

F 6 '@Y]dn]['gW\`À[h'ni . '6U_Umc_c 'Vf]b[h
bYi Y '< c ZZbi b['ZØf'C ZZYbg]j gd]Y`°

F 6 '@Y]dn]['j YfdZ]W\hYh'æ\Ub'6U_Umc_c 'j cb'DGJ '9]bX\cj Yb
ZØf'%,'A]`]cbYb'9i fcži a 'gY]bY'C ZZYbg]j Y'ni 'ghÀf_Yb"



@Y]dn][ž'8Yi hgW\`UbX`!`8]Y`HfUbgZYf[YfØW\hY`fi bX`i a `XYb
Yi fcdÀ]gW\Yb`:'i » VU``bY\`a Yb`_Y]b`9bXYž'i bX`\Yi hY`]gh`X]Y
BUW\ f]W\hj cb`F 6 '@Y]dn][ž`X]Y`g]W\`æ\Ub'6U_Umc_c 'j cb`XYf`DGJ
9]bX\cj Yb`[Yg]W\Yfh`\UVYbž`Y]b`\Y]» Yg`H\Ya U``8Yf`&&!'À\ f][Y
: `Ø[Y`gd]Y`Yf`k YW\gY`h]b`X]Y`gÀW\g]gW\Y`A Yhfc`c`Y`i bX`k]fX`Xc`fh
Y]bYb`J YfhfU[`V]g`ni a `` \$``> b]`&\$` \$`i bhYfgW\ fY]VYb``6U_Umc_c
k]fX`a]h`XYf`F ØW`_Ybbi a a Yf`- `Ui ZUi ZYb`i bX`gc``@Y]dn][g`5b[f]Z
gcZc`fh`VYfY]W\Yfb"

6U_Umc_c`]gh`Y]b`_`Ugg]gW\Yf`:'Ø[Y`ghØfa Yfž`XYf`gck c`\`]a
8f]VV`]b[`U`g`Ui W\`a]h`gY]bYa`'ghUf`_Yb``]b`_Yb`:'i » [`Àbnh```b`XYf
j Yf[Ub[YbYb`GU]gcb`Yfn]Y`hY`Yf`]b`XYf`9fYX]j]g]Y`bYi b`Hc`fY`i bX
ghYi YfhY`Y]bYb`5gg]gh`VY]```b`XYf`GU]gcb`&\$&' #&(`_`cbbhY`Yf`gc[Uf

nk Ò`Z`HfYZZYf'i bX`bYi b`J`cf`U[Yb`j`YfVi W`Yb" `8 Ub`_`X]YgYf
VYY]bXfi W`YbXYb`6]`Ubn`\`Uh`Yf`g]W`]b`XYb`Y`hnhYb`nk`Y]`đ\`fYb`U`g
GW`Ø`ggY`gd]Y`Yf`VY]`9]bX`c`j`Yb`Y`hUV`Y`fh`i`bX`X]Y`b]YXYf`À`bX]gW`Y
A`Y]ghYfgW`U`Zh`nk`Y]`A`U`a`]h`XYf`A`U`bbgW`U`Zh`[`Yk`c`bb`Yb`"
9]bX`c`j`Y`bg`Gdc`fhW`YZ`9Ufb`Y`gh`Gh`Yk`U`fh`À`i`»`Y`fh`Y`V]fYbg[`Ya`]gW`hY
;`YZØ`\`Y`ØVYf`XYb`5V[`Ub[`g`Y]b`Yg`Gd]Y`Yfgž`g]Y`\`h`Y`XcW`Ui`W`Y]b`Y
7`\`Ub`W`ZØf`6U`_`Umc`_`c`"

:]bUbn]Y`Y`8`Y`hU]`g`i`b`X`J`c`f[`Y`g`W`]W`h`Y`

8]Y`5V`Ø`gYgi`a`a`Y`ZØf`6U`_`Umc`_`c`k`]fX`Ui`Z`fi`bX`%,`A`J`]cbYb`9i`fc
[`Y`g`W`À`hnh`k`c`VY]`ØVYf`8`Y`hU]`g`XYf`J`Yf`\`UbX`i`b[`Yb`]a`a`Yf`k`]YXYf
[`Y`g`W`Y`fnh`k`]fX`"@`Ui`h`Ub`XYfYf`6`Yf]W`h`Y`j`cb`**MU`cc`Gdc`fhg**
_`Ø`bbh`Y`X]Y`9]b][`i`b[`g`c[`Uf`&`A`J`]cbYb`9i`fc`i`a`Z`UggYbž
VYghY`\`YbX`Ui`g`Y]b`Yf`5`b`Z`Ub[`gnU`\`i`b[`j`cb`&\$`A`J`]cbYb`9i`fc
g`c`k`]Y`k`Y]h`YfYb`" `A`J`]cbYb`9i`fc`Ub`Y]gh`i`b[`g`V`Y`nc[`Yb`Yb`6`cb]"
5`b[`Y`g]W`h`g`X]Y`g`Yf`Gi`a`a`Y`k`]fX`g`W`b`Y`""`Ufž`X`Ugg`F`6`@Y]dn][`Z`Y`gh
Y`bh`g`W`c`gg`Yb`]ghž`X`Ug`H`Y`Ua`ZØf`_`ca`a`Yb`XY`<`Yf`Ui`g`Z`c`f`X`Y`fi`b[`Yb
[`i`h`Ui`Z`ni`gh`Y`Y`b`"

8`Ug`đ`h`Y`f`Y`gg`Y`j`cb`@Y]dn][`Ub`6U`_`Umc`_`c`]gh`b]W`h`[`Ub`n`b`Yi`" `9`g
f`Y]W`h`ni`f`Ø`W`_`V]g`ni`f`j`Yf[`Ub[`Yb`Yb`GU]g`cbž`U`g`X`Y`f`J`Y`f`Y]b`V`Y`f`Y]hg
Y]b`Yb`6`]W`_`Ui`Z`]b`k`Uf`Zž`b`U`W`X`Y`a`8`Ub]`C`a`c`X`Y`b`7`i`V`j`Y`f`Y`»`"
5`i`W`B`c`hh]b[`\`Ua`i`c`f`Y`ghž`X]Y`j`c`f`\`U`h`h`Y`b`ž`6U`_`Umc`_`c`U`g`9`fg`U`hn`ZØf
X`Y`b`ni`B`Y`k`W`U`gh`Y`i`b]h`Y`X`[`Yk`Y`W`g`Y`h`Y`b`5`bh`\`c`b`m`9`Ub[`U`ni
j`Y`fd`Z]W`h`Y`b`ž`\`U`h`h`Y`b`]b`j`bg`J`]g]Yf`[`Y`b`c`a`a`Y`b`"5`Y`f`X]b[`g
g`W`Y]b`Yb`Ub`X`Y`f`Y`D`f`Y`a`]Y`f!`@`Y`U[`i`Y`!`?`i`V`g`k`]Y`6`ci`fb`Y`a`ci`h`\`i`b`X
9`j`Y`f`hc`b`b]W`h`Y`f`bg`h`U`Zh`Ub`Y]b`Y`f`J`Y`fd`Z]W`h`i`b[`]bh`Y`f`Y`gg]Y`fh
[`Yk`Y`g`Y`b`ni`g`Y]b`ž`k`Ug`@Y]dn][`U`g`J`c`f`h`Y]`bi`hn`Y`b`_`c`b`bh`Y`"

8]Y`b`À`W`ghY`b`G`W`f]h`h`Y`ZØf`6U`_`Umc`_`c`i`b`X
@Y]dn][

A`h`ig`Y]b`Ya`K`Y`W`g`Y`ni`F`6`@Y]dn][`]gh`6U`_`Umc`_`c`X`U`V`Y]ž`X`Y`b
b`À`W`ghY`b`G`W`f]h`h]b`g`Y]b`Y`f`?`U`ff]Y`f`Y`ni`[`Y`\`Y`b`"8`Y`f`Gd]Y`Y`f`\`U`h
V`Y`f`Y]hg`g`Y]b`Y`b`A`Y`X]n]b`W`Y`W`_`U`V`g`c`j`]Y`fh`i`b`X`X`U`f`Z`g]W`_`Ui`Z`b`Yi`Y
<`Y`f`Ui`g`Z`c`f`X`Y`fi`b[`Yb`]b`X`Y`f`6`i`b`X`Y`g`][`U`Z`f`Yi`Y`b`"8`Ug`H`Y`Ua`i`bh`Y`f`

7cUWk`A UfWk`FcgY`g]Y\`h]b`]\a`Y]bY`GcZcfh\`ZYž`i a`X]Y
5b[f]Zg_fUZh`XYg`J YfY]bg`ni`Yf\`Ò\`Yb`i bX`XYb`K YhVYk YfV`]b`XYf
@[U`k Y]hYf`Ubni`Y]nYb"

8]Y`U_hi Y`Yb`HfUbgZYfgi a a Yb`]a`X]Yi hgWkYb`i »VU``g]bX`\cWk
i bX`j Uf]]YfYb`Y`bUWk`BUWkZFU[Y`i bX`6i X[Yh`XYf`J YfY]bY`"9]bY
, VYfg]Wk`hZ]bXYh`g]Wk`Ui Z`D`UhhZcfa Yb`k]Y`HfUbgZYfa Uf_h`ž`k c
X]Y`Øb[ghYb`HfUbgU_h]cbYb`Xc_i a Ybh]Yfh`k YfXYb`"<]Yf`nY][Yb
g]Wk`Ui Wk`X]Y`DfY]gY`UbXYfYf`Gd]Y`Yfž`X]Y`]b`X]YgYf
HfUbgZYfdYf]cXY`XYb`J YfY]b`[Yk YWk`gY`h`\UVYb"

A]h`6U_Umc_c`]gh`F 6`@Y]dn][`YXYbZU``g`Y]b`[i hYf`Ub[]`Y`i b[Yb"
9g`V`Y]Vh`UVni k UfhYbž`k]Y`g]Wk`XYf`Gd]Y`Yf`]b`XYf`6i bXYg`][U
gWk`U[Yb`k]fX`i bX`cV`Yf`X]Y`]b`]\b`[YgYhnhYb`9fk Ufhi b[Yb
YfZØ`Yb`_Ubb`"9g`fY]nh`XUg`DchYbn]U`ž`XUg`]b`]\a`ghYW_hž`i bX
@Y]dn][`XUfZ`g]Wk`Ui Z`gdUbbYbXY`Gd]Y`Y`ZfYi Yb"

8YhU]`g	
C fh	@Y]dn][ž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "_]W_Yf"XY• gdcfhg"mU\cc"Wka• k k k "hfUbgZYfa Uf_h"Uh

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh