

F 6 `@Y]dn][ . `? U]gYf`V`Y]Vhž`K YfbYf`\_ca a h  
`GU]gcbUi ZhU\_h`[ Y[ Yb`6UmYfb`°

F 6 `@Y]dn][ `ghUfhYh`i`b`X]Y`6i`bXYg`][ U!GU]gcb`&\$&) #&\*`a ]h  
bYi Yb`HfU]bYf`C`Y`K YfbYf`i`bX`JYfhfU[ gj Yf`Ab[ Yfi b[ `j`cb  
8ca ]b]\_`?U]gYf"



@Y]dn][ ž`8Yi hgWk`UbX`!`5a` \Yi h][ Yb`&+"`đ b]`&\$&) ` \Uh`X]Y  
8Yi hgWkY` : i » VU`!`@[ U`XYb`Gd]Y`d`Ub`Z0f`X]Y`\_ca a YbXY  
6i bXYg`][ U!GU]gcb`&\$&) #&\*` d f`AgYbh]Yfh`F 6 `@Y]dn][ `ghUfhYh`i`Ua  
&`"5i [ i gh`a ]h`Y]bYa` `i a \_`Aa dZhYb`5i gk`Àfhggd]Y`[ Y[ Yb`XYb` : 7  
6UmYfb`A`ØbWkYb`"8 UVY]`k ]fX`X]Y`6Y[ Y[ bi b[ `i a` `&\$.` \$`l` \f  
Ub[ YdZ]ZYb`"9]b` \UfhYg`Gh0W\_`5fVY]hž`ni a U`X]Y`YhnhY`DUfh]Y`]b  
XYf`5`][Ubn`5fYbU`a ]h`Y]bYa` (%.) `Ui g`@Y]dn][ g`G]Wk`h`YbXYhY`ž`Aggh  
X]Y` : Ub g[ YgdUbbh`Ui ZXYb`GU]gcbUi ZhU\_h`V`]W\_Yb`" @J N  
VYf]Wk`hYhž`XUgg`

9]b`k Y]hYfYf` ; fi bX`ni f` : fYi XY. F 6 `@Y]dn][ ` \Uh`XYb`JYfhfU[ `a ]h  
JYfY]bg]\_cbY`8ca ]b]\_`?U]gYf`V]g`&\$&+` j Yf`Ab[ Yfh`?U]gYf`ž`XYf`gY]h  
XYa` %"đ `j`&\$&` `XUg`7UfYf`7YbhYf`XYg`JYfY]bg`Y]hYhž`V`Y]Vh`XYa

?`i V`gca ]h`Ui W`k Y]hYf\]b`Ui Z`cZZ]n]Y`Ya `K Y[ Y`j YfVi bXYb""9g  
gWXY]bhž`U`g`cV`X]Y`J YfY]bgZ0\fi b[ `Y]b`[ i hYg; Ygd0f`Z0f  
?cbh]bi ]h`A`h`U`h`i bX`XYb`HYUa [ Y]gh`gh`A`f`\_Yb`a `0W`hY"

## B Yi Yf`HfU]bYf`i bX`Zf]gWXYf`K ]bX

8cW`XUg`]gh`b]W`h`U`Ygž`XYbb`C`Y`K YfbYf`k ]fX`bYi Yf`HfU]bYf`j cb  
F6`@Y]dn][ ``B UW`X`Yf`9b`h`Uggi b[ `j cb`A UfW`c`F`cgY`9bXY`A`Åfn  
gi W`hY`X`Yf`J`YfY]b`bUW`Y]bYa `bYi Yb`a di `g`Ub`X`Yf`GY]hYb`]b]Y"  
K YfbYfž`XYf`ni j cf`VY]`<c`ghY]b`?]Y`i bX`K YfXYf`6fYa Yb`h`h][  
k Ufž`\Uh`Y]bYb`Nk Y]U`fYgj YfhfU[ `i bhYfgW`f]YVYb""8Yf` +!`A`\][ Y  
\Uh`g]W`U`g`f b[ Yf`i bX`Y`f[ Y]n][ Yf`HfU]bYf`Y]bYb`B Ua Yb  
[ Ya UW`h`i bX`Vf]b[ h`Zf]gWXYb`K ]bX`i]b`X]Y`F6!5fYbU"  
**6i bXYg`][ U`W`a `VYf]W`hYhž`XUgg`**

F`U`Z`F`Ub[ b]W`ž`XYf`U`g`GdcfhW`YZ`k ]YXYf`ni f0W`\_]bg; YgdF`ÅW  
\_ca a hž`k ]fX`Xi fW`X]Y` , VYf`Y[ i b[ Yb`j cb`<Yfh`U`6G7`gdUbbYbXž  
XU`X]Y: Ubg`j cb`F6`@Y]dn][ `Ui ZY]bY`\_`UfY`D\]`cgcd\]Y`i bX  
\_cbh]bi ]Yf`]W`Y`9bhk ]W`\_i b[ `c`ZYbž`X]Y`K YfbYf`j Yf`0fdYfb  
\_0bbhY""GY]bY`YfghYb`DZ]W`hgd]Y`Y`k ]fX`Yf`]a`8: 6!Dc`\_U`[ Y[ Yb  
XYb`GJ`GUbX`Ui gYb`VYghfY]hYbž`XYf`nk ]gWXYb`XYa`%) ""i bX`%, "  
5i [ i gh`Ui g[ YhfU[ Yb`k ]fX`" **HfUbgZYfa Uf`\_h`V]YhYh`k Y]hYfY  
=bZcfa Uh]cbYb`XUni`Ub"**

## DYfgcbY`Y`J Yf`AbXYfi b[ Yb`]a`J YfY]b

8Ug`HfUbgZYfZYbghYf`Vf]b[ h`YXcW`b]W`h`bi f`bYi Y; Yg]W`hYfž  
gcbXYfb`Ui W`Y]b][ Y`5V[ `Ab[ Y`a ]h`g]W`""8f`DYfW`h`A Ufg`U`ž`XYf  
gY]h`&\$%, `U`g`J`YfY]bgUfnh`h`h][ `k Ufž`j Yf`Åggh`@Y]dn][ ž`i a  
k U`fgW`Y]b`]W`]b`XYf`DfYa ]Yf`@U[ i Y`gY]b; `0W`\_ni`j`Yfgi W`Yb"  
5i W`X]Y`B UW`k i W`gghfi `\_hi`fYb`g]bX`b]W`h`i bVYY]bZi`ggh/  
æbUh`Ub`B`cfV`m`Y`k ]fX`Ub`5fa`]b]U`6]Y`YZ`X`]b`X]Y`&""6i bXYg`][ U  
Ui g[ Y`]Y`Ybž`k`A`\fYbX`@Ycb`?c»`ni`f`nk`Y]hYb`A`UbbgW`UZh`XYg`G7  
: fY]Vi f[ `k`YW`gY`h`Ni`XYa` \UVYb`g]W`H]a`c`GW`Y]W`\_i`bX  
: YfbUbXc`8]W`Yg`YbhgW`]YXYbž`XYb`J`YfY]b`j`cf0VYf[ Y`YbX  
VYn]Y`\i b[ gk`Y]gY`XUi`Yf`UZh`]b`F]W`h`i b[ `: 0fh`i`bX`<Ua`Vi`f[ `ni  
j`Yf`UggYb"

ð`X]YgYb`fØ\f][ Yb`NY]hYb`gcf[ h`Ui Wk`Y]b`FY\_cfXi a`gUhn`ja  
 ; YgWk`Zhg`U\`f`&\$&'`#&( `ZØf`5i ZgY\`Ybž`Ui Wk`Ybb`X]Y  
 J YfV]bX`]Wk`\_Y]hYb`[ Ygh]Y[ Yb`g]bX`"A` ]h`6`]W\_`Ui Z`X]Y  
 ð [ YbXUVhY`i b[ `V`Y]Vh`Y]b`\_Y]bYf`8Åa` dZYfž`XYbb`X]Y`I` %+`j`cb  
 F`6`@Y]dn][ `j`YfdUgghY`XYb`A`Y]ghYfh]hY`i` bX`a`i`gghY`g]Wk`]a` `: ]bU`Y  
 6cfi`gg]U`A`ÖbWk`Yb[ `UXVUWk`[ YgWk`U[ Yb`[ YVYb`"5bXYfYfgY]hg  
 ZfYi`hY`g]Wk`HU`Yb`hYž`7UghY`c`@`\_YVUž`ØVYf`X]Y`B`ca` ]b]Yfi`b[ `ZØf  
 X]Y`I` &%!B`Uh]cbU`a` UbbgWk`UZh`i` fUb`\_fY]Wk`gž`X]Y`]a` `<U`VZ]bU`Y`XYf  
 I`9: 5`I` &%!9i` fcdUa` Y]ghYfgWk`UZh`ghY`\`h"

Ni`gUa`a`Yb[ YZUggh`ghY`Yb`X]Y`NY]Wk`Yb`VY]`F`6`@Y]dn][ `Ui`Z  
 BYi`UbZUb[ `i`bX`Zf]gWk`Ya` `FY[ Yb`°`8]Y`i` Ubg`XØfZYb`[ YgdUbb`h`gY]bž  
 k`]Y`g]Wk`X]Y`J`YfÅbXYfi`b[ Yb`Ui`Z`X]Y`\_ca`a`YbXY`GU]gcb`Ui`gk`]f`\_Yb  
 k`YfXYb"

8YhU]`g	
C`f`h	@Y]dn][ ž`8Yi`hgWk`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"j`n"XY</li> <li>• k`k`k`"Vi`bXYg`][ U"W`ca</li> <li>• k`k`k`"hfUbgZYfa`Uf`_h"XY</li> </ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh