

DUb\_ck `b]a a h'5VgW ]YX. `B cghU`[ ]Y!  
? cbnYfh`VY[ Y]ghYfh`X]Y `@Y]dn][ Yf': Ub g°

5a `%&"'ž`]'&\$&) `j YfUVgW ]YXYh'g]W `X]Y`?i `hVUbX`DUb\_ck  
]b`@Y]dn][ `a ]h`Y]bYa `Ya ch]cbU`Yb`5VgW ]YXg\_cbnYfhj cb  
]`fYb': Ub g"



@Y]dn][ ž`8Yi hgW `UbX`!`8]Y`@Y[ YbXY`YVhž`XcW `bi b`bU`h`XUg  
9bXY. `5a `%&"'ž`]'&\$&) `j YfUVgW ]YXYh`g]W `X]Y`88F!`?i `hVUbX  
DUb\_ck `a ]h`Y]bYa `Zi f]cgYb`5i Zhf]hhj cb]`fYb': Ub g]b`@Y]dn][ ``5i Z  
XYf`]Xm`]gW Yb`DUf\_VØ`bY`; YmgYf`Ui g`k i fXY`XUg`YhnhY`?cbnYfh  
XYf`6UbX`ni f`NY]hfY]gY`Xi fW `a Y`f`U`g`j ]Yf`d`fnY`b`hY  
F cW\_[ YgW ]W`hY``8 Ug`Di V`\_i a `[ Ybcgg`Y]b`6Ygh`cZ]`fYf`<]hgž`i bX  
XYf`bcghU`[ ]gW`Y`F ØW\_V`]W`\_`Y» `gc`a UbW`Y`Hf`Å`bY`Z]Y» Yb``8 Yf  
5i Zhf]hh`XUi YfhY`nk Y]`Ghi bXYbž`i bX`X]Y`G]hd`À`hnY`k UfYb`VYfY]hg  
` \$`A ]bi hYb`j cf`6Y[ ]bb`fYgh`cg`Ui gj Yf`Ui Zhž`VYf]W`hY`h`X]Y`@J N"

8 Yf`5VYbX`k Uf`[ Ydf`Å[ hij cb`Y]bYf`ZY]Yf`]W`Yb`G]a a i b[ ž]b`XYf  
X]Y': Ub g[ Ub n]b]`fYb`9f]bbYfi b[ Yb`gW`k Y`[ Yb`\_cbb`hYb``<]hi a  
<]hi`Zc`[ hY`Ui ZX]Y`F Y]gY`]b`X]Y`J Yf[ Ub[ Yb`Y]hž`k ]Y``W`V]b`]W ž

5i Zfi \f'jb'XYb'5i [ Yb 'i bX' 5a 'FUbXY'j ca 'K U\bg]bb " 6YgcbXYfg'VYfØ\fybX'k Uf'X]Y'8UfV]Yhi b[ 'XYg'Gcb[ g' 9]b'bYi Yf HU[ 'j]b'DUb\_ck žVY]'XYf'; ]hUff]gh'Øf[ Yb'9\`Y'a ]h'Y]bYa VYY]bXfi W\_YbXYb'Gc`c'[ `ÀbnhY"': fcbha Ubb'5bXfÅ'<YfnVYf[ j Yfk ]W\_Y'hY'XUg'Di V`'\_i a 'j]b'Y]bY'\Yfn']W\Y' ðhYfU\_h]cbž VYgcbXYfg'VY]'XYa '?'Ugg]\_Yf' ; ]V'a ]f' b'NY]W\Yb žU'g'X]Y'A Yb[ Y VY[ Y]ghYfh'ni fØW\_f]YZ' DUb\_ck °DUb\_ck ° "Ni a '\_fØbYbXYb 5VgW\i gg'k i fXY'XYf'YhnhY'Gcb[ ' 6]g'ni 'Yhnh '[ Ygd]Y'hž'Y]b Ya ch]cbU'Yg'<][ \][ \hž'XUg'XUg'Di V`'\_i a 'i bX'X]Y'6UbX'j Yfy]bHy i bX'XYb'k ØfX][ Yb'5VgW\]YX'dYfZY\_h'a UW\hY"

## 8 ]Y ; YgW\ ]W\ hY 'j c b 'DUb\_ck

DUb\_ck 'k i fXY'%- +- 'j]b'XYf'88F '[ Y[ fØbXYhi bX'YhUV']YfhY'g]W\ gW\ bY''U'g'GdfUW\Y'XYg'5i ZVfi W\g'i bX'XYf'FYVY''cb" ÆfY'A i g]\_ 'Y]b'A ]i 'Ui g'FcW\_'i bX'BYk 'K Uj Y' 'ZUbX'VYgcbXYfg]b'XYb', \$Yf ð\fyb'[ fc»Yb'5b'\_Ub[ 'VY]'Y]bYf'; YbYfUh]cb'j cb'ž [ YbX'W\Yb" 8]Y'6UbX'[ U'h'b]W\h'bi f'U'g'a i g]\_U']gW\Y'; fØ»Yž'gcbXYfb'Ui W\U'g Gh]a a Y']\fyf'NY]h'A ]h'\_f]h]gW\Yb'ii bX'dfcj cn]YfybXYb'HYI hYb gW\UZZhYb'g]Y'Ygž'[ YgY''gW\UZh]W\Y'H\Ya Yb'ni 'UXfYgg]Yfyb'ii bX VfUW\hYb'X]Y'K Y''Yb'XYg'K UbXY'g]b'XYb'C ghYb'8Yi hgW\`UbXgž X]Y'gW\i ggYbX']W\ ni f'K YbXY'ZØ\fhYb"9g]gh'\_Y]b'K i bXYfž'XUgg gY'Vgh'VY]a 'YhnhYb'?cbnYfh]a a Yf'k ]YXYf'Ui ZX]Ygy VYXYi hi b[ gj c''Y'NY]h'Ub[ Yghc»Yb'k i fXY"K Yf'a Y\ f'ØVYf']\fy ; YgW\ ]W\ hY 'YfZU\fyb'a ØW\hYž'Z]bXYh'k Y]hYfY' ðZcfa Uh]cbYb']b'XYf K ]\_]dYX]U"

8]Y'6UbX'\Uh'ØVYf'X]Y'ð\fy'nU\fy]W\Y'<]hg'j YfØZYb'h]W\h'ii bX ZY]YfhY'VYXYi hYbXY'9fZc'[ Yž'k ]Y'VY]a ' FcW\_'ZØf'XYb': f]YXYb %- , ' ]a 'DU'Ugh'XYf'FYdi V`'\_ "BUW\XYf'K YbXY'ii bX'Y]b][ Yb l a ghfi \_hi f]Yfi b[ Yb']b'XYf'6UbXZcfa Uh]cb'k Uf'Yg']bgVYgcbXYfy 5bXfÅ'<YfnVYf[ žXYf']a a Yf'k ]YXYf']b'j YfgW\]YXYbY'5\_hj ]hÅhYb Y]bVfUW\i bX'XUg'9fVY'XYf'6UbX'k Y]hYf'YVYbX][ \]Y'h"

## 9]b ''YhnhYf'; fi » 'Ui g'6Yf`]b

5a '%&"ž `]'&\$&' '[ UV'Yg'ni XYa 'Y]bYb'j ]Y''X]g\_i h]YfhYb'5i Zhf]hh]b 6Yf`]b'Ui ZXXYf': fY]]W\hVØ\ bY'K Y]»YbgYY" Hfchm'Y]bYg

j YffY[ bYhYb`HU[ Yg`YbHgW]YX`X]Y`6UbXž`i bhYf`XYa `A chhc` 6]g  
 ni `Ymnh`ni`gd]Y`Yb"8Yf`FY[ Yb`\]bXYfhY`X]Y` : Ubg`b]W`hž`\fY  
 FcW`Y[ YbXY`[ YVØ\fybX`ni`ZY]Yfb"Y`b`]W`k ]Y`]b`@Y]dn][ `k Uf`X]Y  
 Gh]a a i b[ `j cb` : fYi XY`i bX`HfUi f][ `\_Y]h[ YdfÄ[ hž`k Ä`fYbX  
 <YfnVYf[ `j cb`gY]bYf`? ]bX\Y]h`Ub`X]YgYa `Cfh`YfnÄ`hY"8]Yg  
 i bhYfghfY]W`h`Y]ba U`a Y`f`X]Y`h]YZ`J YfVi bXYb\Y]hž`X]Y`X]Y`6UbX  
 a ]h]\fYa `Di V`\_i a `Yb`k ]W`Y`hYž`k ]Y`Ui W`XYf`6Yf`]bYf`? i f]Yf  
 a Y`XYhY"

A ]h`XYa `YmnhYb`?cbnYfh`UVYb`DUb`ck`b]W`h`bi`f`]\fY`hfYi Yb  
 : Ubgž`gcbXYfb`Ui W`X]Y`\_i`hi`fY`Y`@UbXgW`UZh`nk ]gW`Yb`Cgh`i`bX  
 K Ygh[ YdfÄ[ h`Ä`fY`A`i`g]\_i`bX`X]Y`XUa ]h] YfVi bXYbYb  
 9f]bbYfi b[ Yb`k YfXYb`i`bg`bcW`Ub[ Y`VY[ `Y]hYb"9]b`5VgW]YXž  
 XYf`]b`X]Y` ; YgW]W`hgVØW`Yf`Y]b[ Y`h"

8YhU]`g	
Cfh	@Y]dn][ ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "`j n"XY</li> <li>• k k k "VYf`]bYf!_i f]Yf"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh