

# F 6 '@Y]dn][ ` \ Ä`h'7UghY``c`@i \_YVU` J Yf\_Ui Z`Yfgh`b UWX `: c fhgWX f]hh°

F 6 '@Y]dn][ `d`Ubhž`7UghY``c`@i \_YVU`b]WX`h`ni`j`Yf\_Ui`ZYbž`hfc`hn`  
=bhYfYggY`j`cb`Hcd!`?`i`Vg`"i`&%!B`Uh]cbU`gd]Y`Yf`gc``g]WX`  
k`Y]hYfYbhk`j]W\_Y`b"



@Y]dn][ ž`8Yi`hgWX`UbX`!`:`i`»`VU``ZUbg]b`?`Ö`b`XØfZYb`g]WX`zFYi`Ybž`  
XYbb`Yg`[`]Vh`BYi`][`[\_Y]hYb`Ui`g`XYf`'6i`bXYg][`U`'7UghY``c`@i`\_YVUž`  
XYf`&&!`Ä`f][`Y`5Vk`Y`f`gd]Y`Yf`j`cb`F`6`@Y]dn][`ž`ghY`h`[`Ub`n`c`VYb`  
Ui`Z`XYf`K`i`bgWX`g]hY`j`j]Y`Yf`Hcd!`?`i`Vgž`i`bhYf`UbXYfYa`Ui`W`F`YU`  
A`UXf]X``8cWX`k`j]Y`6]X`VYf]WX`hYhž`d`Ub`h`XYf`J`YfY]bž`]\`b`]b`X]YgYa`  
Gca`a`Yf`Ui`Z`\_Y]bYb`:`U``UVni`[`YVYb``@i`\_YVU`\_Ua`i`]b`XYf`Y`hnhYb`  
GU]gcb`b`UWX`Y]bYa`i`Äb`[`YfYb`5i`gZU``Ui`Z`[`fi`b`X`Y]bYf`  
C`VYfgWX`Yb`\_Y`j`Yf`Y`hni`b`[`ni`fØW`\_Ui`ZXUg`Gd]Y`ZY`X`i`b`X`U`h`g]WX`  
U`g`i`bj`Yfn]WX`hVUfY`GhJa`a`\_fUZh`Y`hUV`Y]fh`A`]hj`j]Yf`j`c``Yb`XYb`  
DUfh]Yb`VY]`XYf`i`&%!9A`i`]b`X]YgYa`i`X`fž`]b`XYf`gY]b`HYUa`i`V]g]bg`  
<`U`VZ]b`U`Y`\_Ua`ž`U`h`Yf`gY]b`Yb`K`Yfh`k`Y]hYf`[`YghY][`Yfh`

F 6 '@Y]dn][ `a`ÖWX`hY`a`]h`@i`\_YVU`Ui`ZY]bY`k`Y]hYfY`GU]gcb`gY`hYbž`

i a 'gY]bY'9bhk ]W\_`i b[ 'j cfUbn i hfY]VYb`i bX`GhUV]`]hÅh]b`gY]bY  
@Y]ghi b[ Yb`ni `Vf]b[ Yb`" 8 U`]Y[ h`k Ug`Ub ž\_`ÒbbhY`a Ub`a Y]bYbž  
XYbb`X]Y`J YfY]bgZØ\fi b[ `\"Uh`\_`UfY`D`ÀbYž`i bX`@ \_YVU`gc``Y]bYb  
nYbhfU`Yb`HY]`XUj cb`gd]Y`Yb`"5i W`k Ybb`gY]b`J YfhfU[ `bcW`X`Y]bY  
5i ggh]Y[ g\_`Ui gY`j cb`- \$`A ]``cbYb`9i fc`Ybh\À`hž`k ]fX`gY]b`5V[ Ub[  
]b`X]YgYf`HfUbgZYfdYf]cXY`b]W`h`Ub[ YghfYVh`

## 8]Y`Ni \_i bZh`j cb`@ \_YVU

8]Y`J YfhfU[ gghfi \_hi`f`VY]`F 6`@Y]dn][ `XØfZhY`XUg`ðhYfYggY`XYf  
?cb`\_i ffYbn`Ui ZX]Y`Gd]Y`Yf`b]W`h`VfYa`gYb`"K ]Y`HfUbgZYfa`Uf`\_h  
VYghÅh][ hž`\"UVYb`g]W`VY]`gYW`g`k`Y]hYfYb`Gd]Y`Yfb  
5i ggh]Y[ g\_`Ui gY`b`]b`]`fY`J YfhfÅ[ `Y`Y]b[ YgW`X`W`Yb`"Ni`X]YgYb  
nÅ`\"Yb`i bhYf`UbXYfYa`6Yb`Ua`]b`GYg\_c`i bX`8Ub]`C`a`c`"@ \_YVU  
gY`Vgh`\_Ubb`gY]bY`?`Ui`gY`Yfgh`&\$`\*`n]Y`Ybž`k`Ybb`XYf`6YhfU[ `Ui`Z  
+`\$`A ]``cbYb`9i fc`g]b`\_h`<`Yi`Yf`k`]``F 6`@Y]dn][ `Ui`W`k`Y]hYf`\"b`j`cb  
`i`\_fUh]j`Yb`5V`ÒgYgi`a`a`Yb`hfÅi`a`Ybž`X]Y`ZØf`X]Y`5V[ `Àb[ `Y`UbXYfYf  
Dfc]g`k`]Y`GYg\_c`f`a`]bXYghYbg`,`\$`A ]``cbYb`9i fc`Ě`i bX`C`dYbXU  
f`a`]bXYghYbg`(`\$`A ]``cbYb`9i fc`Ě`Yfk`UfhYh`k`YfXYb`"

Hfc`hn`XYg`gdYn]Y``Yb`ðhYfYggYg`Ub`]`fYb`Gd]Y`Yfb`i bX`XYf  
A`Ò[ `]W`\_Y]hž`i`\_fUh]j`Y`HfUbgZYfg`ni`hÅh][`Ybž`V`Y]Vh`XYf`:`c`\_i`g`VY]  
@Y]dn][ `Ui`Z`XYf`gdc`fh]W`Yb`K`Y]hYfYbhk`]W\_`i b[ `\"`a`f`U`a`Yb  
X]YgYf`GhfUhY[ ]Y`\"Uh`XYf`J`YfY]b`VYfY]hg`]a`Y`YnhYb`Gca`a`Yf`Xi`fW  
`c`\"Y`5V`ÒgYgi`a`a`Yb`j`cb`:`j`UfX]c`ž`GncVcgn`U]i`bX`B`\_i`b`\_i`Y]b  
YW`hYg`NY]W`Yb`[`YgYnh`i`bX`&&\$`A ]``cbYb`9i fc`]b`X]Y`?`UggYb  
[`Ygd`Ø`h`"8]Y`XUfUi`g`[`Yk`cbbYbYb`:`]bUbna`]hY``gc``Yb`bi`b`[`Yn]Y`h  
]b`k`Y]hYfY`HfUbgZYfg`fY]bj`Ygh]Yfh`k`YfXYb`"

## 9]b`6`]W\_`]b`X]Y`Ni \_i bZh

K`Ug`VYXYi`hYh`XUg`ZØf`X]Y`:`Ubg3`G]Y`\_`ÒbbYb`g]W`Ui`ZY]bY  
gdUbbYbXY`GU]gc`b`ZfYi`Ybž`]b`XYf`F 6`@Y]dn][ `a`]h]j`]Y`Yb  
hU`Ybh]YfhYb`Gd]Y`Yfb`nk`]gW`Yb`XYb`DZcghYb`k`Y]hYf`\"b`Y]b  
Yfbghni`bY`\"a`YbXYf`5bk`ÅfhYf`Ui`ZX]Y`A`Y]ghYfgW`UZh`V`Y]Vh`"@ \_YVU  
i`bX`k`Y]hYfY`HU`YbhY`g]bX`HY]`X]YgYf`Ui`ZfY[`YbXYb`F`Y]gY`"  
: i`ggVU``hfUbgZYfg`k`]fX`X]Y`9bhk`]W\_`i b[`Yb`k`Y]hYf`j`YfZc`[`Yb`i`bX  
gck`c`\"a`]h`U`\_hi`Y``Yb`6Yf]W`hYb`U`g`Ui`W`a`]h`5b`U`mgYb`ni`f`

J YfZØ[ i b[ 'ghY\Yb" '8 ]Y': fU[ Y`V`Y]Vhž'cV'@i \_YVU`k ]f`\_]Wk `bcWk  
Y]bY`k Y]hYfY`GU]gcb`V`Y]Vh'cXYf`XYf`J Yf`cW\_i b[ `Y]bYg' [ fc» Yb  
HfUbgZYfg`k ]XYfghY\Yb`\_Ubb"

| 8YhU]`g  |  |
|----------|--|
| C fh     | @Y]dn][ ž8Yi hgWk `UbX   |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "V]`X"XY</li><li>• k k k "hfUbgZYfa Uf_h"XY</li><li>• k k k "Zi ggVU`hfUbgZYfg"Wca</li></ul> |

6Ygi Wk Yb `G]Y `i bg`Ui Z. `b!U[ "bYh