

F 6 '@Y]dn][ ' j Yf\_Ui Zh'HU`YbhY. 'C`Y`K YfbYf  
ni fØW\_`bUWÅ `6fYa Yb°

F 6 '@Y]dn][ `hfUbgZYf]Yfh'C`Y`K YfbYf'j cb`K YfXYf'6fYa Yb'i bX  
[ ]Vh'HU`YbhY`UV`ØgYZfY]'UVž'k Å\fybX`bYi Y  
HfU]bYfj Yf\UbX'i b[ Yb`Ui ZYb"



@Y]dn][ ž'8Yi hgWÅ`UbX`!`K c`ghY`h`XYf': i » VU`]]b`X]YgYf  
fY]nj c`Yb`NY]h]b`?`Ø`b`3`9]b`]bhYfYggUbhYf`HfUbgZYf`\Uh`Øb[ gh`X]Y  
5i Za Yf\_gUa \_Y]h`XYf`Gdcfhk Y`h`Ui Z]g]WÅ`[ Ync[ Yb`"F 6 '@Y]dn][ `U  
g]WÅ`a ]h`K YfXYf'6fYa Yb`Ui ZY]bYb`HfUbgZYf'j cb`C`Y`K YfbYf  
[ YY]b][ h`"@Ui h`6]`X`VYhfÅ[ h`X]Y`5V`ØgY`ZØf`XYb`" +!`Å\f][ Yb  
HfU]bYf`%ž) `A ]`]cbYb`9i fc`d`i g`dchYbh]Y`Y`6cb]j cb`V]g`ni  
) \$\$\$`\$\$\$`9i fc`"K YfbYf`i bhYfnY]WÅbYhY`Y]bYb`J YfhfU[ `V]g`ni a `U\f  
&\$&+"

DUFU`Y`ni `X]YgYb`J Yf\UbX`i b[ Yb`nk ]gWÅYb`@Y]dn][ `i b`X`K YfXYf  
6fYa Yb`ZUbXYb`Ui WÅ` ; YgdFÅWÅY`ØVYf`XUg`HU`Ybh`BcU\`K`Y]» VUWÅ  
f%, Ł`ghUhh`"6fYa Yb`nY][ hY``bhYfYggY`Ub`XYa`Gd]Y`Yf`ZØf`\fy  
FY[ ]cbU`][ U!FYgYfj Yž'k Å\fybX`@Y]dn][ `XYa`'† b[ Yb` : i » VU`Yfž

XYggYb`J YfhfU[ `Ua `A cbUhgYbXY`Ui g`Ài Zhž`Y]bY`\_cghYb`cgY  
5V[ UVY`c`bY`5V`ÒgY`c ZYf]YfhY""8]YgYf`GWf]h`nYi [ `h]`cb`Y]bYa  
i b`\_ca`d`n]YfhYb`i bX`ZU]fYb`l a [ Ub[ `nk ]gWYb`XYb`VY]XYb`?`i Vg"  
K`Y]» VUW`ž`XYf`j`cf`XfY]`š`fYb`Ui g`7`chhVi`g`]b`X]Y`g`ÀW`g]gWY  
GhUXh`k`YW`gY`hY`ž`V`]W`\_h`Ui`Z`&`-`DZ]W`hgd]Y`Y`fl`Hc`fY`Ł]b`XYf`Y`hnhYb  
GU]gcb`ZØf`@Y]dn][ g`l`%-`ni`fØW`\_"

@Y]dn][ g`?`UXYfYb`hk`]W`\_`i`b`[

8]Y`DYfgcbU`Yb`hgWY]Xi`b[`Yb`VY]`F`6`@Y]dn][`[`Y`Y`b`Y`XcW`ØVYf  
X]Y`J`YfdZ]W`hi`b[`j`cb`K`YfbYf`Y`b]Ui`g`"`x`b`Uh`Ub`B`cfVmY`ž`XYf  
?`Ud]h`À`b`XYf`bcfk`Y[`]gWYb`i`%`-`!`BUh]cb`U`a`UbbgW`U`Z`ž`k`]fX`b`i`b`ZØf  
Y]bY`GU]gcb`c`bY`?`Ui`Zc`dh]cb`ni`Nk`Y]h][`U!`5i`ZghY][`Yf`6]Y`YZY`X  
Ui`g[`Y`]Y`Y`b""8]Yg`]gh`Y]b`k`]W`h][`Yf`GWf]h`]b`gY]bYf`?`Uff]YfY`ž`XU  
Yf`ni`Y`hnh`VY]`XYf`l`%`-`!`9A`Ui`Z`g]W`Ui`Za`Yf`\_gUa`a`UW`hY""8Yf  
Gdcfh!;`YgW`À`ZhgZØ`fYf`j`cb`@Y]dn][`ž`A`UfW`Y`GW`À`ZYf`ž`Y`Vh`Y`fj`cf`ž  
XUgg`B`cfVmY`Y]bY`dcg]hj`Y`9b`hk`]W`\_`i`b[`nY][`h"

8UfØVYf`Y`b]Ui`g`j`Yf`À`ggh`@Y]dn][`Ui`W`X]Y`VY]XYb`Hc`fk`Ufh!`HU`Y`b`hY  
:`Yfb`Ub`Xc`8]W`Yg`f`%`+`Ł`i`b`X`H]a`c`GW`Y`YW`\_`f`%`-`Ł""8]YgY  
9b`hgWY]Xi`b[`Yb`j`YfX`Yi`h]W`Yb`XYb`\_`UfYb`?`i`fg`ž`XYb`X]Y  
J`Yf`Ub`hk`cfh]W`Yb`VY]`F`6`@Y]dn][`Y]b[`YgW`U[`Yb`Y`UVYb`ž`i`a`XYb  
?`UXYf`Y`ZZY`\_hj]`bYi`ni`ghfi`\_hi`f]YfYb"

9]b`bYi`Yf`HfU]bYf`ZØf`@Y]dn][`3

≠`XYf`HfU]bYfZfU[`Y`VY`Yi`W`hY`h`**MU\cc`Gdcfhg`X]Y`9b`hk`]W`\_`i`b[`Yb`  
fi`bX`i`a`C`Y`K`YfbYf""B`UW`XYa`@Y]dn][`g]W`i]a`A`À`fn`j`cb`A`UfW`  
F`cgY`[`YfhY`bbh`Y`U`hY`ž`k`]fX`K`YfbYf`U`g`XYf`bYi`YghY`?`UbX]XU`h`ZØf  
X]Y`HfU]bYfghY`Y`[`Y`Y`Ub`XY`h""8]Y`Y`Ygdf`À`W`Y`a`]h`i`Y`a`g]bX`]b  
j`c`Y`a`Y`Y`Ub[`Y`ž`Ui`W`k`Y`bb`bc`W`\_`Y]b`J`YfhfU[`i`bhYfnY]W`bYh  
k`i`fXY""5i`»`YfX`Ya`ghY`Y`b`k`Y]hYfY`?`UbX]XU`hY`b`k`]Y`7`YgW: `UVfY[`Ug  
j`cb`7`ca`c`c`XYf`F`c[`Yf`GW`a`]Xhž`Y`Y`a`U`g`6`Yb`Z]W`ž`]b`XYf  
8]g`\_i`gg]cb"**

8]Y`8`f]b[`]W`\_Y]h`ZØf`@Y]dn][`ž`Y]bYb`bYi`Yb`HfU]bYf`ni`Z]bXYb`ž`]gh  
bUW`j`c`n]Y`VUf`ž`XYbb`XUg`HYUa`YffY]W`hY`]b`XYf`j`Yf[`Ub[`YbYb  
GU]gcb`ni`a`YfghYb`A`U`gY]h`XYa`6i`bXYg`][`U!`5i`ZghY][`&`\$`%`\*`

\_Y]bYb`Yi fcdÄ]gWXYb`D`Uhm"8]Y`J cfVYfY]hi b[ `Ui Z`X]Y`bYi Y`GU]gcb  
VY[ ]bbh`VYfY]hg`Ua`%( "`đ`ž]i bX`X]Y`J YfUbhk cfh]WXYb`UVYb  
g]WXYf`]W`j ]Y`ni`hi bž`i a`XUg`i bhYfdYfZcfa`YbXY`HYUa`k ]YXYf  
ni fØW`Ub`X]Y`Gd]hnY`ni`Vf]b[ Yb"

8]Y`9bhk ]W`i b[ Yb`fi bX`i a`F6`@Y]dn][ `i bX`K YfXYf`6fYa`Yb`g]bX  
Ui g`gdcfh]WXYf`G]W`h`Äi » Yfgh`gdUbbYbX`i bX`nY][ Ybž`k ]Y  
XmbUa`]gW`g]W`X]Y`i » VU``UbXgW`UZh[ YghU`hYh": Ubg`\_ÖbbYb  
g]W`Ui Z`X]Y`b`ÄW`ghYb`GW`f]hhY`ZfYi`Yb` `XYbb`XU``Y[ h`XYZ]b]h]j  
k Ug`Ub`

8YhU]`g	
Cfh	@Y]dn][ ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "V]`X"XY</li><li>• gdcfhg"mU\cc"Wca</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh