

@mX]U'GWXiVYfh'k]fX'bYiY =bhYf]ag`Y]hYf]b'XYf'CdYf'@Y]dn][°



@Y]dn][z'8Yi hgW. 'UbX'!'9]b'bYi Yf'K]bX'k Y\h']b'XYf'CdYf
@Y]dn][.'@mX]U'GWki VYfh'k]fX'UV'5i [i gh'&\$&*'U'g']bhYf]a]gh]gWkY
@Y]hYf]b'XUg'Fi XYf'ØVYfbY\a Yb"'8]Yg'VYgWk'cgg'XYf'@Y]dn][Yf
GhUXhfUh'a]h'Y]bYf'_'UfYb'A Y\f\Y]h''GWki VYfhž'X]Y'XYfnY]h'U'g

J Yfk U'hi b[gX]fY_hcf]b'i bX'nk Y]hY'6Yhf]YVg'Y]hYf]b']a '8]Ybgh
ghY\hž'k]fX'a]h'X]YgYf', VYf[Ub[gfY[Y'i b['X]Y' [YgWk ÀZhgZØ\fYbXY
&bhYbXUbn'ZØ\fYb'i bX'X]Y'5i Z[UVYb'XYg'YfghYb'6Yhf]YVg'Y]hYfg'V]g
ni f'BYi VYgYhni b['XYf'&bhYbXUbnž'X]Y'gdÀhYghYbg'V]g'\$\'\']\&\$&+
YfZc`[Yb'gc``\Z'ØVYfbY\a Yb"'CVYfVØf[Yfa Y]ghYf'6i f_\UfX'\\$\b[\UhhY'X]Y'Bca]b]Yfi b['GWki VYfhg'j cf[YgWk`U[YbZi a 'X]Y
_Øbgh'Yf]gWkY'gck]Y'UXa]b]ghfUh]j Y': Ø\fi b['XYf'CdYf']b'X]YgYf
YbhgWkY]XYbXYb'D\UgY'ni 'g]WkYfb"'9g'k i fXY'VYfY]hg'g][bU`]g]YfhZ
XUgg'gc``hY'V]g'\\$\']\&\$&+'_Y]b'bYi Yf'\&bhYbXUbh'[YZ bXYb'k YfXYbZ

GWXi VYfhgʻ thYf]a 'V]gʻ&\$&, 'Ui g[Yk Y]hYhʻk YfXYbʻ_ObbhYžʻi a 'Y]bYfY]Vi b[gʻcgYʻDʻUbi b[ʻXYfʻ_ca a YbXYbʻGd]Y`nY]h'ni
[Yk À\f`Y]ghYb"'A 8F 'VYf]WXhYhžʻXUggʻY]bʻ6YgWX`i ggʻni f
JYfhfYhi b[ʻZØfʻX]Yʻ thYbXUbnʻ`YX][`]WX′_i fnZf]gh][Yʻ5i gZÀ``Y
UVXYW_Ybʻqc``ž'k Ugʻ]bʻX]YqYa ': U```YXcWX`b]WXh'ni hf]ZZh"

8]Y'HUhguW\Yz'Xugg'HcV]Ug'K c`Z'X]Y'CdYf'@Y]dn]['ni a 'Gca a Yf &\$&* 'j Yf'Àgghz'\Uh'X]Y'Gi W\Y'bUW\'Y]bYa '[YY][bYhYb'BUW\Zc`[Yf_ca d`]n]Yfh'[YghU`hYh''8Yf'GhUXhfUh'gU\'g]W\'[Ynk i b[Ybz'X]Y
BYi VYgYhni b['XYf'+bhYbXUbn'bYi 'ni 'ghUfhYbz'bUW\XYa '_Y]b
dUggYbXYg'9f[YVb]g'Ui g'XYa 'YfghYb'5i gk U\`j YfZU\fYb
fYgi 'h]YfhY'''K]Y'@Y]dn][Yf'+bhYfbYh'NY]hi b['\Yfj cf\YVhz'`]Y\Yb\X]j YfgY'?f]h]_Yb'Ua 'V]g\Yf][Yb'JYfZU\fYb'Ui Z\cfW\Ybz'VYgcbXYfg]a '<]bV`]W_Ui Z'XUg'_@bghYf]gW\Y'DfcZ]'z'XUg'j]Y'Y'U'g
i bni fY]W\YbX'YfUW\hYhYb'''A i g]_'ci fbU`]gh'5I Y`'6fØ[[Ya Ubbk UfbhY'gc[Uf'j cf'Y]bYa 'a Ö[`]W\Yb'+a U[YgW\UXYb'ZØf'X]Y
?i 'hi fghUXh'@Y]dn][z'k Ug'X]Y'@U[Y'ni gÀm']W\'Yg_U`]YfhY''
K À\fYbXXYggYb'k]Yg'X]Y'?i 'hi fVØf[Yfa Y]ghYf]b'G_UX]'\Ybb]W_Y
X]Y'J cfk ØfZY'ni fØW_'i bX'VYhcbhY'X]Y'ghfi _hi fY``Yb'gck]Y

< YfUi gZcfXYfi b[Yb i bX GhfUhY[]Yb</pre>

8 Ugʻ?i`hi fUa hʻXYfʻGhUXhʻ\Uhʻ_`UfʻYf_UbbhžʻXUggʻX]YʻNY]hʻXfÀb[h'' 5a '- "'A U]ʻk i fXYʻX]Yʻ9bhgWXY]Xi b[ʻ[YhfcZZYbžʻXYbʻDfcnYggʻni f BYi VYgYhni b[ʻXYfʻ±bhYbXUbnʻYfbYi hʻni ʻ]b]h]]YfYbžʻi a ʻgWX`]Y»`]WXY]bYʻcdh]a UʻYʻ@Ògi b[ʻZØfʻX]YʻCdYfʻ@Y]dn][ʻni ʻZ]bXYb"ʻ5i Z[fi bXXYfʻUbgdfi WXgj c``YbʻD`Ubi b[gd\UgYbžʻX]Yʻa Y\fYfYʻ±J\fYʻ]b 5bgdfi WXʻbY\a Ybžʻ]ghʻYgʻi bYf`Agg`]WXžʻXUggʻX]YʻbYi Ybʻ=a di `gYnY]hbU\ʻ[YgYhnhʻk YfXYb"'8]Yʻ±bhYf]a gʻÒgi b[ʻk]fX'[Ya Y]bgUa ʻj cb@mX]UʻGWXi VYfhžʻ; YbYfU`a i g]_X]fY_hcfʻ=j UbʻFYdi]ā'i bXʻXYb GdUfhYb`Y]hYfbʻYbhk]W_Y`hži a ʻY]bYʻ`ØW_Yb`cgYʻUXa]b]ghfUh]j Yi bX'_Øbgh`Yf]gWXYʻ5Vk]W_`i b[ʻUVʻXYa ʻ%"ʻ5i [i ghʻ&\$&*q]WXYfni qhY``Yb"

±b 'XYf'U_hi Y``Yb'G]hi Uh]cb'k]fX'X]Y'Bchk YbX][_Y]h'XYf 5Vg]W\Yfi b['ZØf'X]Y'_Øbgh`Yf]gW\Yb'9bhgW\Y]Xi b[Yb'XYf VYj cfghY\YbXYb'Gd]Y`nY]h'&\$&*#&+'VYhcbh"'8]YgY <YfUi gZcfXYfi b[Yb'ghY\Yb']a '?cbhYl h'Y]bYf'g]WX'j YfÀbXYfbXYb
?fYUh]j `UbXgWX UZhž'X]Y'i bhYf'UbXYfYa 'Ui WX'j cb'XYb
9f_Ybbhb]ggYb'Ui g'XYf'?i bghgcn]c`c[]Y'VYhfcZZYb']gh": cfgWXi b[
Ui g'@Y]dn]['nY][hž'XUgg'XYf'XYa c[fUZ]gWXY'K UbXY`i bX'X]Y
5Vk UbXYfi b['j cb'hU'Ybh]YfhYb''i b[Yb'A YbgWXYb'Y]bY'6YXfc\i b[
ZØf'j]Y`Y'cghXYi hgWXY'GhÀXhY'XUfghY``Yb"'8 U\Yf']gh'Yg
YbhgWXY]XYbXž']bbcj Uh]j Y'=a di `gY'ni 'gYhnYb'i bX'U``Y
[YgY``gWXUZh`]WXYb'; fi ddYb']b'X]Y'_i `hi fY``Yb'DfcnYggY
Y]bni VYn]Y\Yb"</pre>

8 YhU]`g	
Cfh	@Y]dn][ž8YihgWX`UbX
Ei Y``Yb	• k k k "a Xf"XY
	• k k k "`!]n"XY
	• k k k "gcnd\]`"i b]!`Y]dn]["XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh