`k ]Y`j n`XY`VYf]W\`hYh"

5VYf`k cfUi Z[ YbUi `VUg]Yfh`X]YgY`6Yk Yfhi b[ `XYf`@ Zhe i U`]hÀh3  
8]YgY`YfZc`[ h`Ub`UbX`j cb`XfY]`<Ui dhk YfhYb.`: Y]bghUi Vž`C ncb`i bX  
Gh]W\_ghcZZX]cl ]X`8]Y`YbhgdFYW\YbXYb`; fYbnk YfhY`g]bX`ghfYb[ ž  
XYbb`K YfhYž`X]Y`ØVYf`%\$`A ]\_fc[ fUa a `dfc`?i V]\_a YhYf`ZØf

: Y]bghUi Vž&(\$'A ]\_fc[ fUa a 'ZØf'Cncb'i bX'&\$\$'A ]\_fc[ fUa a 'ZØf  
Gh]W\_ghcZZX]cl ]X''Y[ Ybž[ Y'hYb'U'g' gY\fgW\YW'h "'a ; Y[ YbgUhn  
XUni '\_ÖbbYb'K YfhY'V]g') \$'A ]\_fc[ fUa a 'ZØf': Y]bghUi W'U'g  
a Å»][ 'Y]b[ Yghi Zh'k YfXYb'i bX'VYXYi hYb'j cf'U''Ya 'ZØf  
Ya dZ]bX'jWY'DYfgcbYb'X]Y'9a dZY\`i b[ ž'UbghfYb[ YbXY  
HÅh][ \_Y]hYb'ja : fY]Yb'ni 'j Yfa Y]XYb"

## K Ug'gU[ Yb'X]Y'9I dYfhYb3

8]Y'@ Zhei U']hÅh'ib'8Yi hgW\UbX'\Uh'g]W'nk Uf'ib'XYb'YhnhYb  
ϰ\fnY\bhYb'j]bg[ YgUa hij YfVYggYfhž'k ]Y'Ui W'XUg'  
**I a k Y'hVi bXYgUa h'**\Yfj cf\YVhž'XYb'bcW'V'Y]Vh'X]Y'G]hi Uh]cb  
\_f]h]gW"'a a Yf'bcW' [ ]Vh'Yg'Å\f'W'U'Y]bY'ib'XYf'9I '&(\$\$\$\$  
j cfnY]h][ Y'HcXYgZÅ''Y'Xi fW': Y]bghUi V''8]Y [ Ygi bX\Y]h]WYb  
5i gk ]f\_i b[ Yb'g]bX'i bVYghf]hhYb.'Gc'\_ÖbbYb'\c\Y  
?cbnYbhfUh]cbYb'ni 'j Yfa ]bXYfhYb'@ b[ YbZ]b\_h]cbYb'i bX  
5hYa k Y[ gdfcV'Ya Yb'ZØ\fYb'i bX'j cf'U''Ya 'ZØf'5gh\ a Uh]\_Yf'Y]b  
Yfbgh\UZhYg'F]g]\_c'XUfghY''Yb"

K YgYbh]W' ]gh'Ui W'XYf'9]bZi gg'j cb'K YhhYf'U[ Yb'Ui ZX]Y  
@ Zhei U']hÅh'ib'j Yfg]cbgk YhhYf'U[ Yb'\_ÖbbYb'VY]gd]Y`gk Y]gY'ni  
ghi bXYb'Ub[ Yb': Y]bghUi VVY'Ughi b[ Yb'ib'fVUbYb'; YV]YhYb  
ZØ\fYbž'k Å\fybX'VYgW'Yi b][ hY'K ]bXY'X]Y'HY]WYb'fUgW  
k Y[ k Y\Yb'\_ÖbbYb"' ; Y'Y[ Ybh]W'j Yfi fgUW'h'Ui W'XUg  
G]j YghYfZYi Yfk Yf'\_i fnZf]gh][ Y'\c\Y': Y]bghUi VVY'Ughi b[ Ybž'X]Y  
YXcW'ja 'j Yf[ 'Y]W'ni f[ YgUa hÅ\f][ Yb'@ ZhVY'Ughi b[ 'b]W'h]j cb  
[ fc»Yf'6YXYi hi b[ 'g]bX"'@Y]dn][ **g'8 Ug\VcUfX'ni f'@ Zhei U']hÅh**  
]bZcfa ]Yfh'ØVYf'\_f]h]gW'Y'GW'UXghcZZYž'j Yf\U'hYbgh]ddg'i bX'V]YhYh  
Y]bY'j ]gi Y''Y'8UfghY''i b[ 'XYf'8UhYbž'X]Y'Ui g'j YfgW'Y]XYbYb  
E i Y''Yb'k ]Y'XYa '@UbXYgUa h'ZØf'l a k Y'hž'@UbXk ]fhgW'UZh'i bX  
; Yc`c[ ]Y'ghUa a Yb"

## 9a dZY\`i b[ Yb'ZØf'X]Y'6Yj Ò`\_Yfi b[

ϰ'5bVYhfUW'h'X]YgYf'K YfhY'i bX'XYf'ghÅbX][ 'gW'k Ub\_YbXYb  
@ Zhei U']hÅh'jgh'Yg'k ]W'h][ ž'ϰZcfa Uh]cbYb'ni 'hY]Yb"'6Y]Y]bYf  
gW'YW'hYb '@ Zhei U']hÅh'g'c''hYb'b]W'h'bi f'Ya dZ]bX'jWY  
DYfgcbYb'\_ÖfdYf'jWY'5bghfYb[ i b[ Yb'ja : fY]Yb'ja Y]XYbž'gcbXYfb

Ui W`k Yb][ Yf`Ya dZ]bX`]WXY`A YbgWYb`\_ÖbbYb`Ui Z`6YgWk YfXYb  
 fYU[ ]YfYb" `8]Y`G]hi Uh]cb`]gh`YXcW`b]W h`Xi fW [ Y`YbX  
 XfUa Uh]gW`/VY]` a Å» ][ Yb` `K YfhYb`g]bX`\_i fnZf]gh][ Y`bY[ Uh]j Y  
 5i gk ]f`\_i b[ Yb`Y`Yf`i bk U`fgWY]b`]W" `6Y]`cdh]a U`Yb  
 6YX]b[ i b[ Yb`\_Ubb`a Ub`gc[ Uf`j cb`Y]bYf` gY`f`[ i hYb  
 @ Zhe i U`]h`h`gd fYWYbž`X]Y`VYghY`J cfUi ggYhni b[ Yb`ZØf`U`Y  
 5\_h]j ]h`hYb`]a` : fY]Yb`gW`UZZh"

5VgW`]Y» YbX`V`Y]Vh`ni` `cZZYbž`XUgg`X]Y`?cbgi a j Yf`U`hYb`i bX  
 X]Y`F`U`a YbVYX]b[ i b[ Yb`]b`6Yni [ `Ui ZX]Y`@ Zhe i U`]h`h`k Y]hYf  
 j YfVYggYfh`k YfXYb" `8Ybb`YXYf`GW`f]h]b`F]W`hi b[ `gUi VYfYf`@ Zh  
 ]gh`b]W`hibi f`ZØf`X]Y`i a k Y`hž`gcbXYfb`Ui W`ZØf`i bgYfY` ; Ygi bX`Y]h  
 j cb`Ybcfa Yf`6YXYi hi b[ " `8U`Yf`]gh`Yg`k ]W`h][ ž`fY[ Y`a Å» ][  
 ]bZcfa ]Yfh`ni` V`Y]VYbž`XUa ]h`k ]f`U`Y`Y]b`[ i hYg`<`AbXWYb`ZØf  
 i bgYfY`@ Zh`UVYb"

8YhU]`g	
C fh	@Y]dn][ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• cdYbXUhU"Y]dn][ "XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh