

F 6 '@Y]dn][ . '8 ]Y '5i g`cgi b[ 'XYg'8: 6!  
Dc\_U`g' '5`Yg'K ]W\ h][ Y']a '6`]W\_°

F 6 '@Y]dn][ 'ghY\h']a '@cghcdZ'ZØf'X]Y'8: 6!Dc\_U'!5i g`cgi b[  
Ua '%) "'đ b]'&\$&)" "9fZU\fyb'G]Y'a Y\f'ni ' ; Y[ bYfb'i bX  
HYfa ]bYb"



@Y]dn][ ž'8Yi hgW\`UbX'!'5a '%) "'đ b]'&\$&)' XØfZYb'g]W\  
: i »VU`ZUbg'Ui ZY]b'gdUbbYbXYg'9j Ybh'Y]bghY`Ybž'XYbb'X]Y  
5i g`cgi b[ 'XYf'YfghYb'F i bXY'XYg'8: 6!Dc\_U`g'&\$&) #&\* 'ghY\h'Ub"  
5V'%.%) 'l \f'k ]fX'X]Y '@cgZY'c k Yb'5bgU\ 'ja '8Yi hgW\Yb  
: i »VU`a i gYi a ' ]b'8cfha i bX'X]Y'DUUfi b[ Yb'n]Y\Yb"8 Ug'9j Ybh  
k ]fX`'j Y']a 'N8: 'ØVYfhfU[ Ybž'i bX'Yg'[ ]Vh'ni XYa 'Y]bYb  
\_cghYb'cgYb '@j YghfYUa ž'ZØf'U`'YbYž'X]Y'X]Y'5i g`cgi b[ 'X][ ]hU`  
j YfZc'[ Yb'a ØW\hYb"5i W\ 'Y]b '@j Yh]W\_Yf' ]gh'Ui ZfUb"XY'j YfZØ[ VUfž  
i a 'b]W\hg'ni 'j YfdUggYb"

÷g[ YgUa h'\*( 'HYUa g'\_Åa dZYb']b'X]YgYf'GU]gcb'i a 'XYb  
VY[ Y\fhYb'H]hY`']a '8: 6!Dc\_U'ž'XYf'gY]h'%'-' ) 'Å\f']W'Ui g[ YhfU[ Yb  
k ]fX"8Yf'Dc\_U`']gh'Y]bY'K UbXYf!Hfcd\ÅY'Ui g'ZY]bghYa ' ; c`X'i bX

G]VYf'i bX'nA\`h'ni `XYb`k ]W`h][ ghYb`K YhhVYk YfVYb`]a `XYi hgW`Yb  
: i » VU``ž [ `Y]W`bUW`XYf`A Y]ghYfgW`UZh`F Y`\_cfXg]Y [ Yf`]gh`XYf` : 7  
6UmYfb`A ØbW`Yb`a ]h`VYY]bXfi W`YbXYb`&\$`H]hY`bž`k A`fYbX`XYf  
J Z6`Ghi hh[ Ufh`U`g`U`hi Y``Yf`H]hY`hf`A [ Yfž`bUW`gY]bYa `G]Y [ `ØVYf  
5fa ]b]U`6]Y`YZ`X`f( .&Ł`Ua `&(`"A U]`&\$&) ž`k UfhYhž`i a `gY]bYb  
Dc\_U`ni  
j YfhY]X][ Yb`" \hhdg.##k k k "fUb"XY#gdcfhg#Z ggVU``#XZV!dc\_U`#bYk g#XZ  
V!dc\_U`&\$&) &\*!Ui g`cgi b[ !XYf%!fi bXY!`j Y!]a !ZFY!hj !  
\_cghYb`cgYb!`c`mb!`j YghfYUa !i bX!]a !`j Yh]W`Yf!) ( \* ( ' \$

## 8 ]Y `@cghØdZY `i bX`a Ø[ `]W`Y `; Y [ bYf

F 6`@Y]dn][ ž`XYf`nk Y]a U`][ Y`8: 6!Dc\_U`g]Y [ Yfž`\Uh]b`XYf  
j Yf[ Ub[ YbYb`GU]gcb`XUg`<U`VZ]bU`Y`YffY]W`hž`a i gghY`g]W`Xcfh  
`YXcW`XYa `J Z6`Ghi hh[ Ufh[ YgW`U[ Yb`[ YVYb`f%.` Ł`i bX`j YfdUgghY  
gca ]h`XUg` : ]bU`Y```b`XYf`\_ca a YbXYb`GU]gcb`&\$&) #&\*`k ]fX`@Y]dn][  
U`g`HUVY``Ybg]YVhYf`XYf`6i bXYg`][ U!GU]gcb`&\$&(`#&) ]a `@cghcdZ`%  
d`Uhn]Yfh``8 Ug`VYXYi hYhž`g]Y`Ybh[ Y`Yb`Y]bYa ` <Ua a Yf`cg` ]b`XYf  
YfghYb`Fi bXY```a `@cghcdZ`&`k UfhYb`gdUbbYbXY`; Y [ bYf`k ]Y`XYf`%`  
: 7`@\_`@Y]dn][ `i bX`XYf`<U`YgW`Yf` : 7`Ui ZY]bY`a Ø[ `]W`Y  
6Y [ Y [ bi b [ "5i W`k Y]hYfY`HfUX]h]cbgj YfY]bY`Ui g`XYa `C ghYbž  
XUfi bhYf`8mbUa c`8fYgXYb`i bX`<UbgU`F cghcW`ž`g]bX`]a  
F YbbYb`\hhdg.##V`j Y"XY#bYk g#V!`Y]dn][ !]a !XZV!dc\_U`!Ui g`cgi b[ !  
hYfa ]bY]a cY [ `]W`Y![ Y [ bYf!dfUYa ]Yb!` \* & ( ( \* )

8 Ug` : cfa Uh`XYg`8: 6!Dc\_U`g`g]Y`h`j cfž`XUgg`Y]bY`?i [ Y`Ui g`XYa  
DfcZ] !HcdZ [ Ync [ Yb`k ]fXž`k A`fYbX`Y]bY`k Y]hYfY`Ui g`XYa  
5a UhYi f !HcdZ`\_ca a h`8UVY]`\Uh`XUg`HYUa `Ui g`XYa  
5a UhYi fhcdZ`XUg`<Y]a fYW`h`8]YgY`FY [ Y`i b [ `gcf [ h`cZh`Øf  
, VYffUgW`i b [ Ybž`k Ybb`i bhYf`\_Ugg][ Y`A UbbgW`UZhYb  
\Ø\Yf`\_Ugg][ Y`; Y [ bYf`j cf`\Y]a ]gW`Ya `Di V`\_i a `Ya dZUb [ Yb```b  
XYf`\_ca a YbXYb`GU]gcb`XUfZ`a Ub`[ YgdUbbh`gY]bž`cV`gc`W`Y  
, VYffUgW`i b [ Yb`YfbYi h`a Ø[ `]W`  
g]bX`\hhdg.##XY"a "k ]\_]dYX]U"c f [ # ]\_]#8: 6!Dc\_U`

## K ]W`h][ Y`HYfa ]bY`]a `8: 6!Dc\_U``&\$&) #&\*

8 ]Y`YfghYb`Gd]Y`Y`XYf`<Ui dhfi bXY`g]bX`j ca `%) "`V]g`%, "`5i [ i gh

&\$&) `Ub[ YgYhnhž`k cVY]`X]Y`Gd]Y`Y`ZØf`X]Y`Gi dYfW d!HY]`bY\`a Yf  
 Yfgh`Ua `&, ``i bX`&- ``5i [ i gh`&\$&) `ghUhhZ]bXYb`k YfXYb``BYVYb`XYf  
 YfghYb`<Ui dhfi bXY`g]bX`Ui W\`X]Y`HYfa `]bY`ZØf`X]Y`Zc`[ YbXYb  
 Fi bXYb`VYfY]hg`VY`Ub`bh.

Fi bXY	8Uhi a
%`<Ui dhfi bXY	%) `!%, ``5i [ i gh`&\$&) `Vnk " &, "#&- ``5i [ i gh`ZØf`Gi dYfW d! HY]`bY\`a Yf
&`<Ui dhfi bXY	&, "#&- ``C`_hcVYf`&\$&)
5W\`hY`Z]bU`Y	&`# " `8YnYa VYf`&\$&)
J]YfhY`Z]bU`Y	'`#( "i bX`%\$`#%`%": YVfi Uf`&\$&*
<U`VZ]bU`Y	&%`#&&`5df]`&\$&*
: ]bU`Y	&' `A U]`&\$&*

; YfUXY`ZØf`X]Y`5a UhYi fY`]gh`XYf`8: 6!Dc`\_U`j cb`[ fc»Yf  
 Z]bUbn]Y`Yf`6YXYi hi b[ ži bX`XYf`J YfhY]i b[ ggW\`ØggY`j cb  
 ()i #()i #%\$i `nk ]gW\Yb`XYb`?`i Vg`i bX`XYa `8: 6`gcf[ h`XUZØfž  
 XUgg`X]Y`9]bbU\`a Yb`Ui g`H]W`Yhj Yf`\_Ui Zi bX`K YfVi b[ `Ui W\  
 i bhYf`\_Ugg][ Yb`HYUa g`ni [ i hY`\_ca`a Yb``8]Y`Df`Åa ]Yb`cf]Ybh]YfYb  
 g]W\`Ub`XYb`9fhf`Å[ Yb`XYf`J`c`fgU]gcb``9g`V`Y]Vh`gdUbbYbXž`k Y`W\Y  
 , VYffUgW\i b[ Yb`i bg`X]Y`\_ca`a YbXY`Dc`\_U`gU]gcb`Vf]b[ Yb  
 k ]fX`^`h`d`g.##fV`j Y`XY`#Yk g`#fV`!Y]dn][ !]a !XZV!dc`\_U`!Ui g`cgi b[ !  
 hYfa `]bY!a cY[ `]W\Y![ Y[ bYf!dfUYa ]Yb!'`\*`&(``\*)

8YhU]`g	
C fh	@Y]dn][ ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• fV`j] Y`XY</li> <li>• k k k "fUb"XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh