

F 6 '@Y]dn]['gW\ bUddh'g]W\ :]b_[fÄZY.
Ni _i bZh'V]g'&\$' \$'[Yg]W\ Yfh°

F 6 '@Y]dn]['j YfdZ]W\ hYh'XYb'&%! Ä\ f][Yb'A UI :]b_[fÄZY'j cb
? Ò'b'V]g'&\$' \$"'8Yf'HfUbgZYf'ghÄf_h'X]Y'8YZYbg]j Y'Ui ZXYf
@]b_gj YfhY]X][Yf!Dcg]h]cb"



@Y]dn][ž'8Yi hgW\ `UbX'!'9]b`Zf]gW\Yf`K]bX`k Y`h'Xi fW\ `X]Y'? Ò'bYf
: i »VU`gnYbY`'A UI :]b_[fÄZYž'XYf'hU`Ybh]YfhY'&%! Ä\ f][Y
@]b_gj YfhY]X][Yfž'\Uh'Y]bYb'`bYi Yb'J YfY]b'[YZ' bXYb'i bX`k YW\ gY`h
j cb'6i bXYg][U!5i ZghY][Yf: 7'? Ò'b'ni 'F 6 '@Y]dn]["'8Yf'HfUbgZYfž
ØVYf'XYb'6]`X`VYf]W\ hYhž'k i fXY`\Yi hY'cZZ]n]Y`VY_Ubbh'[Y[YVYb"
:]b_[fÄZY'`i bhYfgW\ fY]Vh'Y]bYb': ØbZ'U\ fYgj YfhfU['V]g'ni a
Gca a Yf'&\$' \$"'8]Y'5V`ÒgY'ZØf'XYb'↑ b[Yb'Gd]Y`Yf'VYhfÄ[h'(
A]`cbYb'9i fcž'd'i g'a Ò['W\ Y'6cb]'ja`gYW\ gghY`][Yb'6YfY]W\ "

: Øf'XYb': 7'? Ò'b'k Uf'Yg'k]W\ h][žY]bY'5V`ÒgY'ZØf':]b_[fÄZY'ni
Yfn]Y`Ybž'bUW\ XYa`Yf'hfc'h'gY]bYg'DchYbn]U`g'j b'XYf`YhnhYb
GU]gcb'bi f'g]YVYb'A U`j b'XYf'GhUfhY'Z'ghUbX"J Yf'Yhni b[Yb'i bX'X]Y
ghUf_Y'?cb_i ffYbn'j cb'@YUfh'DUÄufUXU`a UW\ hYb'Yg']\a`gW\ k Yfž

g]W\`Y]bYb`GhUa a d`Uhn`ni`g]W\`Yfb"6Y]F6`@Y]dn][`\\]b[Y[Yb`g]Y\\h
:]b_[fÅZY`[fc»Y`9bhk]W`i b[ga Ò[`]W\`_Y]hYb`i bX`ZFYi h]g]W\`Ui Z
X]Y`<YfUi gZcfXYfi b[ž]b`Y]bYa `Ua V]h]cb]YfhYb`HYUa `gd]Y`Yb`ni
XØfZYb"

@Y]dn][`gW\`_Y»h`? UXYf!GW\`k UW\`ghY`Y

8]Y`9bhgW\`Y]Xi b[`ZØf`@Y]dn][`]gh`Ui W\`ghfUhY[]gW\`[i h
Xi fW\`XUW\`h" F6`\\Uh`U_hi Y`bi f`8Uj]X`FUi a `U`g`Ui g[YV]`XYhYb
`]b_Yb`J YfhY]X][Yf]a `? UXYf"i a `X]Y`@ØW_YžX]Y`Xi fW\`
J Yf`Yhni b[Yb`i bX`5V[Åb[Y`YbhghUbXYb`]ghž`ni`gW\`_Y»Ybž`k Uf
:]b_[fÅZY`Y]b`]XYU`Yf`? UbX]XUh"Ni XYa `\\UhhY`Ui W\`<cZYb`Y]a
`hYfYggY`Ub`]a `[YnY][hž`XcW\`XUg`5b[YVch]`cb`fi bX`&`A]`]cbYb
9i fc`k Uf`ni`b]YXf][ži a `? Ò`b`ni`Y]bYa `K YW\`gY`ni`VYk Y[Yb`
8 Ug`hYfYggY`Ub`@Y]dn][`k Uf`gW\`_Y»`]W\`YbhgW\`Y]XYbXž`i bX`XYf
K YW\`gY`_Ua `gW\`bY`Yf`ni`ghUbXYž`U`g`i fgdfØb[`]W\`[YXUW\`h"

8]Y`? Ò`bYf`J YfUbhk cfh]W\`Yb`\\UhhYb`a]h:]b_[fÅZY`Y]bYb`J YfhfU[
V]g`&\$&* ž`XcW\`X]Y`Bchk YbX][_Y]hž`XYb`? UXYf`bYi`ni`Zcfa]YfYbž
ÒZbYhY`X]Y`HØf`ZØf`X]YgYb`HfUbgyZf" B UW\`gY]bYb`%(`9]bgÅhnYb`]b
XYf`Nk Y]hYb`6i bXYg`][Už`VY]`XYbYb`Yf`g]W\`_Y]bYb`[Yk]ggYb
BUa Yb`[Ya UW\`h`\\Uhž`k Uf`XYf`K YW\`gY`ZØf`VY]XY`GY]hYb`XYf
f]W\`h][Y`GW\`f]h"

8 Yf`K Y[`j cb` :]b_[fÅZY`i bX`gY]bY`Ni`_i bZh

`h`XYf`&\$&`#&(!GU]gcb`k i fXY` :]b_[fÅZYg`A Uf`_hk Yfh`Ui Z
fYgdY`_hUV`Y`*`A]`]cbYb`9i fc`[YgW\`Åhnž`k Ug`nY][hž`XUgg`XUg
HU`Ybh]b`]a `ghYW`_h"9f`\\Uh]b`gY]bYf`V]g`Yf][Yb`? Uff]YfY`gW\`cb
&(`6i bXYg`][U!9]bgÅhnY`a]h`Y]bYa `Hcf`j cfni k Y]gYb"8]YgYf`bYi Y
GW\`f]h`ni`F6`@Y]dn][`_ÒbbhY`]a `X]Y`D`UhhZcfa `V]YhYbž`Ui ZXYf`Yf
gY]b`? ÒbbYb`k Y]hYf`VYk Y]gYb`_Ubb"8Yf`@]b_gj YfhY]X][Yf`k]fX`a]h
GdUbbi b[`Yfk UfhYh`i bX`[]`h`U`g`j]Y`j YfgdfYW\`YbXY`J YfghÅf`_i b[
ZØf`X]Y`A UbbgW\`Už`X]Y`g]W\`]b`XYf`_ca`a YbXYb`GU]gcb`\\c`Y
N]Y`Y`[YgYhnh`\\Uh"

8]Y`6i bXYg`][U`V`Y]Vh`k Y]hYf`\\]b`Y]b`\\Y»Yg`DZUghYf`ZØf`HU`YbhY
k]Y` :]b_[fÅZYž`i bX`Yg`V`Y]Vh`UVni k UfhYbž`k]Y`g]W\`gY]bY`? Uff]YfY

i bhYf`XYb`bYi Yb`F U\`a YbVYX]b[i b[Yb`Yb`hk]W_Y`b`k]fX"9]b
UbXYfYf`?`Ò`bYfž`XYf`bYi`ni`f`@[U`[Yghc» Yb`]ghž`]gh?`cbfUX`@U]a Yfž
XYggYb`A Uf`_hk Yfh`Ui Z`Yhk U`&) `A]``cbYb`9i fc`[YgW`Àhnh`k]fXž
k Ug`Ui W`nY][hž`k]Y`k]W`h][`X]Y`f]W`h][Y`9b`hk]W`i b[`ZØf`↑ b[Y
Gd]Y`Yf`]gh"

:]b_[fÀZYg`K YW`gY``]gh`Y]b`k Y]hYfYg`6Y]gd]Y``XUZØfž`k]Y
XmbUa]gW`X`Yf`i`i`» VU``Ui Z`XYb` \`ÒW`ghYb`9VYbYb`]gh`i bX`k]Y
gW`bY``g]W`X]Y`K Y[Y`XYf`Gd]Y`Yf`] Yf`ÀbXYfb`_`ÒbbYb"J`cb
<c`ZYb`Y]a`V]g`@Y]dn][`XYf`?`Ò`bYf`\`Uh`Yhnh`X]Y`7`\UbW`ž`gY]bYb
D`Um`]b`XYf`6i`bXYg`][U`ni`VY`\Ui`dhYb`i`bX`X]Y`b`ÀW`ghYb`G`W`f]hhY
Ui`Z`gY]bYa`?`Uff]YfYk`Y[`ni`[Y`Yb"

8YhU]`g	
C fh	@Y]dn][ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "V]`X"XY• gdc fhg"mU`c c"W`a• k k k "hfUbgZYfa Uf`_h"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh