

F 6 '@Y]dn]['g]WX Yfh'g]WX 'Hcd!HU`Ybh'MUb 8]ca UbXY 'ZØf'&\$ 'A]``]cbYb°

F6'@Y]dn]['j YfdZ]W\hYh'XYb'\\ !A\f][Yb'GhØfa Yf'MUb 8]ca UbXY'V]g'&\$' \$'ZØf'Yhk U'&\$'A]``]cbYb'9i fc"'9]b'bYi Yf Gd]Y`Yf'ZØf'XYb'I a VUi °



@Y]dn][ž8Yi hgW `UbX'!' \D XYf': i » VU``!6i bXYg`][U'[]Vh'Yg 6Yk Y[i b["F6'@Y]dn]['\Uh'\Yi hY'c\Z]n]Y```X]Y'J YfdZ]W\hi b['j cb MUb'8]ca UbXY'VY_Ubbh'[Y[YVYbž'Y]bYa '%, !'À\f][Yb'HU`Ybh'Ui g XYf'9`ZYbVY]b_ØghY"'8Yf'^1 b[Y'GhØfa Yf'k YW\gY`h'j ca 'gdUb]gW\Yb Nk Y]h`][]ghYb'78'@Y[UbÅg']b'X]Y'6i bXYg`][U"'GY]b'J YfhfU[']b @Y]dn]['`Ài Zh'V]g'ni a '' \$"'* b]'&\$' \$ž'k Ug'X]Y'5a V]h]cbYb'XYg ?'i Vg'i bhYfghfY]W\hž'g]W\'k]YXYf'bUW\'cVYb'ni 'cf]Ybh]YfYb"'@Ui h' J c`_ggh]a a Y'k]fX'ØVYf'Y]bY'5V'ÒgYgi a a Y'j cb'fi bX'&\$ A]``]cbYb'9i fc'gdY_i `]Yfh"

8]ca UbXY'\Uh'VYfY]hg'Y]b][Y'VYY]bXfi W_YbXY'GhUh]cbYb'\]bhYf g]W\"'Jcb'&\$&&'V]g'&\$&('k Uf'Yf']b'XYb'I G5'U_h]j'i bX'k i fXY'Xcfh U`g'HcdgWcfYf'XYf'I GD@'Ui g[YnY]W\bYh'' = '\$\Jbi Uf'&\$&)

k YWk gY`hY`Yf`]b`X]Y`gdUb]gWkY`@U@][U`ni `78`@Y[UbÅgžk c`Yf`gY]bDfcZ]XYVØh`Ua `&- "`A Àfn`&\$&) `]a `9ghUX]c`GUbh]U[c`6YfbUVÅi
[Y[Yb`FYU``A UXf]X`[UV"'\D`nY\b`9]bgÀhnYb`Yfn]Y`hY`Yf`nk Y]`HcfY
i bX`VYfY]hYhY`Y]b`k Y]hYfYgʻj cfžk UgʻgY]bY`E i U`]hÀhYb`i bhYf
6Yk Y]gʻghY``h": Øf`F6`k]fX`Yf`a]h`XYf`FØW_Ybbi a a Yf`(Ui ZUi ZYbžk]Y`VY]'6i bXYg`][U"Wca 'ni ``YgYb`]gh"

9]b k Y]hYfYg HU`Ybh`]a 5i Zk]bX

A UfWY``GW\ÀZYfž'; YgW\ÀZhgZØ\fYf`Gdcfh`VY]`F 6 `@Y]dn][ž`nY][h`g]W\ VY[Y]ghYfh'j cb `8]ca UbXYg : À\][_Y]hYb "' \pm bgVYgcbXYfY \YVh`Yf XYb `Uh\`Yh]gW\Yb i bX`Xf]VVY`ghUf_Yb `@]b_gZi gg`\Yfj cfž`XYf`gY\f a UbbgW\UZhgX]Yb`]W\`U[]Yfh"`A]h`gY]bYa `\YfUi gfU[YbXYb `HYa dc i bX`XYf`\c\Yb `@Ui ZVYfY]hgW\UZh`k]fX`8]ca UbXY`Y]bY`k Yfhj c``Y J YfghÀf_i b[`ZØf`X]Y`C ZZYbg]j Y`gY]b"`9f`]gh`XUa]h`XYf`Xf]hhY B Yi ni [Ub[`XYg`?`i Vg`bUW\`A UI ::]b_[fÀZY`i bX`9nYW\]``6Ubni n]" @Y]dn][`d`Ubhž`XYb`Ub[Y_ØbX][hYb`LL@I a Vfi W\`Zcfhni gYhnYb`i bX k Y]hYfY`^1 b[Y`Gd]Y`Yf`ni 'j YfdZ]W\hYbži a `X]Y`j Yf[Ub[YbYb H]YZYb`ni 'ØVYfk]bXYbž`k]Y`J c`_ggh]a a Y`VYf]W\hYh"

8]Y'GU]gcb'&\$&(#&) 'k Uf'ZØf'F6'@Y]dn]['Y]bY'<YfUi gZcfXYfi b["BUWX'XYf'gWXkÀWXghYb'Gd]Y`nY]h']b']\fYf'JYfY]bg[YgWX]WXhY VYYbXYhYb'g]Y'X]Y'@][U'Ui Z'XYa 'g]YVhYb'D`Uhn'i bX'j YfdUgghYb gca]h'X]Y']bhYfbUh]cbU`Yb'GhUfhd`ÀhnY"'I a gc'Xf]b[`]WXYf']gh'XYf I a Vfi WXžXYf'a]h'XYf'JYfdZ]WXhi b[''A b[Yf'HU`YbhY'k]Y 8]caUbXY'Ub[Yghc»Yb'k]fX"

HfUbgZYfa Uf_h'U_hi Y``

8]Y 'Øb[ghYb'9bhk]W_`i b[Yb'Ui Z'XYa 'HfUbgZYfa Uf_h'nY][Ybž'XUgg@Y]dn]['b]W\h'XYf'Y]bn][Y'?`i V']ghž'XYf'Y]bYb'I a Vfi W\'d`Ubh''@Ui h'HfUbgZYfa Uf_h'\UVYb'X]j YfgY'6i bXYg`][U!JYfY]bY']b'XYf
`Ui ZYbXYb'Gd]Y`nY]h'nU\`fY]W\Y'HfUbgZYfg'Ui Z'XYb'K Y['[YVfUW\h']\Dg[YgUa h'k i fXYb'%- &'Ni [Ab[Y'i bX'%*\$'5V[Ab[Y'j YfnY]W\bYhžk Ug'X]Y'8mbUa]_'Ui Z'XYa 'A Uf_h'k]XYfgd]Y[Y`h''8]Y
Xi fW\gW\b]hh`]W\Yb'5i g[UVYb'dfc'JYfY]b'VY`Ui ZYb'g]W\'Ui Z'Yhk U &' ž*'A]``]cbYb'9i fc"

9g'V`Y]Vh'gdUbbYbXž'k]Y'g]W\'X]Y'HfUbgZYfg'i bX'X]Y'XUa]h
j YfVi bXYbYb'l a ghY``i b[Yb'Ui Z'X]Y'_ca a YbXY'GU]gcb'Ui gk]f_Yb
k YfXYb"': Ubgž'X]Y'Ui Z'X]Y'FØW__Y\f'j cb'@Y]dn]['ni 'U`hYf'GhÀf_Y
\cZZYbž'_ÒbbYb'g]W\'Ui Z'XUg'9b[U[Ya Ybh'j cb'MJb'8]ca UbXY
ZfYi Ybž'XYf'g]W\Yf']W\'a]h'Zf]gW\Ya 'K]bX']b'XYb'bÀW\ghYb'Gd]Y`Yb
Ui Z'g]W\'Ui Za Yf_gUa 'a UW\Yb'k]fX"

8 YhU]`g	
Cfh	@Y]dn][ž8YihgWX`UbX
EiY``Yb	• k k k "j c`_ggh]a a Y"XY
	• k k k "Vi bXYg`][U"Wca
	k k k "hfUbgZYfa Uf_h"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh