

C`Y`K YfbYf`U`g`F 6`@Y]dn][g`bYi Yf HfU]bYf. `9]b`K YW`gY``a]h`N]Y``9i fcdU°

C`Y`K YfbYf`k i fXY`Ua` `%%"\$+ "&\$&) `U`g`bYi Yf`HfU]bYf`j cb`F 6`@Y]dn][`j cf[YghY`h`"9f`ghUa a hij cb`K YfXYf`6fYa Yb`i bX Vf]b[h`Zf]gW`Y``XYb"



@Y]dn][ž`8Yi hgW`UbX`!`B UW`]bhYbg]j Yb`J Yf`UbX`i b[Yb`]gh`Yg bi b`cZ]n]Y` .`C`Y`K YfbYf`k]fX`bYi Yf`HfU]bYf`j cb`F 6`@Y]dn]["8Yf` +!`Ä`f][Yž`XYf`ni`Ymh`VY]a`GJ`K YfXYf`6fYa Yb`i bhYf`J YfhfU[k Ufž`k i fXY`Ua` `%%" ' † '] & \$ &) `]b`gY]bYf`bYi Yb`F c`Y`j cf[YghY`h` `W` \ UVY`Y]b`gY`f`[i hYg` ; YZ` \ `VY]`XYb` ; Ygd`f`W`Yb`[Y`UVh` ž` Äi » YfhY`g]W`K YfbYf`ni`f`9bhgW`Y]Xi b[ž`X]Y`Ui W`Z`f`X]Y J YfY]bgZ`f`i b[`j cb`@Y]dn][`j cb`[fc`» Yf`6YXYi hi b[`]gh`

K YfbYf`ž`XYf`Ua` `("A U]`%- , , `]b`DfYYhn`XUg`@W`h`XYf`K`Y`h YfV`]W`hY`ž`V`]W`h`Ui`Z`Y]bY`YfZc`[fY]W`Y`NY]h`]b`6fYa Yb`ni`f`ØW`ž`k`c`Yf`j`cb`B`cj`Ya`VYf`&\$&%`V]g`ni`a`9bXY`XYf`GU]gcb`&\$&`(#&) `h`Äh][k Uf`"i`bhYf`gY]bYf`@Y]hi b[`]Y`Ub[`XYf`5i`Zgh]Y[`Ui`g`XYf`nk`Y]hYb`@][U]`b`X]Y`6i`bXYg`][Uži`bX`Yf`_`cbbhY`a`]h`XYb` ; fØb`!K`Y]» Yb`]b`

gY]bYb`XfY]`6i bXYg`][U!Gd]Y`nY]hYb`X]Y`D`ÀhnY`%`ž`-`i`bX`
YffY]WXYb`" `đg[YgUa`h`gUa`a`Y`hY`Yf`Y]bYb`Di`b`_hYgW`b]hhj`cb`%ž((
k`À`fYbX`gY]bYf`%&`,`Gd]Y`Y`U`g`7`Y`ZhfU]bYf`]b`6fYa`Yb`" `đ`gY]bYb
8i`Y`Yb`[`Y[`Yb`F`6`@Y]dn][`a`i`gghY`Yf`U`YfX]b[`g`c`b`Y`G]Y[
Ui`g`_`ca`a`Yb.`XfY]`B]YXYf`U[`Yb`i`bX`XfY]`I`bYb`hgW`]YXYb`ghY`Yb`ni
6i`WXY`"

J`Y`fhfU[`i`bX`5`V`ÒgY

8Yf`K`YW`gY`j`cb`K`YfbYf`ni`@Y]dn][`_`Ua`b]W`h]j`cb`i`b[`YZ`À`f`" `F`6
@Y]dn][`nY][`hY`g]W`gc`Zc`fh]bhYfYgg]Yfh`i`bX`nU`h`Y`Ui`h`
**8Y]W`ghi`VY`Y]bY`5V`ÒgY`j`cb`fi`bX`nk`Y]`A`j`]cbYb`9i`fc`Ub
K`YfXYf`6fYa`Yb`ž`X]Y`6`cbi`gnU`i`b[`Yb`VY]b`U`hYb`" `K`YfbYfg
J`Y`fhfU[`i]b`6fYa`Yb`k`Uf`i`fgdf`Øb[`]W`V]g`&\$`*`XUh]Yfhž`XYf`↑`b[`Y
HfU]bYf`Yb`hgW`c`gg`g]W`Y`Xc`W`ž`X]YgYb`b]W`h`ni`j`Yf`Àb[`Yfb`ž`i`bX
]b`Zc`fa`]YfhY`X]Y`J`YfY]bg`Z`Ø`fi`b[`ž`X]Y`gY]bYa`K`i`bgW`gW`bY`
bUW`_`Ua`i`bX`]`b`Ua`b`À`W`ghYb`HU[`Yb`h]Y`»`"**

@Y]dn][`g`N]Y`]gh`_`Uf.`8Yf`?`i`V`a`ÒW`hY`g]W`bUW`Y]bYf
Xi`fW`k`UW`gYbYb`GU]gcb`k`]YXYf`Z`Øf`X`Ug`]bhYfbUh]cb`U`Y`Y`YgW`À`Z`h
ei`U`]Z]n]YfYb`" `K`YfbYf`k`]fX`Ui`Z[`Y`Zc`f`X`Y`fhž`X]Y`<`Y]a`gh`À`f`_`Y`XYg
J`YfY]bg`Ui`gni`V`Ui`Yb`i`bX`X]Y`G`hU]gh]_[`Y[`Yb`K`YfXYf`6fYa`Yb`ni
j`YfVYggYfb`ž`X`U`X`Ug`YfghY`5i`ZY]b`Ub`XY`fhY`ZY`b`nk`]gW`Yb`VY]XYb
HY`Ua`g`Ua``%`" `Gd]Y`hU[`i]b`@Y]dn][`gh`U`hh`Z]b`XYb`k`]fX`i`Y]b`Y`W`hYg
<][`\\][`h`Z`Øf`X]Y`i`Ubg`"

7`c`UW`X`]b[`!`Gh]`i`bX`5`a`V]h]cbYb

GY]b`7`c`UW`X`]b[`!`Gh]`nY]W`X`b`Y`h`g]W`X`i`fW`g`hfi`_`hi`f]YfhYb`6`U`V`Y`g]h`ž
gW`bY`Y`Y`,`VYf[`Àb[`Y`i`bX`Y`fj`c`ffU[`Yb`XYg`DfYgg]b[`Ui`g`" `K`YfbYfž
XYf]a`i`i`»`V`U`b]W`h`bi`f`U`g`HfU]bYfž`gcb`XYfb`Ui`W`U`g`Gd]Y`Yf`VY]
<`c`ghY]b`?`]Y`U`_`h]j`k`Ufž`U`h`g]W`Y]bYb`F`i`Z`U`g`ZYI`]V`Yf`HU`_`h]_`Yf
YfUfVY]hYhž`XYf`Y`g`j`YfghY`hž`Y]bY`9]b`Y]h`ni`Zc`fa`Yb`i`bX`X]Y
9fk`Ufhi`b[`Yb`]b`XYf`DfYggY`ni`a`UbU[`Yb`" `@Y]dn][`g
;`YgW`À`Z`hg`Z`Ø`f`Yf`A`UfW`G`W`À`ZYf`Y`V`h`K`YfbYfg`D`\\]c`g`c`d`\\]Y`U`g
gY`f`d`UggYbX`Z`Øf`X]Y`5`a`V]h]cbYb`XYg`?`i`V`g`Y`fj`c`fž`k`Ug`XYb
bYi`Yb`7`c`UW`X`ni`g`À`h`n]W`a`ch]j`]Yfh`"

K YfbYf'gY`Vgh'Vf]b[h'Ui W\`9fZU\fi b[Yb'Ui g'gY]bYf'NY]h]b
 5i ghfU]Yb'a]h'k c`Yf`_i fnnY]h][`U'g'; ÅfhbYf'UfVY]hYhYž'i a `gY]bY
 FY]gYb'ni `Z]bUbn]YfYb"~Gc`WXY`9fZU\fi b[Yb'hfU[Yb'ni `gY]bYa
 VfY]hYb`<cf]ncbhi bX'a YbgW\`WYb`J YfghÅbXb]g`U`g`HfU]bYf'VY]ž
 k Ug'Ui W\`VY]'XYb`J YfUbhk cfh]WYb`j cb`6i bXYg`][U`gY\`f
 [YgW\`Åhnh'k]fX"

8]Y': Ubg`j cb`F 6`@Y]dn][`Yf\`cZZYb`g]W\`j cb`]`fYa `bYi Yb`HfU]bYfž
 Y]b`[i hYg`<ÅbXW\Yb`ZØf`HfUbgZYfg`i bX`Y]bY`F ØW`_Y\`f`]bg
]bhYfbUh]cbU`Y'; YgW\`ÅZn`C V`K YfbYf`]b`gY]bYf`bYi Yb`F c``Y
 Vf]``YfYb`_Ubbž`k]fX`g]W\`nY][Ybž`UVYf`Y]bYg`]gh`g]WYf.`8]Y
 _ca a YbXYb`A cbUhY`j YfgdfYW\Yb`gdUbbYbX`ni `k YfXYb"

7i a i `Uh]j Y`ghUh]gh]Wg`Zfca `K YfbYf`g`WJfYf.

HYUa	Dcg]h]cb	8Ui Yfh	D`Uhn]Yfi b[
GJ`K YfXYf 6fYa Yb	HfU]bYf	'`~\`fY	D`Uhn`,
<c`ghY]b`?`]Y`	HfU]bYf	%`~\`f	%%``D`Uhn

K Y]hYfY`8YhU]`g`ni `K YfbYfg`HfU]bYfdfcZ]`g]bX`Ui Z`
HfUbgZYfa Uf`_h`ni `Z]bXYb"

8YhU]`g	
Cfh	@Y]dn][ž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "XY]W\ghi VY"XY • k k k "Vi bXYg`][U"Wca • k k k "hfUbgZYfa Uf`_h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh