

F U b] ' i b X ' G U j U b] . ' B Y i Y ' < Y] a U h] a A Ø b W X b Y f ' H] Y f d U f _ ' < Y ` ` U V f i b b °

8 Y f ' 9 ` Y Z U b h ' F U b] ' i b X '] \ f Y ' H c W X h Y f ' G U j U b] ' n] Y \ Y b ' j c a ' N c c
@ Y] d n] ['] b ' X Y b ' H] Y f d U f _ ' < Y ` ` U V f i b b ' A Ø b W X Y b ž i a ' g] W X ' Y] b Y f
b Y i Y b ' < Y f X Y ' U b n i g W X `] Y » Y b "



@ Y] d n] [ž ' 8 Y i h g W X ` U b X ' ! ' 8 Y f ' H] Y f d U f _ ' < Y ` ` U V f i b b '] b ' A Ø b W X Y b
\ U h ' Y] b Y b ' b Y i Y b ž ' U i ž F Y [Y b X Y b ' N i k U W X g ' V Y _ c a a Y b . ' 8] Y ' %)
» \ f Y ' U ` h Y ' 9 ` Y Z U b h Y b X U a Y ' F U b] ' i b X '] \ f Y ' n k Y] ' Å \ f] [Y ' H c W X h Y f
G U j U b] ' g] b X ' j c f ' k Y b] [Y b ' K c W X Y b ' U i g ' X Y a ' N c c ' @ Y] d n] [']
i a [Y n c [Y b " ' 8] Y g Y ' 9 b h g W X Y] X i b [' k i f X Y ' U i Z [f i b X ' j c b
G d U b b i b [Y b ' n k] g W X Y b ' F U b] ' i b X ' U b X Y f Y b ' 9 ` Y Z U b h Y b '] b '] \ f Y f
V] g \ Y f] [Y b ' < Y f X Y ' [Y h f c Z Y b " ' 6 Y g c b X Y f g ' X U g ' j Y f \ Å ' h b] g ' n i f
@ Y] h _ i \ ' ? Y k U ' [Y g h U ` h Y h Y ' g] W X ' U ' g ' g W X k] Y f] [ž k U g ' g W X `] Y » `] W X ' n i
Y] b Y f ' 9 a d Z Y \ ' i b [' X Y g ' 9 i f c d Å] g W X Y b ' 9 f \ U ' h i b [g n i W X h d f c [f U a a g
f 9 9 D Ł ' Z Ø \ f h Y ž ' F U b] ' i b X ' G U j U b] '] b ' Y] b Y ' b Y i Y ' l a [Y V i b [' n i
V f] b [Y b " ' 8 Y f ' H f U b g d c f h ' U a ' & \$ " ' A U] ' & \$ &) ' j Y f '] Y Z ' f Y] V i b [g ` c g ' i b X
i b h Y f ' 5 i Z g] W X h j Y f h f U i h Y f ' D Z Y [Y f ž ' X] Y ' g] W X Y f g h Y ` ` h Y b ž ' X U g g ' X] Y
V Y] X Y b ' 9 ` Y Z U b h Y b ' g] W X ' U b '] \ f Y a ' b Y i Y b ' K c \ b c f h k c \ ` Z Ø \ Y b

_ØbbYbž'gc`VYf]W hYh`H\Øf]b[Yb&("

⊕`]\fYa`bYi`Yb`Ni` \Ui`gY`gWXY]bYb`g]W`F`Ub]`i`bX`GUj`Ub]`gW`bY`
Y]bni`YVYb`"8]Y`9]b[Yk`Ø\bi`b[`YfZc`[h`VY\i`hgUa` `]b`fi` \][Yb
9hUddYbž`k`Å\fybX`XUg`H]YfdZY[YhYUa` `X]Y`VY]XYb`[YbUi
VYcVUW`hYh` `F`Ub]` \Uh`VYfY]hg`X]Y`A`Ø[`]W`_Y]hž`g]W` `i`a` `]\fY`VY]XYb
bYi` [YVc`fY`bYb`Gh]Y`Z[YgW`k`]ghYf`ni` ` _Øa`a` Yfbž`k` Ug`]\f`k`]W`h][Yg
6]bXi` b[gj`Yf\U`hYb`gh`Åf`_hž`XYbb`]b`9`YZUb`hYb`\YfXYb`g]bX`U`Y
?Ø\Y`ZØf`X]Y`ž` b[h]YfY`j`YfUb`hk`cfh]W`"8]Y`H]YfY`k`i`fXYb`]b`X]Y
<Y`UVfi`bbYf`9`YZUb`hYb[fi`ddY`ž`VYghY`YbX`Ui`g`C`hč`ž`HYa`]ž
A`Ub[U`U`i`bX` ; U`YbXfUž`]bhY[f]Yfhž`k`cVY]`C`hč`VYgcb`XYfY
5i`Za`Yf`_gUa` _Y]h`Ui`Z`X]Y`bYi`Yb`K`Y]VW`Yb`Y`[h`"8]Y`A`8F!8c`_i`!
GcUd` `9`YZUb`hž`H][Yf`/` `7c` `Xc`_i`a` Ybh]Yfh`X]YgYb`gd`UbbYb`XYb
Dfc`nYgg`"⊕`XYf`bYi`YghYb` : c`[Yž`X]Y`Ua` `*`"ž`b]`&\$&)`Ui`g[YghfU`\`h
k`i`fXYž`k`]fX`[YnY][hž`k`]Y`6i` ``Y`C`hč`g]W`X`Yb`bYi`Yb`K`Y]VW`Yb
Ubb`Å\Yfhž`k` Ug`ZØf`X]Y`Ni`gW`Ui`Yf`g]W`Yf`]W`Y]b`Ya`ch]cb`U`Yg
<][\`][\h`XUfghY`h`"

9]b`6`]W`_`]b`X]Y`Ni`_i`b`Zh

8]Y`A`ØbW`bYf`DZY[Yf`\UVYb`[fc»Yg`j`cf.`G]Y`\c`ZYbž`XUgg`F`Ub]ž
X]Y`Yfgh`%)`⊕\fY`U`h]ghž`Y]bYg`HU[Yg`Y]bY`VYXYi`hYb`XY`F`c`Y`]b
XYf`Ni`W`h`ni`_ØbZh][Yf`9`YZUb`hYb`gd]Y`Yb`k`]fX`"6i` ``Y` ; U`YbXfU
nY][h`VYfY]hg`⊕`hYfYggY`Ub`]\f`ž`i`bX`X]Y`DZY[Yf`k`ØbgW`hYb`g]W`ž
XUgg`F`Ub]`Y]bYg`HU[Yg` ; fc»a`i`hYf`k`]fX`ž`k`Ybb`GUj`Ub]`Y][YbY
B`UW`_ca`a`Yb`\Uh`"8]YgY`DYfgdY`_hj`Y`]gh`VYgcb`XYfg`k`]W`h][ž`XU
XUg`99D`gY]h`Y]b][Yb`⊕\fYb`Y]bY`Ui`Z`A`Uhf`]b]Yb`Ui`g[Y`Y`[hY
<YfXYbd`Ubi`b[`ZØf`5g]Uh]gW`Y`9`YZUb`hYb`j`YfZc`[h`"8Ua`]h`gc`
g]W`Yf[YghY`h`k`YfXYbž`XUgg`X]Y`<YfXYb`ghUV]`V`Y]VYb`i`bX`g]W`
j`Yfa`Y`fh`"

⊕g[YgUa`h]gh`X]Y`i`a`ghY`i`b[`ZØf`F`Ub]`i`bX`GUj`Ub]`Y]b`[fc»Yf
GW`f]h`"K`Å\fybX`g]Y`g]W`U`b`]\fY`bYi`Y`i`a` [YVi`b[`][Yk`Ø\`bYbž
k`YfXYb`g]Y`j`cb`XYf`H]YfdZY[Y`Yb[`VYhfYi`hž`gc`XUgg`Y]bY
VY\i`hgUa`Y`⊕`hY[fUh]cb`]b`X]Y`9`YZUb`hYb`\YfXY`ghUhž]b`XYb`_Ubb`"
9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`X]Y`6Yn]Y\i`b[Yb`]bbYf\U`V`XYf
 ; fi`ddY`i`bX`X]Y`ni`_ØbZh][Y`B`UW`ni`W`h`Yb`hk`]W`_Y`b`k`YfXYbž`UVYf
X]Y`NY]W`Yb`ghY`Yb`[i`h`i`bX`X]Y`DZY[Yf`g]bX`ni`j`Yfg]W`h]W`"8]Y

bYi Y'GhUZZY`j cb' 9`YZUbhž`H][Yf/`7c`k]fX`ØVf][Ybg`YXYb
: fY]hU[`i a`%-.) \$`l` \f`ja`A 8F`gck]Y`]b`XYf`5F 8!A YX]Uh\Y_
Ui g[YghfU\`h"

9g[]`h`U`gcž`X]Y`k Y]hYfYb`9bhk]W`i b[Yb`fi bX`i a`F Ub]i bX
GUj Ub]`ni`j YfZc`[Yb" `8Yf`H]YfdUf_`<Y`UVfi bb`\Uh'g]W`b]W`h`bi`f
i a`XUg`K c`\`XYf`9`YZUbhYb`[Y_Øa`a Yfhž`gcbXYfb`Ui W`i a`XYfYb
ni`_ØbZh][Y`Ni W`ha`Ø[`]W`_Y]hYb` `Y]bY`gdUbbYbXY`NY]h`ZØf`XUg
H]YffY]W`]b`A`ØbW`Yb`°

8YhU]`g	
C fh	@Y]dn][ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "h\i Yf]b[Yb&("XY• k k k "ncc!`Y]dn]["XY• k k k "nccj]YbbU"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh