

B Yi Yg '@c []gh]_!NYbhfi a 'Ua ' : ' i [\ UZYb
@Y]dn][. ' F YU`hYfa ']bj Ygh]Yfh°

@Y]dn][#<U`Y`k]fX`ni a '@c []gh]_nYbhfi a . 'BYi Yf
@ ZhZfUWKh_ca d`YI `bUWk `5a Uncb! , VYfbU\`a Y""7\UbWb`ZØf
K]fhgWkUZh'i bX': fUWkhj Yf_Y\`f"



@Y]dn][ž`8Yi hgWk`UbX`!`9]b`bYi Yg`? Ud]hY`Ua ' : ' i [\ UZYb
@Y]dn][#<U`Y`k]fX`Ui Z[YgWk`U[Ybž`bUWkXYa `5a Uncb`gY]bY
DZcfhYb` [YgWk`cggYb`\Uh`F YU`hYfa ž`Y]b`I G!Ua Yf]_Ub]gWkYg
I bhYfbY\`a Ybž`\Uh`XUg; Y`AbXY`ØVYfbca`a Yb`i bX`d`Ubh`XYb`6Ui
Y]bYf`\`cWk`a`cXYfbYb`@ ZhZfUWkhUb`U[Y`a]h`VYY]bXfi W_YbXYb
() "\$\$\$`E`i`UXfUha`YhYfb`@U[YfZ`ÅWkY""8]YgY`bYi Y`Ghfi`_hi`f`k`]fX
X]fY`_h`Ub`XUg`F`c``ZY`X`Ub[YgWk`cggYbž`gcXUgg`X]Y
: fUWkhYk`Y[i`b[Yb`nk`]gWkYb` : ' i [nYi [' i`bX`@_k`'_ØbZh][`nØ[]][Yf
UV`Ui`ZYb`_ØbbYb""@mbb`?Ui`ž`GYb]cf`J`]W`DfYg]XYbh`7`cfdcfUhY
8Yj`Y`cda`Ybh`VY]`F YU`hYfa`ž`g]Y\`h]`b`X]YgYa`Dfc`Y`_h[`fc»`Yg
K`UWk`ghi`a`gdchYbn]U`i`bX`gdf]Wk`hj`cb`Y]bYf`ni`_i`b`Zhgk`Y]gYbXYb
9bhk`]W`_i`b[`ZØf`XYb`GhUbXcfh""H\`Øf]b[Yb`&(`VYf]Wk`hYh
XUfØVYfž`XUgg;`fUb`_D]YdYf`j`cb`XYf`A`]hY`XYi`hgWkYb` : ' i [\ UZYb

5; 'X]Y'XYU`Yb'6YX]b[i b[Yb`Ua `GhUbXcfh:ZØf

@ ZhZFUW\hi bhYfbY\ a Yb`cVh"

8Yf': `i [\ UZYb`@Y]dn][#< U`Y` \ Uh'g]W\ `]b`XYb`YmhYb`J\ fYb`U`g
k]W\h][Yf'5_hYi f`]a `@ ZhZFUW\h[YgW\ ÅZi`YhUV`Y]fh"9f`nÅ\`h`b]W\h
bi f`ni `XYb`VYXYi hYbXghYb` : fUW\hZi [\ ÅZYb`8Yi hgW\`UbXgž
gcbXYfb`dcg]h]cb]Yfh'g]W\`Ui W\`]bhYfbUh]cbU`"A]h`Y]bYa `Å\`f]W\Yb
: fUW\hj`c`i a Yb`j`cb`ØVYf`Y]bYf`A]`]cb`HcbbYb`]gh`XYf': `i [\ UZYb
XUg`Gdfi b[Vfyh`hni `K UW\ghi a ga Åf_hYb`]b`C`ghYi fcdUž`5g]Yb`i bX
BcfXUa Yf]_U`"8]YgY`8mbUa]_`Yf_`Åfh'g]W\`Ui W\`Xi fW\`X]Y
\Yfj`cffU[YbXY`@U[Y`]b`XYf`A]hY`9i fcdUgž`X]Y`Y]bY`cdh]a U`Y
5bV]bXi b[`Ub`XUg`bUh]cbU`Y`i bX`]bhYfbUh]cbU`Y`J Yf`_Y\fgbYhn
[Yk Å\`f`Y]ghYh`B UW\`GhUh]ghU`]gh`XYf': `i [\ UZYb`@Y]dn][#< U`Y`&\$&
XYf`nk Y]h[fØ» hY`]b`8Yi hgW\`UbXž\`]bhYf': fUb`Z`fhi bX`bcW\`j`cf
GhUbXcfhYb`k]Y`? Ø`b`#`cbb`i bX`8ØggY`XcfZ`GhUh]ghU`[]Vh
]bhYfYggUbhY`9]bV`]W_Y`]b`X]Y`9btk]W_`i b[`XYf': fUW\hj`c`i a Yb`]b
8Yi hgW\`UbX"

K]fhgW\ UZh`]W\ Y`DYfgdY_h]j Yb`i bX`@c []gh]_!
< i V

A]h`XYf`5bg]YX`i b[`]a `bYi Yb`5]fWUf[c`6i g]bYgg`DUf_ž`XYf`XYa
: `i [\ UZYb`@Y]dn][#< U`Y`X]fY_hni [YcfXbYh`]ghž`k]fX`X]Y`FY []cb
[Yn]Y`h`U`g`@c []gh]_!`i bX`K]fhgW\ UZhghhUbXcfh`k Y]hYfYbtk]W_Y`h"
8]Y`GhÅXhY`@Y]dn][`i bX`< U`Y`#GUU`Y` \ UVYb`g]W\`VYfY]hg`U`g
NYbhfi a `ZØf`bUa \ UZhY`I bhYfbY\ a Yb`k]Y`8 < @ž`Dc`fgW\Yž`6A K
i bX`6UmYf`YhUV`Y]fh"8]YgY`FY []cb`V]YhYh`b]W\h`bi f`Y]bY
\Yfj`cffU[YbXY`bZfUghfi _hi fž`gcbXYfb`Ui W\`cW\ei U`]Zn]YfhY
5fVY]hg_fÅZhY`i bX`[fc» Yg: `ÅW\YbUb[YVch`ZØf`k Y]hYfY
b] Ygh]h]cbYb"8]Y`Ub[Å\`f][Y`9fZU\ fi b[`]j`cb`i bhYfbY\ a Yb`k]Y
7Yj U`@c []gh]Wg`i bX`86`GW\Yb_Yf`@c []gh]Wg`hfÅ[h`XUni `VY]ž`XUgg
X]Y`FY []cb`]a a Yf`a Y\`f`ni f`8fY\gW\Y]VY`ZØf`XYb`]bhYfbUh]cbU`Yb
K UfYbj Yf_Y\`f`k]fX"5]f7Uf[c`6i g]bYgg`DUf_` \ YVh`X]Y`VYghYb
JcfUi ggYhni b[Yb`ZØf`I bhYfbY\ a Yb`\Yfj`cfž`X]Y`Ui Z`XYb
@ ZhZFUW\hgY`hcf`gYhnYb"

Bi b`V`Y]Vh`UVni k UfhYbž`k Y`W\Y`k Y]hYfYb`D`ÅbY`i bX`Dfc`Y_hY`a]h
XYa `bYi Yb`@c []gh]_nYbhfi a `Ui Z`XYa `Y\Ya U`][Yb`5a Uncb!

; Y`ÅbXY`fYU`g]Yfh`k YfXYb"9]bYg`]gh`g]WXYf.8]Y`9bhk]W`i b[Yb
 Ua `: `i [\UZYb`@Y]dn][#< U`Y`g]bX`Y]b`NY]WXYb`XUZØfž`XUgg`X]Y
 FY[]cb`Ui W`]b`Ni `i bZh`Y]b`ghUf`Yg`K UW`ghi a `i bX`]bbcj Uh]j Y
 Dfc`Y`hY`Yfk UfhYb`XUfZ"8Yf': c`i g`Ui Z': fUW`hi bX`@[]gh`_`k]fX
 b]W`h`bi f`X]Y`c`_`U`Y`K]fhgW`UZh`Ub`i fVY`bž`gcbXYfb`XUg`[YgUa`hY
 fY[]cbU`Y`BYh`nk Yf`_`gh`Åf`_`Yb`i bX`bYi Y`5fVY]hgd`À`hnY`gW`UZZYb"

8YhU]`g	
Cfh	@Y]dn][ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "h`i Yf]b[Yb&("XY • k k k "U]fWUf[c!Vi g]bYggdUf_"XY • k k k "ghUh]ghU"W`a

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh