

F 6 '@Y]dn][`]b`HfUbgZYfbch.`K]``L Uj]
G]a cbg`YbX`]Wk`[Y\Yb3

F 6 '@Y]dn][`ghY\hj cf`Y]bYa`HfUbgZYf!8]`Ya a U`a]h`L Uj]
G]a cbgž`XYf`Xf]b[YbX`k YWk.gY`b`a ØWk.hYž`XcWk
=bhYfYggYbhYb`ZY`\`Yb"



7c hhUk Y[` ž`\$(%++ '@Y]dn][ž`8Yi hgWk`UbX`!`F 6 '@Y]dn][`ghY\h
]b`Y]bYa`YWk.hYb`HfUbgZYf!8]`Ya a U`fi bX`i a`XYb
b]YXYf`ÅbX]gWk.Yb`Gd]Y`Yf`L Uj]`G]a cbg``8Yf`&&!`Å\`f][Yž`XYf`Yfgh
]a`K]bhYf`ZØf`ghc`nY`) \$`A]``cbYb`9i fc`j cb`DUf]g`GU]bh!; Yfa U]b
ni`XYb`GUWk.gYb`k YWk.gY`hYž`a ØWk.hY`XYa`?`i V`bi b`XYb`F ØW`Yb
_Y\`fYb``8cWk`V]g\`Yf`[]Vh`Yg`_Y]bY`_cb`fYhYb`5b[YVchY`i`Y]bY
G]hi Uh]cbž`X]Y`XYb`GdcfhX]fY`hc`f`F ci j Yb`GWk`fØXYf`i bX`X]Y
J YfY]bgZØ\`fi b[`j cf`< YfUi gZcfXYfi b[Yb`ghY`hž`XU`g]Y`VYfY]hg`a]h
Y]bYa`Z]bUbn]Y``Yb`K Y]hYfj Yf`_Ui Z`_U`_i`Y]fh`\UhYb``9]b`V]ggWk.Yb
Ni bXYf`\UVYb`X]Y`; YfØWk.hY`fi bX`i a`BYk WUgh`Y`i b]hYX`[YVfUWk`hž
X]Y`YXcWk`V]g`XUhc`b]Wk`h]b[fY]ZVUfY`5b[YVchY`i a [Ya Øbnh
k YfXYb`_cbbhYb``H]d]Wk`VYf]Wk.hYhj cb`XYf`Ub[YgdUbbhYf
G]hi Uh]cb`i bX`XYb`J cfVYfY]hi b[Yb`]b`@Y]dn][`ZØf`XUg

I bUi gk Y]W\`]WY"

G]a cbg`V`]W_h`nk Uf`gY\b gØW h][`F]W hi b[`<Y]a Uhi bX`hfÅi a hj cb
Y]bYf`F`ØW__Y`f`ni a`:`7`6UfW`cbUž`XcW`X]Y`?UhU`UbYb`UVYb
a ca YbhUb`UbXYfY`Df]cf]hÅhYb`i bX`g]bX`Z]bUbn]Y``Ub[YgW`U[Yb"
BYVYb`6cfi gg]U`8cfha i bX`i bX`BYk WUgh`Y`]bhYfYgg]Yfh]g]W`Ui W
XYf`57`A`]`Ub`ZØf`XYb`Gd]Y`a UWYfž`XcW`_cb_fYhY`GWf]hY`g]bX
V]g\Yf`b]W`h`ni`j`YfbY`a`Yb"9]b`i`a`ghUbXž`XYf`X]Y`;`Ya`ØhYf`VY]
F6`@Y]dn][`b]W`h`VYfi`\\][`h`i`a`a`Ø[`]W`Yb`5`hYfbUh]j`Yb`ZØf`X]Y
CZYbg]j`Y`bUW`ni`XYb`_Ybž`gcbX]Yfh`GWf`ØXYf`XYb`A`Uf`_hi`bX`U`h
VYfY]h`7`Uf`Yg`8Y`?YhY`UYfY`U`g`a`Ø[`]W`Yb`B`UW`Zc`[`Yf`]bg`5i`[`Y
[`YZUggh"

GhUh]gh]_Yb`i`bX`J`Yf`Yhni`b[`gdYW

Hfchn`Y]bYg`GmbXYga`cgY!F]ggYg`]a`Y`hnhYb`š\`f`_Ubb`g]W`G]a`cbg
Ui`ZVYUW`h]W`Y`NU`Yb`ghØhnYb.`b`'`'`DZ]W`hgd]Y`Yb`Yfn]Y`hY`Yf`%%
HcfY`i`bX`VYfY]hYhY`,`k`Y]hYfY`j`cf"8`Ug`g]bX`K`YfhYž`X]Y`ZØf`g]W
gdYfW`Yb`i`bX`X]Y`9bhgW`Y]Xi`b[`ghfÅ[`Yf`VY]`@Y]dn][`i`bhYf`8fi`W_
gYhnYb"9]b`@Y]\[`YgW`ÅZi[`Y`Øfhž`Ui`h`XYb`b`Zcfa`Uh]cbYb`j`cb`
H]d]Wž`YVYbZU`g`ni`XYb`Cdh]cbYbž`i`a`Y]bY`@Øgi`b[`ni`f`5V`k`Y`f
XYf`gdcfh]W`Yb`i`bX`Z]bUbn]Y``Yb`G]hi`Uh]cb`ni`Z]bXYb"

hYfbY`Gh]a`a`Yb`VYf]W`hYb`Ui`»`YfXYa`j`cb`Y]bYa`k`Yb][`Yf
cdh]a`U`Yb`;`fi`ddYbj`Yf`U`hYb`XYg`&&!Å\][`Yb`]b`XYf`?UV]bYž`k`Ug
XYb`J`YfY]b`b]W`h[`YfUXY`]b`Y]bYa`VYggYfYb`@]W`h`XUghY`Yb`Åggh"
;`YfUXY`]b`X]Y`gYb`gYbg]V`Yb`NY]hYb`_ØbbhY`Y]bY`GhÅf`i`b[`XYf
HYUa`XmbUa`_]`j`cbb`ØhYb`gY]bž`i`a`VY]a`HfU]b]b[`gUi`ZhU`h`Ua`%&"
š`]`Y]bY`gW`U[`_fÅZh][`Y`Hfi`ddY`ni`Zcfa`Yb"

8]Y`9]bgW`Åhni`b[`j`cb`@Y]dn][`

æ`<]bV`]W`_Ui`Z`X]Y`9bhgW`ÅX][`i`b[`d`Ubh`XYf`J`YfY]bž`nk]gW`Yb`*\$
i`bX`+`\$`A`j``]cbYb`9i`fc`ZØf`G]a`cbg`ni`Yfk`]fhgW`UZhYb`Y]b
6YhfU[`ž`XYf`g]W`_Ui`g`XYf`V]g\Yf][`Yb`HfUbgZYfghfUhY[`]Y`Yf[`]Vh``@Ui`h
XYf`**HfUbgZYfa`Uf`_h`D`UhZcfa`U`h`X]Y`A`UbbgW`UZh]b`XYf`
U`_hi`Y``Yb`HfUbgZYfV]`Ubn`9]bb`U`a`Yb`j`cb`*`A`j``]cbYb`9i`fc`i`bX
5i`g[`UVYb`j`cb`'`*`A`j``]cbYb`9i`fc`ž`k`Ug`Y]bYb`bY[`Uh]j`Yb`GU`Xc`j`cb**

' \$'A]`]cbYb'9i fc'ni f': c`[Y'\Uh"

G]a cbg'gY`Vgh'[]Vh'Ui Z'gY]bYa ' ðghU[fUa !DfcZ]'`a]h'XYa 'A chhc
Hfi gh'h\Y'dfcW'gg 'gY]bYf'; YXi `X'bUW'Ui »Yb'5i gXfi W_"'K]Y'XYf
k Y]hYfY'J Yf'Ui Z'bi b'Ui ggY\Yb'k]fXž'V`Y]Vh'UVni k UfhYbž'XcW'F 6
@Y]dn]['\Uh'W'fhU]b`mY]bYb'9`YZUbhYb']a 'F Ui a ž'XYb'Yg
gW'k bY`gha Ò[`]W'ni 'UXfYgg]YfYb' []`h"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | 7chhUk Y[' ž'\$(%+ + '@Y]dn][ž'8Yi hgW'UbX |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "h]d]Wł"XY• k k k "hfUbgZYfa Uf_h"Wła• k k k "hfUbgZYfa Uf_h"XY |

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh