

F 6 `@Y]dn][ `g]W\ Yfh'g]W\ `gYfV]gW\ Yg'Hcd!  
HU`Ybh'5bXf]^U`A U\_g]a cj ]W

F 6 `@Y]dn][ `j YfdZ]W\ hYh'XYb`gYfV]gW\ Yb`B Uh]cbU`gd]Y`Yf  
5bXf]^U`A U\_g]a cj ]WZØf`%( `A ]`]cbYb`9i fcž`J YfhfU[ `V]g`&\$' \$"



@Y]dn][ ž`8Yi hgW\ `UbX`!`F 6 `@Y]dn][ `U`h`Øb[ gh`Y]b`gdUbbYbXYg  
?Ud]hY`Ui Z[ YgW\ `U[ Yb` `a ]h`XYf`J YfdZ]W\ hi b[ `XYg`gYfV]gW\ Yb  
B Uh]cbU`gd]Y`Yfg`5bXf]^U`A U\_g]a cj ]W`8Yf`%, !`Å\`f][ Y`k`YW\ gY`h  
j`cb`F`chYf`GhYfb`6Y`[ fUX`ni`XYb`6i` `Yb`i`bX`U`h`Y]bYb`J`YfhfU[ `V]g  
&\$' \$`i`bhYfgW\`f]YVYb``8UVY]`U`bXY`h`Yg`g]W\`i`a`XYb`h`Yi`YfghYb  
HfUbgZYf`b`XYf`; YgW\ ]W\ hY`XYf`gYfV]gW\ Yb`Gi`dYf`@[ Už`VY]`XYa  
X]Y`5V`ÖgYgi`a`a`Y`VY]`%( `A ]`]cbYb`9i`fc`d`i`g`k`Y]hYfYb`) \$\$\$\$\$\$  
9i`fc`Ub`6cb]`Y[ hž`k`Y`G\_mGdcfh`VYf]W\ hYh"

A U\_g]a cj ]W[ ]`h`U`g`c`W\ `Ub[ YgY`YbYg`HU`Ybhž`XUg`gck`c`a`nYbhfU`Yb`A ]hY`ZY`X`U`g`Ui`W\ `Ui`Z`XYa` :`Ø[ Y`ni`a`9]bgUhn  
\_ca`a`Yb`\_Ubb``GY]bY`GhÅf`\_Yb`Y[ Yb`]b`Y]bYf`Yfj`c`ffU[ YbXYb  
6U`VY`U`bX`i`b[ `i`bX`Y]bYf`Ui`g[ YnY]W\ bYhYb`Gd]Y`ØVYfg]W\ h"

Ni XYa 'ØVYfnYi [ h'Yf'a ]h'gY]bYf'HYWb]\_i bX'\Uh'g]W\ 'VYfY]hg'U`g  
ghUf\_Yf'GhUbXUfXgd]Y`Yf`YhUV`]Yfh"@Y]dn][ g'Gdcfh!; YgW\ÀZhgzØ\ fYf  
A UfW\`G\W\ÀZYf`cVhY`]\b`]\ØW\ghYb`HØbYb`U`g`Y]bYg`XYf`VYghYb  
HU`YbhY`gY]bYf`5`hYfg`\_UggYž`k ]Y`Ui W\ 'HfUb gZYfa Uf\_h`ZYghghY`h"

## 9]b`j ]Y`j YfgdfYW\ YbXYg`8YVØh

6YfY]hg'a ]h`%\*`:\fYb`[ UV`A U\_g]a`cj ]WgY]b`DfcZ]XYVØh`ZØf`F`chYf`  
GhYfb`6Y`[ fUX`i`bX'\Uh'g]W\`gY]hXYa`ghUf`\_Yb`hk` ]W\_Y`h`" `#`XYf`  
`Y`hnhYb`GU]gcb`UVgc`j`]YfhY`Yf`" - `Gd]Y`Yž`]b`XYbYb`Yf`gYW\g`HcfY`  
Yfn]Y`hY`i`bX`UW\h`J`cf`U`[ Yb`[ UV`"Ni XYa`ZY]YfhY`Yf`]a`\_C`\_hcVYf`  
&\$&(`gY]b`8YVØh`ZØf`X]Y`gYfV]gW\Y`B`Uh]cbU`a`UbbgW\UZh`i`bX`\Uh`  
VYfY]hg`UW\h`9]bg`ÅhnY`j`cfni`k`Y]gYbž`k`Ug`gY]b`Ybcfa`Yg`DchYbn]U`  
i`bhYfghfY]W\h"

8]Y`J`YfdZ]W\hi`b[ `j`cb`A`U\_g]a`cj ]W]gh`HY]`j`cb`@Y]dn][ g`  
ghfUhY [ ]gW\Ya`D`Ubž`Y]bY`↑`b[ Y`i`bX`hU`Ybh]YfhY`A`UbbgW\UZh`i`  
Zcfa`Yb`"8]YgY`J`YfdZ]W\hi`b[ `ghY`h`XYb`nk`Y]hYb`HY]`Y]bYg`  
[ Yd`UbhYb`HfUb gZYf!<`Uhhf]W\_g`XUf`/\_Øfn`]W\`k`i`fXY`Ui`W\`MUb`  
8]ca`UbXY`j`cb`78`@Y[ Ub`Åg`j`YfdZ]W\hYh`" `#`Gi`a`a`Y`VY`Ui`ZYb`g]W\`  
X]Y`HfUb gZYfUi`g[ UVYb`XYg`J`YfY]bg`bi`b`Ui`Z`ghc`nY`+( `A`j`)]cbYb`  
9i`fcž`k`Ug`X]Y`5a`V]h]cbYb`XYf`6i`"Yb`XYi`h]W\`a`UW\h"

## 9 VYfnYi [ h'j`cb`@Y]dn][ `i`bX`XYf`GhUXh

6YgcbXYfg`Yfk`À\bYbgk`Yfh]ghž`XUgg`A`U\_g]a`cj ]Wb]W\h`bi`f`j`cb`  
XYa`7`i`V`ZUgn]b]Yfh]ghž`gcbXYfb`Ui`W\`j`cb`XYf`GhUXh@Y]dn][ "8Yf`  
↑`b[ Y`GYfVY`k`i`fXY`]b`gY]bYf`9bhgW\Y]Xi`b[ `j`cb`?`cghU`  
B`YXY`^`\_`cj ]Wž`Y]bYa`6Y`\_Ub`bhYb`Ui`g`6Y`[ fUX`i`bX`XYf`gYfV]gW\Yb`  
B`Uh]cbU`a`UbbgW\UZh`i`bhYfghØhnh`"i`bX`Ui`W\`A`Uf`\_`c`A`Uf]bž`XYf`  
HYW\ b]gW\Y`8]fY`\_`hcf`j`cb`F`chYf`GhYfb`6Y`[ fUXž`gd]Y`hY`Y]bY`  
k`]W\h][ Y`F`c`"Y`]b`XYb`J`Yf`UbX`i`b[ Ybž`X]Y`Y`hnh]W\`ni`X]YgYa`  
[ fc»`Ufh][ Yb`K`YW\gY`ZØ\`fhYb"

9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W\`A`U\_g]a`cj ]W]b`XYf`6i`bXYg`][ U`  
gW\`U[ Yb`k`]fXž`XcW\`XUg`[ YgUa`hY`i`a`ZY`X`VY]`F`6`@Y]dn][ `nY][ h`  
g]W\`cdh]a`]gh]gW\`"GY]bY`d`\`Åbca`YbU`Yb`:`À\][ \_Y]hYb`i`bX`X]Y`[ i`hY`  
Gd]Y`Ui`ZUggi`b[ `\_ØbbhYb`XUg`HYUa`]b`XYf`\_ca`a`YbXYb`GU]gcb`

XYi h]W`j YfghÅf\_Yb"

8YhU]`g	
C fh	@Y]dn][ ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• gdc fh" g_m"XY</li><li>• k k k "hfUbgZYfa Uf_h"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh