

F 6 '@Y]dn][ 'gWk bUddh'g]Wk ' ? Ò`b!GhUf  
: ]b\_[ fÀZY`ZØf`('A ]``]cbYb`9i fc °

F 6 '@Y]dn][ 'd`Ubh`XYb`HfUbgZYf`j cb`A UI `: ]b\_[ fÀZY`f&%ł`j cb  
? Ò`b`ZØf`('A ]``]cbYb`9i fcž`i a `XYb`?UXYf`ni `j YfghÀf`Yb"



@Y]dn][ ž`8Yi hgWk`UbX`!`†`XYf`U\_hi Y`Yb`HfUbgZYfnY]h'g]bX`X]Y  
Zi » VU`VY[ Y]ghYfhYb`: UbG]b`? Ò`b`i bX`XUfØVYf`\\]bUi g`[ YgdUbbh  
Ui ZX]Y`9bhk ]W`i b[ Yb`fi bX`i a `X]Y`K YWk`gY`j cb`Gd]Y`Yfb"  
6YgcbXYfg]a `: c\_i g`ghY`h`A UI `: ]b\_[ fÀZY`ž`XYf`&%!`À`f][ Y  
@]b\_gj YfhY]X][ Yf`XYg`: 7`? Ò`b`"F 6 '@Y]dn][ `\\Uh`Y]b`5b[ YVch`ØVYf  
fi bX`('A ]``]cbYb`9i fc`ZØf`: ]b\_[ fÀZY`UV[ Y[ YVYbž`k ]Y`6]`X  
VYf]Wk`hYh"

@Y]dn][ 'd`Ubh`XYfnY]h`Y]bYb`i a ZUggYbXYb`?UXYfi a Vfi Wk`XcWk  
[ fc»Y`9bhgWk`Y]Xi b[ Yb`ghY`\\Yb`bcWk`Ui g`"8Yf`a Ò[ `]Wk`Y`HfUbgZYf  
j cb`: ]b\_[ fÀZY`ghY`h`g]Wk`U`g`VYXYi hYbXYf`GWk`f]h`XUfž`XU`Yf`U`g  
[ YY][ bYhY`6UW`i d!Cdh]cb`ZØf`8Uj ]X`F Ui a `Zi b[ ]YfYb`\_ØbbhYž`XYf  
XYf`Y]bn][ Y`Ui g[ YV]`XYhY`"b\_Y`J`YfhY]X][ Yf`]a `?UXYf`XYg

6i bXYg`][ ]ghYb`]gh"

## 9]b`j ]Y`ZÀ`h][ Yf`< ]bhYf[ fi bX

: ]b\_[ fÀZYžXYf`gY]h`&\$&'` ]a`DfcZ]\_UXYf`j cb`?Ò`b`gd]Y`hž`\Uh`]b  
gY]bYf`V]g\Yf][ Yb`@Ui ZVU\`b`[ Ya` ]gW\hY`9fZU\`fi b[ Yb`[ Ya` UW\h`" ð  
XYf`Y`hnhYb`GU]gcb`k Uf`Yf`Xi fW`J Yf`Yhni b[ Ybž`XUfi bhYf`Y]b  
ðbYbVUbXUbf]gg`i bX`DfcV`Ya` Y`a` ]h`XYa`C`VYfgW\Yb`\_Y`ž`ghUf`  
VYY]bhf`ÀW\h][ h`8 ]Yg`ZØ\`fhY`XUni ž`XUgg`XYf`Gd]Y`Yf`]b`XYf`  
6i bXYg`][ U`bi f`Ui Z`g]YVYb`GhUfhY`Z]9]bg`À`hY`i bX`]bg[ YgUa` h`i` \$`-  
A`]bi hYb`\_Ua` ž`k`À\`fYbX`Yf`]b`XYf`&""6i bXYg`][ U`Ui Z`%(`9]bg`À`hY`  
ni fØW`V`]W`Yb`\_Ubb"

ð`XYb`j`Yf[ Ub[ YbYb`HfUbgZYf[ YfØW\`hYb`\`UhhY`Ui`W\`<c`ZYb`\`Y]a  
Y]b`5i [ Y`Ui Z`:]b\_[ fÀZY`[ Yk`cfZYbž`XcW\`XUg`ðbhYfYggY`\`Uh  
bUW\ [ Y`UggYb`"A`Ò[`\]W\Yfk`Y]gY`\`Uh`X]Y`J`YfdZ]W\hi b[ `j`cb  
6YfbUfXcž`XYf`YVYbZU`g`U`g`]b`\_Yf`J`YfhY]X][ Yf`gd]Y`hž`X]YgYb  
K`YW\gY`j`Yf\]bXYfh`8`Yf`7`?`Ò`b`\_`ÒbbhY`bi b`X]Y`Y`hnhY`7`\UbW  
bi hYbž`5V`ÒgY`ZØf`:]b\_[ fÀZY`ni`Yfn]Y`Ybž`VYj`cf`gY]b`J`YfhfU[ `]a  
Gca`a`Yf`&\$&`\*`Ui`g`Ài`Zh"

## Ni`\_i bZhgdYfgdY`\_h]j`Yb`i bX`A`Uf`\_hk`Yfh

8]Y`J`Yf\`UbX`i b[ Yb`nk`]gW\Yb`F`6`@Y]dn][ `i bX`XYa` `: 7`?`Ò`b`Ui`ZYb  
Yb[ U[ ]Yfhž`k`cVY`]@Y]dn][ `a` ]h`]bhYfYggUbhYb`A`Ò[`\]W\`\_Y]hYb`]a  
b]YXf][ Yb`V]g`a` ]hhYfYb`Y]bghY``][ Yb`A`]]cbYbVYfY]W\`Ub`X]Y  
GUW\Y`\`YfUb[ Y\`hž`k`]Y`**MJ\cc`Gdcfhg`Yfk`À\`bh`9g`k`]fX`Ui`W\`  
\`Yfj`cf[ Y\`cVYbž`XUgg`:]b\_[ fÀZY`Y]bgh`Y]bYb`A`Uf`\_hk`Yfh]j`cb`V]g`ni  
\*`A`]]cbYb`9i`fc`\`UhhYž`k`Ug`gY]bY`E`i`U`]h`À`hYb`i`bhYfghfY]W\`h"**

K`À\`fYbX`X]Y`?`i`Vg`i`a`Y]bY`9]b][ i b[ `f]b[ Ybž`V`Y]Vh`Yg  
UVni`k`UfhYbž`cV`XYf`8`YU`ni`ghUbXY`\_ca`a`h`8`Ug`ðbhYfYggY`j`cb  
A`UbbgW\`UZhYb`k`]Y`Ghi`hh[ Ufh`i`bX`:]fUb`\_Z`fh`k`i`fXY`nk`Uf`[ Y`Ài`»`Yfhž  
XcW\`Yfbgh\`UZhY`5b[ YVchY`V`]YVYb`V]g`Ub[ `Ui`g`": ]b\_[ fÀZYg  
Dcg]h]cb`\_`ÒbbhY`YbhgW\Y]XYbX`gY]bž`VYgcbXYfg`]b`Y]bYf`NY]hž`]b  
XYf`@Y]dn][ `Xf]b[ YbX`i`bhYfghØhni b[ `Ui`Z`XYf`]b`\_Yb`GY]hY`VYb`Òh][ h"

: Ubg`XØfZYb`[ YgdUbbh`V`Y]VYbž`k`]Y`g]W\`X]Y`G]hi`Uh]cb`i`a

: ]b\_[ fÅZY`Ybhk ]W\_Y`b`k ]fX""8 ]Y`bÅW ghYb`GW f]hhY`\_ÖbbhYb`ZØf`XYb  
 Gd]Y`Yf`i bX`gY]bY`ni \_ØbZh][ Y`? Uff]YfY`k Y]hfY]W YbXY: c`[ Yb  
 \UVYb""K Y]hYfY`ϕZcfa Uh]cbYb`i bX`9bhk ]W`i b[ Yb`ni a  
 HfUbgZYfa Uf\_h`\_ÖbbYb`Ui Z? ]W\_Yf`j YfZc`[ h`k YfXYb"

8YhU]`g	
C fh	@Y]dn][ ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• a "V]`X"XY</li> <li>• gdcfhg"mU\cc"Wta</li> <li>• k k k "_]W_Yf"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "bYh