

C`Y`K YfbYf`k]fX`bYi Yf`HfU]bYf`j cb`F 6 @Y]dn][` `K YWgY`dYfZY`h°

C`Y`K YfbYf`k]fX`bYi Yf`HfU]bYf`j cb`F 6`@Y]dn][" `8Yf`HfUbgZYf
j cb`K YfXYf`6fYa Yb`k i fXY`bUWk `]bhYbg]j Yb`J Yf`UbX`i b [Yb
VYgWk`cggYb"



@Y]dn][ž`8Yi hgWk`UbX`!`9]b`VYk Y [YbXYf`HU [`Z0f`X]Y` : Ubg`j cb
F 6`@Y]dn][. `C`Y`K YfbYfž`XYf`9!`HfU]bYf`j cb`K YfXYf`6fYa Ybž`k]fX
bYi Yf`7cUWk`XYg`HYUa g`"BUWk`]bhYbg]j Yb` ; Ygdf`ÅWk`Yb`nk]gWk`Yb
A UfWk`GWk`ÅZYf`i bX`7`Ya Ybg` : f]h`n`]gh`XYf`HfUbgZYf`bi b`c`ZZ]n]Y`
VYg]Y [Y`h`"K YfbYf`k]fX`Y]bYb`J Yf`hfU [`V]g`&\$&+`i bhYfnY]Wk`bYb
i bX`Vf]b [h` [`Y]Wk`nk Y]`5gg]ghYbhYb`a]h` `DUhf]W_`?`c`a` Ubb`i bX
Hca`7]Wk`cb` `X]Y`]\b`]b`gY]bYf`bYi Yb`F`c`Y`VY [`Y]hYb`k YfXYb`
K Ug`Z0f`Y]b`K YWgY`ž`XYf` [`Y]Wk`a` Y`fYfY` : UWk`hYb`VY]b`U`hYh`

8]Y`J Yf`UbX`i b [Yb`nk]gWk`Yb`XYb`?`i Vg`k UfYb`U`Yg`UbXYfY`U`g
Y]b`ZUWk`"Ni b`ÅWk`ghj Yf`Ub [hYb`X]Y`6fYa Yf`Y]bY`5V`0gYgi a a Y`j cb
ghc`nYb`gYWk`g`A]`]cbYb`9i fcž`k Å`fYbX`@Y]dn][`bi`f`VYfY]h`k Ufž
nk]gWk`Yb`nk Y]`i bX`XfY]`A]`]cbYb`ni`nU`Yb`"BUWk`n`Å`Ya`F`]b [Yb

Y]b][hYb'g]W\ VY]XY'GY]hYb'Ui ZY]bYb'?ca dfca]ggž'XYf
a Ò[]W\Yfk Y]gY'Ui W\ '6cbi gnU\ 'i b[Yb'i a ZUggh" '8Yf' [YbUi Y
6YhfU[]'gh'YXcW\ 'bcW\ 'b]W\ h'cZ]n]Y''VYghÀh][h"@Ui h'A Yf_i f'k]fX
X]YgYf'K YW\gY''XUg'; Y\U'hgVi X[Y'hj cb'K YfXYf'6fYa Yb'i a ' &ž)
A]''cbYb'9i fc'Ybh'UghYbž'k Ug'ZØf'X]Y'6fYa Yf'Y]bY'k]f_]W\
VYXYi hYbXY'9f'Y]W\ hYfi b['XUfghY''h"

Gdcfh`]W\ Y'5a V]h]cbYb`]b`@Y]dn][

C`Y'K YfbYf'\Uh'g]W\ 'b]W\ h'bi f'XYb'K Y['bUW\ '@Y]dn][' [YVbYhž
gcbXYfb'Ui W\ 'X]Y'<YfUi gZcfXYfi b[ž'XYb'gdcfh]W\ Yb'9fZc`[
ni fØW_ni Vf]b[Ybž'XYb'a Ub`]b'XYf'j Yf[Ub[YbYb'GU]gcb'i bhYf
≠hYf]a ghfU]bYf'Ngc'h'@Ok 'j YfdUggh'\Uh"@Y]dn]['VYYbXYh'X]Y
GU]gcb'\]bhYf'XYb'9fk Ufhi b[Yb'Ui Z'D'Uhn'g]YVYb" '≠'gY]bYf'NY]h
VY]'K YfXYf'[Y'Ub[Yb'K YfbYf'fYgdY_hUV'Y'D'Uhn]Yfi b[Yb'f%' ž'-
i bX'ni 'Ymh'di b_h['Y]W\ 'a]h'@Y]dn]['XYf', "'D'UhnŁ"'Ni 'Ymh'[UV'Yg
'YXcW\ '8]ZYfYbnYb'ØVYf'X]Y'gdcfh]W\ Y'5i gf]W\ hi b[ž'k Yg\U'V'XYf
6fi W\ 'a]h'XYa ' ?'i V'VYj c fghUbX"'8U\Yf'hfYbbh'Y'a Ub'g]W\ 'j cb
K YfbYfž'XYf'XUfUi Z]b'X]Y'HfU]bYfghY''Y'VY]'F 6 '@Y]dn]['UbhfUh"

≠'6fYa Yb'k]fX'XUg'HfU]bYf_Ufi ggY''k Y]hYf'XfY\Ybž'XU'<cfgh
GhYZYb'Ymh'X]Y'J YfUbhk cfhi b['ØVYfb]a a h"5i W\ 'A Ufj]b
8i W_gW\ '_Øbbh'XYb'J YfY]b'j Yf'UggYbž'k cVY]'gY]bY'5V'ØgY'VY]
Yhk U'XfY]'A]''cbYb'9i fc''Y[Yb'gc''''8]YgY'9bhk]W_i b[Yb'nY][Ybž
XUgg'6Yk Y[i b[]'b'XYf'6i bXYg][U']gh"

HfU]bYfk YW\ gY'']a ' ? c b h Y I h

9]b'6`]W_`Ui ZXYb'HfUbgZYfa Uf_h'HfU]bYfUV'ØgYgi a a Yb'g]bX`]b
XYb''YmhYb'≠\fYb`]a a Yf'a Y\f']b'XYb': c_i g[YfØW_h"'8Ug
6Y]gd]Y''j cb'6UmYfb'A ØbW\Yb'i bX'ž`']Ub'BU[Y'ga Ubbž'ZØf'XYggYb
J YfdZ]W\ hi b['a Ub' &) 'A]''cbYb'9i fc'Ui g[Y[YVYb'\Uhž'nY][hž'k]Y
gY\ f'HfU]bYf'a]h'Yfk Y]Y'Ui W\ 'ja 'Z]bUbn]Y''Y'Gd]Y''a]ha]gW\Ybž
[Ubn'gc'k]Y'Gd]Y'Yf"'6UmYfbhc hU''h\Ya Uh]g]Yfhž'k]Y'ghUf_'X]YgY
Gi a a Yb'[Yk UW\gYb'g]bX'i bX'X]Y'6YXYi hi b[]'cb'HfU]bYfb'ZØf
XYb'9fZc`['Y]bYg'HYUa g'i bhYfghfY]W\ h"'6YhfUW\ hYh'a Ub'X]Y
5V'ØgYgi a a Yb'XYf'J Yf[Ub[Yb\Y]hž'k]fX'XYi h]W\ ž'XUgg'XUg
; Y\U'h'Y]bYg'HfU]bYfg'a]h'Yfk Y]Y'Y]bY'nYbhfU'Y'F c''Y'gd]Y'h"

A]h`C`Y`K` YfbYf`Ub`XYf`Gd]mY`XYf`Hfi` ddY`k`]fX`F`6`@Y]dn][`bi`b`
 XUfUi` Z`gYhnYb`ž`gY]bY`N]Y`Y`]b`XYf`b`Å`W`ghYb`GU]gcb`a`]h`j`c``Yf`
 Dck`Yf`Ubni` [`Y`Yb`"8`Ug`b`Å`W`ghY`HfU]b]b[`ghUfhYh`Ua``%(`" `: `)`/`k`]f`
 XØfZYb` [`YgdUbbh`gY]b`ž`k`]Y`g]W`X]Y`G]hi` Uh]cb`k`Y]hYfYb`hk`]W`Y`b`
 k`]fX`"

8YhU]`g	
C`fh`	@Y]dn][`ž`8Yi`hgW`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k`k`k`"a`Yf`_`i`f"XY` • k`k`k`"gd`c`f`hgW`Ui`"XY` • VUmYfb`hc`hU`"W`Ł`a`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`