

F 6 '@Y]dn][']b 'Gcf[Y. '8fc \ h' L Uj] 'G]a cbg
XYf 'F ØW_gW\ f]hh'ni '6UfÃU3

F 6 '@Y]dn]['ghY \ h'j c f 'Y]bYf ' _f]h]gW\ Yb '9bhgW\ Y]Xi b [. ' L Uj]
G]a cbg ' _ØbbhY 'XYb '? 'i V 'j Yf 'UggYbž'i a 'gY]bY '? Uff]YfY 'ni
ZØfXYfb"



@Y]dn][ž'8Yi hgW\ `UbX '!'Ua ' ' \$" ' † b] ' & \$ &) ž'ØZbYh'g]W\ 'XUg
HfUbgZYfZYbghYfž'i bX'X]Y'; YfØW\ hY_ØW\ Y'fi bX'i a 'XYb
hU'Ybh]YfhYb' L Uj] 'G]a cbg 'VfcXY'h" F 6 '@Y]dn]['ghY \ h'i bhYf'8fi W_ž
XYbb'XYf'Yfgh'&&'À\ f][Y'Gd]Y'Yf'_ØbbhY 'XYb '? 'i V'gW\cb'VU'X
k]YXYf'j Yf'UggYb"'GY]h'gY]bYf'J YfdZ]W\hi b ['ja 'K]bhYf'ZØf'gUhhY
) \$'A]`]cbYb'9i fc'j cb'DUf]g'GU]bh!; Yfa U]b '\Uh'g]W\ 'G]a cbg'U`g
k Yfhj c``Yf'6YghUbXhY]'XYg'HYUa g'YhUV`]Yfh'"8YbbcW\ 'g]bX'X]Y
J YfUbhk cfh]W\Yb']b '@Y]dn]['U`Ufa]Yfhi bX'd`UbYbž']\b
k Y]hYfni j Yf_Ui ZYbž'i a 'Zf]gW\Yg'? Ud]hU`ZØf'bYi Y'HfUbgZYfg'ni
[Yk]bbYb"'6]g\Yf' []Vh'Yg'U`YfX]b[g'_Y]b'_cb_fYhYg'5b[YVch'ZØf
XYb '@]b_gUi » Ybž'i bX'X]Y'K]`Yb'XYf'? 'i Vg'k]Y'BYk WUgh'Yž'g]W\ 'ZØf
G]a cbg'ni ']bhYfYgg]YfYbž'V'Y]Vh'j U[Y"

6YgcbXYfg`Vf]gUbh]gh`G]a cbg `K i bgWkžni `gY]bYa `Y\Ya U`][Yb
5i gV]`Xi b[gj YfY]b` : 7`6UfW`cbU`ni fØW`ni _Y\fyb`"8cW`X]Y
Z]bUbn]Y`Yb`9b[dÀggY`XYf`?UhU`UbYb`i bX`]\fY`DfÀZYfYbnYb`ZØf
UbXYfY`Gd]Y`Yfž`k]Y`Yhk U`B]W`K]`]Ua gž`_ØbbhYb`X]YgYb`D`Ub
ni b]Wk hY`a UWkYb`"9g`k]fX`]bhYfYggUbh`ni `gY\Ybž`cV`@Y]dn][
hUhgÅW`]W`Y]bYb`J Yf`_Ui Z]b`X]Y`K Y[Y`Y]hYh`cXYf`Ui Z`5b[YVchY
k UfhYh`"G]a cbg`]gh`VY`_Ubbh`ZØf`gY]bY`Ua V]h]cb]YfhY`Gd]Y`k Y]gY`/]b
X]YgYa `À\`f`_ccb`hY`Yf`]b`" `DZ]Wk hgd]Y`Yb`%%HcfY`Yfn]Y`Yb`i bX`
5gg]ghg`VY]ghYi Yfb`"Hfc`m`gY]bYf`VYY]bXfi W`_YbXYb`GhUh]gh]_`k]fX
Yf`b]Wk h`bi f`U`g`Y\`f[Y]n][ž`gcbXYfb`Ui Wk`U`g`Wk UfU`hYf`]Wk
\YfUi gZcfXYfbX`VYgWk f]YVYb`"

: Ua]`]YbfUh`i bX`HYUa XmbUa]_

BYi `]ghž`XUgg`G]a cbg`bi b`j cb`gY]bYa `6fi XYf` : Ui gh]bc`VYfUhYb
k]fXž`Ui Wk`k Ybb`X]YgYf`bcWk`_Y]bY`i a ZUggYbXY`9fZU\fi b[]b
X]YgYa `6YfY]Wk`"Uh`"i a `g]Wk Yfni ghY`Ybž`XUgg`U`Y` : ÅXYb`[i h
ni gUa a Yb`Ui Zybž`_ØbbhY`X]Y`i bhYfghØhni b[`XYg`Y\Ya U`][Yb
6YfUhYfg`8UffYb`8Y]b`bØh][`gY]b`"F 6`@Y]dn][`cZž`Xi fWk`Y]bYb
J Yf`_Ui Zb]Wk h`bi f`X]Y` :]bUbn`U[Y`ni `j YfVYggYfbž`gcbXYfb`Ui Wk
X]Y`HYUa XmbUa]_"`b`XYf`J Yf[Ub[Yb\Y]h`[UV`Yg`6Yf]Wk hY`ØVYf
; fØddWk YbV]`Xi b[Yb`]b`XYf`?UV]bYž`]b`X]Y`G]a cbg`j Yfk]W`_Y`h
k Uf`"

GY]b`A chhcž` Hfi gh`h\Y`dfcWk`gg`fU YfhfUi Y`XYa `DfcnYggž``Àggh
XUfUi Z`gWk`]Y» Ybž`XUgg`G]a cbg`[YXi`X][`Ui Z`gY]bY`bÅWk ghY
7\UbWk`k UfhYh`"8cWk`k]Y`Ub[Y`k]fX`F 6`@Y]dn][`]a`X]YgY` ; YXi`X
[Yk`À\fybž`k`À\fybX`UbXYfY`?`i Vg`i a` `]b`k YfVYb3`9g`V`Y]Vh
UVni k UfhYbž`k Y`Wk Y`9bhgWk Y]Xi b[Yb`]b`XYb`_ca`a YbXYb
K`cWkYb`[YhfcZYb`k YfXYb`"8Yf`GU]gcbj Yf`Ui Z`ZØf`G]a cbg`k Uf
V]g\Yf`Xi fWk`k UWk`gYb`/]b`XYf`U`hi Y`Yb`6i bXYg`][U!GU]gcb`\UhYf
`YX][`]Wk`Ub`nk Y]`Gd]Y`Yb`hY]`[Ybca`a Ybž`k`cj`cb`Yf`Y]bYg`]b`XYf
GhUfhY`Z`VY[Ubb`"

K Ug`Vf]b[h`X]Y`Ni`_i bZh3

8]Y`bÅWk ghYb`K`cWkYb`k YfXYb`YbhgWk Y]XYbXž`i a`ni `gY\Ybž`cV
g]Wk`X]Y`GdY`_i`Uh]cbYb`j`cb`Y]bYa`HfUbgZYf`cXYf`Y]bYa`J YfV`Y]V

VY]`F 6 `@Y]dn][`VYk U\`f\Y]hYb": U_h]ghž`XUgg`X]Y`G]hi Uh]cb`i a `L Uj]
 G]a cbg`Y]bYb`[fc»Yb`9]bZi gg`Ui ZX]Y`_ØbZh][Yb`D`AbY`XYg
 J YfY]bg`\UVYb`_ØbbhY""5`g`Y]bYf`XYf`j]Y`j YfgdfYWX`YbXghYb
 Gd]Y`Yf`gY]bYf`; YbYfUh]cb`\cZZb`U`Y`6YhY`][hYb`Ui Z`Y]bYb
 dcg]hj Yb`5i g[Ub[ž`gY]`Yg`a]h`Y]bYa `HfUbgZYf`cXYf`a]h`Y]bYf
 ghUV]`Yb`@Y]ghi b[`]b`XYf`_ca`a`YbXYb`GU]gcb"

6]`XYf`j cb` : cchVU`HfUbgZYfg`i bX`HfUbgZYfXUhYb`XYi hYb`XUfUi Z
 \]bž`XUgg`X]Y` : Ubg[YgdUbbh`X]Y`9bhk]W_`i b[Yb`j YfZc`[Yb
 k YfXYbž`X]Y`g]W`]b`XYf`7\Ua`d]cbg`@YU[i Y`i bX`Ui W`Ui Z
 bUh]cbU`Yf`9VYbY`UVgd]Y`Yb`k YfXYb""ž`YXYa` : U`V`Y]Vh
 UVni k UfhYbž`k Y`W`Y`9bhgW`Y]Xi b[Yb`F 6 `@Y]dn][`]a
 HfUbgZYfZYbghYf`hfYZZb`k]fX`i bX`cV`X]Y` ; YfØW`hY`a Y`f`U`g`bi`f
 \Y]»Y`@`Zh]g]bX"

I a `]a`a`Yf`Ui ZX`Ya`bYi`YghYb`GhUbX`XYf`HfUbgZYfg`ni`gY]bž
 Ya`dZ]Y`\`hg]W`Y]b`6`]W_`Ui ZX]Y`ghAbX][`U_hi`U]g]YfhYb
 žZcfa`Uh]cbYb`Ui Z: **i ggVU`HfUbgZYfg`cXYf`X]Y`i`a`ZUggYbXYb
 @Y]ghi`b[`gXUhYb`j`cb`G]a`cbg`Ui`Z`HfUbgZYfa`Uf`_h`"**

K`Y]hYfY`8YhU]`g`ni`XYb`GdY`_i`Uh]cbYb`fi`bX`i`a`F 6 `@Y]dn][`i`bX
 L Uj]`G]a`cbg`Z]bXYb`G]Y`]b`XYa`6Yf]W`hj`cb`**6]`X`"**

8YhU]`g	
Cfh	@Y]dn][ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "hfUbgZYfa Uf_h"Wca • k k k "Zi ggVU`hfUbgZYfg"Wca

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh