

Dci `gYb`k YW`gY`h`j cb`F 6`@Y]dn][`ni a
< GJ ` `5VgW`]YX`Y]bYf`J YfY]bg`Y[YbXY`°

M ggi Z`Dci `gYb`k YW`gY`h`j cb`F 6`@Y]dn][`ni a `<Ua Vi f[Yf
GJ ``8Yf`HfUbgZYf`k i fXY`Ua `%' ``& \$ &) `cZZ]n]Y``VY_Ubbh
[Y[YVYb"



@Y]dn][ž`8Yi hgW` `UbX`!`M ggi Z`Dci `gYb`k]fX`_ØbZh][`]b`XYb
: UfVYb`XYg`<Ua Vi f[Yf`GJ `Ui ZUi ZYb``5a `GcbbhU[UVYbXž`XYa
% ` " ' & \$ &) ž[UV`XYf`<GJ `cZZ]n]Y``VY_Ubbhž`XUgg`XYf`8ÅbY`j cb
F 6`@Y]dn][`k YW`gY`h`8]Y`5V`ØgY`ZØf`XYb`&-`!Å\`f][Yb``]Y[`h]a
i bhYfYb`g]YVYbghY``][Yb`6YfY]W`"@Ui`h`XYa`6Yf]W`h`j cb`A 8 F`k]fX
Dci `gYb`]b`<Ua Vi f[`U`g`BUW`Zc`[Yf`j cb`8Uj]Y`GY`_Y]a `Ghi fa
Y]b[Yd`Ubh"

8]Y`HfUbgZYfa`cXU`]h`hYb`g]bX`b]W`h`c`bY.`8Yf`<GJ`nU`h`Y]bY
5V`ØgYgi`a`a`Y`j`cb`fi`bX`%ž` `A`j``cbYb`9i`fcž`Y]bgW`]Y`»`]W
a`Ö[`]W`Yf`6cb]``Ni`XYa`Yf`Å`h`Dci `gYb`j`cb`F 6`@Y]dn][`Y]b
5VZ]bXi`b[`gdU`_Yh`j`cb`ØVYf`Y]bYf`A`j``cb`9i`fcž`k`Ug`]a` `Y`ZYb
gc``ž`XYb`J`YfX]YbghUi`gZU``ni`ØVYfVfØW`_Yb``K`Å`fYbX`Yf`VY]

@Y]dn][`Y]b` ; Y\U`h]j cb`g]YVYb`A]``cbYb`9i fc`dfc`:\f`\UhhYž`k]fX
gY]b`bYi Yg`?cbhfU_h`VY]a` <GJ`a`]h`Yhk U`nk Y]`A]``cbYb`9i fc
XYi h`]W\` [Yf]b[Yf`Ui gZU`Ybž`Yf`Ài hYfh`HfUbgZYf: Y Y X"

9]b`F ØW_V`]W_`Ui Z`Dci`gYbg`? Uff]YfY

8Yf`XÀb]gW\Y`B Uh]cbU`gd]Y`Yf`_Ua``&\$%` `j cb`@mb[Vm`6?`bUW\`
@Y]dn][`i bX`Yb`hk]W_`Y`hY`g]W\`ØVYf`X]Y`:\f`Y`ni f
=XYb]h]Z_`Uh]cbgZ][`i f`XYg`?`i Vg`" `ðg[YgUa` h`UVgc`j]YfhY`Yf`ZØf`X]Y
GUW\gYb`(`&`DZ]W\hg]d]Y`Yž`k Ug`]\b`ni a`F`Y`_cfXgd]Y`Yf`a`UW\h`" `ð
X]YgYf`NY]h`Yfn]Y`hY`Yf`-`)`HcfY`i bX`VYfY]hYhY`*`*`k`Y]hYfY`HfY`ZYf`
j`cf` `Yk`Y]`g`XYf`nk`Y]hVY`ghY`K`Yf]h]b`XYf` ; YgW\`]W\hY`XYg`J`YfY]bg`"
8Yf`K`YW\gY`ni` <Ua`Vi`f[`_ca`a`h`b]W\h`[`Ubn`ØVYffUgW\YbXž`XYbb
]b`XYf`Y`hnhYb`GU]gcb`ZUbX`Dci`gYb`bi`f`]b`nk`Y]`6i`bXYg`][`U!DUfh]Yb
Y]bYb`D`Uhn`]b`XYf`GhUfhY`Zž`k Ug`Y]bYfgY]hg`Ub`gY]bYb`a`i`g_i`ÀfYb
DfcV`Ya`Yb`U[`i bX`UbXYfYfgY]hg`Ua` `l`a`Vfi`W\ž`XYb`XYf`J`YfY]b
XYfnY]h`Yf`YVh"

Ni`gÀhn`]W\`ni`gY]bYa`gdch]W\Yb`F`ØW_ni`[` `]gh`Ui`W\`X]Y`G]hi`Uh]cb
Ub`XYf`HfU]bYfZfc]bh`Y]b`H\Ya`U`F`6`@Y]dn][`a`i`gghY`g]W\`j`cb
A`UfW\`F`cgY`hfYbbYbž`i bX`XYf`bYi`Y`HfU]bYf`C`Y`K`YfbYf`ghY`\h]j`cf
XYf`5i`Z[`UVYž`XUg`HYUa` `k`]YXYf`]b`X]Y`cVYfYb`F`Y[`]cbYb`XYf
6i`bXYg`][`U`ni`ZØ\`fYb`"8Yf`J`Yf`i`gh`j`cb`Dci`gYb`]gh`Y]b`k`Y]hYfYf
9]bgW\`b]hž`ni`a`U`Ui`W\`UbXYfY`@Y]ghi`b[`ghf`À[`Yf`k`]Y`6Yb`Ua`]b
GYg_c`i`bX`L`Uj`]G]a`a`cbg`a`Ø[` `]W\Yfk`Y]gY`XUg`HYUa` `j`Yf`UggYb
k`YfXYbž`k`]Y`Ui`Z`N8: `Ub[`YXYi`hYh`k`i`fXY"

8Yf`K`Y[`bUW\`<Ua`Vi`f[

6Y]a` <Ua`Vi`f[`Yf`GJ`gYmh`a`Ub`[`fc`»Y`<c`Zbi`b[`Yb`]b`Dci`gYbž`XYf
bi`b`X]Y`7`\UbW\`Yf`\À`hž`X]Y`C`ZYbg]j`Y`bYi`ni`VY`YVYb`"B`UW\`XYa
5V[`Ub[` `j`cb`GY`_Yž`XYf`Y]bYb`J`YfhfU[` `VY]`6UgU_gY\`]f`ghUbVi`
i`bhYfnY]W\`bYh`\Uhh`k`]fX`Dci`gYb`X]Y`F`c`Y`XYg`Hcf`À[`Yfg
Y]bbY`a`Yb`"C`V`\a`XYf`GW`f]h`ni`Y]bYa`HfUX]h]cbgWi`V`k`]Y`XYa
<GJ`[`Y`]b[`hž`k`]fX`X]Y`_ca`a`YbXY`GU]gcb`nY][`Yb` `X]Y
9fk`Ufhi`b[`Yb`g]bX`\cW\`°

ðg[YgUa`h`]gh`Dci`gYb`Y]b`Gd]Y`Yf`a`]h`Y]bYf`VYY]bXfi`W_`YbXYb

6]`Ubnži bX`XYf`<Ua`Vi f[Yf`GJ`gWXY]bh`Y]b`[i hYg`<ÅbXWXYb`a`]h
 X]YgYa`HfUbgZYf`ni`UVYb`"8]Y`: fU[Y`V`Y]Vh`?Ubb`XYf`XÅb]gWXY
 GhØfa`Yf`XYb`5i`ZgWk`i`b[`Y]b`Y]hYb`i`bX`XYb`<GJ`ni`fØW`]b`X]Y
 9fZc`[`ggdi`f`Vf]b[`Yb3`8]Y`: Ubg`k`YfXYb`Yg`[`YgdUbbhj`YfZc`[`Yb`"

8YhU]`g	
Cfh	@Y]dn][`ž8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a`Xf"XY • k k k "hfUbgZYfZYX"Wta • k k k "nXZ\Yi`hY"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh