

F 6 `@Y]dn][.`H]a c `K YfbYfg`HfUi Yfgd]Y``
>Y hnh`]gh`GWX `i gg°

F 6 `@Y]dn][`j YfdZ]W\hYh`XfY]`BYi ni [`Ab[Y`i bX`d`Ubh`XYb
5V[Ub[`j cb`H]a c `K YfbYf``HYghgd]Y``Ua `%+`\$+`&\$\$&) `[Y[Yb
A Yi gY`k]hn`ghY`h`Ub"



@Y]dn][ž`8Yi hgW\`UbX`!`F 6 `@Y]dn][`gcf[h`]b`X]YgYf`K cW\Y`ZØf
5i ZfY[i b[`Ui ZXYa `HfUbgZYfa Uf_h``B UW\`XYa `9f\U`h`XfY]Yf
BYi ni [`Ab[Y`]b`_i g]j Y`?cghU`BYXY`^`c_j]Wf%- žj cb`5ghcb`J]``UŁž
MUb`8]ca UbXY`f%, žj cb`78`@Y[Ub`ÅgŁi bX`ε\Ub`6U`_umc`_c`f&&ž
j cb`9]bX\cj YbŁž`ghY`Yb`]bg[YgUa`h` , `DfcZ]g`i bhYf`J YfhfU["
BYVYb`XYb`bYi Yb`HU`YbhYb`[]Vh`Yg`YXcW`Ui W\`Gcf[Yb`]bX`H]a c
K YfbYf`f&- Łž`XYf`U`g`dfca]bYbhYghYf`5V[Ub[g`UbX]XUh`[]`h`8Yf
GhØfa Yf`\Uh`Y]bYb`i`_fUh]j Yb`J YfhfU[`V]g`&\$\$*`žk]fX`YXcW`U`g
; fc»j YfX]YbYf`VYhfUW\hYh`i bX`gc``j cb`XYf`DUmfc``ž`X]Y`%\$
A]``cbYb`9i fc`Å\`f`]W`ZØf`]b`j cfg]Y`hž`VYZfY]h`k YfXYbž`VYf]W\hYh`
6]`X"

I a `X]Y`DYfgcbU`]Yb`fi bX`i a `K YfbYf`k YfXYb`VYfY]hg`nU`\`fY]W\Y

GdY_i `Uh]cbYb`Ub[YghY`h"8Yf`Gd]Y`Yf`gY`Vgh`Y\`bhY`Y]b`5b[YVch
j`cb`BYk`Mcf`_FYX`6i`g`UVz`XUg`Y]bYb`Nk`Y]Y]b\`U`V`U\`fYgj`YfhfU[
V]g`9bXY`&\$&+`j`cfgU\`gck`j]Y`Y]b`A\`f]W\`Yg;`Y\`U`h`j`cb`fi`bX`(
A`j`cbYb`9i`fc" `hYfb`\`Uh`@Y]dn][`Y`bhgW\`]Y`XYb`z`X`Ugg`K`Y`fb`Yf`
_Y]bY`9]bgUhnY]h`a`Y\`f`Z0f`XYb`?`i`V`Yf\`A`h`z`Ui`W\`b]W\`h]b
HYghgd]Y`Yb"GY]bY`F`0W`Ybbi`a`a`Yf" `*`V`Y]Vh`k`Y]hYf\`]b`]a
cZZ]n]Y`Yb`i`Ub`g\`cd`z`k`A\`fYbX`@c]g`C`dYbXU`f&) `E`g]W\`X]Y
Y\`Ya`U`][`Y`Bi`a`a`Yf`%%[`Y`gW\`bUddh`\`Uh" `?`Yj`]b`?`Ua`d`h`f`A[`h
a`]h`Yfk`Y]Y`X]Y`Bi`a`a`Yf`(`(`zi`bX`XYf`BYi`ni`[`Ub[`8]ca`UbXY`X]Y
(`-`"K`YfbYf`gY`Vgh`\`Uh]b`XYf`Y`h`hYb`GU]gcb`Y]b][`Y`<`0\`Yb`i`bX
H]YZb`Yf`YVh`z`X]Y`g]W\`]b`gY]bYb`@Y]ghi`b[`gXUHyb`Ui`Z`XYf`D`UhhZc`fa
HfUb`gZY`fa`Uf`_`h`bUW\`Y`gYb`U`UggYb`"

B`Yi`ni`[`A`b[`Y`i`bX`?`UXYfd`Ubi`b[

8Yf`J`YfY]b`]gh`XUVY]z`g]W\`bYi`Ui`Zni`ghY`Yb"BYVYb`XYb`[`Yf`UXY
[`Yb`Ub`bhYb`BYi`ni`[`A`b[`Yb`_i`fg]YfYb`Ui`W\`;`Yf`0W\`hY`0VYf
a`0[`]W\`Y`5V[`A`b[`Y`"C`V`U`Y`fX]b[`g`H]a`c`K`YfbYf`Y]bYb`bYi`Yb
J`YfY]b`Z]bXYh`z`V`Y]Vh`UVni`k`UfhYb"8]Y`YfghY`6Yk`A\`fi`b[`gd`fc`VY`Z0f
X]Y`bYi`Yb`Gd]Y`Yf`i`bX`XYb`F`Ygh`XYg`?`UXYfg`ghY\`h`Ua`GUa`ghU[
Ub" `a`YfghYb`HYghgd]Y`hf]Zh`F`6`@Y]dn][`Ui`Z`XYb`J]Yfh`][`]ghYb
A`Yi`gY`k`]hn"

9]b`6`]W`_`Ui`Z`XYb`?`UXYf`nY][`h`z`X`Ugg`g]W\`X]Y`J`Yf`Ub`hk`c`fh]W\`Yb`VY]
F`6`@Y]dn][`i`a`Y]bY`Ui`g[`Yk`c[`YbY`A`]gW\`i`b[`Ui`g`9f`ZU\`fi`b[`i`bX
Zf]gW\`Yb`HU`Yb`hYb`VYa`0\`Yb" `Gc`hf`A[`h`?`cghU`B`Y`X`Y`^`c`j]W]a`HY`Ua
X]Y`Bi`a`a`Yf`%-`i`bX`@`hg\`UfY`;`YY`fhfi`]XU`X]Y`&"8Yf`HfU]bYfghUV
k`]fX`\`c`ZYb`z`X`Ugg`X]Y`bYi`Yb`;`Yg]W\`hYf`gW\`bY`b]b]hY[`f]Yfh`k`YfXYb`z
i`a`Y]bY`YfZc`[`fY]W\`Y`GU]gcb`Y]bni`A`i`hYb"

6`Y]VYb`G]Y`]bZc`fa`]Yf`h

K`Yf`X]Y`@U[`Y`fi`bX`i`a`H]a`c`K`YfbYf`i`bX`F`6`@Y]dn][`k`Y]hYf\`]b
j`YfZc`[`Yb`a`0W\`hY`z`Z]bXYh`nU\`fY]W\`Y`h`Zc`fa`Uh]cbYb`i`bX`U`_hi`Y`Y
BUW\`f]W\`hYb`Ui`Z`**i`ggVU`HfUb`gZY`fg`**"8]Y`D`UhhZc`fa`V]YhYh
i`a`ZUggYbXY`6Yf]W\`hY`0VYf`Gd]Y`Yfk`YW\`gY`z`HY`Ua`Ub`U`mgYb`i`bX
?`ca`a`Yb`hUfY`ni`XYb`Yi`fcd`A]gW\`Yb`@][`Yb`z`gc`X`Ugg`i`Ub`g]a`a`Yf`Ui`Z
XYa`@Ui`ZYbXYb`V`Y]VYb`_0bbYb"

8YhU]`g	
C fh	@Y]dn][ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "hfUbgZYfa Uf_h"XY • k k k "Zi ggVU`hfUbgZYfg"Wĉa

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh