

F 6 '@Y]dn][. 'A Y[U!HfUbgZYfc ZZYbg]j Y 'a]h
XfY]'bYi Yb 'HU`YbhYb 'ghY\h'VYj c f°

F 6 '@Y]dn]['d`Ubh'Ua '%) "\$+ "&\$&) 'X]Y'J YfdZ]W hi b['XfY]Yf
bYi Yf`Gd]Y`Yfž`XUfi bhYf`XUg`HU`Ybh'5bXf]`U`A U_g]a cj]W



@Y]dn][ž'8Yi hgW\`UbX`!`8]Y': i » VU`k Y`h`V`]W_h[YgdUbbh`Ui ZF 6
@Y]dn][žXYbb`XYf`J YfY]b`d`Ubh`Y]bY`[Yk U`h][Y`HfUbgZYfa Uf_h!
C ZZYbg]j Y`i bX`ghY`h`_i fn`j cf`XYf`J YfdZ]W hi b[`j cb[`Y]W`XfY]
hU`Ybh]YfhYb`Gd]Y`Yfb" `8 UVY]` \ UVYb`Yg`X]Y`J YfUbhk cfh]W Yb
VYgcbXYfg`Ui Z`ŕ b[Yž`Ybhk]W_`i b[gZ\`][Y`HU`YbhY`UV[YgY`Yb"
B UW`XYa `X]Y`GUW`gYb`]b`XYf`j Yf[Ub[YbYb`GU]gcb`bi f`D`Uhn
g]YVYb`VY`Y[h`\UVYb`i bX`gca]h`X]Y`]bhYfbUh]cbU`Yb`GhUfd`ÀhnY
j YfdUggh`\UVYbž`k]fX`Yg`\ ÒW`ghY`NY]h`ZØf`Zf]gW`Yb`K]bX`]a `? UXYf"
K]Y`J c`_ggh]a a Y`VYf]W`hYhž`_ÖbbhYb`X]Y`BYi ni [Àb[Y`VU`X
F YU`]h`h`k YfXYb"

8]Y`[Yd`UbhYb`J YfdZ]W hi b[Yb`VY]b`U`hYb`x`Ub`6U`Umc`_c`j cb
DGJ`9]bX`cj Ybž`MUb`8]ca UbXY`j ca `gdUb]gW`Yb`Nk Y]h][]ghYb`7J

@Y[UbÅg'gck]Y`XUg'j]Y`j YfgdfYWX`YbXY`HU`Ybh'5bXf]'U`A`U_g]a`cj]W
j`cb`F`chYf`GhYfb`'6Y`[fUX"'`đgVYgcbXYfY`Y`hnhYfYfž`Yfgh`%,`'đ\`fY
U`hž`gc`''Y]bYb`'J`YfhfU[`V]g`&\$`\$`Yf\`U`hYb"'`I`a`'A`U_g]a`cj]Wni
j`YfdZ]W`hYbž`k`]fX`Y]bY`'5V`ÒgYgi`a`a`Y`j`cb`%(`'A`]'`cbYb`'9i`fc
ZÀ`''["'`9f`k`]fX`'U`g`nYbhfU`Yf`C`ZYbg]j`gd]Y`Yf`Y]b[`Yd`U`bhž
a`Ò[`']W`Yfk`Y]gY`'U`g`ni`_ØbZh][`Yf`Gd]Y`a`U`W`Yf`XYg`HYUa`g"
6U`Umc`_c`i`bX`'8]ca`UbXY`Vf]b[`Yb`X]Y`b`Òh][`Y`';`YgW`k`]bX][`_Y]h
i`bX`'8mbUa`_]`_`Ui`Z`XYb`':`Ø[`Y`a`]h"

9]b`a`i`h][`Yf`D`Ub

F`6`@Y]dn][`g`GhfU`hY[]Yž`'t`b[`Y`Gd]Y`Yf`Ubni`k`YfVYbž]gh
VYa`Yf`_Ybgk`Yfhž`VYgcbXYfg`k`Ybb`'a`Ub`X]Y`Z]b`Ubn]Y`Yb
F`U`a`YbVYX]b[`i`b[`Yb`VYhfU`W`hYh`'8Yf`J`YfY]b`d`U`bh`đj`Ygh]h]cbYb
j`cb`fi`bX`',`\$`A`]'`cbYb`'9i`fc`]'b`HfUbgZYfgž`k`]Y`HfUbgZYfa`Uf`_h
VYf]W`hYh`'8]Yg`[`YgW`]Y`h`b]W`h`ni`'Y`hnhž`k`Y]`X`Yf`J`YfY]b`]'b`X`Yf
'Y`hnhYb`GU]gcb`X]Y`7`Ua`d]cbg`@YU[`i`Y`j`YfdUggYb`'a`i`gghY`i`bX
gca`]h`c`\`bY`'bYbbYbgk`YfhY`HfUbgZYfY]bbU`a`Yb`XUghUbX`"'`?`f]h]_
[]Vh`Yg`Ub`X`Yf`'I`b[`Y]W`X`Y]h]a`'':`i`»`VU`''ž`X]Y`Yg`Y]b][`Yb`'J`YfY]bYb
Yfa`Ò[`']W`hž`Ui`Z`X]YgY`K`Y]gY`ni`]'bj`Ygh]YfYbž`k`À`fYbX`UbXYfY`Yfgh
9]bbU`a`Yb`Xi`fW`'Gd]Y`Yfk`YW`gY`''[`YbYf]YfYb`'a`ØggYbž`VYj`cf
À`b`']W`Y`G`W`f]h`hY`'a`Ò[`']W`'g]bX"

K`]Y`Zi`b_h]cb]Yfh`X]YgYf`HfUbgZYfa`Uf`_h`ØVYf\`Ui`dh3`'I`a`'X]Y
<]bhYf[`fØbXY`ni`'j`YfghY`Ybž]gh`Yg`k`]W`h][`'ni`'k`]ggYbž`XUgg`XYf
dfcZYgg]cbY`Y`':`i`»`VU`''a`]h`Yfk`Y]Y`Y]b[`'cVU`Yg';`YgW`À`Zi]gh"'`@Ui`h
Y]bYf`'5bU`mgY`j`cb`GK`F`'k`YfXYb`Gd]Y`Yf`ZØf`A`]'`cbgi`a`a`Yb
[`Y`U`bXY`hž`i`bX`Yg`]gh`_Y]b';`Y`Y]a`b]gž`XUgg`Ui`W`'Gd]Y`YfVYfU`hYf
_f`À`Zi][`XUfUb`j`YfX]YbYb"'`a`'đ\`f`&\$`%-`'k`i`fXYb`k`Y`hk`Y]h`ØVYf`')`+)
A`]'`cbYb`'9i`fc`'Ub`'6YfU`hYf`\`c`b`c`f`U`f`Y`b`ZÀ`''["'`8]Yg`nY][`hž`k`]Y`h]YZ`XYf
9]bZi`gg`XYg';`Y`XYg`]a`'':`i`»`VU`''j`Yfk`i`fnY`h]gh"

5i`gV`]W`_`Ui`Z`X]Y`bYi`Y`GU]gcb

F`6`@Y]dn][`g`W`Y]bh`U`gc`Y]b`[`i`hYg`<`AbXW`Yb`ni`'\`UVYbž`i`a`'X]Y
K`Y]W`Yb`ZØf`Y]bY`YfZc`[`fY]W`Y`Ni`_i`b`Zh`ni`'ghY`Yb"'`K`À`fYbX`g]W`X
XYf`J`YfY]b`j`cb`YfZU`fYbYb`Gd]Y`Yfb`hfYb`b`hž`Yf`\`c`Z`h`a`Ub`g]W`'a`]h
XYb`B`Yi`j`YfdZ]W`hi`b[`Yb`b`Yi`Y`'a`di`gY`''6]g`Yf`\`U`h`bi`f`M`ggi`Z

Dci `gYb`XYb`J YfY]b`F]W\hi b[`<Ua Vi f[`j Yf`UggYb"A]h`XYf
 J YfdZ]W\hi b[`j cb`A U_g]a cj]Wk]fX`ni XYa `XYf`hYi YfghY`HfUbgZYf
 XYf`gYfV]gW\Yb`i » VU``[YgW\]W\hY`j c``nc[Ybž`k Ug`X]Y`5a V]h]cbYb
 j cb`@Y]dn][`i bhYfghfY]W\h"8 Ug`Zi » VU``j YffØW_hY`GUW\gYb`j YfZc`[h
 [fc»Y`D`ÀbYž`i bX`X]Y`_ca a YbXYb`A cbUhY`_ÒbbhYb`YbhgW\Y]XYbX
 ZØf`X]Y`J YfY]bg[YgW\]W\hY`k YfXYb"

8YhU]`g	
C fh	@Y]dn][ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j c`_ggh]a a Y"XY • k k k "hfUbgZYfa Uf_h"XY • k k k "gk f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh