

B Yi Y ' < c ZZbi b [' ZØf ' @c b [! 7 c j] X !
DUh]Yb hYb . ' B]_c h]b d Z UghYf ' hY ghYb °

8 f " ' A UfWc ' @Y]hn_Y ' YfZc fgW h ' Ub ' XYf ' i b] ' @Y]dn] [' X]Y ' k]f_i b [j c b ' B]_c h]b d Z UghYfb ' VY] ' @c b [' 7 C J = 8 " ' J c fhfU [' Ua ' % (" 5 i [i gh ' & \$ &) "



@Y]dn] [ž ' 8 Yi hgW h ' Ub X ' ! ' ð ' XYb ' ' YhnhYb ' ð \ fYb ' \ Uh ' X]Y
7 C J = 8 ! % - ! DUbXYa] Y ' k Y ' hk Y] h ' Gdi fYb ' \] bhYf ' UggYb ž ' X]Y ' ZØf ' j] Y ' Y
b]W h ' YbXYb ' k c ' ' Yb " ' 9hk U ' (\$ \$ ' A] '] c b Yb ' A YbgW h Yb ' ' Y]X Yb ' XYfnY]h
Ub ' @c b [' 7 C J = 8 ž k Y ' W h Yg ' g]W ' Xi fW ' Gma dhca Y ' k] Y ' W fcb]gW h Y
9fgW Ò d Ž b [ž ; YXÀW hb]gd f c V ' Ya Y ' i b X ' 5hYa bch ' Ài » Yfh ' ' ð
: c fgW i b [g_fY]gYb ' [] Vh ' Yg ' YXcW ' bYi Y ' < c ZZbi b [Yb ž ' X]Y ' j c f
U ' Ya ' Ui Z B]_c h]b d Z UghYfb ' VUg]YfYb " Gc ' Zc fgW h 8 f " ' a YX " ' A UfWc
@Y]hn_Y ' j c b ' XYf ' < Y ']cg ' ? ']b]_ ' @Y]gb] [' gY]h ' & \$ & \$ ' ni ' XYb
' Ub [Zf]gh] [Yb ' 5i gk]f_i b [Yb ' j c b ' 7 C J = 8 ! % - ' i b X ' gW h Y]bhY]bYb
j] Y ' j Yfgd fYW h YbXYb ' H \ YfUd]YUbgUhn ' [Y Ž bXYb ' ni ' \ UVYb " ' 9f
Yf_ ' ÀfhY ž ' XUgg ' B]_c h]b d Z UghYf ' U ' g ' 6 Y \ UbX ' i b [ga Ò [']W h_Y]h ' ZØf
X]YgY ' 9f_fUb_i b [' [YbUi ' i bhYf ' X]Y ' @i dY ' [Ybca a Yb ' k YfXYb
a ØggYb " ' 8] Y ' 9f [YVb]ggY ' gY]bYf ' Ghi X]Yb ' k i fXYb ']a ' ' æi fbU

6]cY`YWfcb]WA YX]W]bY `j YfÖZZYbh]W\h'i bX`nY][Yb`Yfa i h][YbXY
6Y\UbX`i b[gYfZc`[Y"

8]Y`j cf[YgY\YbY`J Yfk YbXi b[`j cb`B]_ch]bdZUghYfb`_ÖbbhY`b]W\h
bi f`VY]`@cb[`7CJ`8ž`gcbXYfb`Ui W\`VY]`UbXYfYb`9f`fUb`i b[Yb
k]Y`XYa`W`fcb]gW\Yb`9fgW\ÖdZi b[ggmbXfca`fA`9#7: GŁj cb
6YXYi hi b[`gY]b`" `b`XYf`HUh`VYf]W\hYb`Yhk U`+` ž) `i` `XYf`&` %
VYZfU[hYb`DUh]YbhYb`j cb`g][b]Z]_UbhYb`J YfVYggYfi b[Yb`]`fYf
Gma`dhca`Y`bUW\`XYf`5bk YbXi b[`j cb`B]_ch]bdZUghYfb`"B]_ch]b
\Uh`Y]bY`5ZZ]b]h`Ä`h`ni` `XYb`5W`hm`W\c`]b`fYnYd`hcfYb`ž`X]Y`Xi`fW\`XUg
Gd]_Y]!DfchY]b`XYg`7cfc`bUj`]fi`g`V`c`W_]Yfh`k`YfXYb`"8UXi`fW\`_ÖbbhY
X]Y`5bk YbXi b[`j cb`B]_ch]bdZUghYfb`\`]ZfY]W\`gY]b`ž`i`a` `X]YgY
6`c`W`_UXY`Ui`Zni` \YVYb`i`bX`X]Y`Gma`dhca`Y`ni` ``]bXYfb`ž`Yf`Ä`i`hYfh`8f`
@Y]hn`Y`"

B]_c h]b `U`g`H\ YfUd]YUbgUhn

K]Y`X]Y`i`a`ghf]hhYbYž`UVYf`gdUbbYbXY`<mdch\YgY`j`cb`8f`"@Y]hn`Y
VYgU[hž`ghÖfYb`7cfc`bUj`]fYb`XUg`W\c`]bYf[Y`GmghYa`ž`k`Y`W\Yg`ZÖf
j]Y`Y`k`]W\h][Y`?ÖfdYfZi`b`_h]cbYb`ni`gh`Ä`bX][`]gh`8]Y`B]_c h]bdZUghYf
gc`Yb`X]YgY`GhÖfi`b[`Ui`ZÖgYb`i`bX`X]Y`F`YnYd`hcfYb`k`]YXYf
U`_h]j`]YfYb`"8UVY]`]gh`X]Y`5bk YbXi b[`Y]bZUW\`i`bX`X]Y`K`]f`_i`b[`[`i`h
[`fY]ZVUf`"5i`W\`k`Ybb`X]Y`H\YfUd]Y`Ui`h`8f`"@Y]hn`Y`U`g` `b]W\h
Yj`]XYbnVUg]Yfh` `][`hž`Ui`Z[`fi`bX`XYf`_`Y]bYb`i`bX`b]W\h
_`c`b`h`f`c`Y]f`h`Yb`Ghi`X]Yb`ž`nY][Yb`X]Y`YfghYb`9f[YVb]ggY
j`]Y`j`YfgdfYW\YbXY`5bg`Ä`hnY

: Öf`DUh]YbhYb`ž`X]Y`i`bhYf`XYb`i`c`[Yb`j`cb`7CJ`8!%-`Y]XYb`ž`V]YhYb
g]W\`B]_c h]bdZUghYf`U`g`fYnYd`hZfY]Y`C`dh]cb`Ub`ž`X]Y`Y`b`UW\
5bV]YhYf`nk`]gW\Yb`Y]bYa`i`bX`XfY]`9i`fc`d`fc`HU[`_c`ghYb`"
5`Y`fX]b[`g`g]bX`bYVYb`XYb`d`chYbn]Y`Yb`d`cg]h]j`Yb`9ZZY`_hYb`Ui`W\
BYVYbk`]f`_i`b[Yb`k`]Y` ,`VY`_Y]hž`GW\`k`Y]»Ui`gVfØW\Y`c`XYf
GW\`U`ZghÖfi`b[Yb`]b`6YhfUW\h`ni`n]Y\Yb`"8]YgY`a`ØggYb`j`cf`XYf
5bk YbXi b[`gcf[ZÄ`h][`UV[Yk`c[Yb`k`YfXYb`ž`j`cf`U`Ya`VY]
VYgh]a`a`hYb`J`cfYf`fUb`_i`b[Yb`"8UVY]`]gh`VYgcbXYfY`J`cfg]W\h`VY]
DYfgcbYb`i`bhYf`%,` `Ä\`fYb`[YVchYb`"

≠bZcfa Uh]cb`i`bX`5i`ghUi`gW\

5a '%("5i [i gh'&\$&) 'Z]bXYh]a ' < ÒfgUU'Ua ' < Y`]cg'DUf_!?'`b]_i a
 @Y]dn]['Y]bY' ðZcfa Uh]cbgj YfUbghU`hi b['ghUhz'X]Y`g]W`a]h'XYb
 A YWUb]ga YbžNi gUa a Yb\Åb[Yb`i bX`XYf'DfUI]gUbK YbXi b['XYf
 B]_ch]bdZUghYfh\YfUd]Y`VY]'@cb['7CJ ð'VYgW`ÅZh][h"8]YgY
 J YfUbghU`hi b['[]Vh'U`Yb' ðhYfYgg]YfhYb`X]Y`A Ò[`]W`_Y]hž'a Y\ f
 ØVYf`X]Y`6Y\UbX`i b[`i bX`X]Y`bYi YghYb`9f_Ybbhb]ggY`ni `YfZU\fyb"

Ni gUa a YbZUggYbX`Àggh'g]W`gU[YbžXUgg`X]Y` : cfgW`i b[`ni `@cb[
 7CJ ð`i bX`XYggYb`6Y\UbX`i b[gUbg`ÅhnYb`k]Y`XYf
 B]_ch]bdZUghYfh\YfUd]Y`Y]bYb`k]W`h][Yb`GW`f]h'XUfghY`h"
 K `Å\fybX`X]Y`<cZbi b[`Ui ZY]bY`i fg`W`]W`Y`6Y\UbX`i b[
 k Y]hYf\]b`VYghY\hž`V`Y]VYb`i a ZUggYbXY`_]b]gW`Y`Ghi X]Yb
 bchk YbX][ži a `X]Y`Ub[Zf]gh][Yb`9ZY`hY`i bX`XYb`[YbUi Yb
 K]f_a YWUb]ga i g`X]YgYf`H\YfUd]Y`Zcfa `ni `VY`Yi W`hYb"8]Y
 U_hi Y`Y`G]hi Uh]cb`YfZcfXYfhj]Y` ; YXi `X`i bX`Y]bYb`cZYbYb
 5i ghUi gW`XYf`6Yhf`cZYbYb`i bhYfY]bUbXYf`i bX`a]h'XYb
 : cfgW`YbXYbži a `[Ya Y]bgUa `X]Y`<YfUi gZcfXYfi b[Yb`ni
 a Y]ghYfb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`i bX`j Yfh]YZYbXY
 : cfgW`i b[gYf[YVb]ggY`VYgi W`Yb`G]Y`X]Y`<Y`]cg` ; Ygi bX`Y]hž`
 5dcbYh`i bX`GdY`hfi a `"

8YhU]`g	
C fh	@Y]dn][ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Y`]cg![Ygi bX`Y]h"XY • k k k "UdcbYh"XY • k k k "gdY`hfi a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh