A i g]_ `ZØf`XYb `? `]a UgWł i hn. `@Y]dn][Yf
Dfc hY ghZ`Ø[ Y` `VY[ Y]ghYfh`HUi gYbXY`

5a `%` "'đ b]`&\$&) `ZUbX`]b`@Y]dn][`Y]bY`Dfc hY ghU`\_h]cb`ZØf
?`]a UgWł i hn`a]h`A i g]\_`i bX`Y]bYa `l a ni [`ghUhh`"N]Y`. `9f\U`h
XYg`đ\fhUi gYbXZY`XYg"

đ\fhUi gYbXZY`Xž`@Y]dn][ž`8Yi hgWł `UbX`!`5a `%` "'đ b]`&\$&)
k i fXY`]b`@Y]dn][`Y]b`[Ubn`VYgcbXYfYf`?`c`bnYfhZØ[Y` `ZØf`Y]bY
gdUbbYbXY`5`_h]cb`j`cfVYfY]hYh`8Yf`(`\$\$`_[`gWł k YfY`:`Ø[ Y`
Yf`YVhY`Y]bY`VYY]bXfi`W`YbXY`DfcVYj`Yf`UXi`b[`ž`X]Y`X]Y`;`fi`bX`U[Y
ZØf`Y]bY`_fYUh]j`Y`J`YfV]bXi`b[`Ui`g`A i g]\_`i bX`l`a`k`Y`hgWł i hn`Y[hY`
Bi`f`nk`Y]`HU[Y`gd`À`hYfž`Ua` `%` "'đ b]`ž`i`a` `%` `l` \fž`VY[Ubb`X]Y
J`Yf`UbghU`hi`b[`Ui`Z`XYa` `đ\fhUi`gYbXZY`X`]b`@Y]dn][`!`D`U[k`]h`" <`]Yf
ghUbXYb`XYf`l`a`k`Y`hgWł i hn`i`bX`X]Y`9f\U`hi`b[`j`cb`[`fØbYa` `F`Ui`a
]a` `A`]hY`di`b`_hž`Yf[ `À`bnh`Xi`fWł`Y]b`UVk`YWł`g`i`b[`gfY]Wł`Yg
a`i`g]_`U`]gWł`Yg`Dfc[`f`Ua`a`"

8]Y`J`Yf`UbghU`hi`b[ `a`]h`XYa` `A`chhc` `6UWł`hc`B`Uhi`fY` ` \UhhY`X`Ug
N]Y`ž`Ui`Z`X]Y`?`]a`U`_f]gY`i`bX`X]Y`B`chk`YbX][`_Y]hY]bYg

[YgY`gW\UZh]W\Yb`K UbXY`g`Ui Za Yf_gUa `ni `a UW\Yb" `I a `%) .\$\$
I \f`gYhnhYb`g]W\`ØVYf`&\$\$\$`HY]`bY\`a Yf`bYb`]b`6Yk Y[i b["
6Y[`Y]hYhj cb`A i g]_`i bX`F YXYVY]hfÅ[Yb`fc`hY`XYf`DfchYghZØ[Y`
j ca `j\fhUi gYbXZY`X`]b`@]bXYbUi `V]g`ni a `A Uf`hd`Uhn" `8]Y`5_h]cb
k i fXY`i bhYf`UbXYfYa `j cb`Dc`h]\_Yfb`k]Y`J c`_Yf`? Ø`ck ž`6Yb`Ua]b
GW\i `n`i bX`? Uh\Uf]bU`? fYZh`gck ]Y`9`hYfbj YfhfYhYfb`XYf
; fi bXgW\i `Y`;]Y» YfghfU» Y`i bhYfghØhnhž`X]Y`X]Y`DYh]h]cb` `9g
VfUi W\h`a Y\`f`DZUbnyb`Ui Zi bgYfYa `A Uf`hd`Uhn` `j c fghY`hYb"

9]b`a i g]\_U`]gW\Yg`9f`YVb]g

8 Ug`J cfdfc[ fUa a `XYf`J YfUbghU`hi b[`Vch`UV`%` .\$\$`I \f`Y]bY
DUfhm`ZØf`XUg`j\fhUi gYbXZY`X `A ]h`_fYUh]j Yb`6Y]hfÅ[ Yb`j cb
`b]h]Uh]j Ybž`X]Y`g]W\`ZØf`X]Y`9f`U`hi b[`XYf`[fØbYb`C UgY`Y]bgYhnYbž
k i fXY`X]Y`Gh]a a i b[`Ub[ Y\Y]nh" `I a `%(.` \$`I \f``Ai hYhYb`Gh]a a Yb
i bX``bghfi a YbhY`XYb`I a ni [`Y]b" `6YgcbXYfg`]bg`5i [Y`Z]Y`Y]b
a cV]`Yf`6Ui a ž`XYf`j cb`XYf`J Yf`\_Y\fgk YbXY`@]dn][`VYfY]h[ YghY`h`
k i fXY`i bX`U`g`Gma `Vc`ZØf`[ fØbYb`K UbXY`X]YbhY"

8 Yf`K Y[ `ZØ\fhY`Ua `BUW\ a]hhU[`ØVYf`X]Y`? Uf`!< Y]bY!GhfU» Y`ni f
GUW\gYbVfØW`Yž`k c`Yg`_`Y]bYfY`DUi gYb`[ UVž`XU`XYf`gW\k Yf`ni
`Yb`_YbXY`5b`Àb[Yf`ghYhg`a]h`Y]bYf`[Yk]ggYb`J cfg]W\h`bUj] []Yfh
k YfXYb`a i gghY" `8]Y`ZfØ\`]W\Y`A i g]\_`gc f[hY`XUZØfž`XUgg`XYf`; Y]gh
XYg`DfchYghg`X]Y`A YbgW\Yb`Ui ZXYf`GhfU» Y`UbghYW`\_hYž`i bX`Ui W\
K UfhYbXY`Ub`XYb`< U`hYghY`Yb`ZØ\`hYb`g]W\`ni f`HY]`bU\`a Y
Ub[YfY[h" `5i ZXYf`GUW\gYbVfØW`\_Y`k UfhYhY`XUbb`Y]b`k Y]hYfYg
<][\`][ \h`@] Y!5i Zhf]hhYž`i bhYf`UbXYfYa `j cb`GYVUgh]Ub
?fi a V]Y[Y`ž`i bX`VYk Y[ YbXY`F YXYVY]hfÅ[Yž`X]Y`X]Y`K]W\h][_Y]h
XYg`I a k Y`hgW\i hnYg`]b`XYb` : c`_i g`fØW`_hYb"

Dc`h]gW\Yf`? cbhYI h`i bX`K]f`_i b[

8]Y`?`]a U[Y[Ybk Ufh`\Uh]b`XYb`YhnhYb`j\fyb`ni bY\`a YbX`Ub
6YXYi hi b[` [ Yk cbbYb" `J YfgW\]YXYbY`6Yk Y[ i b[ Yb`k]Y` : f]XUmg
Zcf` : i hi fY`\UVYb`a ]h]\fyb`DfchYghYb`i bX`?Ua`dU[ bYb`Y]bYb
[fc» Yb`9]bZi`gg`Ui Z`X]Y`ÒZYbh]W\Y`A Y]bi b[`Ui g[ YØVh" `9]bY
5bU`mgY`XYg`5f]UXbY`Dfc`Y`_hg`\Uh`_Øfn`]W\` [YnY][hž`XUgg`gc`W\Y
DfchYghY`XUg`Gcf[Y`Yj Y`]b`XYf`6Yj` Ò`_Yfi b[`g][ b]Z`_Ubh`Yf\`Ò\Yb

_ÖbbYbž]bgVYgcbXYfY`k Ybb`XUg`6Yk i gghgY]b`ja`JcfZY`X`Y`Yf
 b]YXf][`]gh"8Ub`_VYk Y[YbXYf`5\_h]cbYbž`k]Y`XYa`DfchYghZØ[Y`]b
 @Y]dn][ž`k ]fX`XUg`H\Ya`U`?`]a`Uk UbXY`[UbN\Y]h]W`]b`XYb
 A]hhY`di b\_h`XYf`dc`]h]gW`Yb`8]g_i`gg]cb`[YfØW`h"; YnY][`h`k`i`fXYž
 k]Y`k ]W`h][`Yg`]ghž`XUgg`≠ghfi`a`YbHY`k ]Y`XYf`?`cbnYfhZØ[Y`]b]W`h
 bi`f`A`i`g]_`YfnYi [ Ybž`gcbXYfb`Ui`W`U`g`5\_h]cbga`]hhY`ZØf
 Xf]b[YbXY`i`a`k`Y`hZfU[ Yb`X]YbYb`_ÖbbYb"

≠g[YgUa`h`_c`bbhY`X]Y`J`YfUbghU`hi`b[`]b]W`h`bi`f`Xi`fW`X]Y`A`i`g]_ž
 gcbXYfb`Ui`W`Xi`fW`X]Y`VYfY]h[YghY`hY`D`UhhZcfa`ZØf
 FYXYVY]hfÄ[Y`i`bX`[ Ya`Y]bgUa`Y`a`i`g]_U`]gW`Y`8`UfV]Yhi`b[Yb
 A`YbgW`Yb`j`YfV]bXYb`i`bX`a`cV`]g]YfYb`"C`VYfVØf[ Yfa`Y]ghYf
 6i`f`_`UfX`ž`b[`i`bX`XYf`≠hYbXUb`h`XYg`6`UW`ZYghYgž`A`]W`UY`A`Ui`ž
 \Y»Yb`X]Y`HY]`bY`a`Yf`Ui`ZXYa`A`Uf`hd`Uhn`k`]`_ca`a`Yb`i`bX
 gYhhYb`gca`]h`Y]b`_`UfYg`NY]W`Yb`ZØf`XYb`k`Y]hYf`]b`Xf]b[YbX
 VYbØh][`hYb`[YgY`gW`UZh]W`Yb`i`bX`i`a`k`Y`hdc`]h]gW`Yb`K`UbXY`"

8YhU]`g	
C`f`h	↵\`fhUi`gYbXZY`Xž`@Y]dn][ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"!`]n"XY • ca`UgZcfZi`hi`fY"XY</li> <li>• Uf]UXbYdfc`^Y`_h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh