

@i Zhei U`]hÀh`]b`@Y]dn][.`K Ufbi b[`j cf
: Y]bghUi V`i bX`C ncb`Ua` `%(" ' ð b]`°

@i Zhei U`]hÀh`]b`@Y]dn][`Ua` `%("\$* "&\$&) .`A Yggk YfhY`ZØf
: Y]bghUi Vž`C ncb` / Ua` d`/Gh]W_ghc ZZX]cl]X" `9a` dZY` \ `i b[Yb` ZØf
X]Y`6Yj` Ò`_Yfi b["



@Y]dn][ž`8Yi hgW` `UbX`!`5a` `%(" ' ð b]`&\$&) `[]Vh`Yg`]b`@Y]dn][
VYnØ[`]W` `XYf`@` Zhei U`]hÀh`k]YXYf`Y]b][Y`]bhYfYggUbhY
9bhk]W`_i b[Yb" `@Ui h`Y]bYa` `6Yf]W`h`j`cb`@` N`k`YfXYb
]bgVYgcbXYfY` : Y]bghUi V!DUfh]_Y` `fDA` %\$Ł`Ub` `XYf`A` YggghUh]cb`]b
@Y]dn][!A`]hY`YfZUggh" `<`]YfVY]`[]`h`Ygž`XYb` ;` fYbnk`Yfh`j`cb`)` \$
A`]_fc[fUa` a` `dfc`?`i` V]_a` YhYf`@` Zh`ni` `VYUW`h`Ybž`XYf` `À` \ `f`]W`
a` Ul`]a` U`")` `A` U` `ØVYfgW`f]h`Yb`k` YfXYb` `XUfZ` `8`]Y`@` Zhei U`]hÀh`k`]fX
XUVY]`b]W`h`bi` f`Xi` fW` `X]Y` : Y]bghUi` V`k` YfhY` `ZYgh[` YghY` `hž`gcbXYfb
Ui` W` `Xi` fW` `C` ncb`i` bX`Gh]W_ghc ZZX]cl]X"

K]Y`ghY` \ Yb`X]Y` ;` fYbnk` YfhY` `_cb`_fYh3`l` a` `Y]bY`C`f]Ybh]Yfi` b[`ni
[YVYbž`XYZ]b]Yfh`@` N`j` YfgW`]YXYbY`?` UHY` [cf]Yb` .`

- GY\ f'gW\`YW h' %\$\$' [#a ^ž' C ncb' 2' & (\$' [#a ^ž Gh]W_ghc ZZ]cI]X' 2' &\$ \$' [#a ^
- GW\`YW h.' : Y] bghUi V') %! %\$\$' [#a ^ž' C ncb' %, %! & (\$' [#a ^ž Gh]W_ghc ZZ]cI]X' %\$ %! &\$ \$' [#a ^
- A Å»] [. : Y] bghUi V' ') !) \$' [#a ^ž' C ncb' %&%! %, \$' [#a ^ž Gh]W_ghc ZZ]cI]X' (%! %\$ \$' [#a ^

9a dZY\`i b [Yb`ZØf`Ya dZ]bX`]W\Y`A YbgW\Yb

K Ug`VYXYi hYh`XUg`ZØf`X]Y`6Øf [Yf.]bbYb`XYf`GhUXh3`6Y]
 gW\`YW hYf`cXYf` gY\ f'gW\`YW hYf` @ Zhei U`]hÅ'h'gc`hYb`j cf`U`Ya
 Ya dZ]bX`]W\Y`DYfgcbYb`_ØfdYf`]W\Y`5bghfYb [i b [Yb`]a : fY]Yb
 j Yfa Y]XYb" `6Y]` a Å»] [Yf` @ Zhei U`]hÅ'h']bX`_i fnZf]gh] [Y
 [Ygi bX\Y]h`]W\Y`5i gk]f_i b [Yb`i bk U\fgW\Y]b`]W\ž`UVYf`Ui Z`Ub [Y
 G]W\h`_ØbbhY`g]W\`XUg`6`Uhh`k YbXYb"

9]b`k Y]hYfYg`k]W\h] [Yg` ðghfi a Ybž`i a`X]Y` @ Zhei U`]hÅ'h`]b`@Y]dn]
 ni`ØVYfk UW\Ybž`]gh`XUg`8 Ug\ VcUfXž`k Y`W\Yg` ðZcfa Uh]cbYb`ØVYf
 _f]h]gW\Y`GW\UXghc ZZ]`b`XYf` @ Zhž`J Yf\ U`hYbgh]ddg`gck]Y`8 UhYb
 ni f`Ub [Zf]gh] [Yb`9bhk]W`_i b [`V]YhYh" `8]YgY` ðZcfa Uh]cbYb
 ghUa a Yb`j cb`j YfgW\]YXYbYb`l a k Y`hgYb`gcfYbž`k]Y`]a`6Yf]W\h
 j cb` ; 8 =VYgW\f]YVYb"

; `cVU`Y`< YfUi gZcfXYfi b [Yb`i bX`Ghi X]Yb

8cW`XUa]h`b]W\h [Ybi [.`9]bY`U_hi Y`Y [`cVU`Y`Ghi X]Y`Vf]b [h
 bYi Y`9f`_Ybbhb]ggY`ni f` ; Ygi bX\Y]hgf]g]_Yb`Xi fW
 @ Zhj YfgW\ a i hni b ["`@Ui h`< Y`a \c`hn`A i b]W\`_cbbhY`XUg
 GhYfVYf]g]_c`ØVYf`X]Y` ð\Y\`]bk Y [`nk Uf`b]W\h'g] [b]Z`_Ubh [YgYb_h
 k YfXYbž`hfchn` [Ygi b`_YbYf`GW\UXghc ZZ`_cbnYbhfUh]cbYb" `8]Yg
 _ØbbhY`a]h`Y]bYf`Å`hYfYb`6Yj Ò`_Yfi b [`ni gUa a Yb\Åb [Ybž`X]Y
 U` [Ya Y]b [Ygi bX\Y]h`]W\`j cfVY`UghYhYf`]gh"

8]Y`j YfghÅf`hYb`5bZcfXYfi b [Yb`Ub`X]Y` @ Zhei U`]hÅ'h`YfgW\Y]bYb
 i bi a [Åb [`]W\` ðgVYgcbXYfY`ni f`9]b\U`hi b [`XYf`K < C!F]W\hk YfhY
 j cb`&\$&%`k YfXYb`Ub\U`hYbXY`A cb]hcf]b [!5_h]j]hÅhYb` [YZcfXYfh"
 8]Yg`i a ZUggh`Ui W\`k Yb] [Yf`fY [i`]YfhY`GW\UXghc ZZ]`k]Y`i`hfUZ]bY
 DUfh]_Y`ž`X]Y`Yf\YV`]W\Y` ; Ygi bX\Y]hgf]g]_Yb`VYf [Yb"

5VgW`jY»YbX`Àggh'g]W`'gU[Ybž'XUgg'XYf'ghYh][Y`5i ghUi gW`j cb
 8UhYb`i bX`bZcfa Uh]cbYb`ZØf`X]Y`J YfVYggYfi b[`XYf`@ Zhei U`]hÀh
 j cb`[fc»Yf`6YXYi hi b[`]gh" `b`@Y]dn][`V`Y]Vh`X]Y`9bhk]W`i b[
 gdUbbYbX`i bX`k]f`XØfZYb`[YgdUbbh'gY]bž`k]Y`g]W`X]Y
 @ Zj Yf\À`hb]ggY`]b`XYf`Ni _i bZh[YghU`hYb`k YfXYb"

8YhU]`g	
C fh	@Y]dn][ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`j n"XY • [X_"[X]!XY"cf[• k k k "\Y`a \c`hn!a i b]W`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh