

B Yi Yf'5VYbhYi YfdUf_]b'A Uf__`YYVYf[.
GdU» 'ZØf'X]Y '[Ub nY ': Ua]`Y°

9bhXYW_Yb'G]Y`@Y]dn][g' bYi Y ': Ua]]YbUhhfU_h]cbYb`ja
Gca a Yf'&\$&). '5VYbhYi YfdUf_ž'Gd]Y`d`ÀhnY`i bX`_fYUh]j Y
5_h]j]hÀhYb`ZØf'?]bXYf"



DUXXY`ghY['ž'\$((%* 'A Uf__`YYVYf[ž'8Yi hgW`UbX`!'8]Y
GhUXh`@Y]dn][`dfÀgYbh]Yfh'g]W`U'g`]XYU`Yg`N]Y`ZØf
: Ua]]YbUi gZØ[Yž'i bX`Yg`[]Vh'nU`\fY]WY`B`Yi][_Y]hYbž`X]Y`XYb
Gca a Yf'&\$&) `ni `Y]bYa `VYgcbXYfYb`9f`YVb]g`a UW`Yb"
=bgVYgcbXYfY`XYf`bYi `YfØZbYhY`5VYbhYi YfdUf_`Ua
A Uf__`YYVYf[Yf`GYY`n]Y`h`a]h'gY]bYb`j]Y`ZÀ`h][Yb`5b[YVchYb`X]Y
5i Za Yf_gUa _Y]h`Ub"

8Yf'5VYbhYi YfdUf_`k i fXY`ja `A U]'&\$&) `bUW`Y]bYa
i a ZUggYbXYb`l a VUi `k]YXYfYfØZbYh"<]Yf`_ØbbYb`g]W`X]Y
_Y]bYb`5VYbhYi fYf`]b`Y]bYa `<cW`gY]'[UfhYb`Ui ghcVYbž`XYf`ZØf
?]bXYf`UV`* `λ\`fYb`cXYf`Y]bYf`? ØfdYf[fØ» Y`j cb`a]bXYghYbg`%ž%\$
a `[YY][bYh]`gh`': Øf`X]Y'; c`Z@]YV\UVYf`i bhYf`XYb`': Ua]]Yb`ghY`Yb

Ui » YfXYa`_fYUh]j Y`5Xj Ybhi fY!; c`Z6U\bYb`ni f`J YfZ0[i b[`
]bg[YgUa h`nk 0`ZUb`XYf`NU\`X]Y`a`]h`< 0[Y`bž`6f0W_Ybž
:]bX`]b[Yb`i bX`A 0`\`Yb`[Ygd]W_h`g]bX`"9]b`VYgcbXYfYg`<][\`][\h
g]bX`X]Y`gW`Uhh][Yb`Fi` \YncbYbž`X]Y`Y]b`J YfgW`bUi ZYb`nk]gW`Yb
XYb`5_hj]]h`hYb`Yfa 0[`]W`Ybž`i bX`Y]b`a` V]gg`bUa` Ybg` A`Uf`_]
A`Uf`_`gcf[h`XUZ0fž`XUgg`b]Ya` UbX`\i b[f][`V`Y]Vh`"8Yf`
5VYbhYi`YfdUf`_]gh[Y0ZZbYhj`cb`5df]`V]g`C`_hcVYf`i bX`j`Yfgdf]W`h
GdU»`Z0f`X]Y`[Ubny`:`Ua`_]Y"

J]Y`ZÀ`h][Y`:`fY]nY]hUb[YVchY

8cW`XUg`]gh`bcW`b]W`h`U`Ygž`k Ug`XYf`A`Uf`__`YYVYf[Yf`GYY`ni
V]YhYb`\Uh`b`XYf`i`a`[YVi`b[`_Ubb`a`Ub`g]W`VY]`5_hj]]h`hYb`k`Y
?`Ubi`ZU`fYbž`GhUbX`!`d!`DUXX`]b[`cXYf`gc[Uf`K`]`Xk`UggYf`F`UZh]b[
j`Yf[b0[Yb`"8]Y`ZJa`_]YbZFYi`bX`]W`Yb`:`fY]nY]h`a` 0[`]W`_Y]hYb
gW`UZZYb`Y]b`fi`bXi`a`[Y`i`b[YbYg`Dfc[fUa`a`Z0f`Y]bYb
5i`gZi`[ghU["K`Yf`g]W`[YfbY`]bg`; f0bY`VY[]Vhž`Z]bXYh`a`]h`XYa`
**?`YhhYfdUf`_`Y]bYb`k`Y]hYfYb`5bFY]n`<`]Yf`Yfk`UfhYb`j`YfgW`]YXYbY`
?`YhhYfdUfW`ci`fg`a`]h`i`bhYfgW`]YX`]W`Yb`GW`k`]Yf][`_Y]hg[fUXYb`i`bX
X]Y`A` 0[`]W`_Y]hž`V]g`ni`bYi`b`A`YhYf`\c`Y`?`YhhYfY`Ya`YbhY`ni
Yf`_]a`a`Yb`":`0f`XYb`[Ubni`[fc»`Yb`5XfYbU`]b_]W`gcf[Yb`Yhk`U
6UgY`↑`a`d`i`bX`X]Y`N]d`]bY!`GhfYW`Yb``Y]b`GdU»`Z0f`U`Y`a`i`h][Yb
?]Xg`**

9]b`k`Y]hYfYf`BYi`ni`[Ub[`Z0f`X]Y`:`Ua`_]Yb`]gh`XYf`bYi`Y`Gd]Y`d`Uhn
Ua`B`Uhi`fVUX`H`Y`_Už`XYggYb`; YghU`hi`b[`Xi`fW`Y]bYb`Vi`bhYb
A`cgU]_!`FY[YbVc[YbZ]gW`i`bX`Y]bYb`GW`Ui`_Y`[UfhYb`YfZc`[h]gh`
; Yd`Ub`h`k`i`fXY`XUg`; Ubny`[Ya`Y]bgUa``a`]h`XYf`?`]hU`i`bX`XYa`
?]bXYfgW`i`hnVi`bX`" <]Yf`k`]fX`b]W`h`bi`f`[Ygd]Y`hž`gcbXYfb`Yg`[]Vh
Ui`W`H]gW`hYb`b]gd`UhYbž`Y]b`J`c`YmVU`ZY`X`i`bX`gc[Uf`Ci`hXccf!
:]hbYgg[Yf`hY`"9]b`dYfZY`_hYf`C`fž`i`a`XYb`HU[`]b`XYf`B`Uhi`f`ni
j`YfVf]b[Yb`°

? i fnk Y`]][Yg`Z0f`_fYUh]j Y`? 0dZY

: 0f`X]Y`_`Y]bYb`6UghY`_0bghYf`V]YhYh`X]Y`?]bXYfh]gW`YfY]
**D]bcW`X]c`]b`@]dn][!; c`\]g`gdUbbYbXY`9fZU`fi`b[Yb`"?]bXYf`
nk]gW`Yb`*`i`bX`%`:`U`fYb`_0bbYb`\]Yf`i`bhYf`5b`Y]hi`b[`j`cb**

YfZU\ fYbYb`DÀXU[c[Yb`\Àa a Yfbž`gÀ[Yb`i bX`gW\`Y]ZYb"8]Y
 _fYUh]j Y`K Yf_ghUhh`V]YhYh`cZYZbY`HfYZYbž`GW`bi ddYf_i fgY`i bX
 gc[Uf`; YVi fhghU[gU_h]cbYb`Ub` `]XYU`Y; Y`Y[Yb\`Y]hYbž`i a`X]Y
 Y][YbY`?fYUh]j]hÀh`Ui gni`YVYb`

K Yf`Ui ZXYf`Gi WXY`bUW\`Y]bYf`Ui » Yf[Yk Ò\`b`]WXYb
 : Ua`j]Ybi bhYf_i bZh]ghž`Z]bXYhj]Y`Y]W`h; YZU`Yb`Ub`XYa
 GW`i`Vi g!5]fVbV` CbY`A`j`]cb`A`j`Yg` "5`hYfhØa`]W`i bX`XYbbcW
 Y]b`a cXYfbYg`9f`YVb]g`gc[h`X]YgYf`i a [YVUi hY`i G!GW`i`Vi g`ZØf
 i bj Yf[Ygg`]WXY`, VYfbUW`hi b[Yb`a`]h`6`]W`_]bg; fØbY`i bX`gc[Uf
 DcbmfY]hghi bXYb`]b`XYf`BÀ\`Y"

@Y]dn][`]gh]bg[YgUa`h`Y]b`k U\`fYg`DUfUX]Yg`ZØf; Ua`j]Yb`Nk`]gWXYb
 BUhi`fYf`YVb]ggYbž`gdUbbYbXYb`5_h]j]hÀhYb`i bX
 _]bXYfZfYi bX`]WXYb`9]bf]W`hi b[Yb`_ca`a`Yb`\]Yf`ž`b[`i bX`5`hj`c`
 Ui Z]\`fY`?cghYb"CV`]a`Nccž`VY"]bhYfU_h]j Yb`A`i gYYb`cXYf`VY]a
 YbhgdUbbYbXYb`GW`k]a`a`VUXVYgi W\`X]Y`GhUXh`U`h`ZØf`YXYb
 ; YgW`a`UW`Yhk`Ug`]a`5b[YVch"J`Yf[YggYb`G]Y`b]W`hž`Ui W`X]Y
 nU\`fY]WXYb`DUf_g`i bX`Gd]Y`d`ÀhnY`ni`VYgi WXYbž`X]Y`XUg`GhUXhV]`X
 dfÀ[Yb`i bX`F`Ui a`ZØf`9f\`c`i b[`i bX`Gd]Y`V]YhYb"

8YhU]`g	
Cfh	DUXXY`ghY[`&ž`\$ ((%*`A`Uf`__`YYVYf[ž` 8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "i`fVUb]hY"bYh • k k k "`Y]dn]["hfUj`Y` • k k k "ghUXh`UbXh`ci`f"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh