

F 6 '@Y]dn][']b 'XYf'HfU]bYf_f]gY. 'K Yf'k]fX
7cUW\ 'ni f'GU]gcbYfÒZZbi b[3

F 6 '@Y]dn]['gi W'h'Y]bYb'bYi Yb'HfU]bYf'j cf'XYf
GU]gcbYfÒZZbi b['Ua ' &"'5i [i gh' [Y[Yb'5hU'UbhU'6Yf[Ua c"
8YfnY]hi bVYgYhnh"



@Y]dn][ž'8Yi hgW\`UbX`!`F 6 '@Y]dn]['ghY\`hj cf`Y]bYf`Ui ZFY[YbXYb
GU]gcb`&\$&) #&\$&* ž'XcW\`Ui ZXYa`'HfU]bYfghi` \``\`YffgW\`h`V]g`Ub[
Gh]`ghUbX``5_hi Y``\`Uh`XYf`J`YfY]b`bcW\`_Y]bYb`bYi Yb`7cUW\
j`YfdZ]W\`hYhi bX`X]Y`Gi W\`Y`bUW`Y]bYa` '[`YY][`bYhYb`HfU]bYf
[`YghU`hYh`g]W\`gW\`k`]Yf][`"@Ui`h`XYb`6Yf]W\`hYb`j`cb`?`]W`Yf`]gh`C`Y
K`YfbYfž`XYf`Y\`Ya`U`][`Y`HfU]bYf`j`cb`K`YfXYf`6fYa`Ybž`bUW`k`]Y
j`cf`XYf`[`fc»`Y`:`Uj`cf]h``5``YfX]b[`g`Xfc`h`XYf`8YU`ni`gW\`Y]hYfbž`XU
K`YfXYf`6fYa`Yb`Y]bY`5V`ÖgYgi`a`a`Y`j`cb`gYW\`g`A`j``cbYb`9i`fc`ZØf
K`YfbYf`i`bX`gY]bY`VY]XYb`5gg]ghYbhYb`ZcfXYfhž`k`Ä`fYbX`@Y]dn][
b]W\`h`VYfY]h]ghž`a`Y`f`U`g`XfY]`A`j``cbYb`ni`nU`Yb``8]YgY`8]ZYfYbn
_ÖbbhY`X]Y`HfU]bYfgi`W\`Y`cfXYb`h]W\`Ui`ZXYb`?`cdZ`ghY``Yb"

8]Y`GU]gcbj`cfVYfY]hi`b[`fØW`h`bÄ`Yfž`VY[`]bbYbX`a`]h`YfghYb

@Y]ghi b[ghYghg'Ua '%%'i bX'%&"'đ `]"<]Yf'g]bX'X]Y'9W_XUhYb'XYf
_ca a YbXYb'K cWYb.

- 9fghY'HfU]b]b[gY]b\Y]h'%'("đ `]"
- 9fghYg'HYghgd]Y'.'%- "'đ `]"[Y[Yb'N: 7'A Yi gY'k]hn
- HfU]b]b[g'U[Yf']b'8cbUi YgW]b[Yb.'&' "'V]g' '\$"'đ `]"
- HYghgd]Y'`[Y[Yb'F 7'@Ybg.'- "'5i [i gh

6YgcbXYfg'gdUbbYbX'k]fX'X]Y'GU]gcbYfÖZZbi b['Ua ' &"'5i [i gh
gY]bžk Ybb'5hU'UbhU'6Yf[Ua c'ni ' ; Ugh]b'@Y]dn][']'gh" 8UVY]
k YfXYb'Ui W'nk Y]'Y\Ya U][Y'Gd]Y'Yf'j cb'F 6'@Y]dn][ž'5XYa c'U
@cc_a Ub'i bX'@UnUf'GUa UfXn]Wž'Ui ZXYa 'D'Uhn'ghY\Yb"'8]Yg
j Yfgdf]W'h'Y]b'Ui ZfY[YbXYg'Gd]Y'ni 'k YfXYbž'i bX'X]Y' : Ubg
_ÖbbYb'g]W'VYfY]hg'Yhnh'Ui ZX]YgYb'GW'U[UVhUi gW'ZfYi Yb"

Ni _ØbZh][Y'< YfUi gZcfXYfi b[Yb

8]Y'G]hi Uh]cb'i a 'XYb'bYi Yb'HfU]bYf'k]fZi'YXcW'Y]bYb'GW'UhhYb
Ui ZX]Y'J c'fZfYi XY"'7YgW: ¼/fY[Ugž'XYf'YVYbZU'g'Ui Z'XYf'@]ghY'XYf
K i bgW'U'UbX]XUhYb'ghUbXž'Xi fZi'Yb]W'h'ni ' @Y]dn]['k YW'gY'bž'i bX
>UW'V'BYghfi d'V'Y]Vh'VY]a ' : 7'?'cdYb\U[Yb"'8 Ug'VYXYi hYhž'XUgg
X]Y'J YfUbhk c'fh]W'Yb'Xf]b[YbX'5'hYfbUh]j Yb'Z]bXYb'a ØggYbž
VYj c'f'X]Y'YfghYb'DZ]W'hgd]Y'Y'UbghY\Yb"'9]b'k Y]hYfYf'[YgW'ÀhnhYf
BUa Y'_ÖbbhY'C'Y'K YfbYf'gY]bž'XcW'X]Y'Z]bUbn]Y''Yb'<ØfXYb
gW'Y]bYb'\cW'ž'i bX'Yg']ghi b'_Ufž'k]Y'F 6'@Y]dn][']'b'X]YgYf
5b[Y'Y[Yb\Y]h]j c'fUb_ca a Yb'k]fX"

A]h'XYf'UbghY\YbXYb'GU]gcb'i bhYf'Y[h'F 6'@Y]dn]['Y]bYa
[Yk]ggYb'8fi W'ž'gck c'\`Ui ZXYa 'HfUbgZYfa Uf_h'U'g'Ui W'VY]a
HfU]bYfhYUa "': ci bXYf!; YgW'ÀZhgz\fyf'@' hn'A]W'UY'': fÖ\`]W'k]fX
g]W'k c'\`Yhk Ug'Y]bZU''Yb''UggYb'a ØggYbž'i a 'X]Y'K c[Yb'ni
[`ÀhnhYb"'8]Y'_ca a YbXYb'K cWYb'g]bX'Yb'hgW'Y]XYbXž'i a 'X]Y
K Y]W'Yb'ZØf'Y]bY'YfZc'[fY]W'Y'GU]gcb'ni 'ghY''Yb"'NY]h'XfÅb[hž'i bX
X]Y'J c'fZfYi XY'Ui ZX]Y'YfghY'DUfh]Y'k ÀW'gh]j cb'HU['ni 'HU["

C fh	@Y]dn][ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "_]W_Yf"XY• k k k "hU[&("XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh