

B Yi Yf': ÒfXYfj YfY]b`fYhhYh`@Y]dn][Yf
@]hYfUhi f]bgh]hi h`j c f`? Øfni b[Yb

8 Ug`8 Yi hgWXY`@]hYfUhi f]bgh]hi h`@Y]dn][`YfZÀ\fh
l bhYfghØhni b[`Xi fW`XYb`bYi Yb': ÒfXYfj YfY]b
/ ei ch/`bgh]hi hg[YgY`gW UZh` ei ch/Ua`]X`? Øfni b[Yb`i bX
J YfÅbXYfi b[Yb"



@Y]dn][ž`8 Yi hgW`UbX`!`8 Ug`8 Yi hgWXY`@]hYfUhi f]bgh]hi h`@Y]dn][
fB`@`g]Y`h`g]W`[Y[Ybk`Åfh][`a`]h`? Øfni b[Yb`_cbZfc bh]Yfhž`k Ug`X]Y
B`ch`k`Y`b`X][`_Y]h`Y]b`Y`f`G`h`Å`f`_i`b[`X`Y`f`]b`g`h]hi`h]c`b`Y`Y`b`i`l`b`h`Y`f`g`h`Ø`h`n`i`b`[
j`Y`f`X`Y`i`h]W`h`"l`a`X`Y`a`Y`b`h][`Y[`Y`b`n`i`k`]f`_`Y`b`ž`k`i`f`X`Y`X`Y`f`b`Y`i`Y
: ÒfXYfj YfY]b` `bgh]hi hg[YgY`gW UZh` [Y[fØbXYh`8 UVY]`gc`X]Y
l bhYfghØhni b[`XYg`8`@@`ja`A`]h`h`Y`d`i`b`_`h`g`h`Y`Y`b`i`b`X`Y]b`Y
b`U`W`X`U`h][`Y`: ÒfXYfi b[`X`Y`f`]h`Y`f`U`f]g`W`Y`b`5`i`g`V]`X`i`b`[
[`Y`k`À`f`Y]g`h`Y`b`"l`f`_`Y`8`f`U`Y`g`b`Y`f`ž`X]Y`Y`f`g`h`Y`: f`U`i`ž`X]Y`&\$%,`Y]b`Y
Z`Y`g`h`Y`G`h`Y`Y`U`a`8`@@`Y`f`Y`Y`h`ž`Y`V`h`X]Y`6`Y`X`Y`i`h`i`b[`X`Y`f`b`g`h]hi`h]c`b
Z`Ø`f`X]Y`@]hYfUhi f`Ub`X`g`W`U`Zh`Y`f`j`c`f`"9`V`Y`b`g`c`h`f`U`h`&\$`&%`?`Y`f`g`h]b
D`f`Y]k`i`»`]b`X`U`g`b`g`h]hi`h`Y]b`ž`k`c`X`i`f`W`X]Y`k`Y]V`]W`Y
F`Y`d`f`Å`g`Y`b`h`U]c`b`k`Y]h`Y`f`[`Y`Z`Ø`f`X`Y`f`h`k`]f`X"

G]h'gY]bYf'; f0bXi b['a 'd\ f%-)) \Uh'g]W\ X Ug'8 @@ni 'Y]bYf
nYbhfU'Yb'5XfYggY'Z0f''hYfUf]gW\Y'5i gV]'Xi b['Ybhk]W_Y'hž
ni bÅW.gh'U'g' bgh]hi h'Z0f'@]hYfUhi f' x\UbbYg'F''6YW\Yf 'a]h'XYa
N]Y'ž'X]Y'XYc'c[]gW\Y' i bX' _0bgh'Yf]gW\Y'5i gV]'Xi b['j cb
GW\ f]ZhghY''Yfb'ni 'Z0f'XYfb'', VYf'X]Y' d\ fY \Uh'g]W\ X]Y
<YfUb[Y\Ybgk Y]gY'Ub'@]hYfUhi f'YXcW\ [Yk UbXY'h' '8mg hcd]Yb
i bX'; YbXYf!'gck]Y' ðYbh]hÅhgZfU[Yb'ghY\Yb'\Yi hni hU[Y'a Y\ f
XYbb'Y'a ' : c_i g'XYf'Ub[Y\YbXYb'GW\ f]ZhghY''Yf''BYi []Yf'Ui Z
[YgY'gW\UZh'W\Y'H\Ya Yb'nY][h'g]W\Ui W\]b'XYb'6Yk YfVi b[Yb
i bX'Y]b[YfY]W\hYb'HYI hYbžk c'\Åi Z]['7ca]b[!cZ5[Y!
; YgW\]W\hYb'Ui ZhUi W\Yb''

<]ghc f]gW\Y'K i fnY'b' i bX'a cXYfbY
9bhk]W_`i b[Yb

8 Ug'8 @@\Uh'b]W\h'bi f'Y]bY'fY]W\Y'; YgW\]W\hYž'Yg']gh'Ui W\Yb[
a]h'XYf'88F!J Yf[Ub[Yb\Y]h'j Yf_b0dZh''8]Y'J]''U';]YgYW_Yž'XYf
\Yi h][Y'G]hn'XYg' bgh]hi hgž'\Uh'Y]bY'_ca d'YI Y'J Yf[Ub[Yb\Y]hž
Y]bgW\Y'Y>']W\XYf'B i hni b['Xi fW\X]Y'GhUg]''I a 'X]YgY'; YgW\]W\hY
Ui Zhi UfVY]hYbžk i fXY'Y]bY'5i gghY''i b['b]h]Yfhž'X]Y'X]Y
J YfV]bXi b[Yb'ni f'GhUXh[YgW\]W\hY' i bX'@]hYfUhi f'g]W\hVUf'a UW\h''

I fgd f0b[`]W\U'g'YfghYg'@]hYfUhi f]bgh]hi h'gY]bYf'5fh']b'K YghYi fcdU
[Y[f0bXYhž'YffY]W\hY'X Ug'8 @@%-) , 'XYb'<cW\gW\i`ghUhi g'i bX
k i fXY'Y]b'k]W\h][Yf'C fh'Z0f'_fYUh]j Y'?0dZY'', VYf' -) \$
Ghi X]YfYbXY'UVgc'j]YfhYb'nk]gW\Yb'%-)) 'i bX'%- - \$'\Yf']\fY
5i gV]'Xi b[''8]Y'YfghYb'5Vgc'j YbhYb'Yf\]Y'hYb'bUW\XYf
K]YXYfVY'YVi b['%- -)]\fYb' 6UW\Y'cf']b'@]hYfUf]gW\Ya
GW\ fY]VYb ž[YZc`[h'j cb'Y]bYf'[fi bX'Y[YbXYb'I a ghfi _hi f]Yfi b[
XYg'Ghi X]YbUb[YVchg''5V'XYa 'K]bhYfgYa YghYf'&\$ \$* # \$+ 'k i fXY
XYf'8]d'ca ghi X]Yb[Ub['Xi fW\XYb'6UW\Y'cf!Ghi X]Yb[Ub['YfgYhnh"
K]Y'X]Y'K YVg]hY'XYg' bgh]hi hg'Yf'Åi hYfhž''Y[h'XYf'GW\k Yfdi b_h
XYf'5i gV]'Xi b['Ui ZY]bYf'?ca V]bUh]cb'Ui g'H\Ycf]Y!'i bX
DfUI]ggYa]bUfYb''

6Yk YfVi b[gdfcnYgg'i bX'Ghi X]YbUb[YVchY

ðhYfYgg]YfhY`Z0f`Y]b`Ghi X]i a `Ua `8@@gc`hYb`g]W\`VYk i ggh`gY]bž
 XUgg`X]Y`5ba Y`Xi b[`ni f`9][bi b[gdf0Z] b[`bi f`]bbYf\U`V`XYg
 ZYgh[`Y`Y[hYb`NY]hfU\`a Ybg`YfZc`[h"; Ughk Y]gY`HY]`bU\`a Y`c\`bY
 VYghUbXYbY`9][bi b[gdf0Z] b[`]gh`Ui g[YgW\`cggYb": 0f
 Ghi X]YfYbXY`XYf`i b]j Yfg]h`h`@Y]dn][[`]Vh`Yg`Y`XcW\`X]Y
 A 0[`]W\`_Y]hž`Ub`VYgh]a a hYb`ZU`_i`h`hg0VYf[fY]ZYbXYb`A cXi `Yb
 hY]`ni bY\`a Yb""9]b"; Ugh\0fYfghUhi g`]gh`b]W\`hj YfZ0[VUfž`i bX`Yg
 [`]Vh`_Y]bY`VYfi ZgVY[`Y]hYbXYb`cXYf`C b`]bY!5b[YVchY`Ua `8@@
 X]Y`@Y\`fj YfUbghU`hi b[Yb`Z]bXYb`Ui ggW\`]Y» `]W\`]b`Df`A`gYbn`ghUhh"

8]Y`6Yk YfVi b[Yb`a 0ggYb`]b`XYi hgW\Yf`GdfUW\Y`j YfZUggh
 k YfXYbž`i bX`U`Y`Ghi X]YbUb[YVchY`g]bX`Ui Z`8Yi hgW\`""9]b`k Y]hYfYf
 Di b`_h`XYf`6Yk YfVi b[`]ghž`XUgg`XYf`B UW\k Y]g`Y]bYf`YfZc`[fY]W\Yb
 9][bi b[gdf0Z] b[`YfZc`fXYf`]W\`]ghž`i a `Ua `6UW\Y`cf!`cXYf
 A UghYfghi X]i a `hY]`bY\`a Yb`ni `0bbYb""9g`[`]Vh`_Y]bY
 5`hYfgVYgW\`f`A`b`_i b[ž`i bX`XUg`Ghi X]i a `Ubb`Ui W\`c\`bY
 U`[Ya Y]bY`<cW\gW\i`fY]ZY`VY[cbbYb`k YfXYbž`gcZYfb`Y]bY
 VYgcbXYfY`_0bghYf]gW\Y`9][bi b[`bUW\ [Yk]YgYb`k YfXYb`_Ubb"

ð`5bVYhfUW\`h`XYf`U`_hi Y`Yb`9bhk]W`_i b[Yb`]gh`_Ufž`XUgg`XUg
 8Yi hgW\Y`@]hYfUhi f]bgh]hi h`@Y]dn][`Ui W\`k Y]hYf\]b`Y]bY
 YggYbn]Y`Y`F c`Y`Z0f`Ub[Y\YbXY`GW\f]ZhghY`Yf`]b`8Yi hgW\`UbX`i bX
 XUf0VYf`\]bUi g`gd]Y`h`A]h`i bhYfgh0hni b[`XYg`bYi Yb
 : 0fXYfj YfY]bg`i bX`Y]bYf`_UfYb`J]g]cb`Z0f`X]Y`Ni _i bZh`V`Y]Vh`XUg
 8@@Y]b`C fh`XYg`_i`hi fY`Yb`5i ghUi gW\g`i bX`XYf`]hYfUf]gW\Yb
 9bhZU`hi b["

8YhU]`g	
C fh	@Y]dn][ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • XY"a "k]_]dYX]U"cf[• k k k "XYi hgW\Yg! `]hYfUhi f]bgh]hi h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh