

B Yi Yg`Gd]Y`_cbnYdh. `C`Y`K YfbYf fYj c`i h]cb]Yfh`F 6`@Y]dn][`

F 6`@Y]dn][` \Uh`C`Y`K YfbYf`U`g`bYi Yb`HfU]bYf`j YfdZ]W hYhž
i a`Y]bY`Xca`]bUbhY`Gd]Y`k Y]gY`a`]h`i`c`_i`g`Ui Z`DfYgg]b[`i`bX
6U`VYg]h`ni`YhUV`YfYb`"



@Y]dn][` ž`8Yi hgW`UbX`!`K`]Y`X]Y`NY]h]j Yf[Y`h`5a`~*"'&~&~&)
\Uh`F`6`@Y]dn][`Zf]gW`Yb`K`]bX`]b`X]Y`HfU]bYfVUb`_[Y`c`h`C`Y`
K YfbYfž`XYf`V]g]j cf`_i fnYa`VY]a`GJ`K YfXYf`6fYa Yb`h`A]h][`k Ufž
ØVYfb]a`a`h`X]Y`; YgW`]W`Y`XYg`6i bXYg`][`]ghYb`i`bX`Vf]b[`hY]bYb
_`UfYb`D`Ub`a`]h`~b`VYY]bXfi W`YbXYb`ZUgh`nY`b`Ghi bXYb
; Ygd`f`A`W`Yb`a`]h`~Øf[Yb`?`c`dd`i`bX`A`UfW`~G`W`A`Z`Y`f`k`i`f`X`Y`b`X]Y
; fi bX`U[Yb`ZØf`Y]bY`bYi Y`Y`f`U`[YgW`U`Z`Y`b`"BUW`X`Y`a`i`d`c`g]h]j Yb
5VgW`i`gg`gY]bYf`NY]h]b`6fYa Ybž`k`c`Y`f`X]Y`A`U`b`b`g`W`U`Z`h`U`i`Z`Y]bYb
gc`]X`Y`b`U`W`h`Y`b`H`U`V`Y`~`Y`b`f`U`b[`ZØ`f`h`Y`ž`~\`U`h`K`Y`f`b`Y`f`b`i`b`Y]bYb
J`Y`f`h`U[`V]g`&`\$`+`i`b`h`Y`f`n`Y]W`b`Y`h`i`b`X`]g`h`V`Y`f`Y]hž`gY]bY`D`]\`c`g`c`d`]\`Y
]b`@Y]dn][`i`a`ni`g`Y`h`n`Y`b`"8]Yg`V`Y`f]W`h`Y`h`**Gdcfh`6]`X`"**

K YfbYfž`Y`f`gh`+`~\`f`Y`U`hž`k`]f`X`j`cb`i`; YgW`A`Z`h`g`ZØ`f`Y`f`G`d`c`f`h`A`U`f`W`~`

GWÅZYf'ZØf'gY]bY`_UfY'Gd]Y`d\`]cgcd\]Y`[Y`cVh"9f`\Uh'X]Y
5Vg]WłhžXYb'Zc_i gg]YfhYb'DfYgg]b[!'i bX'I a gWU'hZi » VU`žXYb'Yf
VYfY]hg'&\$&%]b'?'Y`ØVYfnYi [YbX'dfU_h]n]YfhYž'ni fØW'_bUWł
@Y]dn]['ni 'Vf]b[Yb"K Å\fybX'XYf'HfU]bYfnY]h]b'6fYa Yb'j cb
Bcj Ya VYf'&\$&%V]g'A U] &\$&) 'VYhfYi hY'Yf'%, 'DZ]Włhgd]Y`Y'i bX
nY][hY'[fc» Yg'DchYbh]U`" ð'@Y]dn]['XfY\hig]Wł'bi b'U`Yg'i a
Xca]bUbhYg'i bX'Xfi W_j c`Yg'Gd]Y`ž'ghUhh'bi f'i a '6U`n]f_i `Uh]cb
j cf'XYa ' [Y[bYf]gWłYb'GhfUZfUi a "'6i bXYg`][U"Wła 'ZUggh'X]Yg
hfYZYbX'ni gUa a Yb"

8]Y`Gd]Y`d\`]cgcd\]Y`j cb`C`Y`K YfbYf

6Y]'XYb'; YgdfÅWłYb'a]h'?`cdd'i bX'GWÅZYf'k i fXY'X]Y
[fi bXgÅh'WłY`Gd]Y`k Y]gY`ZYgh[Y`Y[h"@Y]dn]['k]fX'_ØbZh]['j cf
U`Ya 'b'Y]bYa '(!' !' 'cXYf'(!&! ' !%U[]YfYb"8]Y`J]YfYf_YhhY`\Uh
g]Wł'XUVY]`U`g[YgYhh'Yfk]YgYbž'k Ug'Y]bYb'_UfYb'K YWłgY`j cb
XYf'ni j cf'cZi[Ybi hnhYb'8fY]Yf_YhhY'i bhYf'9!7cUWł'A UfWł'FcgY
XUfghY`h"8Uj]X'FUi a 'i bX'7UghY`c'@_YVU'ghY\Yb'VYfY]hg']b'XYf
XYZYbg]j Yb'5i ZghY`i b["I a 'X]Y`8YZYbg]j Y`k Y]hYf'ni 'ghÅf_Ybž
_ØbbhY'bcWł'Y]b'ðbYbj YfhY]X][Yf']bg'6cch[Y`c'h'k YfXYb"
Ni XYa ']gh'F]X'Y'6U_i 'U`gZYI]V`Yg'9'Ya Ybh'Y]b[Yd`Ubhž'XU'Yf
gck c`\`XYZYbg]j 'U`g'Ui Wł'cZZYbg]j 'Y]bgYhnVUf']gh"

8cWł'XUg'5i [Y`gc`b]Wł'h'bi f'Ui ZXYf'J YfhY]X][i b['fi \Yb"@Y]dn][
gi Wł'h'U_h]j 'bUWł'V]g'ni 'j]Yf'bYi Yb'Gd]Y`Yfb'ZØf'X]Y`CZZYbg]j Y"
6YgcbXYfg'gdUbbYbX'k]fX'X]Y`9bhk]W_i b['i a '5bhcb]c'Bi gUž'XYf
ni a 'bYi Yb'8fY\!i bX'5b[Y`di b_h'XYf'A UbbgWłUZh'Uj UbW]YfYb
_ØbbhYž'gc`hY'XUg'Hf]c'L Uj]'G]a cbgž'6Yb'Ua]b'GYg_c'i bX'@ċċ
CdYbXU'XYb'J YfY]b'j Yf'UggYb"9g'V'Y]Vh'UVni k UfhYbž'k]Y`K YfbYf
X]YgY`HYUa i a ghfi _hi f]Yfi b['\]bVY_ca a h"

HfU]bYfk YWłgY`i bX']\fy'5i gk]f_i b[Yb

HfU]bYfk YWłgY`g]bX'ja 'i » VU`ž'ØZhYfg'Y]b'H\Ya Už'VYgcbXYfg
k Ybb'X]Y`9f[YVb]ggY'b]Wł'h'a Y\f'gh]a a Yb": Øf'F6'@Y]dn]['_ØbbhY
XYf'HUdYhYbk YWłgY`bYi Y`æ di `gY'Vf]b[Yb"@Ui h': cfgWłi b[Yb
j cb'GYVUgh]Ub'NUfhž'Gdcfhk]ggYbgWłUZh'Yf'Ub'XYf'HI
?U]gYfg'Ui hYfbž'_ØbbYb'gc`Wł'Y`K YWłgY`Xi fWłUi g'dcg]hj] Y`9ZY_hY

a]h'g]W\`Vf]b[Yb"GY]bY`5bU`mgYb`nY][YbžXUgg`[i h') \$`DfcnYbhXYf
 Ghi X]Yb`Y]bYb`_i fnZf]gh][Yb`@Y]ghi b[gUbgh]Y[`VY`Y[Yb"5`YfX]b[g
 fUhYb`X]Y`9I dYfhYb`XUni ž`XYb`HfU]bYfb`NY]h`ni `[YVYbž`i a`g]W\`b
 X]Y`A UbbgW\UZh`Y]bni `YVYb`i bX`X]YgY`k Y]hYfni Ybhk]W_Y`b"8]Yg
 \Uh'g]W\`Ui W\`]b`XYf`J Yf[Ub[Yb\Y]h`VY]`UbXYfYb`J YfY]bYb`]b`XYf
 6i bXYg`][U`VYk Å\fhž`k c`gW\`bY`Y`K YW\`gY`cZhni `Y]bYf
 fYU_h]cbgZÅ\][Yb`A UbbgW\UZh`ZØ\fhYb"

<cZYb`k]fžXUgg`C`Y`K YfbYf`X]Y`f]W\`h][Yb`5_nYbhY`gYhhi bX`F6
 @Y]dn][`k]YXYf`]b`X]Y`cVYfYb`FÅb[Y`XYf`HUVY`Y`Vf]b[h`8Ybb
 Y]bYg`]gh`_Uf.`8]Y`5bgdfØW\`Y]b`@Y]dn][`g]bX`\cW\`i bX`X]Y`: Ubg
 Yfk UfhYb`Y]bY`gdUbbYbXY`GU]gcb`

8YhU]`g	
C fh	@Y]dn][ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • gdcfhV]`X"V]`X"XY • k k k "Vi bXYg`][U"WŁa • k k k "Vf"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["bYh