

BYi Yg @c[]gh]_nYbhfi a 'Ua': `i [\UZYb @Y]dn][FYU`hYfa]bj Ygh]Yfh'_fÀZh][°

@Y]dn]['d`Ubh'XYb'6Ui 'Y]bYf'a cXYfbYb'@ $ZhZfUWhUb`U[Y'Ua: i [\UZYb' < U``Y'a]h'FYU`hYfa ž'i a 'X]Y'9<math>ZZ$]n]Ybn'ni 'ghY][Yfb"



@Y]dn][\check{z} : 8 Yi hg W `Ub X '! 5a : `i [\UZY b @Y]dn][\check{z} : U``Y 'hi h'g] W ; fc » Yg. 'B UW XYa '5a Unc b 'gY]b Y '5_h]j]hÀhY b 'Ua 'nk Y]h[fÒ » hY b 7 Uf[c!5]fdcfh '8 Yi hg W `Ub Xg 'Y]b [YghY ``h'\Uhž '[] Vh'Yg 'YfZfYi `] W Y B Yi][_Y]hY b "'9]b 'b Yi Yg '6 Ui dfc 'Y_h'ghY\h'VYj cfž 'i b X 'X Ug '_ObbhY]b 'XYf 'F Y[]cb 'ZØf 'Zf]g W Y =a di `gY 'gcf[Yb "'8 Ug 'I G!I b hYfb Y\a Yb 'F YU `hYfa '\Uh'X Ug '5 fY U `ž 'X Ug 'Y]b gh 'j cb '5a Unc b '[Ybi hnh 'k i f XYž Yfk cf V Yb 'i b X'd `Ubhž 'X cfh 'Y]b Y `\c W a c XYfb Y '@ ZhZf UW hUb `U[Y 'ni Yff] W hY b "

; Yd`Ubh'g]bX'V]g'ni '() "\$\$\$'EiUXfUha YhYf'@U[YfZÀWXYž'X]Y gckc\``ZØf'9]bnY`!'U`g'UiW\'ZØf'AY\fbihnYfVYhf]YVY'Uig[Yf]W\hYh gY]b'k]fX"'8]YgY'bYiY'5b`U[Y'k]fX'X]fY_h'Ub'XUg'Fc``ZY`X Ub[YgWX`cggYbž'kUg'X]Y'6YkY[ib[Yb'nk]gWXYb': `i[nYi['ibX @_k 'Yf\YV`]W\ 'VYgW\ `Yi b][Yb 'gc``"'@mb b '? Ui ž'GYb]cf'J]W\
DfYg]XYbh'7cfdcfUhY'8Yj Y`cda Ybh'VY]'FYU`hYfa ž'VYhcbh'XUg
K UW\ghi a gdchYbn]U`'XYg'Dfc'Y_hgž'k À\fYbX': fUb_'D]YdYf'j cb'XYf
A]hhY`XYi hgW\Yb': `i [\UZYb'5; 'X]Y']XYU`Yb'6YX]b[i b[Yb'ZØf
@ ZhZfUW\hi bhYfbY\a Yb'Ua 'GhUbXcfh'`cVh"

Cdh]a U`Y`5bV]bXi b['i bX'j]Y`ZÀ`h][Y Bi hni b[

8]Y'bYi Y'@ ZhZfUW\hUb`U[Y'k]fX'b]W\h'bi f'ZØf'X]Y'@ ZhZfUW\h'c[]gh]_gY`Vgh'k]W\h]['gY]bž'gcbXYfb'Ui W\'ZØf'X]Y'9ZZ]n]YbnghY][Yfi b[VY]a 'HfUbgdcfh"'8Yf'Ni [Ub['ni f'@i ZhgY]hY'i bX'X]Y i b[Y\]bXYfhY'5bV]bXi b['Ub'5i hcVU\bYb'gc``Yb'X]Y HfUbgZYfnY]hYb'a]b]a]YfYb'i bX'X]Y'5V`Ài ZY'fY]Vi b[g`cgYf[YghU`hYb"'Gc'k]fX'XYf': `i [\UZYb'@Y]dn][#<U``Yž'XYf']a'*J\\f'&\$&(VYfY]hg'VYY]bXfi W_YbXY'%Z('A]``]cbYb'HcbbYb': fUW\h'i a gW\`i [žgY]bY'Fc``Y'U`g'nYbhfU`Yf'?bchYbdi b_h']a'@ ZhZfUW\hj Yf_Y\fkY]hYf'ZYgh][Yb"

: Øf`X]Y`FY[]cb`VYXYi hYh`X]Yg`b]Wkh'bi f`k]fhgWkUZh`]WkY'JcfhY]`Yž gcbXYfb`Ui Wk`bYi Y`5fVY]hgd`ÀhnY'i bX`5i gV]`Xi b[ga Ò[`]Wk_Y]hYb" 8Yf`: `i [\UZYb`V]YhYh'Y]bYb`&(#+!6Yhf]YV`ZØf`: fUWkh'i bX`9! 7ca a YfWkž'j YfVi bXYb`a]h'a cXYfbYb`Nc``gYfj]Wyg'i bX ei U`]Z]n]YfhYb``c_U`Yb`5fVY]hg_fÀZhYb"

K UWX ghi a 'XYf'@i ZhZfUWX h`c[]gh]_

 $8] Y @ ZhZfUWW h c [] gh]_ ` \ Uh `] b ` XY b ` YhnhY b ` $J \ fY b ` k Y ` hk Y] h ` Ub \\ 6Y XY i hi b [` [Yk cbbY b " @ Ui h ` XY a ` @ i ZhZU \ fhd c fhU ` `] gh ` XY f ` A Uf_h \\ ZØ f @ ZhZfUWW h ` Ui Z [fi b X ` XY f ` 8 Y fY [i `] Y fi b [ž ` XY f ` @] VY f U `] g] Y fi b [XY f ` : fUWW ha Å f_hY ` i b X ` XY f ` ghY] [Yb XY b ` B UWW Z f U [Y ` b UWW ` gWW b Y ` ` Y b H f Ub g d c f h ` Ò g i b [Yb ` ghY h] [` [Yk UWW g Y b " 8 Ug ` nY] [h ` g] WW ` Ui WW `] b ` XY b N i k Å WW g Y b ` Ua ` : ` i [\ UZY b . ` = a ` $J \ f ` & $ & $ ` k i f XY b `] b ` 8 Y i h g WW ` Ub X] b g [Yg Ua h ` (ž* ` A] ` `] c b Y b ` H c b b Y b ` : f UWW h ` UV [Y k] W_Y ` h "$

@Y]dn][#< U``Y 'gd]Y`h'XUVY]'Y]bY'nYbhfU`Y'Fc``Yž'ni gUa a Yb'a]h : fUb_Z fh'i bX'? Ò`b#6cbbž'k c'ØVYf'-\$ı 'XYg': fUW\hUi Z_ca a Ybg

]b '8 Yi hgW\`UbX`UV[YZYfh][h'k YfXYb"'8]YgY:`i[\ÀZYb'g]bX'b]W\hbif`ZØf`]\fY`G_U`Yb`VY_Ubbhž'gcbXYfb`Ui W\`ZØf`]\fY`EiU`]hÀh`]b`XYf@ ZhZfUW\h`c[]gh]_ž`X]Y`g]W\`k\À\fYbX`XYf`DUbXYa]Y`U`g`_f]gYbZYghYfk]Yg"

5b[Yg]Wkhg'XYg']bhYbg]j Yb'K YhhVYk YfVg'a]h'BUWkVUf`ÀbXYfb'k]Y : fUb_fY]WkžXYb'B]YXYf`UbXYb'i bX'6Y`[]Yb']gh'Yg'YbhgWkY]XYbXž XUgg'XYi hgWkY': `i [\ÀZYb'k Y]hYf\]b'Ui Z'5b\]YV'X]Y'VYghYb 6YX]b[i b[Yb'V]YhYb'_ObbYb"'Gc']gh'Yg'k]Wkh][ž'X]Y'
[YbY\a][i b[gfYWkh`]WkYb'FU\aYbVYX]b[i b[Yb Ub[YaYggYb'ni '[YghU`hYbž'i a']a']bhYfbUh]cbU`Yb'K YhhVYk YfV b]Wkh']bg'<]bhYfhfYZZYb'ni '[YfUhYb"

8 Ugʻ[Yd`UbhYʻ6Uijcf\UVYbʻUa :: `i[\UZYbʻ@Y]dn][#<U``Yʻ_ÒbbhY U`gcʻb]Wkh'bif'Y]bʻk]Wkh][YfʻGWkf]hhʻZØfʻFYU`hYfa 'gY]bžʻgcbXYfb Ui WkʻZØfʻX]Yʻ[YgUa hYʻFY[]cbʻibXʻX]Yʻ@ ZhZfUWkh`c[]gh]_ʻ]b 8 Yi hgWk`UbX"ʻGcʻV`Y]VhʻUVnik UfhYbžʻk]Yʻg]WkʻX]Yʻ9bhk]W_`ib[Ybia 'X]YgYgʻVYXYi hYbXYʻDfc Y_hʻYbhZU`hYbʻk YfXYb"

8 Y hU]`g	
Cfh	@Y]dn][ž8YihgWX`UbX
EiY``Yb	• k k k "h\i Yf]b[Yb&("XY
	• k k k "fYU`hYfa "Wca
	• k k k "UXj "UYfc

6Ygi WXYb G]Y i bg Ui Z b!U["bYh