

F 6 '@Y]dn][ ' \ c`h'6U\_Umc\_c.'8Yf'bYi Y  
: `Ø[ Y`ghUf'ZØf'&&'A ]``]cbYb'9i fc`°

F 6 '@Y]dn][ ' j YfdZ]W\hYh'æ\Ub'6U\_Umc\_c'j cb'DGJ'9]bX\cj Yb  
ZØf'&&'A ]``]cbYb'9i fcž'i a 'X]Y'C ZYbg]j Y'ni 'ghÄf\_Yb"



@Y]dn][ ž'8Yi hgW\`UbX'!'a 'Øb[ ghYb'HfUbgZYf[ YgW\ÄZi\Uh'F 6  
@Y]dn][ 'Y]bYb'YW\hYb'7ci d'[ Y'UbXYh''8Yf'J YfY]b'j YfdZ]W\hYh'XYb  
hU'Ybh]YfhYb'æ\Ub'6U\_Umc\_c'j cb'DGJ'9]bX\cj Yb'ZØf']bg[ YgUa h  
&&'A ]``]cbYb'9i fc''8Ug'DU\_Yh'gYhnh'g]W\`Ui g'Y]bYf'5V`ÖgY'j cb'%,  
A ]``]cbYb'9i fc'i bX'ni gÄhn`]W\Yb'6cb']b'<Ø\Y'j cb'('A ]``]cbYb  
9i fc'ni gUa a Yb''8Yf'&&'Ä\ f][ Y'6Y'[ ]Yfž'XYf'U'g'FYW\hgUi » Yb  
Ui Zhf]hž'k i fXY'j b'XYb'YmhYb'nk Y]`X\ fYb']bhYbg]j 'j cb '@Y]dn][  
VYcVUW\hYh'i bX'[ ]'h'U'g'Y]bY'k ]W\h][ Y'j YfghÄf\_i b[ 'ZØf'X]Y  
C ZYbg]j Yž'X]Y'ja 'j Yf[ Ub[ YbYb'X\ f'ghUf\_'gW\k ÄW\Y'hY"

æ\Ub'6U\_Umc\_c']gh'b]W\h'bi f'Y]b'j ]Y'j YfgdfYW\YbXYf'Gd]Y'Yfž  
gcbXYfb'Vf]b[ h'Ui W\`Y]bY'VYY]bXfi W\_YbXY'6]`Ub'n'a ]h''9f'\Uh]b  
XYf'7\Ua d]cbg '@YU[ i Y'VYfY]hg'XfY]'HcfY'Yfn]Y'h'i bX']b'XYf

b]YXYf`ÀbX]gWkYb`9fYX]j ]g]Y` , - `Gd]Y`Y`a` ]h`&`\*`HcfYb`gck ]Y`%)  
5gg]ghg`UVgc`j ]Yfh`"GY]bY`@Y]ghi b[ Yb`V`]YVYb`YXcWk`b]Wk`h`c`bY  
?cbgYei YbnYb.`8Yf`A`Uf`\_hk`Yfh`XYg`BUh]cbU`gd]Y`Yfg`Z]Y`]]b`XYf  
`Yh`hYb`GU]gcb`j`cb`(`) `A`]]cbYb`9i`fc`Ui`Z`bi`f`bcWk`" ` \$`A`]]cbYb  
9i`fc`ž`k`Ug`Ui`Z`Y]bY`Xi`fWk`UWk`gYbY`GU]gcb`i`bX`Ui`g[ YgWk`U[ YbY  
K`YWk`gY`a`Ò[ `]Wk`\_Y]hYb`ni`fØW`ni`ZØ`fYb`]gh`"@Y]dn][ `U`h`bi`b`6UmYf  
@Yj`Yf`\_i`gYb`i`bX`6c`fi`gg]U`8c`fha`i`bX`]a`fYb`bYb`i`a`6U`\_Umc`\_c  
Ui`g[ YghcWk`Yb`ž`b`UWk`XYa`"@Yj`Yf`\_i`gYb`g]Wk`\_i`fnZf]gh][ `Ui`g`XYa  
HfUbgZYf`dc`\_Yf`ni`fØW`[ Ync[ Yb`U`h`"

9]b`ghfU`hY[ ]gWk`Yf`B`Yi`Ub`Z`Ub[ `ZØf`"@Y]dn][

8Yf`K`YWk`gY`j`cb`6U`\_Umc`\_c`\_ca`a`h`ni`Y]bYa`Yb`hgWk`Y]XYb`XYb  
NY]hdi`b`\_h`ZØf`F`6`"@Y]dn][ ž`X]Y`b`UWk`XYf`gWk`ÀWk`ghYb`6i`b`XYg`][ U!  
GU]gcb`]fYf` ; YgWk`Wk`hY`Xf]b[ YbX`Zf]gWk`Yb`K`]bX`VYb`Øh][ Yb`"  
HfU]bYf`C`Y`K`Yfb`Yf`d`Ub`h`Y]bY`b`Yi`Y`Gd]Y`k`Y]gY`ž`X]Y`Ui`Z`HYa`dc  
i`bX`9Z]n]Ybn`UVn]Y`h`ž`i`bX`g]Y`h`6U`\_Umc`\_c`U`g`GWk`Øgg`Y`gd]Y`Yf`ž  
i`a`XUg`C`ZYbg]j`gd]Y`b`Yi`ni`VY`YVYb`"

8Yf`VY`[ ]gWk`Y`BUh]cbU`gd]Y`Yf`ž`[ YVc`fYb`Ua` `&\$`"5df]`&\$`\$` `]b  
Cj`Yf]`gY`ž`U`h`VYfY]hg`9f`ZU`fi`b[ Yb`[ YgUa`a`Y`h`ž`X]Y`]b`XUf`Ui`Z  
j`cf`VYfY]hYb`ž`J`Yf`Ub`hk`cf`hi`b[ ]b`Y]bYa`Hcd!7`i`V`ni`ØVYfb`Y`a`Yb`"  
≠`XYf`BUh]cbU`a`Ubb`gWk`U`Zi`\_Ua`Yf`V]g`Ub[ `%`A`U`ni`a`9]bg`Uhn  
i`bX`Yfn]Y`hY`Y]b`Hcf`"A`]h`gY]bYf`?`Øfd`Yf[ fØ»`Y`j`cb`%ž`+-`A`Y`hYfb`i`bX  
Ui`g[ Ydf`À[ hYb`: `À`][ \_Y]hYb`a`]h`XYa`]]b`\_Yb`: `i`»`gc`"Yf`X]Y`fYWk`hY  
5i`»`Yb`VU`b`VY`gY`hn`Yb`i`bX`ZØf`Hcf[ YZU`f`gcf[ Yb`"

@Y]dn][ g`5i`g[ UVYb`]a`HfUbgZYfa`Uf`\_h`

8]Y`J`Yfd`Z]Wk`hi`b[ ]cb`6U`\_Umc`\_c`]gh`HY]`Y]bYf` ; YgUa`hc`ZYbg]j`Yž  
X]Y`X]Y`5i`g[ UVYb`]cb`F`6`"@Y]dn][ ]b`X]YgYa`HfUbgZYfZYb`ghYf`Ui`Z  
bU`Y`ni`%\$`\$`A`]]cbYb`9i`fc`Ub`YVh`"BYVYb`6U`\_Umc`\_c`U`h`XYf  
J`YfY]b`Ui`Wk`Ub`XYfY`Gd]Y`Yf`j`Yfd`Z]Wk`hY`h`ž`XUfi`bhYf`A`UI`:]b`\_[ fÀZY  
ZØf`(`A`]]cbYb`9i`fc`i`bX`9n`YWk`Y`6U`b`ni`n]ZØf`"\*`A`]]cbYb`9i`fc`"  
@Y]dn][ `nY][ h`XUa`]h`ž`XUgg`g]Y`VYfY]h`g]bX`ž`]b`X]Y`Ni`\_i`b`ž`ni  
]bj`Ygh]YfYb`ž`i`a`X]Y`]bhYfb`Uh]cbU`Y`?`cb`\_i`ffYbn`Z`À`][ \_Y]h  
ni`fØW`ni`[ Yk`]bb`Yb`"

ðg[ YgUa h\Uh'XYf'7'i V']b'XYf'U\_hi Y`Yb'HfUbgZYfdYf]cXY'X]Y  
 FY\_cfXgi a a Y'j cb'%+\* 'A ]`]cbYb'9i fc'ZØf'bYi Y'Gd]Y`Yf  
 Ui g[ Y[ YVYb'i bX'g]W' [ `Y]W'nY]h][ `Xi fW'XYb'J Yf\_Ui Zj cb  
 Gd]Y`Yfb' `k ]Y'XYb'5V[ Åb[ Yb'j cb'æg\_c'; j UfX]c`i bX'8ca ]b]\_  
 GncVcgn`U] `9]bbU\ a Yb' ]b' < Ò\Y'j cb'&(' 'A ]`]cbYb'9i fc  
 [ Yg]W'Yfh"8]Yg'nY][ h'b]W'h'bi fž'XUgg'@Y]dn][ `ghfUhY[ ]gW'  
 ]bj Ygh]Yfhž'gcbXYfb'Ui W'ž'XUgg'XYf'J YfY]b'Ui Z'XYa `K Y[ `]ghž'g]W'  
 k ]YXYf' ]b'XYf'Gd]hnY'XYf'6i bXYg][ U'ni `YhUV`]YfYb"

8]Y': Ubg' ]b'@Y]dn][ `XØfZYb' [ YgdUbbh'gY]bž'k ]Y'g]W'X]Y  
 A UbbgW'UZh'a ]h'æ\Ub'6U\_Umc\_c'j YfghÅf\_h'nY][ Yb'k ]fX""9]b'bYi Yg  
 ?Ud]hY`ghY\h'VYj cfž'i bX'a ]h'X]YgYf'J YfdZ]W'hi b[ `\_Øbbh'g]W'XUg  
 6`Uh'ZØf'XYb'J YfY]b'VU`X'k YbXYb"

8YhU]`g	
C fh	@Y]dn][ ž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gd'cfhg]``i ghfUhYX"XY</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> <li>• fV`]j Y"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "bYh